

**LAKE WASHINGTON SCHOOL DISTRICT NO. 414  
CENTRAL ADMINISTRATORS SALARY SCHEDULE  
2025-26**

APPROVED: June 2, 2025

EFFECTIVE: July 1, 2025

Pay Range (Step) --->	1 Minimum (Years 1-3)	2 Midpoint (Years 4-6)	3 Maximum (Year 7+)
Position Level			
1	\$115,410	\$117,765	\$120,120
2	\$122,315	\$124,811	\$127,307
3	\$129,219	\$131,856	\$134,493
4	\$136,123	\$138,901	\$141,679
5	\$143,027	\$145,946	\$148,865
6	\$149,932	\$152,992	\$156,052
7	\$156,835	\$160,036	\$163,237
8	\$163,738	\$167,080	\$170,422
9	\$170,643	\$174,125	\$177,608
10	\$177,547	\$181,170	\$184,793
11	\$184,452	\$188,216	\$191,980
12	\$191,355	\$195,260	\$199,165
13	\$198,259	\$202,305	\$206,351
14	\$205,163	\$209,350	\$213,537
15	\$212,068	\$216,396	\$220,724
16	\$218,971	\$223,440	\$227,909
17	\$225,875	\$230,485	\$235,095
18	\$232,778	\$237,529	\$242,280
19	\$239,684	\$244,575	\$249,467
20	\$246,588	\$251,620	\$256,652
21	\$253,492	\$258,665	\$263,838

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Admin Leadership Stipend	\$2,099
Facility On-Call Stipend	\$5,256

Deputy/Associate/Assistant Superintendent Positions - Plus \$5,500 annuity. Plus \$2,150 per year cell phone/mileage allowance.

Director Level positions - Plus \$2,150 per year cell phone/mileage allowance. An additional \$290 or \$630 per year may be provided to administrators whose job requires significant in-district travel.

Manager Level positions - Plus \$1,450 per year cell phone/mileage allowance. An additional \$290 per year may be provided to administrators whose job requires significant in-district travel.

An additional \$3,500 will be paid to administrators for an earned Doctorate

Benefits: Provided through the School Employee Benefits Board (SEBB). Employee will pay the portion determined by SEBB; employer will pay portion determined by SEBB