OLDHAM COUNTY SCHOOLS
Ignite Passion. Experience Excellence.

Professional Development Plan 2025-2026

School: Harmony Elementary
SBDM Council Approval Date:

School Contact: David Fiorini

Identified Student Learning Need(s): (connect to CSIP, student data)	Activity Title	Description	Intended Participant Outcomes	Location, Date, Time	Intended Participants	Number of PD Hours	Funding Source
CSIP Goals 1 & 2: Increase percentage of students scoring proficient or distinguished on KSA in Reading, Math, Writing, Science, and Social Studies. *Teachers will enhance their understanding of the content standards and learn effective strategies to apply them in class through evidence-based practices to positively impact student achievement in all areas.*	District PD Day: OCS Elementary Content Day with Breakout Sessions	Teachers will attend specific sessions aligned with their content area to support the individual growth of the teacher.	Teachers will their capacity by deepening their understanding of the science of writing so they can implement effective strategies in writing across content areas Teachers will build their expertise in a specific content area and be equipped with effective strategies they can implement in their own classrooms.	Location: TBD July 31, 2025 8:00-3:30	P-5 Teachers & CoTeachers	6	District
	District PD Day: OCS Ignite Conference *"Igniting your Instruction"*	This PD is presented by teachers for teachers.The conference style format allows participants to choose sessions focused on relevant topics and effective teaching strategies.	Teachers will their develop, deepen and refine their capacity with evidence-based instructional practices in any of the following areas: • Leadership • AI • Student Engagement • Curriculum & Instruction	North Oldham Campus August 1, 2025 8:00-3:30	P-14 teachers in all content areas	6	District
	PLC Team Leader Training	Building knowledge around effective PLCs.	Increase understanding of using the PLC structure to internalize lessons & units, analyze data, and inform instruction.	Arvin Center May 29, 2025 12:30-3:30	Lead Teachers	3	NA

CSIP Goal 3 Objectives 1 & 2: Increase the percentage of students with disabilities scoring proficient or distinguished in Reading and Math on KSA.	Kentucky Autism Training Center	Teachers will learn evidence-based practices to support ASD students.	Increased effectiveness in supporting ASD students instructionally, behaviorally, socially, and emotionally.	Baird Tower August 4, 2025 1:00-3:30 AND Ongoing through the year based on need at Harmony.	Gen ed teachers. Teachers of highly structured classrooms.	Varies	NA
CSIP Goals 1 & 2: Increase percentage of students scoring proficient or distinguished on KSA in Reading, Math, Writing, Science, and Social Studies. CSIP Goal 3 Objectives 1 & 2: Increase the percentage of students with disabilities scoring proficient or distinguished in Reading and Math on KSA. CSIP Goal 5: Increase the status score on the KSA Quality of School Climate and Safety Survey.	We Are Harmony	Professional learning around school academic and behavior systems to support our mission.	Building staff capacity related to school culture, core instruction and differentiation, PBIS & CHAMPS, assessment, and actualizing the district vision.	Baird Tower August 4, 2025 8:00-11:30 Harmony Elementary August 5, 2025 8:00-3:30	Certified Staff	12	School