

SDMC February 18th, 2025, meeting minutes.

Welcome teachers,

Today's meeting will mostly discuss the new evaluation system, TES, and the spring festival. We will discuss the spring festival dates and activities after we discuss the new TES evaluation system..

Please look at the TES handout.

Question: What are the actions the teachers have to take to get the points?

Q: What are the expectations the teachers have to follow to get the points in professionalism?

Teachers are asking for more details of the expectations and requirements to get all the Planning and Professionalism points.

Here in this paragraph, they are explaining some of the duties the teacher must do to obtain all the points on each component. They are taking the feedback from the spots and adding the legal and ethical standards of the profession.

Q: How do each component and the actions the teacher has to take to get the 4 points?

What does each component entail?

What do you mean by Professional Expectations?

Next section, Distinguish Teacher review. Please read pages 25 and 26 for 3 minutes and we will discuss this section. Please underline and make notes.

This is important because it is tied to compensation and because this starts this year. You can be emailed in September based on your score for this year.

Proficient II or higher is required to submit your record to the review committee. You will find out what is your score so far in AIMS on Wednesday.

Your data and everything that you have done in domain 4 as observed by your appraiser.

How do you qualify? This is tied to compensation. You must have at least 58 points in your spots to be able to qualify for the Distinguished Teacher Program. You will submit your evidence of the things you have done for the school and the students plus the student's learning grades and accomplishments. Community outreach, Class Dojo, set up meetings to involve parents in their student's education. Teachers must go above and beyond their

everyday activities in the classroom and the school. Sharing your knowledge with other teachers is another thing that has to be observed by your appraisers and documented. That will be your proof. Please keep everything that you create as evidence of your contribution to the school. I do not think it is very hard to qualify to be a Distinguished Teacher, but you must go above and beyond to qualify.

For example, creating a video to show parents how to teach reading to their kids, or some math concepts.

Teachers must submit evidence of the activities they performed in the school or helped parents with the education of their students.

Question for the district: Why is the student survey part of the DTR?

Q: When will the compensation scale be available for viewing by the teacher?

Q: Will there be more teacher consulting and feedback before the implementation of the TES?

Q: Will the school hours remain the same next year for NES schools?

Spring festival:

This is a mandatory activity. No overtime pay for anyone.

This activity helps pay for the field trip buses. The date is May 1st.

We need to start planning for field day. We do not want to interfere with NWEA testing and must be after STAAR.

Please start talking with your team to decide the theme of the festival and the activities you want to have. Please I will need your grade level activity as soon as possible.

We will have another meeting to plan for the spring festival.