Ben Milam International Academy
Board of Directors Meeting Minutes
May 20, 2025
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:15 am by President Alison King. Board members present: Alison King, Perla Abrego, Jacob Holloman, Marissa Salgado, Karmen Bryant and Dr Amin Davoodi. BMIA's Brenda Jobes, Dr Elise Kail, Geta Mitchell.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for Public Forum.
III. Discussion/Action Items

A. Approve Board Meeting Minutes (February): Minutes from February were presented
Karmen Bryant motioned to approve the minutes from the February board meeting as presented. Jacob Holloman seconded the motion. All present voted in favor. Motion passed.

B. Program Model Change (French as FL all grades): Unable to find Art teacher for next year. Brenda was able to find a candidate for French and made decision to incorporate French into all grade levels.

C. Approval for Long Term Planning Coach (Dr. Bratcher): Brenda has an established relationship with Dr Bratcher and feels this is the best option for succession planning.

Karmen Bryant motioned to approve the hiring of Dr. Bratcher as a long term planning coach. Dr Amin Davoodi seconded the motion. All present voted in favor. Motion passed.

D. Approval 2023 BMIA FORM 990 and FORM 8879: Forms were presented to the board for review and approval.
Karmen Bryant motioned to approve the FORM 990 and FORM 8879 as presented. Perla Abrego seconded the motion. All present voted in favor. Motion passed

E. Board Members: Nomination committee recommended four board members to the board. If we accepted all four, we would have an even number board. Discussion was had and board felt it would be best to have an odd number board. The recommended board members was narrowed down, with the intent of keeping the fourth person as back up for now in case of resignation or next person to term out.
Karmen Bryant motioned to approve the nominations of Erica Thomas, Stephanie Meade, Denise Norman to positions on the board. Paola Lujan and 1st alternate. Their start date will be with the new fiscal year, starting in July. Jacob Holloman seconded the motion. All present voted in favor. Motion passed.

IV. Campus Reports

A. MISD/Partnership Site Visit Report: Waiting on the final report from MISD. Early feedback from the visit was positive.
B. Budget Report:
   i. Funding Summary: Brenda reviewed the budget and accounts. Current account balance is at $99,361.
   ii. Staffing: There are a few staffing needs. Brenda is hoping to have filled before the summer break.

C. Assessment Data (EOY MAP/MClass/CLI): Brenda reviewed numbers. Kindergarten is above district.
D. Enrollment: Brenda updated the board on enrollment numbers. Currently at 541 which remains above the district target for enrollment of 530 this school year.

E. Marketing and Recruitment: There is a waitlist for every grade.

F. JH Support DL students-Update: Parents would like BMIA to extend to 8th grade. Brenda met with deputy superintendent to discuss.

G. Milam Track Addition Update: Brenda reviewed the request to proceed with the Milam Track Addition. She presented the proposal from Cooper Construction. We would need to use funds from reserves to pay for the construction. Bid from Cooper Construction came out to $399,800.
Dr Amin Davoodi motioned to approve the track addition, using Cooper Construction. Karmen Bryant seconded the motion. All present voted in favor. Motion passed.

H. Lightspeed System- Teacher Mics: Brenda looked into a system for classrooms that will help ensure students can properly hear their teachers by using mic and speaker technology wired into the classrooms. She presented the Lightspeed system and played a video detailing how it works. She made the request to invest in this technology. The cost would be $55,627.67.
Karmen Bryant motioned to approve the request to purchase the Lightspeed System, using cash from reserves. Jacob Holloman seconded the motion. All present voted in favor. Motion passed.

V. Closed Session: Board entered closed session at 11:45 AM. Adjourned closed session at 12:00pm. No actins to be taken

VI. Adjourned at 12:01PM. Next meeting will be June 5, 2025.

Respectfully submitted,
Marissa Salgado
BMIA Secretary