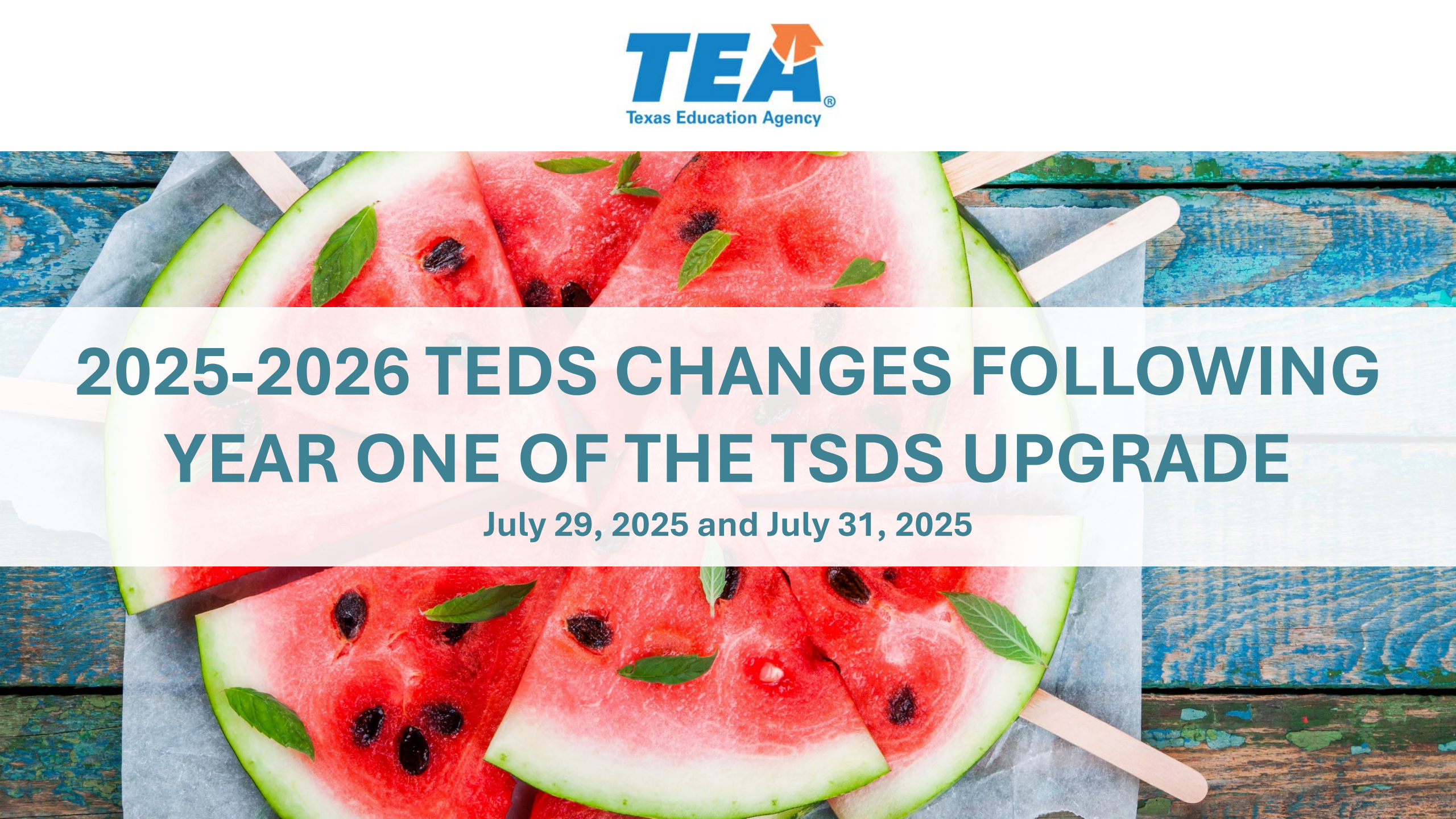




2025-2026 TEDS CHANGES FOLLOWING YEAR ONE OF THE TSDS UPGRADE

July 29, 2025 and July 31, 2025

Agenda – 2025-2026 TEDS Changes Following Year One TSDS Upgrade

- Shared Service Arrangements
- CourseTranscriptExt Entity
- StudentAcademicRecord Entity
- Adult Previous Attendance
- SSSP Team Review
- PriorYearLeaver Entity
- EmploymentPeriod Guidance Update
- PayrollExt Entity
- Staff Entity
- Questions





Shared Service Arrangements

SSAOrgAssociationExt Entity



- During the 2024-2025 PEIMS Fall Submission, it was determined that the shared service arrangement type could differ for the **PEIMS Fall** or **PEIMS Mid-Year** Submissions in certain circumstances.
- For the 2025-2026 school year, the **SSAOrgAssociationExt** Entity will be used for the **PEIMS Fall** Submission only.

SSAOrgAssociationExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
LocalEducationAgency							
SSAType			PF,PM	2	Descriptor	C049	E0776
FiscalAgentDistrictId			PF,PM	6	Number		E0777

PriorYearSSAOrgAssociationExt Entity

- For the 2025-2026 school year, the PriorYearSSAOrgAssociationExt Entity will be used for the PEIMS Mid-Year Submission.

PriorYearSSAOrgAssociationExt Entity



Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
LocalEducationAgency							
PriorYearSSAType			PM		Descriptor	C049A	E0776A
FiscalAgentDistrictId			PM	6	Number		E0777

PriorYearSSAType (E0776A)



■ New PriorYearSSAType (E0776A) data element:

Data Element ID	Data Element Name	Date Issued	Date Updated
E0776A	PriorYearSSAType	05/22/2025	
Definition			
PriorYearSSAType indicates the type of program or service a shared services arrangement provided.			
Special Instructions			
Table Identification	Length	Data Type	Domain of Values
PriorYearSSAType(C049A)		Descriptor	
Used in Entities			
PriorYearSSAOrgAssociationExt			
Used in Domain			
Former Data Element Name			
Used in Data Collections/Submissions			
☐ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☐ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☒ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☐ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language	
		Acquisition	
		☐ SPEDS SPED	
		Summer	

PriorYearSSAType (C049A)

■ New PriorYearSSAType (C049A) descriptor table:

Table ID	Name	Date Issued	Date Updated
C049A	PriorYearSSAType	05/22/2025	
Descriptor	Short Description	Long Description	
01	Adult Basic Education	Adult Basic Education	
02	Bilingual/English As A Second Language	Bilingual/English As A Second Language	
03	Community Education	Community Education	
04	Compensatory Or Remedial Education	Compensatory Or Remedial Education	
05	Gifted and Talented	Gifted and Talented	
06	Instructional Or Support Services	Instructional Or Support Services	
07	Migrant Education	Migrant Education	
09	Career And Technical Education	Career And Technical Education	
10	Regional Day School Program For The Deaf (RDSPD)	Regional Day School Program For The Deaf (RDSPD)	
11	SPED (other than Regional Day School for the Deaf or Visually Impaired)	Special Education (other than Regional Day School for the Deaf or Visually Impaired)	
12	Visually Impaired	Visually Impaired	
13	Purchasing	Purchasing	
14	Personnel Services	Personnel Services	
15	Drug Free Schools	Drug Free Schools	
16	Driver Education	Driver Education	
17	Data Processing	Data Processing	
18	Accounting/Bookkeeping	Accounting/Bookkeeping	
19	Transportation	Transportation	
20	Printing	Printing	
21	Administrative Support	Administrative Support	
23	Disciplinary Alternative Education Program (TEC §37.008)	Disciplinary Alternative Education Program (TEC §37.008)	
24	Alternative Education (Non-disciplinary) (TEC §29.081)	Alternative Education (Non-disciplinary) (TEC §29.081)	
25	Pregnancy Education and Parenting Program (PEP)	Pregnancy Education and Parenting Program (PEP)	
26	Utilities	Utilities	
27	Internet And Network Services	Internet And Network Services	
99	Other	Other	

TSDS PEIMS Mid-Year Reports



- Three reports reflect data collected through the new PriorYearSSAType Entity:
 - PDM2-100-015
 - PDM2-100-017
 - PDM2-100-018
- Promotion logic will pull from the new entity for the EdOrg > SSA Organization Association subcategory.
- No updates to reports will be needed.

CourseTranscriptExt Entity

CourseTranscriptExt Entity

- The Ed-Fi **CourseTranscript** Entity has the following as the key:
 - CourseAttemptResult
 - Course
 - StudentAcademicRecord
- Using the Ed-Fi **CourseTranscript** Entity would not allow TEA to accurately promote the completed courses.
- On Friday, May 16, 2025, the **CourseTranscriptExt** Entity was released for the **2025.2.2** version of TEDS. The **CourseTranscriptExt** Entity was also added to the **2026.1.1** version of TEDS.

CourseTranscriptExt Entity

- The new **CourseTranscriptExt** Entity has the following as the key:

- CourseAttemptResult
- Course
- StudentAcademicRecord
- **Section**
- **CourseSequence**

CourseTranscriptExt Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
Course							
Section							
StudentAcademicRecord							
CourseSequence			PS,PE		Descriptor	C135	E0948
CourseAttemptResult			PS,PE		Descriptor	C136	E0949
EarnedCredits	✓				Decimal		NP010
CollegeCreditHours			PS,PE	1	Number		E1081
DualCreditIndicator			PS,PE		Boolean		E1011
SummerSchoolIndicator			PE		Boolean		E3091
DropoutRecoveryCourseCompletion			PS		Descriptor	C355	E3097

Course Completion Promotions

Course Completion records for students will be promoted when...

- The CourseTranscriptExt Entity record published has a UID matching ...
- A StudentAcademicRecord Entity record published matching School Year/Term...
- To a published Session Entity record.

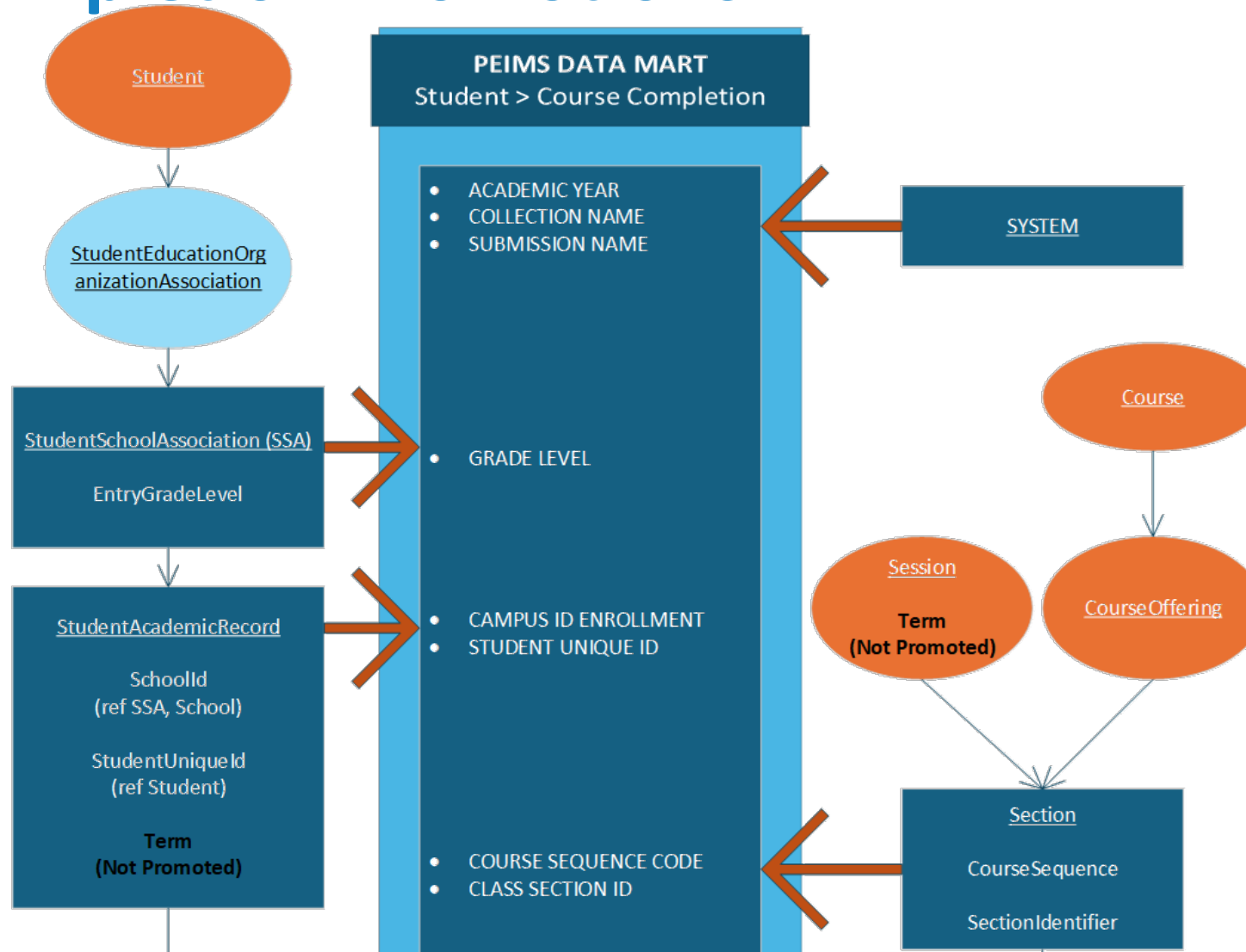
Additionally,

- The CourseTranscriptExt Entity record published has a matching CourseSequence...
- To a published Section Entity record with matching SectionSet > CourseSequence.

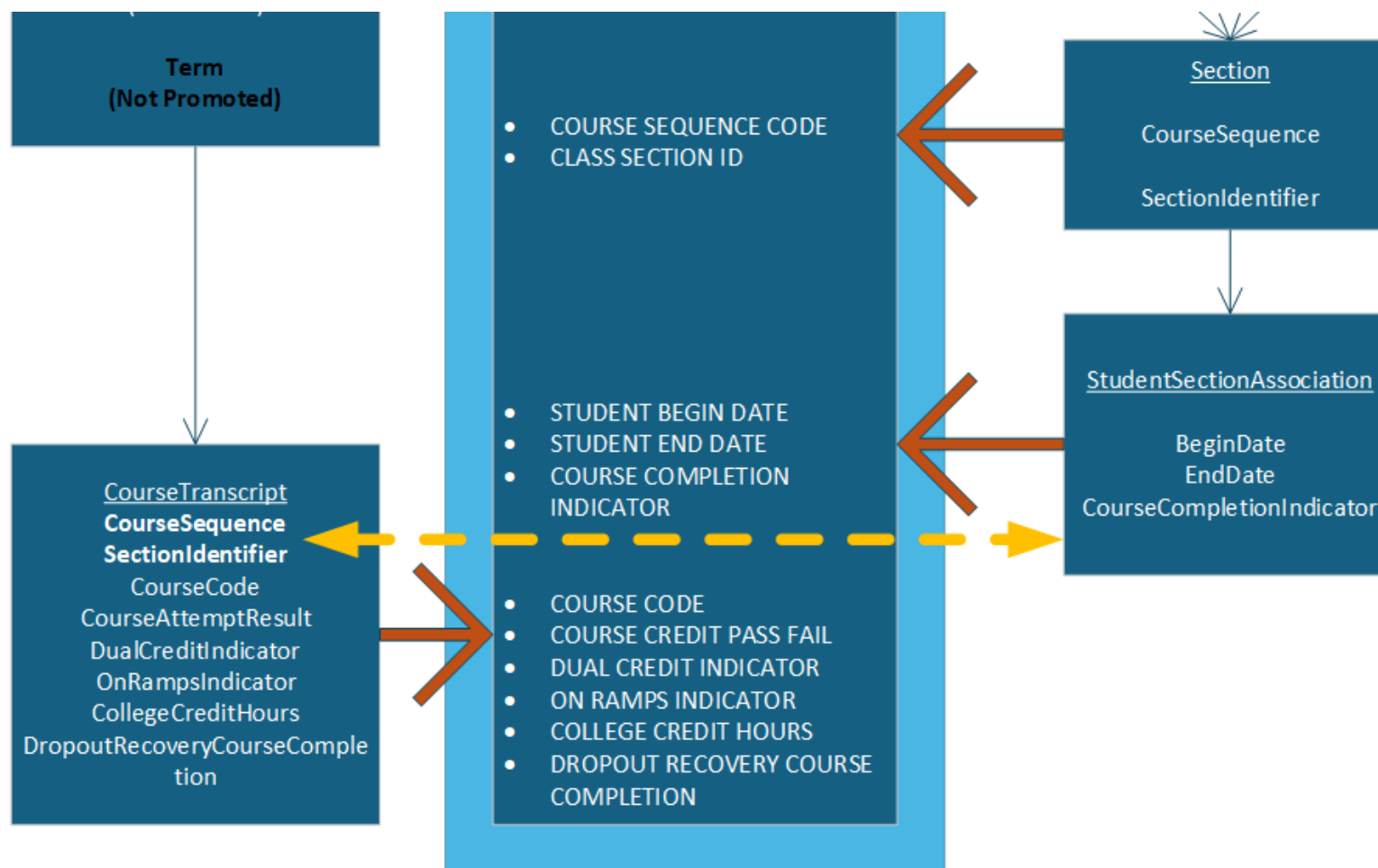
Finally,

- The CourseTranscriptExt Entity record published has a matching SectionIdentifier...
- To a StudentSectionAssociation Entity record published with CourseCompletionIndicator “True” that matches 1-to-1 a...
- Published Section Entity record.

Course Completion Promotions



Course Completion Promotions



StudentAcademicRecord Entity

StudentAcademicRecord (SAR) Entity

- The StudentAcademicRecord Entity has TEA extended data elements:
 - EndorsementPursuing (E3022)
 - IndividualGraduationCommitteeReview (E1563)
 - AssociateDegreeIndicator (E1596)
 - FHSPParticipant (E3030)
 - FHSPDistingLevelParticipant (E3029)
 - EndorsementCompleted (E3021)
- The data element Term is part of the key, so vendors sent multiple StudentAcademicRecord entities with different Terms for an individual student, and TEA had to determine which StudentAcademicRecord set of data to promote.

StudentAcademicRecord (SAR) Entity

The following data elements were moved to separate common types in the **StudentAcademicRecord** Entity:

- EndorsementPursuing
- IndividualGraduationCommitteeReview
- AssociateDegreeIndicator
- FHSPParticipant
- FHSPDistingLevelParticipant
- EndorsementCompleted

StudentAcademicRecord Entity

Data Element	NP* Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
School						
Student						
SchoolYear		PF,PS,PE		Descriptor		E1093
Term	✓			Descriptor		NP014
~~EndorsementPursuing (may have multiple instances)~~		PS		Descriptor	~~C333~~	~~E3022~~
~~IndividualGraduationCommitteeReview~~		PS		Boolean		~~E1563~~
~~AssociateDegreeIndicator~~		PF,PS,PE		Descriptor	~~C235~~	~~E1596~~
~~FHSPParticipant~~		PS		Boolean		~~E3030~~
~~FHSPDistingLevelParticipant~~		PS		Boolean		~~E3029~~
~~EndorsementCompleted (may have multiple instances)~~		PF,PS,PE		Descriptor	~~C332~~	~~E3021~~
IndustryBasedCertificationSet (may have multiple instances)						
DateCertTaken		PF,PS,PE	10	Date		E1632
PostSecondaryCertificationLicensure		PF,PS,PE		Descriptor	C214	E1640
PostSecondaryCertLicensureResult		PF,PS,PE		Descriptor	C232	E1733
IBCEXamFeeAmount		PF,PS,PE	5	Decimal		E1654
IBCVendor		PF,PS,PE		Descriptor	C226	E1655
Diploma						
DiplomaAwardDate		PF,PS,PE	10	Date		E0791
DiplomaType		PF,PS,PE		Descriptor	C062	E0806
AchievementCategory	✓			Descriptor		NP008
IndividualGraduationCommitteeGraduateIndicator		PF,PS,PE		Boolean		E1562
FinancialAidApplication		PF,PS,PE		Descriptor	C230	E1724
TexasFirstEarlyHSCompletionProgram		PF,PS,PE		Descriptor	C233	E1736
DistingLevelAchievementGraduate		PF,PS,PE		Boolean		E3089

SAR Entity

- New dates within the new Common Types are used for promotion logic purposes; they will not promote into the data mart.
- Students should only have **current-year SAR** Entity records in the current-year IODS.
- Students **may have more than one SAR** Entity record published:
 - Term (NP014) is part of the primary key to publish and reflects the LEA's course scheduling setup.
 - If the LEA is publishing multiple SARs for a student, the data within the JSON should **promote into the data mart correctly with these new common types**.

SAR New Common Types

- Four new common types were added to the **StudentAcademicRecord** Entity:
 - GraduationProgramParticipationSet
 - IndividualGraduationCommitteeReviewSet
 - AssociateDegreeIndicatorSet
 - EndorsementCompletedSet

SAR New Common Types

StudentAcademicRecord Entity

Data Element	NP* Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
School						
Student						
SchoolYear		PF,PS,PE		Descriptor		E1093
Term	✓			Descriptor		NP014
IndustryBasedCertificationSet (may have multiple instances)						
DateCertTaken		PF,PS,PE	10	Date		E1632
PostSecondaryCertificationLicensure		PF,PS,PE		Descriptor	C214	E1640
PostSecondaryCertLicensureResult		PF,PS,PE		Descriptor	C232	E1733
IBCEXamFeeAmount		PF,PS,PE	5	Decimal		E1654
IBCVendor		PF,PS,PE		Descriptor	C226	E1655
Diploma						
DiplomaAwardDate		PF,PS,PE	10	Date		E0791
DiplomaType		PF,PS,PE		Descriptor	C062	E0806
AchievementCategory	✓			Descriptor		NP008
IndividualGraduationCommitteeGraduateIndicator		PF,PS,PE		Boolean		E1562
FinancialAidApplication		PF,PS,PE		Descriptor	C230	E1724
TexasFirstEarlyHSCCompletionProgram		PF,PS,PE		Descriptor	C233	E1736
DistingLevelAchievementGraduate		PF,PS,PE		Boolean		E3089
GraduationProgramParticipationSet						
EndorsementPursuing (may have multiple instances)		PS		Descriptor	C333	E3022
FHSPParticipant		PS		Boolean		E3030
FHSPDistingLevelParticipant		PS		Boolean		E3029
IndividualGraduationCommitteeReviewSet						
IndividualGraduationCommitteeReview		PS		Boolean		E1563
EstablishedDate		PS	10	Date		E3122
AssociateDegreeIndicatorSet (may have multiple instances)						
AssociateDegreeIndicator		PF,PS,PE		Descriptor	C235	E1596
EarnedDate		PF,PS,PE	10	Date		E3123
EndorsementCompletedSet (may have multiple instances)						
EndorsementCompleted		PF,PS,PE		Descriptor	C332	E3021
CompletedDate		PF,PS,PE	10	Date		E3124

EstablishedDate (E3122)

Data Element ID	Data Element Name	Date Issued	Date Updated
E3122	EstablishedDate	05/22/2025	
Definition			
EstablishedDate is the first instructional day an Individual Graduation Committee (IGC) has been established for a student.			
Special Instructions			
Table Identification	Length	Data Type	Domain of Values
	10	Date	YYYY=2023-2026 MM=01-12 DD=01-31
Used in Entities			
StudentAcademicRecord > IndividualGraduationCommitteeReviewSet			
Used in Domain			
Student Academic Record			
Former Data Element Name			
Used in Data Collections/Submissions			
☐ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☐ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☐ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☒ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language	
		Acquisition	
		☐ SPEDS SPEDS	
		Summer	

EarnedDate (E3123)

Data Element ID	Data Element Name	Date Issued	Date Updated
E3123	EarnedDate	05/22/2025	
Definition			
EarnedDate is the first instructional day a student earned an associate degree.			
Special Instructions			
Table Identification	Length	Data Type	Domain of Values
	10	Date	YYYY=2023-2026 MM=01-12 DD=01-31
Used in Entities			
StudentAcademicRecord > AssociateDegreeIndicatorSet			
Used in Domain			
Student Academic Record			
Former Data Element Name			
Used in Data Collections/Submissions			
☒ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☒ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☐ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☒ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language	
		Acquisition	
		☐ SPEDS SPED	
		Summer	

CompletedDate (E3124)

Data Element ID	Data Element Name	Date Issued	Date Updated
E3124	CompletedDate	05/22/2025	
Definition			
CompletedDate is the first instructional day a student successfully completed a Foundation High School Program to earn a STEM, Business and Industry, Public Service, Arts and Humanities, or Multi-Disciplinary Studies endorsement.			
Special Instructions			
Table Identification	Length	Data Type	Domain of Values
	10	Date	YYYY=2021-2026 MM=01-12 DD=01-31
Used in Entities			
StudentAcademicRecord > EndorsementCompletedSet			
Used in Domain			
Student Academic Record			
Former Data Element Name			
Used in Data Collections/Submissions			
☒ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☒ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☐ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☒ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language Acquisition	
		☐ SPEDS SPED	

Adult Previous Attendance

2023-2024 Adult Previous Attendance

- In the 2023-2024 school year, the ADULT-PREVIOUS-ATTENDANCE-INDICATOR-CODE (E1660) was used to report an adult student (age 18-25) who is currently in a high school equivalency program, dropout recovery school, or other adult education program, has or has not attended school in the previous nine months prior to enrolling.
- ADULT-PREVIOUS-ATTENDANCE-INDICATOR-CODE = “1” meant the student attended school in the previous nine months.
- ADULT-PREVIOUS-ATTENDANCE-INDICATOR-CODE = “0” meant the student had NOT attended school in the previous nine months.

2024-2025 Adult Previous Attendance

- In the 2024-2025 school year, Adult Previous Attendance was reported in the PEIMS Fall and PEIMS Summer Submissions using a StudentCharacteristic (C344).
- There was no way for an LEA to report that a student did not attend school in the previous nine months before enrolling using a “0.”
- For the 2025-2026 school year, the StudentCharacteristic “16” will be removed and replaced with a new common type to collect the information.

AdultPreviousAttendanceSet



StudentEducationOrganizationAssociation Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
Student							
LocalEducationAgency							
Sex	✓		PF,PS,PE		Descriptor	C013	E0004
HispanicLatinoEthnicity	✓		PF,PS,PE		Boolean		E1064
Race (may have multiple instances)	✓		PF,PS,PE		Descriptor	C304	E3050
StudentAcceleratedEducationPlan			PS		Boolean		E3083
EmergentBilingualSet (may have multiple instances)							
EmergentBilingualIndicator	✓		PF,PS,PE		Descriptor	C061	E0790
BeginDate	✓		PF,PS,PE	10	Date		E3010
EndDate			PF,PS,PE	10	Date		E3020
ElectronicMail (may have multiple instances)							
ElectronicMailAddress	✓			128	String		E1243
ElectronicMailType	✓				Descriptor	C302	E1242
Telephone (may have multiple instances)							
TelephoneNumber	✓			24	String		E1269
TelephoneNumberType	✓				Descriptor	C308	E1455
AdultPreviousAttendanceSet							
AdultPreviousAttendance			PF,PS		Descriptor	C362	E1660
BeginDate			PF,PS	10	Date		E3010
EndDate			PF,PS	10	Date		E3020

DR35

StudentEducationOrganizationAssociation > AdultPreviousAttendanceSet

The *AdultPreviousAttendanceSet* common type includes the set of data elements to identify if a student who is currently enrolled in a high school equivalency program, dropout recovery school, or other adult education program (under TEC §29.259), has or has not attended school in the previous nine months prior to enrolling.

AdultPreviousAttendance (E1660) indicates whether an adult student (age 18-25) who is currently enrolled in a high school equivalency program, dropout recovery school, or other adult education program (under TEC §29.259), has or has not attended school in the previous nine months prior to enrolling.

This data element is only reported for students aged 18-25 on September 1 of the current school year who are currently enrolled in a high school equivalency program, dropout recovery school, or other adult education program (under TEC §29.259).

BeginDate (E3010) is the first instructional day a student is assigned to the *AdultPreviousAttendance* descriptor.

EndDate (E3020) is the first day after the last instructional day a student was assigned to the *AdultPreviousAttendance* descriptor.



AdultPreviousAttendance (E1660)

Data Element ID	Data Element Name	Date Issued	Date Updated
E1660	AdultPreviousAttendance	03/01/2020	05/22/2025
Definition			
AdultPreviousAttendance indicates whether an adult student (age 18-25) who is currently enrolled in a high school equivalency program, dropout recovery school, or other adult education program (under TEC §29.259), has or has not attended school in the previous nine months prior to enrolling.			
Special Instructions			
This data element is only reported for students aged 18-25 on September 1 of the current school year who are currently enrolled in a high school equivalency program, dropout recovery school, or other adult education program (under TEC §29.259).			
Table Identification	Length	Data Type	Domain of Values
AdultPreviousAttendance(C362)		Descriptor	
Used in Entities			
StudentEducationOrganizationAssociation > AdultPreviousAttendanceSet			
Used in Domain			
Student Identification and Demographics			
Former Data Element Name			
Used in Data Collections/Submissions			
☐ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☒ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☐ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☒ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language Acquisition	
		☐ SPEDS SPED	
		Summer	

AdultPreviousAttendance (C362)

Table ID	Name	Date Issued	Date Updated
C362	AdultPreviousAttendance	05/22/2025	
Descriptor	Short Description	Long Description	
0	Student Has Not Attended School In Previous Nine Months	Student has not attended school in the previous nine months before enrolling in a high school equivalency program, dropout recovery program, or other adult education program under TEC §29.259.	
1	Student Has Attended School In Previous Nine Months	Student has attended school in the previous nine months before enrolling in a high school equivalency program, dropout recovery program, or other adult education program under TEC §29.259.	

SSSP Team Review

SafeSupportiveSchoolProgramTeamReview (E1734)

- In the 2023-2024 school year, the SAFE-SUPPORTIVE-SCHOOL-PROGRAM-TEAM-REVIEW (E1734) was reported in the StudentDisciplineIncidentAssociationExtension complex type.
- In the 2024-2025 school year, the SafeSupportiveSchoolProgramTeamReview (E1734) was reported in the DisciplineIncident Entity. This meant that any student associated with a discipline incident would be reported as showing that the SSSP team reviewed the student incident.
- It was determined that the data should be associated with the individual student and not the incident.

SafeSupportiveSchoolProgramTeamReview (E1734)

- The SafeSupportiveSchoolProgramTeamReview (E1734) data element was removed from the DisciplineIncident Entity.

DisciplineIncident Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
School							
IncidentIdentifier			PS	20	String		E1016
IncidentDate	✓				Descriptor		NP013
IncidentLocation			PS		Descriptor	C190	E1083
~~SafeSupportiveSchoolProgramTeamReview~~			PS		Boolean		~~E1734~~

SafeSupportiveSchoolProgramTeamReview (E1734)

- The SafeSupportiveSchoolProgramTeamReview (E1734) data element was added to the StudentDisciplineIncidentBehaviorAssociation Entity.

StudentDisciplineIncidentBehaviorAssociation Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
Student							
DisciplineIncident							
Behavior			PS		Descriptor	C165	E1006
SafeSupportiveSchoolProgramTeamReview			PS		Boolean		E1734

Data Element Definition Update



Data Element ID	Data Element Name	Date Issued	Date Updated
E1734	SafeSupportiveSchoolProgramTeamReview	03/01/2022	07/01/2025
Definition			
SafeSupportiveSchoolProgramTeamReview indicates whether the Safe and Supportive School Program (SSSP) team conducted a threat assessment for a student related to a reported disciplinary incident.			
Special Instructions			
Table Identification	Length	Data Type	Domain of Values
		Boolean	
Used in Entities			
StudentDisciplineIncidentBehaviorAssociation			
Used in Domain			
Discipline			
Former Data Element Name			
Used in Data Collections/Submissions			
☐ PEIMS Extended Year	☐ CR Winter	☐ NP Not Promoted	☐ SPPI-14 SPPI-14
☐ PEIMS Fall	☐ CSW Charter School	☐ RFT Residential	☐ UID Enrollment Event
☐ PEIMS Mid-Year	Waitlist	Facility Tracker	UID Enrollment Event
☒ PEIMS Summer	☐ ECDS ECDS-KG	☐ SELA Special	
	☐ ECDS ECDS-PK	Education Language	
		Acquisition	
		☐ SPEDS SPEDS	
		Summer	



Prior Year Leaver Entity

PriorYearLeaver Entity Data Element Removed

- During the 2024-2025 school year, TEA began using the PriorYearLeaver Entity to collect data on all students they served in grades 7-12 during the prior school year. The program information reported reflects the information for the student as of the last day of the prior school year or the last day of the student's enrollment in that year. It was determined that TEA uses the data reported in the prior year's PEIMS Fall and Summer Submission for the information reported in the TEA Completion, Graduation, and Dropout Reports.

<https://tea.texas.gov/reports-and-data/school-performance/accountability-research/completion-graduation-and-dropout/completion-graduation-and-dropout-reports>

PriorYearLeaver Entity Data Element Removed

The following data elements were removed from the **PriorYearLeaver** Entity:

- ParentalPermission (E0896)
- LangInstruProgramSvc (E3034)
- StudentCharacteristic (E3063)
- TitleIPartAParticipant (E0894)
- EconomicDisadvantage (E0785)
- EmergentBilingualIndicator (E0790)
- FosterCareType (E1528)
- HomelessStatus (E1082)
- MilitaryConnectedStudent (E1529)
- SpecialEducationStudent (E0794)

PriorYearLeaver Entity

Data Element	NP*	Core	PEIMS	Length	Data Type	Descriptor Table	Element ID
StudentUId	✓		PF	10	String		E3079
School							
GradeLevel			PF		Descriptor	C050	E0017
ExitWithdrawDate			PF	10	Date		E3028
ExitWithdrawType			PF		Descriptor	C162	E1001
LocalStudentId			PF	9	String		E0923
StudentId			PF	9	String		E0001
GenerationCode			PF		Descriptor	C012	E0706
Sex			PF		Descriptor	C013	E0004
HispanicLatinoEthnicity			PF		Boolean		E1064
Race (may have multiple instances)			PF		Descriptor	C304	E3050
AssociateDegreeIndicator			PF	1	Descriptor	C235	E1596
FinancialAidApplication			PF		Descriptor	C230	E1724
AsOfStatusLastFridayOctober			PF		Descriptor	C324	E3007
ParentalPermission			PF		Descriptor	C093	E0896
EndorsementCompleted (may have multiple instances)			PF		Descriptor	C332	E3021
LangInstruProgramSvc			PF		Descriptor	C335	E3034
StudentCharacteristic (may have multiple instances)			PF		Descriptor	C344	E3063
TitleIPartAParticipant			PF		Descriptor	C122	E0894
EconomicDisadvantage			PF		Descriptor	C054	E0785
EmergentBilingualIndicator			PF		Descriptor	C061	E0790
FosterCareType			PF		Descriptor	C196	E1528
HomelessStatus			PF		Descriptor	C180	E1082
MilitaryConnectedStudent			PF		Descriptor	C197	E1529
SpecialEducationStudent			PF		Boolean		E0794

In the **2025-2026 PEIMS Fall** Submission, TEA will use the data reported in the **2024-2025 PEIMS Fall and Summer** Submission for these data elements.

PriorYearLeaver Entity PEIMS Fall 2025-2026

tsdsPEIMS
FALL
2024-2025

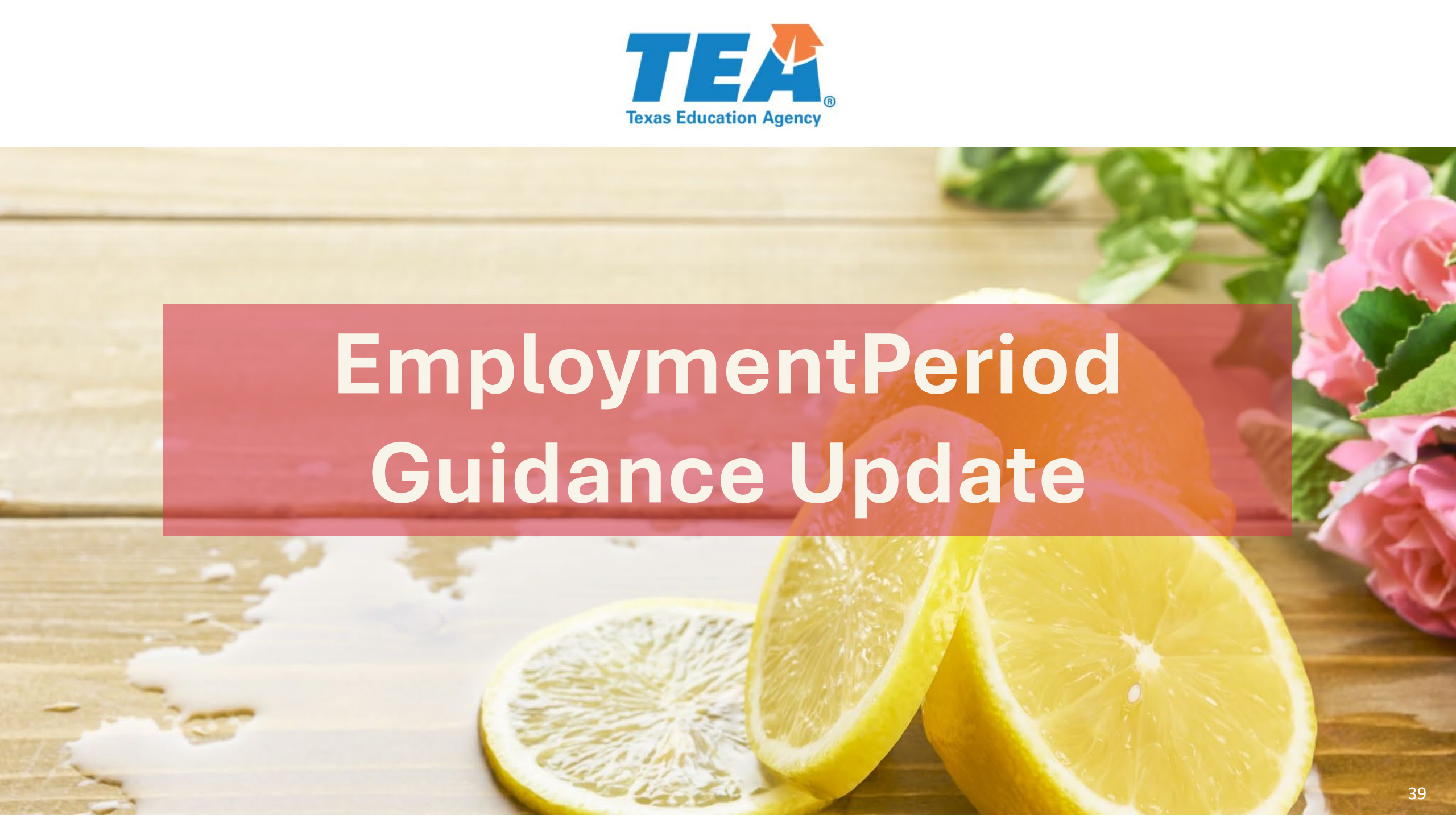
Program Area uses data from...

- ParentalPermission
- LangInstruProgSvc
- StudentCharacteristics:
 - At Risk (01)
 - Immigrant (02)

tsdsPEIMS
SUMMER
2024-2025

Program Area uses data from...

- EconomicDisadvantage
- EmergentBilingualIndicator
- FosterCareType
- HomelessStatus
- MilitaryConnectedStudent
- SpecialEducationStudent
- TitleIPartAParticipant
- StudentCharacteristics:
 - Migrant (03)
 - Dyslexia (04)
 - Section 504 (12)
 - Gifted & Talented (15)



Employment Period Guidance Update

EmploymentPeriod Common Type Guidance

- During the 2024-2025 school year, TEA received questions about reporting the HireDate.

StaffEducationOrganizationEmploymentAssociation Entity

Data Element Reporting Requirements

DR4

StaffEducationOrganizationEmploymentAssociation>EmploymentPeriod

The *EmploymentPeriod* common type captures the employment period for the particular staff member.

HireDate (E3032) is the first day a staff member is employed at an educational organization.

EndDate (E3020) is the first day after the last day a staff member was employed at an educational organization.

Note: The *HireDate* should be the original date the employee began working in any position in the local education agency (LEA). If the employee has a break in employment at the LEA an *EndDate* should have been added to the original *HireDate* and a new *HireDate* should be added to reflect the second employment term.

If the employee began in the LEA working in a position not reported in the PEIMS Fall Submission, the *EmploymentPeriod* common type should have an *EndDate* added and a new *EmploymentPeriod* common type would be reported. This may occur when a staff moves from being employed in a non-PEIMS reportable position into a PEIMS reportable position. A PEIMS reportable position is any position where the staff is reported in the PEIMS Fall Submission (1) such as the following:

- Staff serving an LEA as of the PEIMS Fall snapshot date (last Friday in October) are reported.
- Staff employed as of the PEIMS Fall snapshot date (last Friday in October). This includes staff on various types of unpaid leave who are still officially employed.
- Volunteers who are providing a professional service as of the PEIMS Fall snapshot date (last Friday in October).
- Contracted professionals who are serving the LEA on the PEIMS Fall snapshot date (last Friday in October).
- Teachers employed at the in-district charter campus by an organization that has been granted a campus charter under TEC, Chapter 12, Subchapter C and is eligible for benefits under TEC, §11.174 and 11.147(b).

Staff employed in a non-PEIMS reportable position may include the following:

- Short-term substitute teachers, although they may be included on the local payroll.
- Volunteers who are not providing a professional service.

PayrollExt Entity

- During the 2024-2025 school year, TEA received questions about reporting payroll information for staff on paid and unpaid leave.
- Additionally, questions were received about what the BeginDate in the PayrollExt Entity should be when a staff member is hired or changes positions close to the PEIMS Fall Snapshot date and has not yet received a payroll record reflecting the changes.

PayrollExt Entity Guidance

- The General Reporting Requirements and the Special Reporting Requirements in the PayrollExt Entity have been updated to reflect that staff on paid or unpaid leave would still have the PayrollExt Entity reported. All staff still employed by the LEA should report a PayrollExt Entity.

PayrollExt Entity

General Reporting Requirements

GR1

Payroll accounting information must be reported for all personnel employed by the LEA. This includes staff on various types of paid and unpaid leave. The employee is still officially employed by the LEA. This information associates a dollar amount (*PayrollAmount*) with a descriptor (*PayrollActivity*) specifying the activity for which the dollar amount is received. The dollar amount is further associated with the Financial Accountability System Resource Guide (FASRG) prescribed accounts (*PayrollFund*, *PayrollFunction*, *PayrollObject*, *Organization*, *Fiscal Year*, and *PayrollProgramIntent*) to which that payroll cost is charged.

In many cases, more than one set of payroll accounting data elements will be reported for a person. At a minimum, one set of payroll accounting data elements must be reported for the person's regular salary and one for each salary supplement that the person receives for extra duties that can be linked to the individual on the PEIMS Fall snapshot date (last Friday in October). Additionally, if the regular salary or a salary supplement is charged to more than one FASRG-prescribed account, a set of payroll accounting data elements will be reported for each unique set of accounting values.

Payments for casual or contracted services (e.g., an individual is paid to sell tickets at a football game) should not be reported in the payroll area.

LEAs should report allowances paid to compensate employees for costs incurred for which the employee is not required to render detailed accounting using *PayrollObject* 6139 (Employee Allowances). Employee allowances include automobile, housing, cell phone, uniform and meal allowances, and in-kind payments unless exempted under the Internal Revenue Service (IRS) Code.

For additional guidance on how the *PayrollObject* influences the reporting of staff classifications, please see the chart *When to report StaffClassification or AuxiliaryRoleId* located in the *StaffEducationOrganizationEmploymentAssociation* entity.

Special Reporting Requirements

SR1

Payroll records are required for those long-term substitutes who replace teachers who have quit, died, or been fired, and the LEA has not hired a permanent replacement. *PayrollObject* 6112 (Salaries Or Wages For Substitute Teachers And Other Professionals) should be used in these situations. Short-term substitute salaries are charged to *PayrollObject* 6112, but payroll records for these people are not reported through PEIMS. The *PayrollAmount* for the long-term substitute will be an estimated amount.

The Shared Service Arrangement (SSA) fiscal agent should report personnel and payroll information for all administrative and itinerant employees whom the fiscal agent pays, whether the member districts share these employees. Each member district should report only the personnel and payroll information for those employees who work under the supervision of the SSA and are on the payroll of the member district.

Texas School for the Blind and Visually Impaired, Texas School for the Deaf, and Texas Juvenile Justice Department schools do not report the PayrollExt Entity.

PayrollExt Entity BeginDate

- The **BeginDate** (E3010) in the PayrollExt Entity has been updated and a note added to clarify the **PayrollAmount** reported.

DR3

PayrollProgramIntent (E0320P) identifies the cost of instruction and other services directed toward a particular need of a specific set of students. The intent (the student group toward which the instructional or other service is directed) determines the *PayrollProgramIntent*, not the demographic makeup of the students served.

If the *PayrollObject* is not 61XX-66XX, the *PayrollProgramIntent* will be changed to 00 (No Function) at TEA.

PayrollActivity (E0424) indicates the types of duty for which a staff member receives a salary, salary supplements, or bonuses. *PayrollActivity* does NOT include fringe benefits such as group health and life insurance, workers' compensation, sick leave, and others under *Object* value 614X (Employee Benefits).

Every staff member must have at least one entry with a *PayrollActivity* 80 (Base Salary) unless *PayrollActivity* 78 (Non-Salaried) is reported. *PayrollActivity* 78 (Non-Salaried) is used for reporting alternatively certified staff not paid directly by the LEA and volunteer teachers or other volunteer professional staff (people who are working at no charge to the LEA in positions that would normally be held by salaried staff).

Staff Payroll Calculated Values

Full-time equivalents (FTEs) are calculated in the following manner:

If *NumberDaysEmployed* is greater than or equal to 187, then $FTE = \text{PercentDayEmployed} \text{ divided by } 100$.

If *NumberDaysEmployed* is less than 187, then $FTE = \frac{(\text{PercentDayEmployed divided by } 100) \times (\text{NumberDaysEmployed})}{187}$

Base Salary is the total of all *PayrollAmount* where *PayrollActivity* is 80 (Base Salary).

FTE Salary is Base Salary divided by FTE.

BeginDate (E3010) is the first day a staff is scheduled to be paid a dollar value for a given *PayrollActivity* per year.

Note: The *BeginDate* is NOT the first day a staff receives a paycheck. The *BeginDate* is the date the employee begins employment with the LEA and is the annual amount the employee is scheduled to receive, as is known on the PEIMS Fall snapshot date (last Friday in October).



Staff Entity

Staff Entity Changes

- During the 2024-2025 school year, TEA received questions about reporting staff information for staff on paid and unpaid leave. General Reporting Requirements were updated to show that these staff are reported in the PEIMS Fall Submission.

Staff Entity

General Reporting Requirements

GR1

The Staff Entity contains data elements that are attributes of a staff member. All school staff who are local education agency (LEA) employees, professionals providing contracted services, a teacher employed at the in-district charter campus by an organization that has been granted a campus charter under TEC, Chapter 12, Subchapter C and is eligible for benefits under TEC, §11.174 and 11.147(b), or volunteers providing professional services, must be reported with a Staff Entity.

The Staff Entity is reported for the following submissions:

PEIMS Fall Submission (1):

- Staff serving an LEA as of the PEIMS Fall snapshot date (last Friday in October) are reported.
- Staff employed as of the PEIMS Fall snapshot date (last Friday in October). This includes staff on various types of paid or unpaid leave who are still officially employed.
- Volunteers who are providing a professional service as of the PEIMS Fall snapshot date (last Friday in October).
- Contracted professionals who are serving the LEA on the PEIMS Fall snapshot date (last Friday in October).
- Teachers employed at the in-district charter campus by an organization that has been granted a campus charter under TEC, Chapter 12, Subchapter C and is eligible for benefits under TEC, §11.174 and 11.147(b).

Staff who do not meet the conditions above are not reported in PEIMS Fall Submission (1). For example:

- Staff who have left employment before the PEIMS Fall snapshot date (last Friday in October).
- Staff who have not begun employment as of the PEIMS Fall snapshot date (last Friday in October), even if they have begun employment by the time the data is submitted.
- Short-term substitute teachers, although they may be included on the local payroll.
- Volunteers who are not providing a professional service.

PEIMS Extended Year Submission (4):

Report teachers teaching students in the Additional Days School Year (ADSY) Program. Only staff with *StaffClassification* 047 (Substitute Teacher) and 087 (Teacher) should be reported.



QUESTIONS?