



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
John Dinice
Trista Daveniero

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Michael Galow
Christopher L. Hughes
Janine Ting Jansen

August 6, 2025
PUBLIC ACTION MEETING
9:00 a.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **879 3955 5443** and the required password is **756750**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on August 6, 2025, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

District Testing Presentation

- NJGPA
- Access
- SAT
- ACT
- AP

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. Business Administrator/Board Secretary's Report – Mr. Thomas Lambe

14. President's Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin
 Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen
 Policy – J. Dinice (Chair), R. DeSilva, C. Hughes, J. Ting Jansen
 Community Relations – B. Coplin (Chair), B. Kezmarsky, T. Daveniero, C. Hughes
 Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky
 Negotiations – J. Ting Jansen (Chair), M. Galow, J. Dinice, B. Coplin
 Bergen County School Boards Liaison – J. Dinice, P. Moorthy, C. Hughes (2-Alt.)
 New Jersey School Boards Legislative Liaison – P. Moorthy
 Mahwah Schools Foundation Liaison – J. Ting Jansen, B. Coplin (Alt.)
 Mahwah Access for All Liaison – M. Galow, T. Daveniero (Alt.)
 Transportation Committee Ad Hoc – B. Coplin (Chair) J. Dinice, C. Hughes, M. Galow
 Board of Education Liaison to Town Council - B. Kezmarsky, B. Coplin (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 22, 2025 Public Board Retreat.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the July 23, 2025 Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Transportation Contracts – Region I – South Bergen Jointure Commission

RESOLVED: that, upon the recommendation of the Superintendent of Schools, Region I/Mahwah Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2025-26 school year. The services to be provided include but are not limited to the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Regional I/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

b. Transportation Contracts – Mahwah Board of Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education awards the following special education transportation routes for the 2025-2026 school year, as per bids received July 15, 2025:

Route	Contractor	\$ Per Diem	Increase/Decrease	Aide
E1620	We Care	\$214.00	\$1.99	\$85.00
E1621	Triumph Invalid Coach	\$212.00	\$3.00	\$50.00
E1622	Stellar Transportation	\$219.00	\$4.99	\$45.00
E1623	Scholastic Bus Co.	\$169.00	\$1.00	\$49.00

MOVED _____ SECONDED _____ VOTE _____

c. Transportation Reimbursements – Mahwah Board of Education

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the reimbursement of transportation expenses from home to school and school to home, to parents of students as follows:

Student ID	\$ Per Diem	Time Period
38843 and 38844	\$200 per day	September 1, 2025 – June 30, 2026
37087 and 39280	\$90 per day	September 1, 2025 – June 30, 2026
39086	\$10 per day	September 1, 2025 – June 20, 2026

MOVED _____ SECONDED _____ VOTE _____

d. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Dawn	Savastano	Crisis Prevention Intervention Certification	7/31/2025	\$2,400.00
Christine	Hartigan Miller	NJFPS Coaches' Workshop	9/26/2025	\$75.00

MOVED _____ SECONDED _____ VOTE _____

e. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves vendor LearnWell, to provide virtual one-to-one tutoring services for the 2025-2026 school year at a rate of \$72.00 per hour.

MOVED _____ SECONDED _____ VOTE _____

f. Donation of Office Supplies

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves acceptance of a donation of office supplies listed below from Glenmark Pharmaceuticals Inc., and thanks them for their generosity.

Item	Quantity
Legal size copy paper-20 lb,500 sheets per ream, WB Mason brand	30-40 reams
3 ring binders-2.5-3.5 wide, white & black color	40
Tape dispensers and staplers	10 each
Large binder clips	Small Garbage can full
Standard size hanging folders	Large box
Folders-letter size, top tab file	400 red, 400 yellow,

Item	Quantity
folders	100 purple
Brother P touch machine	2
3-hole punch heavy duty	4
Black Metal office top organizers for envelopes, files, pens & pencils	6 of each

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Resignation – Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation update of Elena Bottiglieri, as school psychologist, at Lenape Meadows School; effective retroactive to June 30, 2025.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Joseph Charles, teacher of audio-visual broadcast production, at Mahwah High School; effective to September 29, 2025.

MOVED _____ SECONDED _____ VOTE _____

* c. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Samantha Longo, as teacher of audio-visual broadcast production, at Mahwah High School, effective from October 6, 2025 – June 30, 2026; salary to be Column E, Step 14, \$88,519; pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

d. Appointment

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Cydney Rockman, as school psychologist, at Betsy Ross School, from September 1, 2024 – June 30, 2025; salary to be Column F, Step 3, \$68,966; pending certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

e. Appointment - Out-of-District Extended School Year (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Amanda Bonilla, as instructional paraprofessional, for an out-

of-district ESY program, providing support for Student ID #39510, effective July 24, 2025 – August 6, 2025; salary to be \$20.82 per hour to be paid via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

f. Appointment Adjustment - Out-of-District Extended School Year (ESY)

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment adjustment of Debra Patterson, as instructional paraprofessional, for an out-of-district ESY program, providing support for Student ID #39510, effective June 30, 2025 – July 21, 2025; to be paid her hourly rate for hours worked via a submitted voucher.

MOVED _____ SECONDED _____ VOTE _____

g. Appointment – Camp Invention

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of the following paraprofessional, for the 2025 Camp Invention Summer program, to be held from August 4, 2025 - August 8, 2024, from 9:00 a.m. to 3:30 p.m.; stipend to be her hourly rate.

First Name	Last Name
Jeannette	Gibney

MOVED _____ SECONDED _____ VOTE _____

h. Summer Assistance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves Wendy Brooks, to assist Lenape Meadows School with logistical responsibilities; from August 7, 2025 - August 30, 2025; not to exceed 10 total hours; to be paid her hourly rate via a submitted voucher for hours worked.

MOVED _____ SECONDED _____ VOTE _____

i. Transfer

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a transfer for Alyssa Cipriano, school psychologist, from Betsy Ross School to Lenape Meadows School, to fill a vacant position; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

j. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Tatjana Klanke, instructional paraprofessional, at Lenape Meadows School; from 7.5 hours to 8.0 hours; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

k. Increase in Hours

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves an increase in hours for Mindy Vesia, instructional paraprofessional, at Ramapo Ridge Middle School; from 7.0 hours to 7.5 hours; effective September 1, 2025 – June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

l. Paraprofessional Staff Assignments

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following paraprofessional staff assignments for the 2025-2026 school year. Based on student need and the instructional program, paraprofessional assignments may be adjusted. Tiering will be finalized and determined based on student placement, programmatic need, and subsequent paraprofessional assignment; to be placed on a later Board of Education agenda.

Building 2025-2026	First Name	Last Name	Position	Number of Hours
Lenape Meadows School	Leroy	Burns	Instructional	7.5

MOVED _____ SECONDED _____ VOTE _____

m. Appointment – Extra-Service Positions

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the extra service positions for the 2025-2026 school year at the negotiated stipend rate, as shown on Schedules L of the MEA contract.

Betsy Ross School

Staff Member	Supervision	Amount
Lori Bregman	Car Line - Arrival	\$1,966
Lauren Sullivan	Car Line - Arrival	\$1,966
Jason Schmitt	Crosswalk	\$1,966
Emma Conroy	APR/Morning Meeting	\$1,966
Lori Bregman	Car Line - Dismissal	\$1,966
Stephanie Engstrom	Car Line – Dismissal	\$1,966
Jillian Laurice	Hand-to-Hand/Car Line	\$1,966
Audrey Von Zwehl	APR/Bus Room	\$1,966

Lenape Meadows School

Staff Member	Supervision	Amount
Darelle Dunbar	Arrival - AM	\$1,966
Michelle Mariani	Arrival - AM	\$1,966
Luisa Gonzalez	Arrival - AM	\$1,966
Gabrielle Foudy	Dismissal – Car Line	\$1,966
Jamie Brisby	Dismissal – Car Line	\$1,966

Staff Member	Supervision	Amount
Jennifer Koby	Dismissal – Car Line	\$1,966
Darrelle Dunbar	Dismissal – Car Line	\$1,966

George Washington School

Staff Member	Supervision	Amount
Eric Pragdat	Dismissal – PM	\$1,966
Christine Piotrowski	Dismissal – PM	\$1,966
Angela Duffy	Dismissal – PM	\$1,966
*Skyler Teats	Dismissal – PM	\$1,966
**Kaelah Steenstra	Dismissal – PM	\$1,966

*Monday and two Tuesdays a month – pro-rated for time of service

**Wednesday, Thursday, and Friday – pro-rated for time of service

MOVED _____ SECONDED _____ VOTE _____

n. New Hire Orientation – Presentations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following hours for the following participants in our New Hire Orientation, presenting on a range of topics; with great appreciation for sharing their insights with our new incoming employees; to be paid at the Thunderbird Academy rate:

Staff Member	Presentation Topic	Hours
Courtney Dodd	iReady Introduction Training (PreK-8)	1.5 hours

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

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22. Motion to close meeting to the public

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23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

8/27/25	Mahwah Board of Education Meeting 7:00 p.m.
9/2/25 - 9/3/25	Opening Days for Staff
9/4/25	Schools Open
9/17/25	Mahwah Board of Education Meeting 7:00 p.m.
9/23/25	Rosh Hashanah - Schools Closed
10/2/25	Yom Kippur - Schools Closed
10/8/25	Mahwah Board of Education Meeting 7:00 p.m.
10/13/25	Staff Development Day – Schools Closed for Students
10/20/25	Diwali - Schools Closed
10/29/25	Mahwah Board of Education Meeting 7:00 p.m.
11/3/25 - 11/5/25	Parent/Teacher Conferences: PreK-5 Single Session only
11/6/25 - 11/7/25	NJEA Convention – Schools Closed
11/12/25	Mahwah Board of Education Meeting 7:00 p.m.
11/26/25	Single Session
11/27/25 - 11/28/25	Thanksgiving Recess – Schools Closed
12/3/25	Mahwah Board of Education Meeting 7:00 p.m.
12/17/25	Mahwah Board of Education Meeting 7:00 p.m.
12/23/25	Single Session
12/24/25 - 12/31/25	Holiday Recess - Schools Closed
1/1/26 – 1/2/26	New Year’s Day - Schools Closed
1/7/26	Reorganization Meeting/Public Work Session/Action Meeting