Ben Milam International Academy
Board of Directors Meeting Minutes
June 5, 2025
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:22 am by President Alison King. Board members present: Alison King, Perla Abrego, Jacob Holloman, Marissa Salgado. BMIA's Brenda Jobes, Dr Elise Kail, new board members appointed for the 25-26 year, Erica Thomas, Denise Norman, Stephanie Meade and Parent Advocate Daniel Lujan were also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for the Public Forum.
III. Discussion/Action Items

A. Approve Board Meeting Minutes (May): May meeting minutes were reviewed. One typo- in approval of meeting minutes, needs to be updated to reflect "February" minutes that were approved.

Perla Abrego motioned to approve the May minutes with the correction of the month being approved to February, Jacob Holloman seconded the motion. All present voted in favor. Motion passed.

B. Approval Letter of Engagement Marc Martin (Audit): Approval needed to proceed with engaging Marc Martin for the annual BMIA audit.

Jacob Holloman motioned to approve hiring Marc Martin for the annual audit and approval for Alison King to sign the engagement letter. Perla Abrego seconded the motion. All present voted in favor. Motion passed.

C. New Board Members Introduction: New board members starting with the 2025-26 year introduced themselves. Erica Thomas, Denise Norman and Stephanie Meade

D. Board Position Nominations:

i. President: Jacob Holloman nominated himself for President of the board starting with the 2025-26 year.

Perla Abrego motioned to approve the nomination of Jacob Holloman as President. Marissa Salgado seconded the motion. All present voted in favor. Motion passed.

ii. Secretary: Perla Abrego nominated herself as Secretary of the board starting with the 2025-26 year.

Jacob Holloman motioned to approve the nomination of Perla Abrego as Secretary. Marissa Salgado seconded the motion. All present voted in favor. Motion passed.

IV. Campus Reports

A. BMIA Report

i. Funding Summary 2025-26: Brenda reviewed 2025-26 funding projections with the board. Projections are based on anticipated enrollment and attendance numbers.
ii. 2025-26 Budget: Approval pushed to later in the meeting after Brenda's compensation is discussed in closed session.
iii. BMIA Compensation Manual: Brenda presented the compensation manual for 2025-26 with edits she was proposing.

Marissa Salgado motioned to approve the 2025-26 BMIA compensation manual, which includes a new position of Administrative Assistant for the campus. Perla Abrego seconded the motion. All present voted in favor. Motion passed.

B. Assessment Data (TELPAS/Preliminary STAAR): Brenda reviewed preliminary STAAR results with the board, too early to tell what rating will be. The results seem positive though.

C. Marketing-Schola: BMIA will continue use of Schola for marketing. They will also be adding a uniform

top in black. Brenda found out the school can offer transportation to the school through MISD so will be working on that. Also, will be partnering with the YMCA for after school care. YMCA will actually care for those students participating in the after-school care program on the BMIA campus.

D. JH DL Support Update/Parent Advocacy Group: District is open to receiving a proposal to expand the dual language program at BMIA through 8th grade. The plan is to propose to Mr. Cedillo, Deputy Superintendent, and Dr. Howard, Superintendent in August. Daniel Lujan also spoke about the Parent Advocacy Group they are forming to advocate in the community for BMIA.

E. Milam Track Construction: Track construction project will be presented to the MISD board on June 24.

V. The board went into closed session at 12:00 pm

A. Actions arising from closed session:

The board approved the actions arising from closed session, following the motion made by Perla Abrego and seconded by Jacob Holloman to increase Brenda Jobes' salary to $123,622 (daily rate of $547.00) plus a retention bonus of $3,000 to be paid at end of August paycheck this new school year. Also, pending school ratings, Brenda will be paid an additional bonus of $5,000 if the school receives a B rating, or $13,000 if the school receives an A rating.

B. 2025-26 Budget: Brenda reviewed proposed budget for the 2025-26 year. Proposed total spending is $360,000.

Jacob Holloman motioned to approve the 2025-26 budget as presented with budget totaling $360,000. Perla Abrego seconded the motion. All present voted in favor. Motion passed.

VI. Adjourned at 12:22 PM. Next Board Meeting is scheduled for Tuesday, August 12.

Respectfully submitted,
Marissa Salgado
BMIA Secretary