

Meeting: Equity Steering Committee
Date: Monday, April 14, 2025
Time: 4:15-6:00pm
Location: Manz Elementary School, IMC/Library
[Optional Virtual Link](#)

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community
- Critique ideas, not people
- What is said here stays here; what is learned here leaves here and leads to action
- Create an authentic space for learning and discomfort
- One mic, one voice

Time	Topic	Presenter/Facilitator
4:15	Refreshments & Networking	
	Welcome & Warm Up Announcements	
	Agenda Item 1. Host School At each Equity Steering Committee, the hosting site has the opportunity to share EDI updates related to successes, programming, initiatives, needs, and questions Agenda Item 2. District Updates (Exec Orders, DPI, ECASD) Agenda Item 3. Subcommittee Updates (Land Acknowledgement, Instructional Resources, Supporting Parents of LGBTQ student) Agenda Item 4. Calendar Committee Equity Considerations for 2026-27 Agenda Item 5. Climate Survey – Initial Preliminary Data Review & Comments Agenda Item 6. Essential Knowledge & Skills for EDI Training Agenda Item 7. Preparing for Annual Equity Report (OE-2, September 2025)	

Committee Mission

To develop and support accountable and inclusive practices through systemic change so that each student, family, and staff feels authentically included, protected, connected, and safe, in alignment with the district's Equity Statement

Committee Vision

To create and sustain an educational community that is safe and socially just and where historically underserved and marginalized students, staff, and families belong and thrive.

5:45	Agenda Item. Open Forum Open forum is space for committee members to share questions, concerns, observations, opportunities, and recommendations that are not included in the agenda. Facilitators ask that each open forum topic be limited to 10 minutes to share and discuss. If additional time is required for discussion of topic, these topics will be added to future agendas for discussion or will be brought into subcommittee for further exploration.	
6:00	Adjourn	

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Equity • Diversity • Accountability • Connection • Inclusive Practices • Systemic Change