

Payroll Benefit Deduction FAQ

Please find below information relating to how you access your payroll information and what the payroll benefit deductions represent on your direct deposit statement.

How do I view my payroll information?

You can access your payroll information through the portal, the website or by going to <https://selfservice.huffmanisd.net>

What does TRS mean?

Teacher Retirement System of Texas

What does each benefit deduction on my direct deposit statement stand for?

FIMM - Mandatory Federal deduction for Medicare and Medicaid.

W/H – Mandatory Federal Income Tax Withholding

TRS Reg – Mandatory Teacher Retirement System of Texas regular deduction that most employees make in lieu of contributing to Social Security. Employees who do not contribute to TRS REG contribute to PST-457, which is a FICA alternative.

*****TRS Reg (Member Contribution) remained at 8.25%*****

TRS Care – Mandatory deduction for Teacher Retirement System of Texas Care retiree health insurance.

MEDICAL BCBS – Medical insurance with Blue Cross Blue Shield as chosen by the employee

PPO DENTAL – Metlife MAC PPO Dental Plan

HMO DENTAL – Safeguard/MetLife Dental HMO Plan

PST-457 – Deferred Compensation (Substitutes)

403B – Voluntary retirement savings plan that allows an employee to save money for retirement on a tax-deferred basis.

457 – Voluntary retirement savings plan that allows an employee to save money for retirement on a tax-deferred basis.

AFACANCER - Cancer Plan by Allstate

AFT – American Federation of Teachers

ATPE Dues – Association of Texas Professional Educators

ANYTIME – Fitness Membership Dues

CHILD – Child Support Payment

FlexRMA – Flexible Spending Account – Medical Expenses

FlexDCA – Flexible Spending Account – Dependent Care Expenses

HEF – Huffman Education Foundation

HSA – Health Savings Account

LEGAL – Hyatt Met Life legal services plan by MetLaw/Hyatt Legal

iLOCK – Identity Protection Plans

MASA – Medical Transport Emergent Plus Plan

MLACC – Group accident plan by MetLife Insurance

MLHI – Metlife Hospital Indemnity Plan

MLCI – Critical illness plan by MetLife Insurance

PDLF – Employer paid life insurance

PreK – Employee cost for child to attend Pre-K

STDIS – Disability insurance by The Standard

TCTA-Dues – Texas Classroom Teachers Association

TEXASLIFE – Individual Life Insurance - Portable

VISION – MetLife Vision Plan

VolADD – Additional coverage available to employees for Group Life and Accidental Death & Dismemberment Insurance.

VolCHLife – Additional group life insurance available for child

VolEELife – Additional group life insurance available for employee

VolSPLife – Additional group life insurance available for spouse

WELLVIA – Recuro Health Telemedicine Plan