

Advertised Enrollments

Pupil Enrollment Categories	10-13-2023 Actual	10-15-2024 Actual	10-15-2025 Estimate
On Roll Regular Full-Time	1,827.0	1,772.0	1,802.0
On Roll Special Ed Full-Time	360.0	362.0	368.0
On Roll Subtotal	2,187.0	2,134.0	2,170.0
In Private School Placements	21.0	19.0	22.0
Sent to Other Districts Regular	1.0	0.0	110.0
Sent to Other Districts Special Ed	13.0	15.0	15.0
Received	26.0	25.0	18.0

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Revenues from Local Sources	Local Tax Levy-Base Budget	10-1210	42,727,653	43,582,206	45,773,917
	Total Tax Levy	10-121x	42,727,653	43,582,206	45,773,917
	Total Tuition	10-1300	204,179	122,478	121,494
	Unrestricted Miscellaneous Revenues	10-1XXX	532,659	272,000	156,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	200	200
	Interest Earned on Capital Reserve Funds	10-1XXX	0	50	50
	Other Restricted Miscellaneous Revenues	10-1XXX	4,013	0	0
	Total Revenues from Local Sources		43,468,504	43,976,934	46,051,661
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	581,539	581,539	588,289
	Extraordinary Aid	10-3131	1,298,001	272,595	272,595
	Categorical Special Education Aid	10-3132	2,015,353	2,015,353	2,900,221
	Equalization Aid	10-3176	1,842,565	957,845	0
	Categorical Security Aid	10-3177	339,065	339,065	638,920
	Other State Aids	10-3XXX	86,450	398,124	34,979
	Total Revenues from State Sources		6,162,973	4,564,521	4,435,004
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	98,498	126,311	16,430
	Total Revenues from Federal Sources		98,498	126,311	16,430
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,187,905	2,149,034
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	200,000	630,000
	Withdrawal from Maintenance Reserve	10-310	0	30,000	900,000
	Adjustment for Prior Year Encumbrances		0	227,266	0
	Actual Revenues (Over)/Under Expenditures		244,464	0	0
General Fund Revenues	Total Operating Budget		49,974,439	51,312,937	54,182,129
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	423,529	0	330,706
	Scholarship Fund Revenue	20-1770	673	0	0
	Other Revenue from Local Sources	20-1XXX	2,393	0	0
	Total Revenues from Local Sources	20-1XXX	426,595	0	330,706

Advertised Revenues

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	30,492	0	0
	Other Restricted Entitlements	20-32XX	516,639	531,464	465,022
	Total Revenues from State Sources		547,131	531,464	465,022
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	455,693	467,407	397,296
	Title II	20-4451-4455	53,219	64,515	54,838
	Title III	20-4491-4494	23,946	36,096	30,682
	Title IV	20-4471-4474	22,207	53,508	45,482
	IDEA Part B (Handicapped)	20-4420-4429	752,816	857,407	685,926
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	27,698	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,754	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	37,699	0	0
	ARP-ESSER	20-4540	1,402,472	0	0
	CRRSA Act-ESSER II	20-4534	124	0	0
	Total Revenues from Federal Sources		2,781,628	1,478,933	1,214,224
Special Revenue Fund Revenues	Total Grants and Entitlements		3,744,534	2,010,397	2,009,952
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	69,766	0	0
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,385,602	1,370,701	1,381,683
	Total Revenues from Local Sources		1,385,602	1,370,701	1,381,683
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	511,392	504,931	498,473
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	64,786	69,766
	Total Local Repayment of Debt		1,966,760	1,940,418	1,949,922
	Actual Revenues (Over)/Under Expenditures		5,234	0	0
Debt Service Fund Revenues	Total Repayment of Debt		1,971,994	1,940,418	1,949,922
All Fund Revenues	Total Revenues/Sources		55,690,967	55,263,752	58,142,003
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		55,690,967	55,263,752	58,142,003

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	11,617,584	12,778,770	13,117,367
	Special Education-Instruction	11-2XX-100-XXX	5,391,524	5,277,891	5,581,718
	Basic Skills/Remedial-Instruction	11-230-100-XXX	538,101	837,741	563,696
	Bilingual Education-Instruction	11-240-100-XXX	203,180	310,271	250,915
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	146,876	154,181	159,583
	School-Sponsored Athletics-Instruction	11-402-100-XXX	493,876	521,005	559,127
	Summer School	11-422-XXX-XXX	150,154	169,001	176,375
	Instructional Alternative Ed Program	11-423-XXX-XXX	126,266	134,355	39,004
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	4,494,593	4,631,299	5,864,314
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	4,000	669	0
	Undistributed Expenditures-Health Services	11-000-213-XXX	480,142	530,181	526,117
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,478,960	1,607,901	1,505,422
	Undistributed Expenditures–Other Support Services, Students–Extraordinary Services	11-000-217-XXX	1,811,264	1,864,877	990,383
	Undistributed Expenditures-Guidance	11-000-218-XXX	580,484	719,418	780,444
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	1,489,539	1,723,142	1,808,402
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	345,036	327,906	334,124
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	316,329	488,211	693,306
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	32,524	27,350	61,860
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	576,374	684,133	729,365
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,761,629	1,805,062	1,676,376
	Undistributed Expenditures-Central Services	11-000-251-XXX	395,566	446,347	434,614
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	305,619	178,370	216,100
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	4,247,320	4,061,767	4,124,014
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	2,478,564	2,666,952	2,799,339
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	8,278,999	8,845,601	10,448,995
	Total Undistributed Expenditures		29,076,942	30,609,186	32,993,175
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	200	200
General Fund Current Expenses	Total General Current Expense		47,744,503	50,792,601	53,441,160

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	67,816	150,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,181,330	167,116	630,188
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	980,790	0	0
	Interest Deposit to Capital Reserve	10-604	0	50	50
	Total Capital Outlay		2,229,936	317,166	630,238
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	203,170	110,731
	General Fund Grand Total		49,974,439	51,312,937	54,182,129
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	2,393	0	0
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	34,829	32,832	27,907
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	121,715	105,837	97,601
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	132,577	133,872	119,428
	Nonpublic Nursing Services	20-XXX-XXX-XXX	77,520	88,270	75,030
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	25,894	31,458	26,740
	Nonpublic Security Aid	20-XXX-XXX-XXX	124,104	139,195	118,316
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	30,492	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	547,131	531,464	465,022
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	455,693	467,407	397,296
	Title II	20-XXX-XXX-XXX	53,219	64,515	54,838
	Title III	20-XXX-XXX-XXX	23,946	36,096	30,682
	Title IV	20-XXX-XXX-XXX	22,207	53,508	45,482
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	752,816	857,407	685,926
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	124	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	1,402,472	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	27,698	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,754	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	37,699	0	0
	Total Federal Projects	20-XXX-XXX-XXX	2,781,628	1,478,933	1,214,224

Advertised Appropriations

Budget Category	Description	Account	2023-24 Actual	2024-25 Revised	2025-26 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		3,744,534	2,010,397	2,009,952
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,971,994	1,940,418	1,949,922
	Total Debt Service Funds		1,971,994	1,940,418	1,949,922
All Fund Expenses	Total Expenditures/Appropriations		55,690,967	55,263,752	58,142,003
Expenses Net of Transfers	Total Expenditures Net of Transfers		55,690,967	55,263,752	58,142,003

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2023	Audited Balance 06/30/2024	Estimated Balance 06/30/2025	Estimated Balance 06/30/2026
Unrestricted	General Operating Budget	2,029,581	2,934,591	2,111,345	1,021,713
	Repayment of Debt	139,786	134,552	69,766	0
Restricted for General Operating Budget	Capital Reserve	4,037,425	3,123,677	2,923,727	2,293,777
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	2,225,865	1,966,823	1,937,023	1,037,223
	Legal Reserve	1,839,891	2,424,061	1,059,402	0
	Unemployment Fund	154,472	158,485	158,485	158,485
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	301,654	311,801	311,801	311,801
	Scholarship Fund	30,397	31,070	31,070	31,070
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2022-23 Actual Costs	2023-24 Actual Costs	2024-25 Original Budget	2024-25 Revised Budget	2025-26 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,238	\$19,531	\$19,372	\$20,458	\$20,701
Total Classroom Instruction	\$10,633	\$11,099	\$11,404	\$11,761	\$12,124
Classroom-Salaries and Benefits	\$9,817	\$10,588	\$10,916	\$11,148	\$11,701
Classroom-General Supplies and Textbooks	\$526	\$317	\$329	\$374	\$315
Classroom-Purchased Services	\$290	\$193	\$159	\$239	\$108
Total Support Services	\$3,543	\$3,826	\$3,697	\$4,207	\$4,026
Support Services-Salaries and Benefits	\$2,812	\$2,983	\$2,973	\$3,355	\$3,616
Total Administrative Costs	\$1,601	\$1,827	\$1,823	\$1,820	\$1,803
Administration Salaries and Benefits	\$1,325	\$1,593	\$1,575	\$1,532	\$1,519
Total Operations and Maintenance of Plant	\$2,011	\$2,328	\$1,999	\$2,199	\$2,230
Operations and Maintenance-Salaries and Benefits	\$1,171	\$1,263	\$1,195	\$1,243	\$1,259
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$380	\$374	\$370	\$390	\$416
Total Equipment Costs	\$71	\$32	\$0	\$71	\$0
Legal Costs	\$22	\$19	\$27	\$28	\$29
Employee Benefits as a percentage of salaries*	28.85%	30.32%	30.69%	30.19%	34.53%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2024-25 revised appropriations and the 2025-26 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Unusual Revenues and Appropriations

Line Number	Source	Amount	Explanation
300	Universal Service Administrative Co., FCC	27,850	ERate reimbursements
	Columbia Bank	128,150	Interest on deposits
765	Restricted State Aid	465,022	Non Public Aid for nursing, textbooks, technology, security , and Chapter 192 and 193 services.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Insurance Coverages and Benefits	NESBIG - Northeast School Board Insurance Group	0
	NJ School Employees Health Benefit Program	0
Municipal/Public Works	Shredding Services	0
	Garbage & Recycling	0
Purchasing	Educational Data Services	0
	Hunterdon County Education Services Commission	0
	TIPS - Interlocal Purchasing System	0
	Alliance for Competitive Energy Services (ACES)	0
	Educational Services Commission of NJ	0
	NJ School Boards Assoc. Cooperative Pricing System	0
	Omnia Partners	0
	PEPPM Cooperative Purchasing	0
	Bergen County Cooperative	0
Special Education Services	Chapter 192/193 Services - Bergen County Special Services	0
Transportation Services, including Fuel	Sussex Regional Cooperative for Transportation	0
	Northern Region Educational Services Commission	0
	Fuel - Borough of Hawthorne	0

Estimated Tax Rates

Municipality	Category	Amount
Hawthorne Borough	(A) General Fund School Levy	45,773,917
	(D) Total School Levy	47,155,600
	(B) Estimated Net Taxable Valuation (as of 10/01/24)	2,656,278,200
	(H) Estimated Equalized Valuation (as of 10/01/24)	3,593,935,856
	(C) Estimated 2025-26 General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(B)	1.7232
	(F) Estimated 2025-26 Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(B)	1.7753
	(I) Estimated 2025-26 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments=100x(A)/(H)	1.2736
	(L) Estimated 2025-26 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments=100x(D)/(H)	1.3121

Employee Contract List for District

Name	Category	Measure
Higgins, Joseph	Job Title	Other
	Job Title II	Supervisor of B & G
	Base Annual Salary Amount	\$125,663
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	18
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	11
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,405
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$28,533
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum payment upon retirement (sick & personal)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum payout upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Higgins, Joseph	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Mamkey, Tamer	Job Title	Information Technology
	Job Title II	Technology Director
	Base Annual Salary Amount	\$120,200
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	12
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Mamkey, Tamer	Total Allowances Amount	\$9,352
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$4,200
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,246
	Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Massey, Roberta	Job Title	Administrative Assistant
	Job Title II	Exec. Sec-Superintendent
	Base Annual Salary Amount	\$101,029
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Massey, Roberta	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	15
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,550
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$279
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$26,657
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Massey, Roberta	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Murray, Jenine	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$164,800
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/24
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	10
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,139
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$21,757
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum paid upon retirement

Employee Contract List for District

Name	Category	Measure
Murray, Jenine	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum paid upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Spirito, Richard	Job Title	Superintendent
	Job Title II	Superintendent of Schools
	Base Annual Salary Amount	\$223,849
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/27
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	23
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Spirito, Richard	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	12
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$10,775
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$14,628
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$34,802
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Maximum upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported