REGULAR MEETING MINUTES
Board of Trustees of Challis Joint School District 181
May 13, 2025

The regular meeting of the Board of Trustees of Challis Joint School District No. 181 was held at Challis Middle School Building. Challis, Idaho at 5:00 p.m. on the 13th day of May 2025, as provided in Section 33-510 and 74-206 et seq Idaho code.

The meeting was called to order at 5:00 p.m. Board members in attendance were Jim Chamberlain, Janiel Parkinson, Trish Farr, and Annie Lloyd. Brett Plummer attended the meeting on Teams. Also, in attendance were Superintendent/CJSHS Principal Lani Rembelski, Elementary Principal Paul Elston, Business Manager Shawna Getty, and Clerk Kim Williams. The audience members were Shelley Ridenour, Bob Williams, Alex Neilsen, AnnaLee Helsley, Jennifer and Kennedi Applegate, Madeline Smith, Ainslie Stoddard, and Sabina Bennetts.

Call to Order (Action):
A. Roll Call
B. Pledge of Allegiance
C. Agenda Adoption: Janiel Parkinson moved to approve the agenda as presented. Annie Lloyd seconded the motion. Vote 5-0 Motion carries.

Consent Agenda (Action): Trish Farr moved to approve the Consent Agenda as presented. Janiel Parkinson seconded the motion. Vote 5-0 Motion carries.

Public Communications:

A. **Patron Comments:** None currently
B. **Written Communications:** A thank you letter came from Cameron Peterson to the Board for the scholarship he received.

Information Items:

A. **Budget Workshop:** Workshop opened at 5:00 p.m. Mrs. Getty and Mrs. Rembelski reviewed the budget with the Board. The Board had questions and discussions. The Budget workshop closed at 5:12 p.m.
B. **FFA Presentation:** Student Sabina Bennetts came to the meeting to review the State FFA convention. The convention took place at CSI. The FFA students were able to tour CSI. The FFA District meeting was in Leadore.

Information Items cont.:

C. **FCCLA Presentation:** Mrs. Helsley and students Madeline Smith, Ainslie Stoddard and Kennedi Applegate came to the meeting to share with the Board their experiences at State FCCLA. They explained the projects they created and the placements they took.
D. **Cross Country:** Mr. Neilsen came to the meeting to discuss cross-country becoming a sanctioned sport. Mr. Neilsen explained the challenges and possible solutions.
E. **High School Bleachers:** Colton Craghead from Norcon Industries joined the meeting on Teams to go through the new proposal for the high school bleachers. The proposal was for one side of the gym, with 6 ADA seats and 11ft. storage at $136825.00.
F. **2026-2027 School Calendar:** Mrs. Rembelski submitted the 2026-2027 school calendar for approval.
G. **CES, Stanley & CJSHS Handbooks:** Mrs. Rembelski and the Board reviewed all three handbooks.
H. **Extra-Curricular Salaries:** Mrs. Rembelski submitted the salary schedule for extra-curricular coaches for approval.
I. **IHSAA Protective Gear Discussion:** Mr. Elston made a request from ISHAA for the use of protective equipment during summer camps/clinics. A request must be sent to ISHAA from the District.
J. **Principal's Contract:** Mrs. Rembelski is recommending that Mr. Elston's contract reflects the 5% from the State Department of Education at $73,500.00
K. **Stanley Construction:** The timeline was shared for completing the Stanley projects. Stanley Parent/Community Committee continues to bring in funds through grants and fundraisers to update facilities.
L. **Employee Recommendation:** Mr. Elston submitted a recommendation for Ronice Gilbertson as Stanley school teacher; Mr. Aldous submitted a recommendation for Scott Lightburn as bus driver and Lorri Henson submitted a letter of retirement.

Information Items cont.:

M. Superintendent's Report:

Departmental Reports

Maintenance – Picked up 15 tables (6'x3'), washer/dryer, kettle for kitchen.

Athletics – State Golf (May 12-13), State Track (May 15-16), Rodeo (Districts May 15-16; Jr. High State May 22-23; HS State June 7-14)

Reports: Patterson Elementary School to remain closed this year, not enough enrollment. Boys' bathrooms have been closed due to vandalism. Student Discipline in Consent agenda Idaho Code 33-205 (4). HOPE grant written for Reset Room coordinators.

Personnel:

Stanley bus driver/custodian position
High School Math Teacher
CTE Business or Cybersecurity/Technology
Paraprofessional

Future Goals/Feedback:

Fundraiser dinner for Stanley, May 10
Graduation, May 18 at 2:00

Action Items:

A. **Cross Country:** Brett Plummer moved to make cross country a sanctioned sport. Trish Farr seconded the motion. Vote 4-1 Motion carries.

B. **High School Bleachers:** Trish Farr moved to approve the new Norcon Industries bleacher up to $137,000. Janiel Parkinson seconded the motion. Vote 4-1 Motion carries.

C. **2026-2027 School Calendar:** Janiel Parkinson moved to approve the 2026-2027 school calendar as presented. Annie Lloyd seconded the motion, Vote 5-0 Motion carries.

D. **CES, Stanley & CHSHS Handbooks:** Annie Lloyd moved to approve the CES, Stanley and CJSHS Handbooks as presented. Trish Farr seconded the motion. Vote 5-0 Motin carries.

E. **IHSAA Protective Gear:** Janiel Parkinson moved to approve the protocol for protective gear from IHSAA. Annie Lloyd seconded the motion. Vote 5-0 Motion carries.

F. **Principal's Contract:** Annie Lloyd moved to approve the new contract amount for Paul Elston at $73,500.00. Trish Farr seconded the motion. Vote 5-0 Motion carries.

G. **Employee Recommendations:** Trish Farr moved to approve Roni Gilbertson as Stanley school teacher and Scott Lightburn as a bus driver. Janiel Parkinson seconded the motion. Vote 5-0 Motion carries. Trish Farr moved to approve Lorri Henson's retirement. Annie Lloyd seconded the motion. Vote 5-0 Motion carries

Policy and Procedure Items:

A. **Review Policy: ISBA Policy Updates:** The Board reviewed the policy updates with Mrs. Rembelski. Policy 8190 is to come back for a second reading.
B. **Second Reading: Policy 2375 Service Animals in School:** The Board reviewed policy 2375 with the Board. Trish Farr moved to approve the ISBA Policy updates and 2375 Service Animals in School as presented with excluding policy 8190. Annie Lloyd seconded the motion. Vote 5-0 Motion carries.

Trustee Input: Chairman Brett Plummer state that he was nominate for ISBA Executive Vice President.

Executive Session: Annie Lloyd moved to go into Executive Session as per Idaho Code 74-206(paragraph 1, subsection b), at 6:43 p.m. Janiel Parkinson seconded the motion.
Roll Call:
Annie Lloyd-Yes
Janiel Parkinson-Yes
Trish Farr-Yes
Jim Chamberlain-Yes
Brett Plummer-Yes
Brett Plummer moved to return to regular session at 7:01 p.m. Janiel Parkinson seconded the motion. Vote 5-0 Motion carries.

H. Contract Renewal: Brett Plummer moved to not renew the contract for employee 25-01 on the recommendation of administration due to the matters presented. Trish Farr seconded the motion. Vote 5-0 Motion carries.

Adjourn: Trish Farr moved to adjourn the meeting at 7:02 p.m. Annie Lloyd seconded the motion.

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Board Chair-Brett Plummer Clerk-Kim Williams