REGULAR MEETING MINUTES
Board of Trustees of Challis Joint School District 181
June 11, 2025

The regular meeting of the Board of Trustees of Challis Joint School District No. 181 was held at Challis Middle School Building. Challis, Idaho at 5:00 p.m. on the 11th day of June 2025, as provided in Section 33-510 and 74-206 et seq Idaho code.

The meeting was called to order at 5:00 p.m. Board members in attendance were Brett Plummer, Jim Chamberlain, and Janiel Parkinson. Trish Farr attended the meeting on the phone and Annie Lloyd was absent from the meeting. Also, in attendance were Superintendent/CJSHS Principal Lani Rembelski, Elementary Principal Paul Elston, Business Manager Shawna Getty, and Clerk Kim Williams. The audience members were Shelley Ridenour, Stephanie Strand, Joe and Henley Getty, Christina and Denim Weber, Stacey and Grant Parent, Shelby and Evan Bryant, Amanda Brady, Justin Warren, and Bryce Jones.

Call to Order (Action):
A. Roll Call
B. Pledge of Allegiance
C. Agenda Adoption: Jim Chamberlain moved to approve the agenda as presented. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.

Consent Agenda (Action): Janiel Parkinson moved to approve the Consent Agenda as presented. Jim Chamberlain seconded the motion. Vote 4-0 Motion carries.

Public Communications:

A. **Patron Comments:** Bryce Jones with Challis-Mackay High School Baseball came to the meeting stating that the organization would love to put up a scoreboard on the CMS field.
B. **Written Communications:** A thank you letter came from Debbie Sheppeard to the Board for her retirement gift.

Information Items:

A. **Budget Hearing:** Budget Hearing opened at 5:08 p.m. The Board had a discussion with Superintendent Rembelski and Business Manager Shawna Getty.

Information Items cont.:

B. **5th Grade Outdoor Presentation:** Mrs. Strand, along with students Grant Parent, Henley Getty, Evan Bryant, and Denim Weber presented their trip to 5th grade outdoors.
C. **6th Grade Yellowstone Trip:** Mrs. Strand requested to go to Yellowstone Park with the 6th graders next school year. The trip will take place on October 27-31.
D. **Stanley School Backpack Trip:** Ms. Brady discussed with the Board when and where the Stanley Backpack trip would be. The potential dates would be September 2nd-4th and if that did not work then it would be September 6th-9th. The three choices would be Redfish inlet, Fourth of July or Langer Lake. Ms. Brady stated that ten students would attend, and Miss Forsgren would be going also. Ms. Brady also stated that three students from Stanley have an opportunity to go to "City of the Rocks" for a climbing expedition on September 24th.
E. **Coaches Handbook:** Mrs. Rembelski and Mr. Elston reviewed the Coaches handbook with the Board. The Board requested to put "fee attached to uniforms" in the handbook.
F. **Negotiations:** Jim Chamberlain and Janiel Parkinson discussed with the Board, the requests from certified staff. The staff requested the Board review policy 2210P with possible changes.
G. **Security Plan:** The Crisis manual is to be discussed in executive session.
H. **Athletic/Bussing Discussion:** Jim Chamberlain discussed the possible strain on Athletic bussing if more sports become sanctioned.
I. **Stanley Construction:** Mrs. Rembelski had a discussion with the Board regarding the price of the project which increased from the bid approval in February. The increase totaled $46,432.00 and Stanley teacher Amanda Brady and SSPA president Justin Warren explained that they did more fundraising and would be willing to pay $22,932.00. That would leave a balance of $23,500.00 for the district to pay.
J. **Employee Recommendations:** Athletic Director submitted a recommendation for Cheyenne Clark as Assistant Athletic Director, Jennifer Applegate as Athletic Secretary, Volunteer at games Jennifer Zollinger and Jamie Lamb, and Alex Nielsen as Cross-Country Head Coach, Kaityn Gandolfo as High School Assistant Volleyball Coach. Mr. Elston submitted a resignation from Elementary teacher Crystal Stebbins and Mrs. Rembelski submitted a resignation from Vo-Ag teacher Alton Arnold.

Information Items cont.:

K. Superintendent Report:

Departmental Reports:
Food Service **–** new (used) kettle for HS kitchen was installed, adjustment of cabinets in CES cafeteria to make room for storage.
Maintenance – Score board donated plan to put in ground behind middle school.
Technology – Summer timeline to complete technology needs for the next school year.

Reports

- Awarded Office of Drug Policy grant for $68,534.40.

Personnel

- Stanley bus driver/custodian position
- High School Math Teacher
- CTE Business or Cybersecurity/Technology or Ag
- Elementary Teacher
- Paraprofessional

Professional Development

- Vector Training opens to staff July 1.
- Google Workspace training through the summer and return to school.

L. Superintendent's Evaluation: Evaluation with be done in executive session.

M. Superintendent Contract: Motion will be made after executive session.

Action Items:

A. 2025-2026 Budget: Janiel Parkinson moved to approve the 2025-2026 Budget. Jim Chamberlain seconded the motion. The Board opened the item up for more discussion. Janiel Parkinson asked a question regarding the line item for Food Service substitutes and why no money was budgeted there. After more discussion with the Business Manager Shawna Getty, Janiel Parkinson made a friendly amendment to her motion and approved the 2025-2026 budget by adding four thousand dollars to the Food Service substitutes line item. Jim Chamberlain seconded the motion. Vote 4-0 Motion carries.

B. 6th Grade Yellowstone Trip: Jim Chamberlain moved to approve the 6th Grade Yellowstone trip on October 27th- 31st. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.

C. Stanley School Backpack Trip: Janiel Parkinson moved to approve Stanley School backpack trip in September 2025 and a tentative backpack trip to City of the Rocks on September 24th-26th. Trish Farr seconded the motion. Vote 4-0 motion carries.

D. Coaches Handbook: Jim Chamberlain moved to approve the Coaches handbook with verbiage added on page 18. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.

Action Items cont.:

E. **Stanley Construction:** Jim Chamberlain moved to approve half of the quote for the remainder of the Stanley construction at $23,500 to be paid out of HB521 and Stanley school to pay $22,932.00. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.
F. **Employee Recommendations:** Janiel Parkinson moved to approve Cheyenne Clark as Assistant Athletic Director, Jennifer Applegate as Athletic Secretary, Volunteer at games Jennifer Zollinger and Jamie Lamb, and Alex Nielsen as Cross-Country Head Coach. Jim Chamberlain seconded the motion. Vote 4-0 Motion carries. Jim Chamberlain moved to approve Kaitlyn Gandolfo as high school volleyball assistant coach. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries. Jim Chamberlain moved to approve of the resignation from Crystal Stebbins as an elementary teacher. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries. Jim Chamberlain moved to approve of the resignation of Alton Arnold as the high school Vo-Ag teacher. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.
G. **Superintendent' Contract:** Motion to be after executive session.

Policy and Procedure Items:

A. **Review Policy: 2210P Work Schedule and Responsibilities for School Closure:** After discussion, the Board would like to have more discussion and would like to have it come back for a second reading.
B. **Second Reading: 8190 Emergencies Involving Transportation Vehicles:** After discussion, Janiel Parkinson moved to approve policy 8190. Jim Chamberlain seconded the motion. Vote 4-0 Motion carries.

Trustee Input: None currently.

Executive Session: Janiel Parkinson moved to go into Executive Session as per Idaho Code 74-206(paragraph 1, subsection d & b), at 6:34 p.m. Trish Farr seconded the motion.
Roll Call:
Janiel Parkinson-Yes
Trish Farr-Yes
Jim Chamberlain-Yes
Brett Plummer-Yes

Executive Session cont.:
Janiel Parkinson moved to return to regular session at 8:36 p.m. Jim Chamberlain seconded the motion. Vote 4-0 Motion carries.

Action Item cont.:

H. **Superintendents' Contract:** Jim Chamberlain moved to give Mrs. Rembelski a 3% raise and a three-year contract. The salary would go from $108,000 to $111,240 and the current rate for mileage reimbursement for own vehicle. Janiel Parkinson seconded the motion. Vote 4-0 Motion carries.

Adjourn: Jim Chamberlain moved to adjourn the meeting at 8:39 p.m.

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Board Chair-Brett Plummer Clerk-Kim Williams