

**MEMORANDUM OF UNDERSTANDING
BETWEEN
OSSEO AREA SCHOOLS, ISD 279
AND
EDUCATION MINNESOTA – OSSEO EMO KIDSTOP INSTRUCTORS**

TOPIC: Vacation Allowance

EFFECTIVE DATES: July 1, 2025

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279 (“District”), and Education Minnesota – OSSEO, EMO Kidstop Instructors (“Union”), relating to Article 6, Section 7 – Vacation Allowance.

PURPOSE:

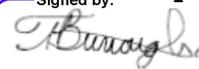
The District and Union agree to the following wording for condition letter “f” and new letter “g” within the collective bargaining agreement for July 1, 2024 – June 30, 2026:

- f) Current Kidstop Instructors who have vacation allowance will receive credit for actual years of past work experience worked within the bargaining unit from part-time and/or full-time positions. Computation for eligible past work experience will be based on 2,080 hours for each year of credit to be given on the vacation schedule.
- g) Kidstop Instructors who become eligible for vacation allowance after July 1, 2025 will receive credit for actual years of past work experience worked within the bargaining unit from part-time and/or full-time positions that did not provide for a vacation allowance. Computation for eligible past work experience will be based on 2,080 hours for each year of credit to be given on the vacation schedule. A maximum of 120 hours of vacation will be attained through this provision.

This MOU shall set no precedent between the parties. All other provisions of the collective bargaining agreement apply. Any conflicts regarding this agreement will be handled through the grievance process in the collective bargaining agreement.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota- Osseo
EMO Kidstop Instructors

Signed by:

C11A82308BF2457...
President

8/1/2025
Date

Osseo Area Schools, ISD 279:

DocuSigned by:

BA974B5406974AE...
Director of Human Resources

8/1/2025
Date