

**LAKE WASHINGTON SCHOOL DISTRICT NO. 414
BUILDING ADMINISTRATORS SALARY SCHEDULE
2025-26**

APPROVED: June 2, 2025

EFFECTIVE: July 1, 2025

<u>Level</u>	<u>Position Title</u>	Pay Range (Step) ---->	1 Minimum (Years 1-3)	2 Midpoint (Years 4-6)	3 Maximum (Year 7+)
1	Elementary Associate Principal+		\$165,031	\$168,399	\$171,767
2	Middle School Associate Principal+ Alternative School Associate Principal+		\$173,217	\$176,752	\$180,287
3	Senior High Associate Principal++		\$181,809	\$185,519	\$189,229
4	Elementary Principal+		\$186,263	\$190,064	\$193,865
5	Middle School Principal+ Alternative School Principal+ WANIC Director		\$190,826	\$194,720	\$198,614
6	Senior High Principal++		\$204,898	\$209,080	\$213,262

Substitute Administrator (1-5 day assignment 85% of the Step 1 Elementary Principal rate If an individual works more than 5 consecutive days, rate of pay is the same as regular salary schedule for that assignment.)		\$158,324		
Admin Leadership Stipend		\$2,099		

+ Plus \$1,450 per year cell phone/mileage allowance

++ Plus \$1,740 per year cell phone/mileage allowance

An additional \$3,500 will be paid to administrators for an earned Doctorate

Benefits: Provided through the School Employee Benefits Board (SEBB). Employee will pay the portion determined by SEBB; employer will pay portion determined by SEBB