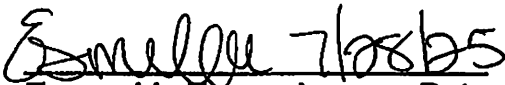


ARTICLE XXV


RATIFICATION

The parties agree they have concluded negotiations for the 2025-26 year.

This contract shall be effective July 1, 2025 and shall continue in effect until June 30, 2028.



Esmeralda Fernandez Date
President
CSEA Chapter #745



Angela Herrera Date
Chief Academic Officer
Natomas Unified School District

cesar mata 7/29/25

Cesar Mata Date
Labor Relations Representative
CSEA