

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on June 11, 2025.

The meeting was called to order by Board President Katie Fabiano at 6:15 p.m.

ATTENDANCE

Ms. Katie Fabiano, Board President
Ms. Carmen Alvarez, Board Vice President
Ms. Gazala Bohra
Ms. Gail DiPane
Mr. Peter Piro
Ms. Kate Rattner (arrived at 6:19 p.m.)
Ms. Usha Sharma
Mr. Peter Tufano
Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Dr. Amanda Peck

STAFF PRESENT

Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, CPA, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Adam Weiss, Busch Law Group

MEMBERS OF THE PUBLIC – approximately 125

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published, and electronic notice provided by having the date, time, and place thereof posted October 25, 2024, and June 6, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Monroe Township Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12 (b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be

made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.
X	Other - Superintendent's Evaluation - Donaldson Hearing - Settlement Agreements #95017 & #86443

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

A motion was made by Ms. Alvarez and seconded by Mr. Tufano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:18 p.m.

Returned to Public Meeting at 7:19 p.m.

A motion was made by Ms. Bohra and seconded by Ms. Alvarez to close the Closed Session meeting. Motion carried.

A motion was made by Ms. DiPane and seconded by Mr. Piro to open the public portion of the meeting. Motion carried.

A motion was made by Ms. Alvarez and seconded by Ms. DiPane to appoint Dr. Layman as Acting Superintendent retroactive to May 6, 2025. A motion was made by Ms. Bohra and seconded by Mr. Tufano to table the motion made by Ms. Alvarez until the Board has had the discussion on the current superintendent, which is supposed to be at the tail end of this meeting. Roll call 6-3-1-0-0. Motion did not carry with Ms. Alvarez, Ms. DiPane, Mr. Piro, Ms. Sharma, Mr. Zeichner, and Ms. Fabiano voting no and Ms. Rattner abstaining. Roll call on motion to

appoint Dr. Layman as Acting Superintendent retroactively to May 6, 2025, 8-1-1-0-0. Motion carried with Mr. Tufano voting no and Ms. Rattner abstaining.

APPROVAL OF MINUTES

A motion was made by Ms. Alvarez and seconded by Mr. Piro to approve the minutes for the Public Board of Education Meeting held on May 5, 2025. Motion carried.

A motion was made by Ms. Alvarez and seconded by Ms. Bohra to approve the minutes for the Closed Session Meeting held on May 5, 2025. Motion carried with Ms. Rattner abstaining on the portion where she was conflicted.

RESOLUTION HONORING STUDENT REPRESENTATIVE SEHAJ CHADHA FOR SERVICE ON THE MONROE TOWNSHIP BOARD OF EDUCATION

In recognition of Student Board Representative Sehaj Chadha's forthcoming high school graduation, Ms. Fabiano read the following resolution and presented Ms. Chadha with a plaque of appreciation for her service to the district:

WHEREAS, Sehaj Chadha has served with distinction on the Monroe Township Board of Education; and

WHEREAS, Through her leadership, the Monroe Township Board of Education has gained fresh insights into student concerns, student priorities and what is on the mind of young people in the community; and

WHEREAS, She has further contributed to the community by serving as a valuable spokesperson, sharing the student perspective at board meetings; and

WHEREAS, Sehaj's exemplary commitment to fellow students and the school district has promoted clear communication between the board, district administration and the student body; and

WHEREAS, Sehaj has maintained a professional decorum at board meetings, shown respect to board members and strived to learn the proper etiquette of serving on a school board; and

WHEREAS, She has demonstrated a commitment to advancing the education of all students without neglecting her own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, That the Monroe Township Board of Education recognizes Sehaj's dedication and commitment to advancing educational opportunity and open communication between the board, district administrators and the student body; and be it further

RESOLVED, That the members of the Monroe Township Board of Education extend their sincere appreciation to Sehaj for her dedicated service on the Monroe Township Board of Education; and be it further

RESOLVED, That the members of the Monroe Township Board of Education extend their best wishes to Sehaj in all of her future endeavors.

STUDENT BOARD MEMBERS' REPORT

Ms. Chadha and Ms. Patel reported the following on district schools:

Barclay Brook Elementary School – A Tech Expo was held in May where attendees engaged with interactive stations featuring tools like Lego WeDo, Osmo, Code.org, and robots such as Photon and Root. Students recently participated in Unified Field Day. The 2nd and 4th Grade classes from Brookside School came together for a Book Buddies event filled with reading, conversation, and creative activities. Barclay Brook continued its partnership with Parker at Monroe, as residents visited Barclay Brook for a special STEM activity with a 1st Grade class.

Brookside Elementary School – 3rd Grade students attended the Six Flags Safari in Jackson and the 4th Grade visited Cornelius Low House/Old Towne Village in Piscataway for their field trips this year. The Band and Chorus held their Spring Concert on June 2nd at the Middle School. The 3rd annual Brookside Day was held on June 5th. Students from the different grade levels worked together on activities in the morning. Following these activities, the students had a picnic lunch and a pep rally. The Moving Up Ceremony will take place on Wednesday, June 18th.

Mill Lake Elementary School - students participated in two district-wide Unified Events, uniting students from Pre-K to Grade 12 in the spirit of inclusion and celebration. Students attended two presentations recently, the Stand-UP-Stand IN group, a powerful initiative to promote inclusion, kindness, and standing up against bullying, and a fantastic recorder concert that showcased what's possible through hard work and dedication. Ms. Walter and Ms. Papandrea organized an event to raise funds and raise awareness for leukemia and blood disorders. The Student Council was busy creating a cereal box maze that led to the donation of hundreds of cereal boxes to local food pantries and the making of heartfelt cards for senior citizens.

Woodland Elementary School - In recognition of Staff Appreciation Week, students shared handwritten thank you notes, and the Woodland/Mill Lake PTO made the week extra special with daily surprises and thoughtful treats. Lunch Paraprofessionals have been leading an engaging and healthy initiative, the Walking Club. Students are tracking their steps and reaching exciting landmark goals along the way. Ms. Hyer and Ms. Noonan, Art Teachers at Woodland and Mill Lake, coordinated an art show that highlighted the imagination and artistic talents of our K–5 students. Adding to the evening's event, families were also treated to a beautiful performance by the Woodland School Chorus. Unified students participated in Field Day at High School. The Band and Chorus recently held their Spring Concert. Mr. Schultz organized a fun and engaging Field Day filled with a variety of exciting activities.

Oak Tree Elementary School – Field Day was held on June 4th and the Mix It Up Lunch Celebration Day was held on June 5th. A Healthy Living Night is taking place this evening. 3rd Graders toured Applegarth School earlier today, and the Kindergarten Moving Up is scheduled for June 18th.

Monroe Township Middle School – The 6th Grade Chorus and Bands and Jazz Ensemble competed in the Music in the Parks Festival on May 9th. The Chorus and the Purple Jazz Ensemble were each awarded first place in their respective divisions, with the Fanfare Band taking a close second. Additionally, Ishaan Yeole was awarded the top soloist in his category. On

May 20th, the Band Director from Jamesburg Middle School and 14 Band students visited the Middle School Band classes to help with the High School transition. They were also invited to play a piece with MTMS students at the May 28th Spring Concert. The 8th Grade Dance is scheduled for Friday. The 8th Grade Graduation will be held on June 18th. The MTMS Music Department participated in a Dorney Park trip and competition, they achieved many recognitions.

Monroe Township High School – Finals week is about to begin at the High School. Graduation will be held on June 20th. Ms. Chadha and Ms. Patel congratulated all of the seniors on their 12-year endeavor through education.

PRESENTATIONS

RETIREEE RECOGNITION

Dr. Layman, Ms. Fabiano and Ms. Alvarez congratulated the following retirees and thanked them for their dedication and service to the district. Those in attendance were presented with a plaque of appreciation.

Evelyn Baez	Bus Driver	Transportation
Louise Baumann	Principal's Secretary	Middle School
Sandra Cormey	Teacher of Grade 1	Mill Lake School
Michele Critelli	K-12 Supervisor of Guidance	District
Kathleen Czizik	Teacher of Basic Skills	Mill Lake School
Silvia Gonzalez	Teacher of Spanish	Middle School
Martin Griffin	Teacher of Music	High School
Terri Gross	Teacher of Grade 2	Oak Tree School
Kathleen Herkert	School Security Officer	Middle School
Margaret Hoskins	Teacher of Special Education	Woodland School
Corrine Larsen	Bus Driver	Transportation
Kathleen MacDonald	Director of Transportation	Transportation
Regina Martyka	Bus Driver	Transportation
Carolyn McGrory	Teacher of Special Education	High School
Catherine McLaughlin	Lead Custodian	Brookside School
Dana Oberheim	School Counselor	Middle School
Martin Poko	Bus Driver	Transportation
Amy Pole	12 Month Secretary	Middle School
Albert Pulsinelli	Network Operations Manager	District
Melanie Rheame	Teacher of Grade 4	Woodland School

STUDENT AND STAFF RECOGNITION

Dr. Layman, Ms. Fabiano and Ms. Alvarez congratulated and acknowledged the following staff and students for being the recipients of the following awards. Students that were in attendance were presented with a certificate of acknowledgement.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township Middle School on June 11, 2025.

Middle School History Bee

Qualified & participated in National Competition in Orlando

Arjun Bohra	Aryavi Desai	Faisal Jaber
Vihaan Kovvuri	Camille Lopez	Aiden O'Neill

Middle School Geography Bee

Qualified & participated in National Competition in Orlando

Arjun Bohra	Faisal Jaber	Aiden O'Neill
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Monroe Township Public Library

Nature poetry & photography contest

Saniya Chainani - 1 st place	Srinika Kakuru - 2 nd place
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Middle School Science Olympiad

3rd Place: Regional Competition

Ashyia Aggarwal
Evalina Guzikowski
Saicharan Kankanala
Anika Prasad
Aarnav Somaysula

5th Place: State Competition

Aarav Chandarana
Ruthvisri Harishkumar
Sanav Nandish
Eshaan Shah
Kiaan Vaishnav

Vedant Daga
Rachelle Huo
Aanya Verma
Adwit Singh
Akhil Venkat

Middle School Science Bee

Qualified & participated in National Competition in Orlando

Camille Lopez

Future Business Leaders of America (FBLA)

2nd Place | Battle of the Chapters

Nandhini Kannan	Laasini Kavuri	Vikram Ranganath
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2nd Place | Who's Who in FBLA

Dhwani Binu

Gold Member Award

Ryan David

Gold Officer Award

Nandhini Kannan

2nd Place | American Enterprise Project

Dhwani Binu	Apramatt Bharadwaj	Vikram Ranganath
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2nd Place | Intro to FBLA

Sai Pulluri

3rd Place | Chapter Business Report

Arun Subramanian	Laasini Kavuri
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2nd Place | Banking & Financial Systems

Dhwani Binu	Apramatt Bharadwaj	Vikram Ranganath
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3rd Place | Marketing

Arjun Bandaru	Pranav Puranik	Krish Shah
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3rd Place | Public Policy & Advocacy

Dhwani Binu

3rd Place | Bus. Communication

Chloe Suryadi

Introduction to Event Planning

Adedotun Aderibigbe	Adhinav Rajesh	Ryan David
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3rd Place | Social Media Strategies

Priya Shah

1st Place | Help Desk

Keisha Gandhi

1st Place | Hospitality & Event Management

Saransh Malhotra

Hasini Pasupuleti

Abhinav Toti

NJ Education Programming Committee

Vikram Ranganath

NJ Education Programming Committee & Elected AS Central Region Vice President

Laasini Kavuri

MTHS Chapter Awards

1st place | Whiskers & Wishes State Community Service Project

2nd place | Passport of Progress Portfolio

Gold Seal of Merit Recipient

Largest Chapter Membership in the Central Region

Chapter Website Award of Merit

KEY Club

Elected to State Lieutenant Governor

Ishika Agarwal

Divya Das

Elected to State Board Editor

Khooshi Trivedi

Technology Student Association (TSA)

3rd Place | Engineering Design

Sarvesh Anand

Ashwika Bodicherla

Akshara Karthik

Samhita Mattipalli

Anusha Prakash

Riya Ramgopal

1st Place | Virtual Reality Visualization

Shawn D'Mello

Anurag Kolla

Safwan Sain

Youth & Government

Outstanding Courts Brief

Avani Gambhirwala

Ahanna Sehgal

Puja Shukla

Outstanding 1st Year Delegate

Dedeepya Tadapaneni

Crisis Co-Op | Finalist

Thomas Murphy

Awarded Successful Legislation

Clara Koranteng

Saanvi Mehta

Sahithi Pakeeru

Named Delegate to the Council on National Affairs

Zayn Jaber

Samantha Mossa

Aanya Rana

Philip Schiavone

Elected to State Office Alice Paul Assembly Chair for 2025

Aryan Mathur

Samantha Mossa

Elected to State Office Lobby Corps President for 2026

Aanya Rana

Rithika Panchumarth

Elected to State Office | Governor

Zayn Jaber

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Elected to State Office | Chief Justice
Samya Devanahally

Elected to State Office | Editor in Chief
Tharika Madireddy

Youth & Government | MTHS Chapter Award
Outstanding Delegation & Council on National Affairs

National English Honor Society

\$2,500 NEHS Scholarship winner the essay "The Blurred Line Between Man and Machine"
Param Ghetia

2025 Teen Arts Festival State Representative

Avani Gambhirwala Charvika Gopi

Monroe Township School District Athletics

MTHS Flag Football

Evangelina Francisco Mia Jade Marabuto Nia Powell Isabella Sigman

2nd Team | BCC Red Division

Jorden Sowards-Barnett

Girls Lacrosse

All-Division & All-Conference

Julianna Dowd Savannah Riker Rhya Saloom Isabelle Rizza

All-Division

Avery Lipton

GMC Offensive Player of the Year

Rhya Saloom

GMC Coach of the Year

Ms. Alexa Marshall

Boys Lacrosse

All-Division

Jake Evanchik Julian Hughes Anthony Santangelo

All-Conference

Peyton Million Joseph Santangelo Taran Singh

Boys Volleyball

All-Division & Conference

Joel Abraham

All-Division

Suvidh Kolluru Shreesh Santhosh

Softball

All-Division & Conference

Monica Bukowczyk Brielle Zarsky

All-Division

Brianna Bukowczyk

GMC Coach of the Year

Ms. Marissa Vogtman

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Boys Tennis

All-Division & Conference

Nathan Vudin

Spring Track

Central Jersey Group IV 3200M Sectional Champion

Stephen Barbera

MTHS Golf

All-Division & Conference

Krish Anand

All-Division

Shreyas Kuntamukkala

All-Conference

Tristan Muniz

GMC Champions | 1st Time in School History

Krish Anand

Layne Belmonte

Janaki Cheedala

Brody Chong

Chase Gochenour

Shreyas Kuntamukkala

Tristan Muniz

Joseph Peters

COMMITTEE REPORTS

Ms. Fabiano reported that the following committees recently met:

Tuesday, June 3, 2025

Personnel & Security Committee

Citizen's Advisory Committee

Legislative Action and Community Engagement Committee

Policy Committee

Wednesday, June 4, 2025

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee

Finance & Shared Services Committee

Buildings, Grounds, & Transportation Committee

Videotaped committee meetings, agendas, and meeting minutes can be found on the district website at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-committee-meetings>

PUBLIC FORUM

Prakash Parab, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board release the explanation of why she was placed on leave. Next, Mr. Parab spoke regarding the recent lead testing results. Lastly, Mr. Parab expressed concerns with the revisions being considered for Regulation #5440/ Honoring Pupil Achievement.

Ketul Ohm, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Michelle Scott, Monroe Township – stated that she is delighted to see the working collaboration between Jamesburg and Monroe. Next, Ms. Scott spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her. Lastly, Ms. Scott expressed concerns with the revisions being considered for Regulation #5440/ Honoring Pupil Achievement

Ed Selby, staff member – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Betty Saborido, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Katie Belko, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Eric Marozine, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Jessica Consiglio, former staff member - spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Chrissy Skurbe, Monroe Township – expressed concerns with proposed changes being considered for Regulation #5440/ Honoring Pupil Achievement. Next, Ms. Skurbe spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Christine Zawacki, Monroe Township – read a statement from Margaret and Ray Nesby, district employees, relating to Dr. Chanley being placed on administrative leave.

Roshni Shah, Monroe Township – expressed concerns with proposed changes being considered for Regulation #5440/ Honoring Pupil Achievement. Next, Ms. Shah spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Pat Smith, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Jim Higgins, staff member – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Orsolina Cetta, staff member – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Pamela Garcia, staff member - spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Abeer Jaber, Monroe Township - spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Adam Elias, Monroe Township – legal counsel for Dr. Chanley, spoke regarding Dr. Chanley being placed on administrative leave.

SUPERINTENDENT’S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Bohra that Personnel Items A-BC under the 10 member vote as recommended by the Acting Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner abstaining on Item R #33 and Mr. Piro abstaining on Item AX. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. DiPane that Personnel Items BD-DF under the 9 member vote as recommended by the Acting Superintendent be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Rattner that Board Action Items A-AP under the 10 member vote as recommended by the Acting Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Bohra, Dr. Peck, Ms. Rattner, and Mr. Tufano voting no on Item E, Ms. Rattner abstaining on Item A for Y. Synder and Item G, Mr. Tufano voting no on Item J. A copy of the Board Action section of the Superintendent’s Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. DiPane that Board Action Items AQ-BC under the 9 member vote as recommended by the Acting Superintendent be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner abstaining on Item AQ for K. Francis. A copy of the Board Action section of the Superintendent’s Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR’S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Alvarez and seconded by Ms. Bohra that Board Action Items A-AI under the 10 member vote be approved by consent roll call. Roll Call 10-0-0-0-0. Motion carried with Ms. Bohra and Mr. Tufano voting no on Item A #1, Ms. Alvarez recusing on Items A & B where they pertain to the Learning Tree, Ms. DiPane recusing on Item B where it may pertain to a member of her family, Ms. Rattner recusing on Item A #1, Item B for check #s 07296, 07408, 07409, 07410, 07464, 05796, 07613, 07811, 07848, 07772 and Item AH for D. Rubin and Methfessel & Werbel and Ms. Fabiano recusing on Item B for Methfessel & Werbel. A copy of the Board Action section of the Business Administrator’s Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Fabiano congratulated all the award recipients and retirees acknowledged this evening. Ms. Fabiano reported that the High School Graduation is next Friday, and she congratulated all the graduating Seniors. Lastly, Ms. Fabiano wished all a healthy and happy summer.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Rattner stated that she attended the Unified Field Day and reported that it was truly an amazing event for the school community. Ms. Rattner reported that the Band and Chorus trip was last week, and the Chorus received nearly a perfect score for their performance, which is very rare.

After obtaining Dr. Chanley's permission, Mr. Tufano stated that the following are the reasons that Dr. Chanley was placed on administrative leave:

Dr. Chanley wasn't mentored; she doesn't tell me about any updates on programs I vote for; Dr. Chanley emailed Maryann Friedman from NJSBA to request that Katie Fabiano and Pete Piro not be part of her evaluation; and Dr. Chanley completed the evaluations of her husband's supervisors. Mr. Tufano stated that Dr. Chanley's husband is a tenured 20 year teacher in the district, and he feels that there is nothing that Dr. Chanley could do that would affect him negatively or positively. Mr. Tufano expressed that she was placed on administrative leave out of personal vendettas.

A motion was made by Mr. Tufano and seconded by Ms. Bohra to rescind the prior motion and reinstate Dr. Chanley as Superintendent immediately and stop the nonsense before the district faces severe litigation that's going to cost the district a lot of money. Ms. Bohra added that the motion that Mr. Tufano made is the right path to take as board members. Roll call 3-6-1-0-0. Motion did not carry. Ms. Alvarez, Ms. DiPane, Mr. Piro, Ms. Sharma, Mr. Zeichner, and Ms. Fabiano voted no, and Ms. Rattner abstained.

For clarification purposes, Mr. Piro stated that he was unable to complete the Superintendent's evaluation, so he informed the Board President, who was unsure why he was conflicted. Mr. Piro stated that he contacted Ms. Friedman and read the email correspondence between them, which indicated that after attorney consultation, he was not conflicted from completing the evaluation.

Ms. DiPane stated that she attended the Armed Forces Day event at the High School, and it was a wonderfully run event.

Ms. Bohra shared the email that she sent to the Board after a conversation with Ms. Friedman, where Ms. Friedman stated that it was not unusual for a Superintendent to contact NJSBA regarding conflicted board members for evaluation purposes.

Ms. Fabiano stated that what is unusual is for a Superintendent to conflict a board member without having legal advice first.

PUBLIC FORUM

Gyaneswer Sadamastula, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and requested that the Board reinstate her.

Michelle Scott, Jamesburg – inquired if Dr. Chanley’s actions are a fireable offense. Regarding the possible reinstatement or not of Dr. Chanley, Ms. Scott requested that the Board consider the fact that Dr. Chanley is a tenured principal in the district.

Chrissy Skurbe, Monroe Township – spoke regarding the Superintendent’s evaluation and stated that a former disgruntled employee is conflicted from participating in it. Ms. Skurbe questioned the Board’s decision with firing the prior attorney and Ms. Sharma’s vote on Dr. Chanley.

Sarah Aziz, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave and past ethics violations concerning Dr. Chanley. Regarding the school calendar, Ms. Aziz inquired if Dr. Layman, in his new role, would also support including the EID holidays.

Roshni Shah, Monroe Township – stated that the previous speakers comments regarding Dr. Chanley’s ethics violations are irrelevant and weren’t anything that the Board spoke about during the last closed session meeting.

Adam Elias, Monroe Township - inquired if the Board Attorney received the notice that Dr. Chanley wanted the discussion on her evaluation held in public.

Brian Fabiano, Monroe Township – spoke regarding Dr. Chanley being placed on administrative leave, her evaluation, past incidents and ethics violations involving her.

Christine Zawacki, Monroe Township – stated that the Board President doesn’t respond to the boisterous behavior of members of the public equally. Next, Ms. Zawacki stated that there is an overwhelming layer of fear within the district and that is why some choose to remain anonymous.

Public Forum was closed and Ms. Fabiano stated that the Board would begin the evaluation discussion of the Superintendent, which was requested to be held in public session. Ms. Rattner, Dr. Layman, Ms. Allen, and Ms. Tagliaferro left the room.

A motion was made by Mr. Piro and seconded by Ms. Bohra to appoint Ms. Alvarez as acting board secretary for the remainder of the meeting. Roll call 9-0-0-0-1. Motion carried.

Ms. Fabiano stated that copies of the Superintendent’s evaluation have been handed out to the board members at the table, adding that it was prepared as they discussed in the last executive session meeting. All information and comments were copied and pasted into the document. Ms. Fabiano requested the members review it as well as the comments at the end. Ms. Fabiano asked if any board members had questions about the evaluation.

Ms. Sharma excused herself from the meeting at 10:30 p.m.

Regarding Standard #2/Governance and Ethics, Ms. Bohra stated that she didn’t see her comment. Both Ms. Bohra and Ms. Fabiano read the comment out loud, and Ms. Fabiano reported that the comment is there it just copied and pasted incorrectly. Ms. Fabiano added that she will correct the original, so it aligns correctly.

Regarding Mr. Tufano sharing information earlier this evening that was discussed at the last closed session, Ms. Alvarez stated that his report wasn't accurate, and the public may have gotten the wrong opinion on what was discussed. Mr. Weiss stated that as was heard this evening, Mr. Elias will be filing something so the Board will have the opportunity to make their position known by way of legal filings.

Ms. DiPane informed the Board that Ms. Friedman, NJSBA Representative, informed her that even at this time the Board can change their minds on what they said or what others have said.

Regarding the comments made about Dr. Chanley completing evaluations for her husband's supervisors, Ms. Bohra reported that advice on whether she could or couldn't complete those evaluations wasn't given to Dr. Chanley and she doesn't feel that it warrants placing Dr. Chanley on administrative leave. Ms. Fabiano reported that she shared an email with the Board on August 28th where the Probable Cause Notice from the Ethics Commission explicitly stated that it shouldn't happen.

Ms. Bohra inquired whether the Board would present the evaluation to Dr. Chanley this evening. Mr. Weiss advised that Ms. Fabiano will need to make the revision that Ms. Bohra brought attention to earlier. Ms. Bohra stated that she was in favor of the evaluation being given to Dr. Chanley the way it is. Remaining members agreed.

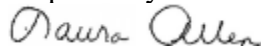
NEXT PUBLIC MEETING

Ms. Fabiano stated that the next public meeting of the Monroe Township Board of Education will convene at 6:15 p.m. on July 30, 2025.

ADJOURNMENT

A motion was made by Ms. Alvarez and seconded by Mr. Piro that the meeting be adjourned. Motion carried. The public meeting adjourned at 10:44 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://www.monroe.k12.nj.us/board-of-education-2/boe-meeting-information/videotaped-boe-meetings>



Wednesday, June 11, 2025
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP MIDDLE SCHOOL
1629 PERRINEVILLE ROAD
MONROE TOWNSHIP, NJ 08831
6:15 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Type	Information

Ms. Katie Fabiano, Board President
 Ms. Carmen Alvarez, Board Vice President
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Mr. Peter Piro
 Ms. Kate Rattner
 Ms. Usha Sharma
 Mr. Peter Tufano
 Mr. Charles Zeichner

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Dr. Amanda Peck

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha

Ms. Siyona Patel

4. STATEMENT

Subject	A. STATEMENT
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted October 24, 2024 and June 6, 2025:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. CLOSED SESSION RESOLUTION
Type	

WHEREAS the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Monroe Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Monroe Township Board of Education that the Board shall go into Executive Session to discuss the following items. Additional items may be determined and announced as needed.

	Matters rendered confidential by state or federal law.
	Matters in which the release of information would impair a right to receive funds from the United States Government.
	Matters which would constitute an unwarranted invasion of privacy.
	Matters involving collective negotiations and/or the negotiations of terms and conditions.
	Matters involving the purchase, lease or acquisitions of real property or investment of public funds.
	Matters concerning the protection of the safety or property of the public.
X	Pending or anticipated litigation and matters covered by the attorney-client privilege.
X	Matters involving employees and terms of their employment and contract.
	Possible imposition of a civil penalty or suspension.
X	HIB investigation involving students.

X	Other: - Superintendent's Evaluation - Donaldson Hearing - Settlement Agreements involving students #95017 & #86443
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BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist. Action may be taken on any of the items stated above.

6. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. APPROVAL OF MINUTES
Type	Information

Public Board of Education Meeting, May 5, 2025
Closed Session Meeting, May 5, 2025

7. STUDENT BOARD MEMBERS' REPORT

Subject	A. RESOLUTION HONORING STUDENT REPRESENTATIVE SEHAJ CHADHA FOR SERVICE ON THE MONROE TOWNSHIP BOARD OF EDUCATION
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. STUDENT BOARD MEMBERS' REPORT
Type	

WHEREAS, Sehaj Chadha has served with distinction on the Monroe Township Board of Education; and

WHEREAS, Through her leadership, the Monroe Township Board of Education has gained fresh insights into student concerns, priorities and what is on the mind of young people in the community; and

WHEREAS, She has further contributed to the community by serving as a valuable spokesperson, sharing the student perspective at board meetings; and

WHEREAS, Sehaj's exemplary commitment to fellow students and the school district has promoted clear communication between the board, district administration and the student body; and

WHEREAS, Sehaj has maintained a professional decorum at board meetings, shown respect to board members and striven to learn the proper etiquette of serving on a school board; and

WHEREAS, She has demonstrated a commitment to advancing the education of all students without neglecting her own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, That the Monroe Township Board of Education recognizes Sehaj's dedication and commitment to advancing educational opportunity and open communication between the board, district administrators and the student body; and further

RESOLVED, That the members of the Monroe Township Board of Education extend their sincere appreciation to Sehaj for dedicated service on the Monroe Township Board of Education; and be it further

RESOLVED, That the members of the Monroe Township Board of Education extend their best wishes to Sehaj in all of her future endeavors.

8. PRESENTATIONS

Subject A. RETIREE RECOGNITION

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type

Subject B. STUDENT AND STAFF RECOGNITION

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PRESENTATIONS

Type

9. COMMITTEE REPORTS

Subject A. COMMITTEE REPORTS

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. COMMITTEE REPORTS

Type

The following committees recently met:

Tuesday, June 3, 2025

Curriculum, Cocurricular, Athletics & Pupil Personnel Committee
 Citizen's Advisory Committee
 Legislative Action and Community Engagement Committee
 Policy Committee

Wednesday, June 4, 2025

Personnel Committee
 Finance & Shared Services Committee
 Buildings, Grounds, Transportation, & Security Committee

Committee meeting agendas, meeting notes and videotaped meetings will be posted on the district website once available.
<https://www.monroe.k12.nj.us/>

File Attachments

[Finance Shared Services.pdf \(68 KB\)](#)
[Legislative Advocacy and Community Engagement .pdf \(22 KB\)](#)
[Citizens Advisory .pdf \(33 KB\)](#)
[Buildings, Grounds and Transportation.pdf \(109 KB\)](#)
[Curriculum Pupil Personnel.pdf \(72 KB\)](#)
[Policy.pdf \(24 KB\)](#)

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Provider	Effective Date	End Date
91198	MTHS	9	CST	Forrest	9/4/2024	
92933	MTMS	6	Medical	Judy, Alkema	9/4/2024	4/2/2025
96484	MTMS	6	Medical	Chamra, Judy	9/9/2024	
98707	BB	K	Medical	Cruz	9/20/2024	
90146	OOD	9	CST	Russo, Lyons, Simmonds	9/6/2024	
93203	MTHS	12	Medical	Lyons, Lopez, Mackenzie, Hardt, Cogdill	10/7/2024	
95260	OOD	8	CST	Kirchner, Russo	11/18/2024	
91903	MTMS	7	Medical	Fox, Kirchner, Patterson, Chakraborti, ESCNJ	10/31/2024	
98781	MTHS	9	CST	Isola	10/30/2024	
88577	MTHS	11	Medical	Lyons, Mackenzie, Whinna	12/12/2024	
91580	WL	5	Medical	Fox, MOESC	1/21/2025	5/7/2025
89814	MTHS	9	Medical	Mackenzie, Crapanzano	2/7/2025	
97980	MTMS	8	Medical	Anzivino, Alkema, Metzger, Van Driesen	2/11/2025	4/30/2025
87584	MTHS	12	Medical	Wolk, ESCNJ	1/6/2025	4/8/2025
98245	MTHS	12	Admin	Russo	2/3/2025	5/14/2025

95069	MTMS	8	Medical	Metzger, DuBois, Van Driesen, Chamra	2/25/2025	
88264	MTHS	9	Admin	Siciliano, Russo, O'Neill, Chui, Cadott	3/3/2025	
97890	MTMS	8	CST	Vodofsky, Russo, ESCNJ	3/3/2025	5/14/2025
96418	OOD	11	CST	Forrest	3/7/2025	
90101	MTHS	9	CST	Welsh, Bigelow, Russo, Ayala, Pesce	3/11/2025	5/6/2025
88314	MTHS	11	Admin	Guglielmi	3/10/2025	5/22/2025
89113	MTHS	10	Medical	DuBois, Stranieri, Feminella, Kelleher, Whinna	3/2/2025	5/29/2025
97855	BB	1	Admin	Swope, Stuto, Speech Tree, MOESC	3/17/2025	5/14/2025
97296	MTHS	10	Admin	Chiu, Ritter	3/7/2025	5/5/2025
96405	MTHS	11	Admin	DuBois, ESCNJ	3/22/2205	4/8/2025
88314	MTHS	11	Admin	Staub, Simmonds, Debellis, Guglielmi, Liburdi	3/25/2025	5/22/2025
97288	MTHS	10	Admin	Cadott, Guglielmi, Ongaro, Siciliano	3/4/2025	5/5/2025
89683	MTHS	11	Admin	ESCNJ	3/14/2025	4/28/2025
88684	MTHS	11	504	Van Cleve, Ritter	3/27/2025	
98245	MTHS	12	Admin	DuBois, Fox, Ritter	3/17/2025	5/14/2025
85831	MTHS	12	Admin	Nagle, ESCNJ	3/31/2025	
97867	WES	4	Medical	Cote	2/18/2025	
98728	MTHS	10	Medical	Lee, Hardt, Feminella, Wall	4/7/2025	
88081	MTHS	12	Medical	Wolk	2/4/2025	
90249	MTHS	10	Medical	Kasternakis, Sharma, Chakraborti, Russo	4/22/2025	
89257	MTHS	10	Medical	Mackenzie, Lee, Lyons	4/1/2025	
98167	MTHS	9	Admin	Ritter	4/9/2025	5/15/2025
89610	MTHS	11	Medical	Jodon, Van Cleve, Chase, DuBois	4/10/2025	
90905	MTMS	8	Medical	Lawson, Basmajian, Butta, Mulvey, DuBois	5/1/2025	
90216	MTHS	9	Admin	Welsh, Kasternakis, Olszewski, Mackenzie. ESCNJ	5/5/2025	5/22/2025
98392	MTHS	10	Admin	ESCNJ	5/6/2025	
90151	MTHS	10	Medical	Rickert, Ruotolo, Cadott, DuBois. ESCNJ	5/2/2025	
89056	MTHS	11	Admin	Ritter, Jodon	5/22/2025	
92007	MTMS	7	Admin	Forlenza	5/22/2025	
94655	BS	4	Medical	Spielholz, Freeman	4/23/2025	

Subject**B. FIRE/LOCKDOWN DRILLS**

Meeting

Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type

Information

Applegarth School ----- May 7, 2025

Barclay Brook School ----- May 1, 2025
 Brookside School ----- May 1, 2025
 Mill Lake School ----- May 28, 2025
 Monroe Middle School----- May 8, 2025
 Oak Tree School ----- May 5, 2025
 Woodland School ----- May 6, 2025
 Monroe High School ----- May 2, 2025

Lockdown

Applegarth School----- May 22, 2025
 Barclay Brook School----- May 13, 2025
 Brookside School ----- May 20, 2025
 Mill Lake School ----- May 2, 2025
 Monroe Middle School----- May 21, 2025
 Oak Tree School ----- May 7, 2025
 Woodland School ----- May 19, 2025
 Monroe High School ----- May 27, 2025

Subject**C. ENROLLMENT**

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

Schools	5/31/25	5/31/24	5/31/23	5/31/22	5/31/21
Applegarth	373	441	472	457	456
Barclay Brook	360	410	389	359	312
Brookside	441	425	406	417	405
Mill Lake	475	513	500	488	477
MTMS	1677	1726	1767	1725	1789
Oak Tree	586	597	648	728	790
Woodland	260	253	272	308	313
High School send/receive	2562 261	2629 279	2566 274	2503 260	2467
Total	6734	6994	7020	6985	7009

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>April</u>	<u>May</u>	<u>Difference</u>	<u>April</u>	<u>May</u>	<u>Difference</u>
Academy Learning Center	5	5		5	5	
Alpha School	2	2				
Bridge Academy	1	1				
Celebrate the Children	1	1				
Center for Lifelong Learning	3	3				
Center School	2	2				
Children's Center	0	0				
Collier School	0	0				

Cornerstone	0	0			
CPC High Point	3	3			
Douglass Develop. Center	2	2			
East Mountain	0	0			
Eden	2	2			
Future Foundations Academy	1	1			
Garden Academy	1	1			
Honor Ridge Academy	1	1			
Hawkswood School	1	1			
High Point School of Bergen	0	1	+1		
Lakeview School	0	0		1	1
Mercer Elementary	3	3		0	0
Midland School	1	1			
MOESC (RAA)	0	1	+1		
New Roads -Somerset	0	0			
New Roads- Parlin	1	1			
Newmark Elementary	1	1			
Newmark High School	1	1			
NuView Academy	1	1			
Rock Brook School	1	1			
Rugby	0	0			
Rutgers Day School	0	1	+1		
Schroth School	3	3			
Shore Center	1	1			
Yale Institute	0	0		1	1
Total	38	41	+3	7	7

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	2
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	5

Secretary	1
Instructional	
Teacher	546.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	113
Paraprofessionals - Part-time	35
Media Coordinator	3
Educational Services Professionals	
LDTC	9
School Social Worker	7
School Psychologist	11
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	7
School Counselor	21
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	2
Secretary	5
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Supervisor	1
Office Staff	3
Driver	55
Bus Mechanics	2
Paraprofessionals - Part-time	17
Security	
Director	1
F/T School Security Officer	20
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	42
Falcon Care/ECE	
Director	1
Clerk	1

Teacher/Teacher Aides	8
Site Coordinator, Group Leader (Part-time)	18
Total District Staff as of June 1, 2025	1153

Subject D. PERSONNEL (10 MEMBER VOTE)

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through BC)

- A. *It is recommended by the Assistant Superintendent that the Board accept the resignation, due to retirement of **Mr. John Painter**, school security officer at MTHS, effective July 1, 2025.
- B. *It is recommended by the Assistant Superintendent of Schools that the Board rescind the appointment of Ms. Michelle Ballard as Senior Prom Chaperone, retroactive to May 20, 2025.
- C. *It is recommended by the Assistant Superintendent of Schools that the Board rescind the appointment of Ms. Jennifer Solomon as sub teacher for the Extended School Year Program, retroactive to June 5, 2025.
- D. *It is recommended by the Assistant Superintendent of Schools that the Board rescind the appointment of Ms. Elizabeth Welsh as paraprofessional for the Extended School Year Program, retroactive to June 5, 2025.
- E. *It is recommended by the Assistant Superintendent of Schools that the Board rescind the appointment of Ms. Rosalinda Vega as paraprofessional for the Extended School Year Program, retroactive to June 4, 2025.
- F. *It is recommended by the Assistant Superintendent of Schools that the Board rescind the appointment of Ms. Falguni Bhatt as paraprofessional for Extended School Year Program, retroactive to June 6, 2025.
- G. *It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Katharine Crapanzano**, teacher of biology at MTHS, retroactive to April 29, 2025 through June 30, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Crapanzano may be entitled to.
- H. *It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Richard Redziniak**, custodian at MTHS, effective June 16, 2025 through June 30, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Redziniak may be entitled to.
- I. *It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Katlin Meyers**, teacher of health and physical education at MTHS, effective September 1, 2025 through October 31, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Meyers may be entitled to.
- J. *It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Sarah Pizzimenti**, teacher of math at MTHS, effective September 26, 2025 through June 30, 2026 in accordance

with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Pizzimenti may be entitled to.

- K. *It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kaitlyn Brozanski**, teacher of biology at MTHS, effective September 2, 2025 through January 23, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Brozanski may be entitled to.
- L. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following corrections from the May 5, 2025 agenda:

1.	Kristy Brandt	District	BCBA	10 years longevity eff. 11/1/25
2.	Sven Salvador	Transportation	Spec. Ed. Para Bus Aide	\$1.00 educational degree for 5.25 hours
3.	Tami Goldstein	MTHS	Spec. Ed Para RC	7 hours

- M. *It is recommended by the Assistant Superintendent of Schools that the Board reapprove the following ESL Teachers for ESL Family Night at MTHS retroactive to May 22, 2025 at the instructional rate \$55.00 for 4 hours each (account no. 20-241-200-101-000-098 - correction in account number):

1.	Maureen Jones
2.	Diana Kaiser
3.	Nidia DeOliveira
4.	Karen Berecsky
5.	Tamar Lopez
6.	Nawon Park
7.	Amanda Gonzalez
8.	Linda Eosso

- N. *It is recommended by the Assistant Superintendent of Schools that the Board reapprove the following teachers for ESL Family Night at MTHS retroactive May 22, 2025 at the instructional rate \$55.00 for 3 hours each (account no. 20-241-200-101-000-098 - correction in account number and hours):

1.	Elizabeth Welsh
2.	Nicole Gross
3.	Megan Denehy

- O. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for ESL Family Night at MTHS retroactive to May 22, 2025 at the instructional rate \$55.00 for 3 hours each (account no. 20-241-200-101-000-098):

1.	Gabriella Guerrero
2.	Heidi Kantor

- P. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for the ESL summer screening not to exceed 40 hours each at the instructional rate of \$55.00 effective July 1, 2025 through August 31, 2025 (account no. 11-240-100-100-000-098):

1.	Karen Berecsky
2.	Diana Kaiser

- Q. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff as Transition Specialist for summer work to meet with parents, students and potential employers for special needs students effective July 1, 2025 through August 31, 2025 at the hourly instructional rate \$55.00 as needed up to 25 hours each (account 11-140-100-101-000-070):

1.	Jena Rose
2.	Jovanna Quindes

- R. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2025-2026 school year at the stipend of \$1534 full year curriculum (account no. 11-000-221-104-000-091):

	Writer	Course
1.	Paulina Pereira	Dynamics of Geometry
2.	Sara Adames	Geometry
3.	Jason McLaughlin	Honors Geometry
4.	Sara Adames	Probability and Statistics
5.	Peter Ruckdeschel	AP Statistics
6.	Gerard Minter	AP Computer Science A
7.	Nina Carey	Introduction to Computer Science
8.	Stephanie D'Angelo	Rhythmic Movement
9.	David Virelles	AP Art History
10.	Martin Griffin	Music Theory I
11.	Martin Griffin	AP Music Theory
12.	Erica Hawxhurst	Digital Photography 3
13.	Jennifer Alagna	Honors Piano
14.	David Virelles	Studio Art 2
15.	Edgar Esteves	Honors Biology
16.	Edgar Esteves	Biology
17.	Melissa Schwartz	Holocaust
18.	Kathrine Roach	Drama I
19.	Andrea Feminella	Language Arts II
20.	Tara Reuter	Honors Language Arts II
21.	Kathleen Hoffman	AP Latin
22.	Diana Kaiser	ESL Math Foundations
23.	Danielle Lombardi	Vehicular Systems & Metal Fabrication
24.	Dana Beachum	Accounting
25.	Maxie Nixon	Computer Aided Design
26.	Andrew Isola 50%	Physical Education & Health Grade 9
27.	Jeffrey Warner 50%	Physical Education & Health Grade 9
28.	Marissa Vogtman 50%	Physical Education & Health Grade 10
29.	Jocelyn Cadott 50%	Physical Education & Health Grade 10
30.	Leigh Vogtman 50%	Strength & Conditioning 2
31.	Sean Field 50%	Strength & Conditioning 2
32.	Jennifer Alagna 50%	Piano 2
33.	David Rattner 50%	Piano 2

- S. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2025-2026 school year at the hourly instructional rate \$55.00 up to 10 hours each (account no. 11-000-221-104-

000-091)

	Writer	Course
1.	Kathrine Roach	Drama II
2.	Boris Hladek	Morning Show (Media Production)
3.	Larissa Miller	Morning Show (Media Production)

- T. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the PEG TV Studio School at the High School for 50 hours effective July 1, 2025 through August 30, 2025 at the hourly instructional rate \$55.00 (account no. 11-140-100-101-000-070):

1.	Boris Hladek
----	--------------

- U. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the Summer Readiness Preschool Program at the High School for 10 hours each effective July 1, 2025 through August 30, 2025 at the hourly instructional rate \$55.00 (account no. 11-140-100-101-000-070):

1.	Jodi Silberstein
2.	Christine Scaletti

- V. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff at MTHS as CST Counselors for graduation on June 20, 2025 for 4 hours each at the instructional rate \$55.00 plus mileage (account no. 11-000-218-104-000-070):

1.	Michelle Ballard
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- W. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff at the HS as Graduation Marshals on June 20, 2025 for 4 hours at the instructional rate \$55.00 plus mileage (account no. 11-140-100-101-000-070):

1.	Amanda Degenhardt
2.	Andrea Feminella
3.	Victoria Stec
4.	Marina Vitalin
5.	Amanda Docherty
6.	Joseph Romano
7.	Christopher Thumm
8.	Renata MacKenzie
9.	Andrew Isola
10.	Nicholas Isola
11.	Alexa Marshall
12.	Scott Wall

- X. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following school counselors for end of the school year work effective June 23, 2025 through June 30, 2025, up to 20 hours each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

1.	Casey Buffolino
2.	Jared Carrier
3.	Damaris Dominguez

4.	Anthony Gambino
5.	Brielle Goldstein
6.	Brooke Messinger
7.	Lauren Mironov
8.	Scott Sample
9.	Jessica Tagliavia

- Y. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following school counselors at the High School for summer work effective July 1, 2025 through August 30, 2025 up to 40 hours each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

1.	Casey Buffolino
2.	Damaris Dominguez
3.	Anthony Gambino
4.	Brielle Goldstein
5.	Brooke Messinger
6.	Lauren Mironov
7.	Scott Sample
8.	Jessica Tagliavia

- Z. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following school counselors for start of the school year work effective August 18, 2025 through August 29, 2025 up to 32 hours each at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-218-104-000-070):

1.	Casey Buffolino
2.	Jared Carrier
3.	Damaris Dominiguez
4.	Anthony Gambino
5.	Brielle Goldstein
6.	Brooke Messinger
7.	Lauren Mironov
8.	Jessica Tagliavia
9.	Scott Sample

- AA. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Title I Specialist at MTHS up to 20 hours each at the non-instructional hourly rate \$46.00 effective June 23, 2025 through August 31, 2025 (account no. 20-231-200-101-000-070):

1.	Casey Buffolino
2.	Lauren Mironov

- AB. It is recommended by the Assistant Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the instructional rate \$55.00 or the per diem rate (whichever is greater), effective June 23, 2025 through August 31, 2025 (account no. 11-000-213-100-000-070):

1.	Leah Nicholas	75 hours
2.	Karen Kuey	10 hours
3.	Kris Cauda	20 hours
4.	Alicia Realmuto	10 hours
5.	Jessica Haber	4 hours
6.	Danielle LeMunyon	85 hours

- AC. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff for the school based SEL team effective July 1, 2025 through June 30, 2026 for up to 5 hours at the non- instructional rate \$46.00 for summer work and a stipend of \$750.00 for the school year (account no. 11-140-100-101-000-070):

1.	Joanna Ayala
2.	Dana Green-Witter
3.	Sherry Holmes
4.	Renata MacKenzie
5.	Brooke Messinger

- AD. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 4 hrs/day (10 additional minutes for every hour of pupil contact for planning and preparation for a total of 4.67 hours/day) certificated staff at the hourly instructional rate \$55.00:

	Last Name	First Name	Position	Hourly rate	Account no.
1	Noftell	Sarah	Resource	\$55.00	11-213-100-101-000-093
2	Anzivino	Ashley	Sub Teacher	\$55.00	Based on assignment
3	Cipolla	Danielle	Sub Teacher	\$55.00	Based on assignment
4	Eurell	Joe	Sub Teacher	\$55.00	Based on assignment
5	Hoppock	Kayla	Sub Teacher	\$55.00	Based on assignment
6	Pepe	Ashley	Sub Teacher	\$55.00	Based on assignment
7	Torres	Ashlee	Sub Teacher	\$55.00	Based on assignment
8	Wall	Scott	Sub Teacher	\$55.00	Based on assignment
9	DeLeo	Jillian	SLP	\$55.00	11-000-216-100-000-098
10	Nicholas	Leah	Nurse	\$55.00	11-000-213-100-000-098
11	Demone	Cristina	Sub Nurse	\$55.00	11-000-213-100-000-098
12	Anastasio	Kathryn	Sub Teacher	\$55.00	Based on assignment
13	Fox	Teresa	Sub Teacher	\$55.00	Based on assignment
14	Amabile	Pauline	Sub Teacher	\$55.00	Based on assignment

- AE. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following armed security for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 5.5 hours day at the noted hourly salary rate:

	Last Name	First Name	Position	Rate	Account number
1.	Marin	Fernando	Substitute Security	\$36.93+\$1.00	11-000-266-100-000-098

- AF. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the Extended School Year Program effective July 7, 2025 through August 7, 2025 for 4.5 hrs/day at the hourly noted rate:

	Last Name	First Name	Position	Setting	Hourly Rate	Account Number
1	Appelbaum	Luka	Paraprofessional	AUT	\$16.96+ \$2.25+\$3.00	11-214-100-106-000-093
2	Farina	Julianna	Paraprofessional	LLD	\$16.96+ \$2.25 + \$3.00	11-204-100-106-000-093
3	Regan	Rosaleen	Sub Paraprofessional		\$16.96+ \$2.25 + \$3.00	Based on assignment
4	Singh	Teresa	Sub Paraprofessional		\$16.96+ \$2.25 + \$3.00	Based on assignment
5	Biroc	Andrew	Paraprofessional	AUT	\$17.26+\$2.25+\$3.00	11-214-100-106-000-093
6	DiMatteo-Avitto	Dina	Paraprofessional	LLD	\$22.09+\$2.25+\$3.00	11-204-100-106-000-093

7	Perna	Diane	Paraprofessional	RC	\$17.26+\$2.25+\$3.00	11-213-100-106-000-093
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AG. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for HS Advanced Science Testing (AP Biology) up to 4 hour each at the instructional rate \$55.00 retroactive to May 1, 2025 through May 31, 2025 (account no. 11-140-100-101-000-070):

1.	Christopher Himmelheber
2.	Kaitlyn Brozanski

AH. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the Summer Enrichment Program at the instructional rate \$55.00 for 5 hours per day as needed (account no. 11-422-100-101-999-098):

	July 1, 2025 - August 15, 2025		
1.	Christopher Ciarlariello	District	Summer Theatre
2.	Robert Howatt	District	Summer Band
3.	Dave Rattner	District	Summer Band
4.	Tiana Zirelli	District	Summer Band
5.	Jonah Nack	District	Summer Band
6.	Kayla Bianco	District	STEM
7.	Sarah Hillman	District	STEM
8.	Courtney Kuey	District	STEM
9.	Kristin Miller	District	STEM
10.	Maxie Nixon	District	STEM
11.	Alyssa Schnorrbusch	District	STEM
12.	Alanna Seid	District	STEM
13.	Jessica Siculietano	District	STEM
14.	Alexa Tringali	District	STEM
15.	Meghan Cobb	District	Special Education/ICR
16.	Joe Eurrell	District	Special Education/ICR
17.	David Virelles	District	Art
18.	Margaret Dey	District	FCS Substitute
19.	Meghan Cobb	District	STEM Substitute
20.	Tatiana Guarneri	District	STEM Substitute
21.	Alanna Seid	District	STEM Substitute
22.	Alanna Seid	District	Art Substitute
	June 30, 2025-August 15, 2025		
23.	Karen Kuey	District	Nurse
24.	Kris Cauda	District	Substitute Nurse

AI. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for the Summer Remediation at MTHS effective July 1, 2025 through August 14, 2025 at the instructional rate \$55.00 (positions contingent upon enrollment) (account no. 11-422-100-101-999-098):

1.	Kaitlyn Brozanski
2.	Amanda Degenhardt
3.	Nicole Gross

4.	Tina Lambiase
5.	Timothy Reisz
6.	Eileen Simmons
7.	Carre Warner

- AJ. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff for summer IEP meetings effective June 23, 2025 through August 31, 2025 at the hourly instructional rate \$55.00 (account number Reg. Ed. 11-150-100-101-000-010, 20, 30, 40, 50, 60, 70, 80, Spec. Ed. 11-219-100-101-000-010, 20, 30, 40, 50, 60, 70, 80):

1	Rosciano, Amanda
2	Torres, Ashlee
3	Lopez, Tamar
4	Kerri Kirchner
5	Olszewski, Matthew
6	Mark Stranieri
7	Zimmer, Lisa
8	Quindes, Jovanna
9	Blum, Stacy
10	Guarneri, Tatiana
11	Kappus, Dawn Marie
12	Elizabeth Welsh
13	Andrea Feminella
14	Delmonaco, Margaret
15	Pandolfi, Danielle
16	Amanda Lair
17	Crane, Sara
18	Orchard, Laura
19	Adam Pereira
20	Rebecca Schnier
21	Dempsey, Nanci
22	Heyl, Jody
23	Battistelli, Noel
24	Pauline Amabile
25	Forrest, Jodi
26	Cipolla, Danielle
27	Stacey Weinstein
28	Marianne Siciliano
29	Carmela Faulkner
30	Laura Huard
31	Tolnes, Nicole
32	Karen Lereah
33	Poland, Nancy
34	Smith, Lindsay
35	Ratcliffe, Ann
36	Nagle, Beth
37	Adams, Samantha
38	Carissa Patti

39	Lisa Nieves
40	Ashley Anzivino
41	Valville, Casey
42	Megan Meyers
43	Valentina Chojnowski
44	Kathryn Swope
45	DeBlasio, Paula
46	Roth, Rachel
47	Corvinus, Jennifer
48	Tatiana Guarneri
49	Budelman, Sharon
50	Goetz, Lara
51	Zimms, Scott
52	Teresa Fox
53	Metzger, Brooke
54	Kristin Miller
55	Lorraine Ongaro
56	Abbe Lustgarten
57	Robin Sarfati
58	Jennifer Toth
59	Casserly Shea
60	Kayla Hoppock
61	Denise Lopez
62	Lauren Burgess
63	Anna Applegate
64	Jessica Balz
65	Rebecca Schnier
66	Renata MacKenzie
67	Melissa Kasternakis
68	Melissa Fletcher
69	Amanda Mair

AK. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following related service providers (Occupational Therapist, Physical Therapist, Speech Language Specialist) for the District for summer work to evaluate students effective July 1, 2025 through August 31, 2025 at the per diem rate or hourly instructional rate \$55.00 (whichever is greater) (account no. 11-000-216-104-000-093):

1.	Ryan Ronan
2.	Jodi Liebov
3.	Noreen Clifford
4.	Danielle Cetta
5.	Jillian Deleo

AL. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following child study team members for summer work beyond their contracted percentage effective to July 1, 2025 through August 31, 2025 at the MTEA hourly rate \$55.00 or their per diem rate (whichever is greater) (account 11-000-219-104-000-093):

1.	Heather Vitalone
2.	Dana Green Witter

3.	Kimberly Wasnesky
4.	Jamie Juliano
5.	Katherine Mennona
6.	Cynthia Steiger
7.	Ariel Macintyre
8.	Maria Colon-Torres
9.	Jeanne Hayman
10.	Karitssa Barry
11.	Stacey Liebross
12.	Krysti Brandt
13.	Susan Abatemarco
14.	Christina Ratajczak
15.	Michelle Osias
16.	Vanessa Kartsanis

AM. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following list of school bus drivers in the Transportation Department for the summer of 2025 to cover the extended school year program, athletics, summer programs, and other activities as assigned and approved by the Director of Transportation at their hourly contractual rate:

1	Yeseni Amparo
2	Dawn Anerella
3	Minnie Baldwin
4	Robert Barnes
5	Michele Britt
6	Sandra Chong
7	Jamie Clancy
8	Steven Cohen
9	Vincent Danza
10	Minerva Decena
11	James Dempsey
12	Raymond Emmons
13	Howard Fallon
14	Eunice Fonseca
15	Sally Foti
16	Thomas Gaffney
17	Nanette Galati
18	William Giovanniello
19	Patricia Geraci
20	Suzanne Giglio
21	Mary Gonzalez
22	Lisa Greidinger
23	Tammy Gunnell
24	Agnes Hicks
25	Nash Kamel
26	Astra Kelly
27	Suzanne Lohman

28	Alan Louie
29	Darlyne Magno-Pohopin
30	Carol Majewski
31	Julie Malvagna
32	Lynda Mannino
33	Anthony Martucci
34	Ashraf Meshriky
35	Mina Moses
36	Eugnio Osoria
37	Maria Sofia Palencia-Salinas
38	Kimberly Poll
39	Jill Richardson
40	Cheryl Sacharanski
41	Hanna Salib
42	Maria Salvador
43	Susanna Salvador
44	Kimberly Sebar
45	Varsha Shah
46	Sherin Shenouda
47	Tatiana Sidorenko
48	Maria Steinberg
49	Erik Strommen
50	Grace Valentin
51	Cheryl Walus
52	Gregory Zrake
53	Marcela Ponce

AN. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer secretarial at MTHS at the MTEA contracted rate \$34.00/hr. effective July 1, 2025 through August 31, 2025 not to exceed a total of 30 hours (account no. 11-000-240-105-000-070):

1.	Christine Stasi
2.	Donna Robol

AO. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following bus paraprofessionals to work the Extended School Year program effective July 7, 2025 through August 7, 2025 up to 3-5 hours/day based on assignment (account number 11-000-270-107-000-096):

	Name	Compensation
1.	Marcela Ponce	Step 3 \$17.16 + \$2.25
2.	Marlene Oskierko	Step 8 \$22.09 + \$2.25
3.	Nancy McNulty	Step 8 \$22.09 + \$2.25
4.	Joanna Butler	Step 7 \$20.15 + \$2.25
5.	Michael Apuzzo	Step 5 \$17.76 + \$2.25
6.	Nancy Shaffer	Step 8 \$22.09 + \$2.25
7.	Janet Hyman	Step 8 \$22.09 + \$2.25
8.	Diane Martin	Step 6A \$19.34 + \$2.25

9.	Sheila Smith	Step 5 \$17.76 + \$2.25
10.	Doreen Patalano	Step 3 \$17.16 + \$2.25
11.	Bonnie Seaboldt	Step 1 \$16.96 + \$2.25
12.	Sven Salvador	Step 1 \$16.96 + \$2.25 + \$1.00
13.	Anne Benenati	Step 4 \$17.26 + \$2.25
14.	Adrienne Gawron	Step 7A \$21.12 + \$2.25
15.	Gail Cocorikis	Step 8 \$22.09 + \$2.25
16.	Andrew Biroc	Step 4 \$17.26 + \$2.25
17.	Michelle Delaney	Step 8 \$22.09 + \$2.25
18.	Lisa Nelson	Step 8 \$22.09 + \$2.25
19.	Dina DiMatteo-Avitto	Step 8 \$22.09 + \$2.25

AP. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2025-2026 school year (account no. 11-402-100-100-000-070):

	Name	Position	Compensation
1.	Nicholas Isola	Head Football Coach	Step 3 \$10789
2.	Nicholas Isola	Head Coach Summer/Off Season Conditioning Program	Step 3 \$8485
3.	Steve Mackenzie	Head Boys Soccer Coach	Step 3 \$9831
4.	Christian Jessop	Head Girls Soccer Coach	Step 3 \$9831
5.	Melissa Ladd	Head Field Hockey Coach	Step 2 \$8166
6.	Nicholas Puleio	Head Boys Cross Country Coach	Step 3 \$9076
7.	Mary Howroyd	Head Girls Cross Country Coach	Step 3 \$9076
8.	Matthew Olszewski	Head Girls Tennis Coach	Step 3 \$9076
9.	Victoria Stec	Head Girls Volleyball Coach	Step 3 \$9076
10.	Meghan Cobb	Head Fall Dance Team Coach	Step 3 \$4159
11.	Kaitlyn Fasbach	Head Unified Dance Coach	\$4159
12.	Brian Keough	Head Unified Soccer Coach	\$1755
13.	Leigh Vogtman	Fall Fitness/Aerobics	\$1755
14.	Gabrielle Casella	Head Unified Soccer Coach	\$1755
15.	Melissa Colontino	Gymnastic Chaperone	\$46.00/hr
16.	Tara Tedeman	Head Advanced Competition Cheer Coach	Step 1 \$5181
17.	Nathan Cogdill	Athletic Equipment Manager	\$5073
18.	Sean Field	Fall Weight Training	\$1755
19.	Cheryl Whinna	Substitute Athletic Trainer	
20.	Kenneth Chanley	Fall Staff Student Athletic Manager	Step 2 \$5780
21.	Kerry Curran	Assistant Field Hockey Coach	Step 3 \$5897
22.	Joseph Yannone	Assistant Boys Soccer Coach	Step 3 \$6384
23.	Jonathan Grasso	Assistant Football Coach	Step 3 \$7013
24.	Charles Diskin	Assistant Football Coach	Step 3 \$7013
25.	George Meyers	Assistant Football Coach	Step 3 \$7013

26.	Andrew Isola	Assistant Football Coach	Step 3 \$7013
27.	Steve Manahan	Assistant Football Coach	Step 3 \$7013
28.	Marc Debellis	Assistant Football Coach	Step 3 \$7013
29.	Frank Juliano	Assistant Football Coach	Step 3 \$7013
30.	Eugene Giaquinto	Assistant Girls Soccer Coach	Step 3 \$6384
31.	Marissa Vogtman	Assistant Girls Soccer Coach	Step 3 \$6384
32.	Megan Drum	Assistant Girls Soccer Coach	Step 2 \$5780
33.	Kyle Knotts	Assistant Boys Soccer Coach	Step 2 \$5780
34.	Gordon Deal	Assistant Boys Soccer Coach	Step 3 \$6384
35.	Jennifer Solomon	Assistant Girls Volleyball Coach	Step 3 \$5897
36.	Vinil Shah	Assistant Grls Volleyball Coach	Step 1 \$4775
37.	Tracey Sherr	Assistant Field Hockey Coach	Step 1 \$4775
38.	Abbe Fleming	Assistant Girls Tennis Coach	Step 3 \$5897
39.	Mark Stranieri	Assistant Cross Country Coach	Step 3 \$5897
40.	Traci Rickert	Assistant Cross Country Coach	Step 3 \$5897
41.	Carrie Fornal	Assistant Competition Cheer Coach	Step 1 \$3368
42.	Shay Decker	Head Cheer Coach Fall	Step 1 \$5172 50% (pending satisfactory completion of pre-employment requirements)
43.	Tara Tedeman	Head Cheer Coach Fall	Step 1 \$5172 50%
44.	Kelly Lange	Assistant Cheer Coach Fall	Step 1 \$3368
45.	Shay Decker	Assistant Cheer Competition Coach	Step 1 \$3368 (pending satisfactory completion of pre-employment requirements)

AQ. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following clubs at the High School for the 2025-2026 school year (account no 11-401-100-101-000-070):

	CLUBS	Advisors	Compensation
1	3D Design	Maxie Nixon	1755
2	Academic Team	John Stemmler	1755
3	Aerospace and Aviation Club	Matthew VanCleve	1755
4	Assistant Academic Team	Jovanna Quindes	1139
5	African-American Club	Margaret Dey	1755
6	Amnesty International Club	Melissa Schwartz	1755 50%
7	Amnesty International Club	Molly Hurst	1755 50%
8	Animation Club	Mark Stranieri	1755
9	Art Club	Maria Naumik	1755
10	Assistant Choreographer- Spring Musical	Scott Sample	1993 50%
11	Assistant Choreographer- Spring Musical	Molly Hurst	1993 50%
12	Assistant Costume Coordinator-Spring Musical	Molly Hurst	1306 50%
13	Assistant Costume Coordinator-Spring Musical	Scott Sample	1306 50%
14	Assistant Music Director/Keyboard & Conductor- Spring Musical	Shawn Nagpal	2774

15	Backstage Assistant- Spring Musical	Matt Maiolo	979
16	Chess Club	Paul Spinelli	1755
17	Class of 2029	Lauren Staub	1341 50%
18	Class of 2029	Tyler O'Neill	1341 50%
19	Class of 2028	Eugene Giaquinto	1341 50%
20	Class of 2028	Deanna Dale	1341 50%
21	Class of 2027	Jennifer Solomon	2195 50%
22	Class of 2027	Kimberly Ruotolo	2195 50%
23	Class of 2026	Molly Hurst	2810 50%
24	Class of 2026	Kayla Smith	2810 50%
25	Computer Club	Gerald Minter	1755
26	Costume Coordinator- Spring Musical	Michelle Jodon	1632
27	D.E.C.A.	Joseph Romano	2271
28	D.E.C.A.	Christopher Thumm	2271
29	Drama Director (Fall, Winter, Spring)	Katherine Roach	\$4,712 per play/ \$5,075 Per musical
30	Drama Set Designer (Fall, Winter, Spring)	Christian Jessop	\$1,309 per show
31	Drama Producer (Fall, Winter, Spring)	Debra Vanliew	\$2,668 per show
32	Economics & Finance Team	Mark Pearce	1755
33	Environmental Action Club	Traci Rickert-Venino	1755
34	F.B.L.A.	Jennifer Solomon	2271
35	F.B.L.A.	Dana Chincarini	2271
36	F.C.C.L.A.	Heidi Kantor	1755
37	Fellowship of Christian Athletes	Anthony Carannante	1755
38	French Honor Society	Thomas Prudente	1755
39	Girl Up Club	Dana Beachum	1755
40	History Club	Christopher Thumm	1755 50%
41	History Club	Joseph Romano	1755 50%
42	International Thespian Society	Katherine Roach	1755
43	Italian Honor Society	Anthony Carannante	1755
44	Jewish Student Union	Jodi Silberstein	1755
45	Key Club	Jovanna Quindess	1755
46	Key Club	Amanda Docherty	1755
47	Latin Honor Society	Kathleen Hoffman	1755
48	Lights Camera Action	Larissa Miller	1755 50%
49	Lights Camera Action	Boris Hladek	1755 50%
50	Math Honor Society (Mu Alpha Theta)	Melissa Chamra	1755
51	Model U.N.	Joseph Romano	1755
52	Multicultural Club	Heidi Kantor	1755
53	Muslim Student Association	Dana Beachum	1755
54	MTSAA	Varsha Sharma	1755 50%

55	MTSAA	Jyothi Dokka	1755 50%
56	MTHS Book Club	Matthew Olszewski	1755
57	Drama Director (Musical 1/Musical 2)	Joshua Acampado	\$5,075 Per musical
58	National Arts Honor Society	David Virelles	1755 50%
59	National Arts Honor Society	Maria Naumik	1755 50%
60	National English Honor Society	Sharon Demarco	1755
61	National Honor Society	Deanna Dale	2271
62	National Honor Society	Dana Beachum	2271
63	Newspaper	Carre Warner	3588
64	PAC Coordinator/Student Advisor	Boris Hladek	7807 50%
65	PAC Coordinator/Student Advisor	John Mazzola	7807 50%
66	Patriot Warrior Club	Christian Jessop	1755
67	Paws for Cause	Elizabeth Welsh	1755 50%
68	Paws for Cause	Michelle Ballard	1755 50%
69	Peace and Pride Alliance	Scott Sample	1755
70	Project FUN	Jovanna Quindes	2391 50%
71	Project FUN	Gabrielle Casella	2391 50%
72	Project Graduation	Jennifer Solomon	2810 50%
73	Project Graduation	Anthony Carannante	2810 50%
74	Red Cross Club	Lauren Staub	1755
75	Red Cross Club	Kayla Smith	1755
76	Rho Kappa History Honor Society	Allison Driscoll	1755
77	Robotics Club	Marissa McLaughlin	1755 50%
78	Robotics Club	Mark Pearce	1755 50%
79	School Store	Laura Occhiuzzo	1755 50%
80	School Store	Jonathan Grasso	1755 50%
81	Scienceletes	George Pangalos	2443
82	Science Honor Society	Paul Spinelli	1755
83	Sikh Student Association	Jamie Neues	1755
84	Spanish Honor Society	Natasha Carannate	1755
85	Speech and Debate	Tara Reuter	1755
86	Sports Business	Kyle Knotts	1755
87	Student Activities Advisor	Debra Vanliew	7807
88	Student Council	Melissa Schwartz	3222
89	Lifelong Active Rec Games	Anthony Carannante	1755 50%
90	Lifelong Active Rec Games	Sean Field	1755 50%
91	TEDx	Michael Krauszer	1755
92	TRI M (Music Honor Society)	Shawn Nagpal	1755
93	UP Fitness -Strength Yoga Zumba	Leigh Vogtman	1020
94	UP Fitness -Strength Yoga Zumba	Margaret Dey	1020

95	UP Fitness -Strength Yoga Zumba	Sandra Mascali	1020
96	Yearbook	Kimberly Ruotolo	4509
97	Yearbook Business Manager	Peter Ruckdeschel	2487
98	Youth and Government	Laura Granett	1755
99	Technology Club	Jovanna Quindes	1755 50%
100	Technology Club	Meghan Cobb	1755 50%

AR. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr for the 2024-2025 school year (account no. reg. ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

		High School	
1.	G	Elias, Katy	General Education 5-12/Physical Education and Health K-12
2.	G	Prudente, Thomas	General Education 9-12/Spanish/Italian/Social Studies/Business Education
3.	S/G	Grasso, Jonathan	Special Education K-12/Physical Education K-12

AS. *It is recommended by the Assistant Superintendent of Schools that the Board approve the custodial and maintenance staff for the 2025-2026 school year as attached.

AT. *It is recommended by the Assistant Superintendent of Schools that the Board reappoint the school secretaries for the 2025-2026 school year as attached.

AU. *It is recommended by the Assistant Superintendent of Schools that the Board reappoint the bus drivers for the 2025-2026 school year as attached.

AV. *It is recommended by the Assistant Superintendent of Schools that the Board reappoint the security for the 2025-2026 school year as attached.

AW. *It is recommended by the Assistant Superintendent of Schools that the Board approve the Board of Education Support Staff for the 2025-2026 school year as attached.

AX. *It is recommended by the Assistant Superintendent of Schools that the Board appoint **Mr. Anthony Crisafulli** as Director of Security & Residency for the District at a salary of \$80,000.00, effective July 1, 2025 through June 30, 2026. (account no. 11-000-266-100-000-098)

AY. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Ana Perez Barreto	MTHS	Teacher of Spanish	Step 9 BA \$68,947	11-140-100-101-000-070	9/1/25-6/30/26	Retirement replacement
2.	Melina Olivera-Varela	MTHS	Teacher of Spanish	Step 1 BA \$54,047	11-140-100-101-000-070	9/1/25-6/30/26	Replacement
3.	Clayton Beyert	MTHS	Teacher of Music	Step 7 BA \$61,147	11-140-100-101-000-070	9/1/25-6/30/26	Retirement replacement

AZ. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Kelly Rick	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 5/7/25-6/20/25	Leave position

2.	Christian Jessop	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 5/6/25-6/19/25	Leave position
3.	Edgar Esteves	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 5/6/25-6/19/25	Leave position
4.	Matthew Olszewski	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 5/7/25-6/20/25	Leave position
5.	Tina Lambiase	MTHS	Teacher of Science	17% additional contract	11-140-100-101-000-070	retroactive to 5/7/25-6/20/25	Leave position
6.	Anthony Carannante	MTHS	Chaperone for Senior Prom	Non-instructional rate \$46.00 for 6 hours	11-140-100-101-000-070	retroactive to 6/5/25	New position
7.	Richard Sample	MTHS	Counselor for ESL Family Night	Instructional rate \$55.00 for 1 additional hour	20-241-200-100-000-098	retroactive to 5/22/25	Additional hour and correction in account number
8.	Sandra Mascali	MTHS	Teacher of Phys. Ed. Unified Sports	Instructional rate \$55.00 for 50 hours	11-140-100-101-000-070	7/1/25-8/31/25	Summer work
9.	Alicia Realmuto	District	Lead Nurse	Instructional rate \$55.00 for 40 hours	11-000-213-100-000-098	6/23/25-8/31/25	Summer work
10.	Joelle Chavez	MTHS	Occupational Therapist	Step 3 MA 115% \$54,397+\$3,600	11-000-216-100-000-070	2025-2026 school year	Change in location
11.	Michele Jodon	MTHS	Costume Coordinator	\$1632	11-401-100-100-000-070	retroactive to 1/28/25-6/30/25	Correction in stipend amount

BA. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Mark Mogil	Transportation	Bus Driver	Step 2 \$29.92 for 6 hours	11-000-270-160-000-096	9/1/25-6/30/26	Retirement replacement
2.	Marc Ryfkogel	Transportation	Mechanic	\$54,000	11-000-270-160-000-096	7/1/25/6/30/26	Resignation replacement

BB. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Marcela Ponce	Transportation	Bus Driver	Step 2 \$29.92 for 6 hours	11-000-270-160-000-096	9/1/25-6/30/26	Resignation replacement
2.	Bonnie Seabolt	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. \$16.17+\$2.25 for 5.25 hours	11-000-270-107-000-096	retroactive to 3/20/25-6/30/25	Spec. education
3.	Joseph Haberkorn	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. \$16.17+\$2.25 for 5.75 hours	11-000-270-107-000-096	retroactive to 5/5/25-6/30/25	Additional hours
4.	Bonnie Seabolt	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. \$16.96+\$2.25 for 5.25 hours	11-000-270-107-000-096	9/1/25-6/30/26	Spec. education

5.	Joseph Haberkorn	Transportation	Spec. Ed. Para - Bus Aide	Step 1 Spec. ed. \$16.96+\$2.25 for 5.75 hours	11-000-270-107-000-096	9/1/25-6/30/26	Additional hours
6.	Michela Raimondi	MTHS	Para for ESL Family Night	Hourly step on guide for 1 additional hour	20-241-200-106-000-098	retroactive to 5/22/25	Additional hour and correction in account number
7.	Adrienne Gawron	MTHS	Para for ESL Family Night	Hourly step on guide for 1 additional hour	20-241-200-106-000-098	retroactive to 5/22/25	Additional hour and correction in account number
8.	Eneudy Perez	District	Webmaster/Communications Facilitator	\$7500	11-401-100-100-000-098	2025-2026 school year	Stipend position

BC. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following substitutes for the 2025-2026 school year (pending satisfactory completion of pre-employment requirements):

Certificated

1.	Catie Cannatelli	Substitute Teacher
2.	Allison Stanley	Substitute Teacher

Non-Certificated

3.	Rossella Valeriano	Substitute Paraprofessional
4.	Emma Muniz	Substitute Paraprofessional
5.	Constance Crea	Substitute Security
6.	Joseph Seylaz	Substitute Security
7.	Angel Torres	Substitute Security

File Attachments

[AS. Teamsters 10 member.pdf \(148 KB\)](#)
[AT. MTEA Secretaries 10 member.pdf \(115 KB\)](#)
[AU. Drivers.pdf \(122 KB\)](#)
[AV. Security.pdf \(138 KB\)](#)
[AW. MTBOESSA - Board of Education Support Staff.pdf \(143 KB\)](#)

Subject **E. PERSONNEL (9 MEMBER VOTE)**

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items BD through DF)

BD. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Catherine McLaughlin**, lead custodian at Brookside School, effective August 1, 2025.

BE. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Kathleen Herkert**, school security officer at MTMS, effective July 1, 2025.

BF. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Beverly Monaserri**, paraprofessional at Brookside School, effective July 1, 2025.

BG. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation of **Ms. Jeanmarie Swiontkowski**, teacher of art at MTMS, effective July 1, 2025.

BH. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation of **Ms. Kimberly Lawson**, teacher of science at MTMS, effective July 1, 2025.

BI. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation of **Ms. Theresa Greene**, paraprofessional at Oak Tree School, effective July 1, 2025.

BJ. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation of **Ms. Carol Gepes**, paraprofessional at Applegarth School, effective July 1, 2025.

BK. It is recommended by the Assistant Superintendent of Schools that the Board accept the resignation of **Ms. Rebecca Elo**, group leader at Falcon Care, effective July 1, 2025.

BL. It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jennifer Day**, teacher of music at Barclay Brook and Mill Lake Schools, effective June 12, 2025 through June 20, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Day may be entitled to.

BM. It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Kimberly Wasnesky**, school social worker, retroactive to May 13, 2025 through May 23, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Wasnesky may be entitled to.

BN. It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Caitlin Laino**, speech and language specialist at Mill Lake School, retroactive to May 14, 2025 through June 30, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Laino may be entitled to.

BO. It is recommended by the Assistant Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Charlotte Malvasio**, paraprofessional at Mill Lake School, retroactive to May 21, 2025 through June 4, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Malvasio may be entitled to.

BP. It is recommended by the Assistant Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Christopher Sidler**, teacher of social studies at MTMS, retroactive to May 26, 2025 through June 4, 2025 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Sidler may be entitled to.

BQ. It is recommended by the Assistant Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Linda Richelsen**, paraprofessional at Barclay Brook School retroactive to May 5, 2025 through June 30, 2025 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Richelsen may be entitled to.

BR. It is recommended by the Assistant Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Yoani Collado**, custodian at Applegarth School, retroactive to May 7, 2025 through June 24, 2025. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Collado may be entitled to.

BS. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Nicole Mascola**, school counselor at Mill Lake School, effective September 2, 2025 through December 23, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Mascola may be entitled to.

BT. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Amanda Lee**, school psychologist at Woodland School, effective September 1, 2025 through January 2, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lee may be entitled to.

BU. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Caitlin Laino**, speech and language specialist at Mill Lake School, effective September 1, 2025 through June 11, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Laino may be entitled to.

BV. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kimberly Bertini**, teacher of grade 3 at Brookside School, effective September 1, 2025 through January 15, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bertini may be entitled to.

BW. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Tara Palino**, teacher of grade 5 at Applegarth School, effective June 18, 2025 through November 26, 2025 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Palino may be entitled to.

BX. It is recommended by the Assistant Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kimberly Castellano**, teacher of grade 3 at Oak Tree School, effective September 5, 2025 through January 30, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Castellano may be entitled to.

BY. It is recommended by the Assistant Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Colleen O'Grady**, teacher of art at MTMS, effective September 2, 2025 through March 23, 2026 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Grady may be entitled to.

BZ. It is recommended by the Assistant Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Olivia Volpe**, teacher of special education at Applegarth School, effective September 1, 2025 through October 24, 2025 in accordance with Article 17, Paragraph C in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026.

CA. It is recommended by the Assistant Superintendent that the Board approve an unpaid leave of absence to **Ms. Shyamala Ramesh**, paraprofessional at Applegarth School, retroactive to May 7, 2025 through May 14, 2025.

CB. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for Advanced Science Phase II Grading at MTMS at the instructional rate \$55.00 for 2 hours each retroactive to May 1, 2025 through May 31, 2025 (account no. 11-130-100-101-000-080):

1.	Jody Heyl
2.	Nicole Girgis
3.	Anuradha Shyamsundar
4.	Stephanie Lee

CC. It is recommended by the Assistant Superintendent of Schools that the Board approve the following elementary teachers for ESL Family Night for 3 hours each retroactive to May 22, 2025 at the hourly instructional rate \$55.00 (account no. 20-241-200-101-000-098):

1.	Kathryn Anastasio
2.	Terri Gross
3.	Christine Zappolo
4.	Rachel Roth

CD. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for Accelerated Math Assessments retroactive to May 12, 2025 through June 30, 2025 at the hourly instructional rate \$55.00:

1.	Radhika Patel	Applegarth/Grade 4	2 hours	account no. 11-120-100-101-000-050
2.	Samantha Farkas	Applegarth/Grade 4	2 hours	account no. 11-120-100-101-000-050
3.	Laura Orchard	Applegarth/Grade 4	2 hours	account no. 11-120-100-101-000-050
4.	Todd Abraham	Applegarth/Grade 5	2 hours	account no. 11-120-100-101-000-050
5.	Lauren Fischetti	Applegarth/Grade 5	2 hours	account no. 11-120-100-101-000-050
6.	Nicole Sheppard	Applegarth/Grade 5	2 hours	account no. 11-120-100-101-000-050
7.	Julie Freeman	Brookside/Grade 4	2 hours	account no. 11-120-100-101-000-020
8.	Beth Nagle	Brookside/Grade 4 & 5	4 hours	account no. 11-120-100-101-000-020
9.	Lisa Zimmer	Brookside/Grade 5	2 hours	account no. 11-120-100-101-000-020
10.	Samantha Cote	Woodland/Grade 4	2 hours	account no. 11-120-100-101-000-030
11.	Tricia Rutherford	Woodland/Grade 4	2 hours	account no. 11-120-100-101-000-030
12.	Abbe Flemming	Woodland/Grade 5	2 hours	account no. 11-120-100-101-000-030
13.	Kerri Sidler	Woodland/Grade 5	2 hours	account no. 11-120-100-101-000-030
14.	Melissa Chamra	Applegarth/Brookside/Woodland	4 hours	account no. 11-120-100-101-000-020/030/050

CE. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for MTMS Advanced Science Testing retroactive to May 1, 2025 through May 31, 2025 for 2 hours each at the instructional hourly rate \$55.00 (account no. 11-130-100-101-000-080):

1.	Jody Heyl
2.	Nicole Girgis
3.	Anuradha Shyamsundar
4.	Stephanie Lee

CF. It is recommended by the Assistant Superintendent of Schools that the Board approve the following special education paraprofessionals for MTMS 8th Grade Dance effective June 13, 2025 for 2.5 hours each at their hourly step on guide (account no. 11-190-100-106-000-080):

1.	Judite Borges
2.	Charm Occil

CG. It is recommended by the Assistant Superintendent of Schools that the Board approve the following special education paraprofessionals for MTMS Graduation effective June 18, 2025 for 4 hours each at their hourly step on guide (account no. 11-190-100-106-000-080):

1.	Judite Borges
2.	Laura Vianni
3.	Charm Occil
4.	Tami Goldstein
5.	Eva Purcell

CH. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teacher for Lesson Developer Title I Summer Boot Camp effective July 1, 2025 through August 28, 2025 for 10 hours at the instructional hourly rate \$55.00 (account no. 20-231-100-101-000-040):

1.	Maureen Drabek
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CI. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for Title I Summer Boot Camp Program Orientation & Data Analysis effective August 18, 2025 through August 28, 2025 1 hour each per day at the non-instructional hourly rate \$46.00 (account no. 20-231-100-101-000-040):

1.	Melissa Fletcher
2.	Kayla Crawford
3.	Amanda Lair
4.	Carole Murphy
5.	Taylor Bell

CJ. It is recommended by the Assistant Superintendent of Schools that the Board approve the following teachers for Title I Summer Boot Camp Step-Up to 2nd & 3rd Grade effective August 18, 2025 through August 28, 2025 for 3 hours each per day at the instructional hourly rate \$55.00 (account no. 20-231-100-101-000-040):

1.	Melissa Fletcher
2.	Kayla Crawford
3.	Amanda Lair
4.	Carole Murphy
5.	Taylor Bell

CK. It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Title I Specialist up to 20 hours each at the non-instructional hourly rate \$46.00 effective June 23, 2025 through August 31, 2025 (account no. 20-231-200-101-000-030/040):

1.	Dana Cansian	Woodland
2.	Maureen Drabek	Mill Lake

CL. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff for the school based SEL team effective July 1, 2025 through June 30, 2026 for up to 5 hours at the non-instructional rate \$46.00 for summer work and a stipend of \$750.00 for the school year (account no. 11-120-100-101-000-010/020/030/040/050/060; 11-130-100-101-000-080):

1.	Lauren Fischetti {AES}
2.	Nancy Poland {AES}
3.	Ania Shanholtzer {AES}
4.	Tamar Lopez {BBS}
5.	Kristin Miller {BBS}
6.	Brittney Ragusa {BBS}
7.	Kimberly Bertini 50% {BES}

8.	Kayla Hoppock 50% {BES}
9.	Nanci Dempsey {BES}
10.	Lisa Zimmer {BES}
11.	Kristie DeLuca {MLS}
12.	Melissa Fletcher {MLS}
13.	Ashley Shur {MLS}
14.	Jamie Juliano {OTS}
15.	Megan Loftus {OTS}
16.	Ashlee Torres {OTS}
17.	Jamie Newcomb {WLS}
18.	Trisha Rutherford {WLS}
19.	Aidan Sweeney {WLS}
20.	Shailin Cope {MS}
21.	Meghan Granger {MS}
22.	Sarah Levine {MS}
23.	Samuel Schneider {MS}
24.	Scott Zimms {MS}

CM. It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff as summer curriculum writers to write curriculum for the 2025-2026 school year at the stipend of \$1534 full year curriculum (account no. 11-000-221-104-000-091):

	Writer	Course
1.	Tiana Zerilli 33%	Instrumental Music Grade 5
2.	Lindsey Burrell 33%	Instrumental Music Grade 5
3.	Christopher Ciarlariello 33%	Instrumental Music Grade 5
4.	Lauren Surick 50%	Elementary General Music Grade 2
5.	Rhonna Griffin 50%	Elementary General Music Grade 2
6.	Lauren Surick 33%	Elementary Chorus Grades 4 & 5
7.	Rhonna Griffin 33%	Elementary Chorus Grades 4 & 5
8.	Lisa Costantino 33%	Elementary Chorus Grades 4 & 5
9.	Jennifer Hyer 33%	Elementary Art Grade 1
10.	Dalia Elhaj 33%	Elementary Art Grade 1
11.	Lauren Noonan 33%	Elementary Art Grade 1
12.	Nicole Girgis	8th Grade Advanced Science
13.	Carissa O'Larte	Grade 1 Math

CN. It is recommended by the Assistant Superintendent of Schools that the Board approve the following school counselors at MTMS for summer work effective July 1, 2025 through August 31, 2025 for 40 hours each at the hourly instructional rate \$55.00 or the per diem rate (whichever is greater) (account no. 11-000-218-104-000-080):

1.	Nicole Gomes
2.	Melissa Ladd
3.	Jessica Crawford
4.	Sarah Levine
5.	Nicole Pontarollo
6.	Meghan Granger

CO. It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2025-2026 school year at the hourly instructional rate \$55.00 up to 10 hours each (account no. 11-000-221-104-000-091)

	Writer	Course
1.	Lauren Fischetti	Science Grade 5
2.	Julie Freeman	Science Grade 4

3.	Kathryn Luberecki	Science Grade 3
4.	Raquel Longo	Science Grade 2
5.	Amanda Lair	Science Grade 1
6.	Casserly Shea	Science Grade K

CP. It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Ready to Rise Summer Program at Woodland School at the instructional rate \$55.00 for 2.5 hours per day effective August 18, 2025 through August 21, 2025:

	Name	Position	Account number
1.	Karen Kuey	Nurse	20-231-200-100-000-030
2.	Dana Cansian	Teacher	20-231-100-101-000-030
3.	Kerri Sidler	Teacher	20-231-100-101-000-030

CQ. It is recommended by the Assistant Superintendent of Schools that the Board approve the following coaches at MTMS at the following stipends for the 2025-2026 school year (account no. 11-402-100-100-000-080):

	Name	Position	Compensation
1.	Gary Snyder	Baseball Coach	Step 3 (HS Asst.) \$5897
2.	Robert Torino	Softball Coach	Step 3 \$3833
3.	Allyson Lewis	Girls Basketball Coach	Step 1 \$3363
4.	Scott Zimms	Boys Volleyball Coach	Step 1 (HS Asst.) \$4775
5.	Scott Zimms	Boys Basketball Coach	Step 1 (HS Asst.) \$5172
6.	Margaret Dey	Girls Track Head Coach	Step 3 \$4232
7.	Alexander Van Driesen	Boys Track Head Coach	Step 2 \$3517
8.	James Barton	Track Assistant Coach	Step 2 \$2286
9.	Frank Bonich	Track Assistant Coach	Step 1 (HS Asst.) \$5172
10.	Misty Drake	Cross Country Assistant Coach	Step 3 \$2751
11.	Kathryn Echevaria	Cross Country Assistant Coach	Step 3 \$2751
12.	Scott Zimms	Girls Volleyball Coach	Step 1 (HS Asst.) \$4775
13.	Gary Snyder	Cross Country Head Coach	Step 1 (HS Asst.) \$4775
14.	Jessica Crawford	Girls Soccer Coach	Step 1 \$3104
15.	Christopher Thumm	Boys Soccer Coach	Step 1 (HS Asst.) \$5172
16.	Stephanie Patterson	Field Hockey Coach	Step 1 (HS Asst.) \$4775

CR. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff to pack and unpack classrooms, up to 5 hours for packing and up to 5 hours for unpacking each, at the non-instructional hourly rate \$46.00, retroactive to June 1, 2025 through August 31, 2025:

	MTMS (account number 11-130-100-101-000-080)
1	Ryan Fiore
2	Katherine Sheppard
3	Brooke Metzger
4	Maile Allen
5	Nicole Girgis
6	Sarah Meyer
7	Andrea Palermo
8	Autumn Dawson
9	Gary Katzowsky
10	Laura Horoszewski
11	Alex VanDrise
12	Nikki Ortt

13	Michael Pilato
14	Jessica Mahler
15	Jessica Mallet
16	Michael Guernsey
17	Sarah Ponsini
18	Lara Goetz
19	Julia Granit
20	Ashley DiGiovannangelo
21	Nichole Francis
22	Andrea Forenzo
23	Tracy Campbell
24	Jessica Burdette
25	Arianna Iacopelli
26	Ryan Hilligus
27	Patricia Valenti
28	Amy Kuhn
29	Chip Booher
30	Nidia D'Oliviera
	Applegarth (account no. 11-120-100-101-000-050)
31	AshleyLizzio
32	Lauren Fischetti
	Woodland (account no. 11-120-100-101-000-030)
33	Michelle Duszkievicz
34	Nancy Troiani
35	Aidan Sweeney
36	Marie Pender
37	Alyssa Schnorrbusch
38	Elizabeth Kopoko
39	Melissa Chamra
40	Dina Sipos
	Mill Lake (account no. 11-120-100-101-000-040)
41	Shari Friedeman
42	Taylor Bell
43	Michelle Lauckhardt
	Brookside (account no. 11-120-100-101-000-020)
44	Kara Francese

CS. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff for Universal Screening of all incoming pre-school students at the hourly instructional rate \$55.00/hr. effective July 1, 2025 through August 31, 2025 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook Schools (account no. 11-120-100-101-000-010, 11-120-100-101-000-040 and 11-120-100-101-000-060):

1.	Kathryn Swope
2.	Paula Deblasio
3.	Amanda Lair
4.	Caterina Bonomo
5.	Jessica Balz
6.	Robin Sarfati

7.	Anna Applegate
8.	Amanda Maira
9.	Teresa Fox
10.	Melissa Fletcher
11.	Sara Crane
12.	Margaret Delmonaco
13.	Stacy Blum
14.	Eileen Simmonds

CT. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff for Universal Screening of all incoming kindergarten students at the hourly instructional rate \$55.00/hr. effective July 1, 2025 through August 31, 2025 (hours to be determined based on the number of students) at Mill Lake, Oak Tree and Barclay Brook Schools (account no. 11-120-100-101-000-010, 11-120-100-101-000-040 and 11-120-100-101-000-060):

1.	Ashley Shur
2.	Margaret Delmonaco
3.	Stacy Blum
4.	Amanda Lair
5.	Ashlee Torres
6.	Michele Lauckhardt
7.	Linda Eosso
8.	Melissa Fletcher
9.	Danielle Pandolfi
10.	Danielle Cipolla
11.	Samantha Adams
12.	Amanda Maira
13.	Teresa Fox
14.	Laura Goldstein
15.	Lauren Stuto
16.	Jessica Mastoris
17.	Taylor Bell
18.	Anna Applegate
19.	Kathryn Swope
20.	Sara Crane
21.	Nicole Tolnes
22.	Ashley Thomson

CU. It is recommended by the Assistant Superintendent of Schools that the following nurses be approved to complete all summer responsibilities at the instructional rate \$55.00/hr. or per diem (whichever is greater) effective June 23, 2025 through August 31, 2025 (account no. 11-000-213-100-000-010/020/030/040/050/060/080):

1.	Christina Demone	70 hours
2.	Lauren Sumanski	70 hours
3.	Alicia Realmuto	70 hours
4.	Kris Cauda	55 hours
5.	Marie McNutt	55 hours
6.	Michele Guidice	55 hours
7.	Karen Kuey	30 hours
8.	Bonnie Essig	30 hours
9.	Maria DeBellis	30 hours

CV. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer secretarial at the MTEA contracted rate \$34.00/hr. effective July 1, 2025 through August 31, 2025 not to exceed a total of 40 hours per school:

	Name	Location	Account no.
1.	Maria Sapia	Woodland	11-000-240-105-000-030
2.	Paulette Vollaro	Woodland	11-000-240-105-000-030
3.	Donna Cianchetta	Mill Lake	11-000-240-105-000-040
4.	Jennifer Updale	Mill Lake	11-000-240-105-000-040
5.	Annmarie Gandolfo	Mill Lake	11-000-240-105-000-040
6.	Deanna Wall	Applegarth	11-000-240-105-000-050
7.	Cecilia Perrotta	Barclay Brook	11-000-240-105-000-010
8.	Audra Perschilli	Brookside	11-000-240-105-000-020

CW. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer secretarial at Oak Tree School at the MTEA contracted rate \$34.00/hr. effective July 1, 2025 through August 31, 2025 not to exceed a total of 75 hours (account no. 11-000-240-105-000-060):

1.	Michelle Ferguson
2.	Ashlee Torres
3.	Katherine Lara

CX. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer paraprofessionals for 2025 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 hours per school:

	Name	Location	Account no.
1.	Robin Freeman	Woodland	11-000-240-105-000-030
2.	Lynda McCauley	Woodland	11-000-240-105-000-030
3.	Donna Cianchetta	Mill Lake	11-000-240-105-000-040
4.	Jennifer Updale	Mill Lake	11-000-240-105-000-040
5.	Michelle Dea	Mill Lake	11-000-240-105-000-040
6.	Annmarie Gandolfo	Mill Lake	11-000-240-105-000-040
7.	Sarah Philip	Mill Lake	11-000-240-105-000-040
8.	Megan Bucior	Mill Lake	11-000-240-105-000-040
9.	Lauren Parekh	Mill Lake	11-000-240-105-000-040
10.	Kerry Andalora	Mill Lake	11-000-240-105-000-040
11.	Adrienne Gawron	Brookside	11-000-240-105-000-020
12.	Angela Malak	Brookside	11-000-240-105-000-020
13.	Cheryl Thomas	Brookside	11-000-240-105-000-020
14.	Teresa Singh	Brookside	11-000-240-105-000-020
15.	Michela Raimondi	Barclay Brook	11-000-240-105-000-010
16.	Fran Ondayko	Barclay Brook	11-000-240-105-000-010
17.	Karen Herkert	Barclay Brook	11-000-240-105-000-010
18.	Janet Hyman	Barclay Brook	11-000-240-105-000-010
19.	Kathleen Domilici	Barclay Brook	11-000-240-105-000-010
20.	Gail Cocorikis	Barclay Brook	11-000-240-105-000-010
21.	Jacqueline Reinhart	Barclay Brook	11-000-240-105-000-010
22.	Amanda Papasso	Applegarth	11-000-240-105-000-050
23.	Falguni Bhatt	Applegarth	11-000-240-105-000-050

24.	Leslie Smith	Applegarth	11-000-240-105-000-050
25.	Eiman Abousamak	Applegarth	11-000-240-105-000-050

CY. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer paraprofessionals for 2025 office summer work at Oak Tree School at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 160 (account no. 11-000-240-105-000-060):

1.	Ashlee Torres
2.	Pam Crivera
3.	Sangeeta Parekh
4.	Jewel Ureta
5.	Lori Walenty
6.	Renee Mayo
7.	Catherine Bohar
8.	Shari Sisken
9.	Namita Jain
10.	Genevieve Bassett
11.	Linda Longo
12.	Katherine Lara
13.	Dina Urbano

CZ. It is recommended by the Assistant Superintendent of Schools that the Board approve the following summer paraprofessionals for 2025 office summer work at MTMS at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 600 hours (account no. 11-000-240-105-000-080):

1.	Diane DiPaolo
2.	Shweta Bhat
3.	Krysten Ryfkogel
4.	Laura Jorgensen
5.	Laura Tessler
6.	Susie DeJesus

DA. It is recommended by the Assistant Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr for the 2024-2025 school year (account no. reg. ed. 11-150-100-101-000-020/060/080 and spec. ed. 11-219-100-101-000-020/060/080):

		Brookside	
1.	S/G	Delicato, Jordan	Special Education PK-8/General Education K-6
		Middle School	
2.	S	Sheenan, Samantha	Special Education 6-12
		Oak Tree	
3.	S/G	Anastasio, Kathryn	Special Education K-5/General Education K-5

DB. It is recommended by the Assistant Superintendent of Schools that the Board approve the custodial and maintenance staff for the 2025-2026 school year as attached.

DC. It is recommended by the Assistant Superintendent of Schools that the Board reappoint the school secretaries for the 2025-2026 school year as attached.

DD. It is recommended by the Assistant Superintendent of Schools that the Board reappoint Falcon Care and ECE staff for the 2025-2026 school year as attached.

DE. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Marie Pender	Woodland	Teacher of Special Education - ICR/RC	Step 3 BA \$54,397	11-213-100-101-000-030	9/1/25-6/30/26	Internal transfer
2.	Kimberly Puleo	Mill Lake	School Counselor	Step 7 MA \$61,147+\$3,600 prorated	11-000-218-104-000-040	9/1/25-12/23/25	Leave position
3.	Jessica Campos	MTMS	Teacher of Art	Step 2 BA \$54,397 prorated	11-130-100-101-000-080	9/1/25-3/23/26	Leave position
4.	Shimaila Zafar	Oak Tree	Teacher of Grade 3	Step 1 BA \$54,047 prorated	11-120-100-101-000-060	9/1/25-2/3/26	Leave position
5.	Christina Leung	Woodland Mill Lake	Teacher of Music	Step 10 BA \$75,447	11-120-100-101-000-030 60% 11-120-100-101-000-040 40%	9/1/25-6/30/26	Change in location
6.	Steven Manahan	MTMS	Teacher of Life Literacies and Skills	17% additional contract	11-130-100-101-000-080	retroactive to 5/8/25-6/30/25	Leave position
7.	Nina Schmetterer	MTMS	Teacher of Performing Arts	17% additional contract	11-130-100-101-000-080	retroactive to 5/29/25-6/30/25	Leave position
8.	Melissa Colontino	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	retroactive to 5/28/25-6/30/25	Leave position
9.	Jennifer Schwartz	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	retroactive to 5/28/25-6/30/25	Leave position
10.	Kimberly Lawson	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	retroactive to 5/28/25-6/30/25	Leave position
11.	Maura Towne	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 5/14/25-6/4/25	Leave position
12.	Ashlee Kovacs	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 5/14/25-6/4/25	Leave position
13.	Adam Periera	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 5/14/25-6/4/25	Leave position
14.	Christine Vizsoki	MTMS	Teacher of Social Studies	17% additional contract	11-130-100-101-000-080	retroactive to 5/14/25-6/4/25	Leave position
15.	Dana McGee	Mill Lake	Child Study Team	17% additional contract	11-000-219-104-000-093	retroactive to 5/13/25-5/28/25	Leave extension
16.	Michelle Osias	Mill Lake	Child Study Team	17% additional contract	11-000-219-104-000-093	retroactive to 5/13/25-5/28/25	Leave extension

17.	Katherine Mennona	Barclay Brook	Child Study Team	17% additional contract	11-000-219-104-000-010	retroactive to 5/13/25-5/28/25	Leave extension
18.	Daniela Butta	MTMS	Graduation Marshal	Non-instructional rate \$46.00 for 2 hours	11-130-100-101-000-080	6/18/25	Change in hours
19.	Robert Howatt	MTMS	Gradation Marshal	Non-instructional rate \$46.00 for 2 hours	11-130-100-101-000-080	6/18/25	Change in hours
20.	Nicole Chelton	Oak Tree Applegarth	Occupational Therapist	Step 11 BA 115% \$98,247 + 20 years longevity	11-000-216-100-000-050 60% 11-000-216-100-000-060 40%	2025-2026 school year	Change in location
21.	Kristine Casella	Mill Lake	Occupational Therapist	Step 9 MA 115% \$68,947 + \$3,600	11-000-216-100-000-040	2025-2026 school year	Change in location
22.	Keri Molarz	Barclay Brook Oak Tree	Occupational Therapist	Step 7 MA 115% \$61,147+\$3,600	11-000-216-100-000-010 60% 11-000-216-100-000-060 40%	2025-2026 school year	Change in location
23.	Linda Musto	MTMS	Occupational Therapist	Step 7 MA 115% \$61,147+\$3,600	11-000-216-100-000-080	2025-2026 school year	Change in location
24.	Tara Patti	Mill Lake Woodland	Occupational Therapist	Step 8A DR 115% \$66,147+ \$6,000	11-000-216-100-000-030 50% 11-000-216-100-000-040 50%	2025-2026 school year	Change in location
25.	Kirti Vyas	Brookside	Occupational Therapist	Step 11 MA+30 115% \$98,247+\$4,500	11-000-216-100-000-020	2025-2026 school year	Change in location
26.	Angela Mueller	Mill Lake Woodland	Physical Therapist	Step 11 DR 115% \$98,247+\$6,000	11-000-216-100-000-030 40% 11-000-216-100-000-040 60%	2025-2026 school year	Change in location

DF. It is recommended by the Assistant Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Helder Salvador	MTMS	Spec. Ed Para LLD	Step 7 Spec. ed. + toileting + ed. degree \$20.15+\$2.25+\$3.00+\$1.00 for 6.75 hours	11-204-100-106-000-080	9/1/25-6/30/26	Correction from the May 5, 2025 agenda
2.	Alexandra Catalano	Barclay Brook	Spec. Ed. Para PSD	Step 5 Spec. ed. + toileting \$17.76+\$2.25+\$3.00 for 6.75 hours	11-215-100-106-000-010	9/1/25-6/30/26	Correction from the May 5, 2025 agenda
3.	Katherine Ureta	MTMS	Spec. Ed. Para ICS/RC	Step 3 Spec. ed. \$17.16+\$2.25 for 6.75 hours	11-213-100-106-000-080	9/1/25-6/30/26	Retirement replacement

4.	Adrienne Gawron	Brookside	Spec. Ed. Para RC	\$2.25/hr up to 1.5 hours per day as needed	11-213-100-106-000-020	retroactive to 11/18/24-6/16/25	Special education differential
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File Attachments

[DB. Teamsters 9 member.pdf \(155 KB\)](#)
[DC. 9 member MTEA Secretaries.pdf \(112 KB\)](#)
[DD. Falcon ECE.pdf \(107 KB\)](#)
Subject F. BOARD ACTION (10 MEMBER VOTE)

Meeting Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through AP)

- A. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of May 2025.
- D. *It is recommended by the Assistant Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the May 5, 2025 meeting:

291492
291186
289816
289782
286796

- E. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following Regulations for a first reading:

R 5440	Honoring Pupil Achievement
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- F. *It is recommended by the Assistant Superintendent of Schools that the Board designate **Ms. Kristine Christie**, as the District's Domestic Violence Contact for the 2025-2026 school year. There is no additional compensation for this appointment.
- G. *It is recommended by the Assistant Superintendent of Schools that the Board designate **Dr. Adam Layman**, as the District's Affirmative Action Officer for the 2025-2026 school year. There is no additional compensation for this

appointment.

- H. *It is recommended by the Assistant Superintendent of Schools that the Board appoint **Dr. James Cernansky**, as the District's Anti-Bullying Coordinator for the 2025-2026 school year. There is no additional compensation for this appointment.
- I. *It is recommended by the Assistant Superintendent of Schools that the Board designate **Ms. Laura Allen**, as the district's Custodian of Records (OPRA) for the 2025-2026 school year. There is no additional compensation for this appointment.
- J. *It is recommended by the Assistant Superintendent of Schools that the Board of Education appoint **Mr. Anthony Crisafulli**, Director of Security & Residency, as the School Safety Specialist for the District for the 2025-2026 school year. There is no additional compensation for this appointment.
- K. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between SCOIR and the Monroe Township High School to provide a 12-month subscription: College and Career Readiness Solution for the period of July 1, 2025 through June 30, 2026 for a total cost of \$8,628.48.
- L. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between The Lizard Guys and Falcon's Nest Preschool to provide a 45-minute show for the Summer Enrichment Program on July 10, 2025 for a cost of \$495.00.
- M. *It is recommended by the Assistant Superintendent of Schools that the Board approve the District's participation in Project Lead the Way (PLTW) for the Monroe Township High School Engineering Participation for the 2025-2026 school year at the cost of \$3,200.00.
- N. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following out-of-district placement for the 2024-2025 school year:

Student No.	School	Start Date	Tuition
88314	MOESC (RAA)	5/12/25	\$450.00 per diem

- O. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following out-of-district placement for the 2025-2026 school year:

Student No.	School	Start Date	Tuition
88264	Collier School	7/7/25	\$383.00 per diem

- P. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted quote between JAMF Software, LLC and the Monroe Township School District for the 2025-2026 school year for software and services renewal in the amount of \$47,334.00.
- Q. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between Benergy1 Presentations and the Monroe Township High School to provide a presentation on Inclusion, Kindness, Autism Acceptance and Awareness to the Freshman Class on October 16, 2025 for a total cost of \$750.00.
- R. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between NJPSA/FEA LEGAL One and the Monroe Township District to provide a workshop on "Hot Issues in School Law" to the district administrators at the Summer Administrator's Workshop (SAW) on June 25, 2025 which will be held at the Monroe Township High School Media Center from 9:00 a.m. to 12:00 p.m. for a cost of \$2300.00.
- S. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between PC University Distributors, Inc. and the Monroe Township School District one-year schoolwide subscription for unlimited access to all Merge EDU Platform component for users; 1 trainer to provide a virtual/online training for 90 minutes for up to 25 trainees for a cost of \$5,269.11.

T. *It is recommended by the Assistant Superintendent of Schools that the Board approve the Monroe Township High School Golf Team to practice and compete in home matches at Forsgate Country Club and Clearbrook at no cost for the 2025-2026 school year.

U. ***WHEREAS**, the Education Laws of the State of New Jersey authorize boards of education to reduce the number of staff members and positions in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy, reorganization of the school district, because of reduction in the number of pupils, or change in the administrative or supervisory organization of the district or other good cause deemed necessary to the efficient operation of the district; and

WHEREAS, for reasons of efficiency, economy and other good cause, the Monroe Township Board of Education ("Board") finds it appropriate to implement a reduction in force, abolishing the position of Media Coordinator effective July 1, 2025; and

WHEREAS, per the recommendation of the Assistant Superintendent, the Board finds it appropriate to eliminate three (3) Media Coordinator positions in the District.

NOW THEREFORE BE IT RESOLVED, by the Monroe Township Board of Education that three (3) Media Coordinator positions be and are hereby is abolished as a result of a reduction in force, effective July 1, 2025; and

BE IT FURTHER RESOLVED, that the Monroe Township Board of Education hereby authorizes the Superintendent/Assistant Superintendent and Board Secretary to take any and all actions that are necessary and appropriate, in order to effectuate this action of the Board, including but not limited to the provision of notification of the reduction in force to the impacted employees.

V. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted textbook adoption:

AP Environmental Studies
Algebra I, Geometry, Algebra II
US History
Honors Biology
AP US History
AP US Government

W. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted curriculum for the 2025-2026 school year:

Algebra I AB

X. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted Emergency Virtual or Remote Instruction Programs for the 2025-2026 school year.

Y. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal of Rubicon Atlas to provide an Atlas subscription for the 2025-2026 school year for a cost of \$31,554.15.

Z. *It is recommended by the Assistant Superintendent of Schools that the members of the Monroe Township Board of Education approve the previously submitted proposal of Edmentum to provide access to its proprietary computer educational software for the District's use during the 2025-2026 school year, which goods and services are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5.

AA. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal between Imagine Learning and the Monroe Township School District to provide Integration - Clever or Classlink Sync and SSO; Imagine EdgeEX Edgenuity 6-12 Reusable PL-CW/Supp/SS Virtual Session for a cost of \$6,250.00.

AB. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal with Instructional Empowerment, Inc. dba Marzano Evaluation Center to provide an IE Observation Annual License, Marzano renewal for the 2025-2026 school year for a fee of \$19,808.00.

AC. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between MatBoss, LLC and the Monroe Township High School for wrestling software subscription for capturing data and video for the 2025-2026 school year for a cost of \$599.00.

- AD. *It is recommended by the Assistant Superintendent of Schools that the Board approve All Star Athletic Center, LLC to provide the use of their facility at a rate of \$135.00 per hour for approximately 70 hours for a cost of \$4,725.00.
- AE. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between NWEA and the Monroe Township School District to provide K-12 Map Growth and MAP Reading Fluency, including English and Spanish for the 2025-2026 school year for a total cost of \$105,790.00.
- AF. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between LinkIt! and the Monroe Township School District to provide data and assessment dashboard, intervention management/navigator analytics/support for the 2025-2026 school year for a total cost of \$81,276.00.
- AG. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal for PowerSchool Group, LLC for the period of July 1, 2025 through June 30, 2026 at a cost of \$24,641.03 for the purchase of services in connection with Schoology's web-based learning management system (LMS).
- AH. *It is recommended by the Assistant Superintendent of Schools that the Board approve Arbiter Registration, an online registration platform subscription for the 2025-2026 school year for a cost of \$5,328.25.00.
- AI. *It is recommended by the Assistant Superintendent of Schools that the Board approve PlayOn Sports to provide advertising and GoFan digital ticketing for the 2025-2026 school year for a cost of \$500.00.
- AJ. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal from Agile Sports Technologies, Inc. dba Hudl to provide a subscription to Hudl, an online sports technology platform, at a rate of \$13,300.00 for the period of August 15, 2025 through August 14, 2026.
- AK. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement with Perry Weather and the Monroe Township Public Schools to provide software and outdoor warning system and weather station (OWX) subscription bundle for a total cost of \$3,750.00.
- AL. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal between Gipper and the Monroe Township High School to provide Gipper Pro for the period of September 6, 2025 through September 5, 2026 for a cost of \$1,500.00.
- AM. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted proposal with Coach Evaluator to provide one year subscription for up to 75 users for a total cost of \$998.
- AN. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2025 through June 30, 2026 for a total amount of \$20,243.00 which includes District Director Leadership (DDL) training (\$6,000.00) membership for High School and AVID Weekly Secondary (\$5,309.00); Middle School membership and AVID Weekly Secondary (\$5,309.00); and Woodland Elementary School which includes membership, AVID weekly (\$3,625.00). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.
- AO. *It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between Vector Solutions and the Monroe Township School District for annual subscription fees to provide training, inclusive instruction and intervention for the 2025-2026 school year for a total cost of \$12,777.50.
- AP. *Comprehensive Equity Plan
It is recommended by the Assistant Superintendent of Schools that the Monroe Township Board of Education: (1) approve the previously submitted proposed Comprehensive Equity Plan covering school years 2025-26 through 2027-28; and (2) authorize the submission of the Plan in compliance with Department of Education requirements.

File Attachments

[Regulation for a first reading.pdf \(125 KB\)](#)
[Professional Development.pdf \(707 KB\)](#)

Subject	G. BOARD ACTION (9 MEMBER VOTE)
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items AQ through BC)

AQ. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

AR. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

AS. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted Student Suspension Report for the month of May 2025.

AT. It is recommended by the Assistant Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the May 5, 2025 meeting:

290699
290024
288981
287048
290109

AU. It is recommended by the Assistant Superintendent of Schools that the Board approve Penn Medicine to provide an evening presentation for parents and students to be held at the Monroe Township Middle School called "Yikes! What is Happening to my Body?" on October 8, 2025 for girls and October 9, 2025 for boys. There is no cost for this presentation.

AV. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted curriculum for the 2025-2026 school year:

Elementary Science K-5

AW. It is recommended by the Assistant Superintendent of Schools that the Board approve the District's participation in Project Lead the Way (PLTW) for the Monroe Township Middle School Engineering Participation for the 2025-2026 school year at the cost of \$950.00.

AX. It is recommended by the Assistant Superintendent of Schools that the Board approve the District's participation in Project Lead the Way (PLTW) for Brookside Elementary School Engineering Participation for the 2025-2026 school year at the cost of \$950.00.

AY. It is recommended by the Assistant Superintendent of Schools that the Board approve the District's participation in Project Lead the Way (PLTW) for Woodland Elementary School Engineering Participation for the 2025-2026 school year at the cost of \$950.00.

AZ. It is recommended by the Assistant Superintendent of Schools that the Board approve the District's participation in Project Lead the Way (PLTW) for Applegarth Elementary School Engineering Participation for the 2025-2026 school year at the cost of \$950.00.

BA. It is recommended by the Assistant Superintendent of Schools that the Board approve the previous submitted Agreement between the Middlesex County Arts & Education Center/TeenArts NJ and the Monroe Township School District for the 2025-2026 school year for students in grades 6-8 for a 12-week program for a cost of \$875.00 per student for 18 students to attend the

Arts & Education program, includes round-trip transportation for a total cost of \$15,750.00.

BB. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted agreement between SCOIR and the Monroe Township Middle School to provide a 12-month subscription: College and Career Readiness Solution for the period of July 1, 2025 through June 30, 2026 for a total cost of \$4,075.84.

BC. It is recommended by the Assistant Superintendent of Schools that the Board approve the previously submitted textbook adoption:

Elementary Science K-5

File Attachments

[Professional Development K-8.pdf \(248 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject	A. BOARD ACTION (10 MEMBER VOTE)
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS
Type	Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through AI)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Rita F. Barone, Esq.** of the firm **Flanagan Barone O'Brien**, 4 Essex Avenue, Suite 200, PO Box 259, Bernardsville, NJ 07924 to handle a legal matter (25EO00168AB). The Board will be responsible for fees up to a \$10,000.00 deductible, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
2. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq.** of the firm **Busch Law Group** to handle a special education matter (25EO00201Q). The Board will be responsible for fees up to a \$10,000.00 deductible each, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
3. It is recommended that the members of the Monroe Township Board of Education approve **Maureen Sutter** from **The Learning Detective P3, LLC** to conduct Educational Evaluations at a fee of \$375.00 per evaluation and \$50.00 per hour to attend IEP meetings for the 2025/26 school year.
4. It is recommended that members of the Monroe Township Board of Education approve **Summit Speech School** to provide observations/consultations for students with hearing impairment for the 2025/26 school year at a fee of \$225.00 per observation/consultation.
5. It is recommended that the members of the Monroe Township Board of Education approve **Sharon Ferraro** to attend meetings as a sign language interpreter at a fee of \$200.00 per meeting for the 2025/26 school year.
6. It is recommended that the members of the Monroe Township Board of Education approve **Carolyn Countryman** to provide physical therapy for the 2025/26 school year beginning with our extended school year program at the rate of \$80.00 per hour.

7. It is recommended that the members of the Monroe Township Board of Education approve Loving Care Agency, Inc. d/b/a **Aveanna Healthcare** to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
8. It is recommended that the members of the Monroe Township Board of Education approve **BAYADA, Home Health Care Inc.** to provide the nursing services listed in the previously submitted proposal for the 2025/26 school year.
9. It is recommended that members of the Monroe Township Board of Education approve **Educational Service Commission of New Jersey (ESCNJ)** to provide the following student related services for the 2025/26 school year:
 - Home Instruction provided by ESCNJ home instructors and provided by hospitals at the rate of \$58.00 per hour.
 - Home Instruction provided by ESCNJ home instructors at a rate of \$58.00 per hour.
 - Children's Specialized Hospital Home Instruction at a rate of \$80.00 per hour.
 - Psychological or Learning Evaluation at a fee of \$270.00 per evaluation.
 - Bi-lingual Psychological or Learning Evaluation at a fee of \$441.00 per evaluation.
 - Social Evaluation at a fee of \$230.00 per evaluation.
 - Bi-lingual Social Evaluation at a fee of \$340.00 per evaluation.
 - Speech Home Instruction \$119.00 per hour.
 - OT/PT Home Instruction \$148.00 per hour.
 - Individual Counseling \$115.00 per hour.
 - Speech/Language Therapy services at rate of \$119.00 per hour.
10. It is recommended that members of the Monroe Township Board of Education approve the following fees that the Monroe Township Board of Education would pay for Independent Evaluations. Special education law permits a parent to request an independent educational evaluation (IEE) for their child if there is disagreement with any evaluation provided by the Board of Education.
 - Assistive Technology up to \$1000
 - Functional Behavior Assessment up to \$2,000
 - Learning/Educational up to \$750
 - Neurological up to \$600
 - Neuropsychological up to \$2,500
 - Occupational Therapy up to \$550
 - Physical Therapy up to \$550
 - Psychiatric up to \$750
 - Psychological up to \$500
 - Social up to \$500
 - Speech up to \$500
11. WHEREAS, N.J.S.A. 18A:40-1 and N.J.A.C. 6A:16-2.3 and Policy 0153 and other policies adopted by the Monroe Township Board of Education provide that the Board of Education shall appoint a physician, who shall be currently licensed by the New Jersey Board of Medical Examiners in medicine or osteopathy whose training and scope of practice includes child and adolescent health and development.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby appoints **Min Cha, M.D., Au Phan, M.D.** and **Raffi Kapitanayan, M.D.** of **Brunswick Urgent Care, PA** as School Physicians for the Monroe Township Board of Education for a monthly fee of \$1250.00 for 2025/26 school year plus additional services and rates per the previously submitted agreement.
12. It is recommended that the members of the Monroe Township Board of Education approve **Diane Allinder** from **Day Spring Educational Services, LLC** to conduct Educational Evaluations at a fee of \$400.00 per evaluation and \$50.00 per hour to attend IEP meetings for the 2025/26 school year.
13. It is recommended that members of the Monroe Township Board of Education approve **Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.**, 18 Sheppard Place, Suite G, Edison, NJ 08817 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
14. It is recommended that members of the Monroe Township Board of Education approve **Center for Behavioral Health**, Dr. Rajeswari Muthuswamy, MD, 7C, Auer Court, East Brunswick, NJ 08816, to conduct Psychiatric Evaluations, Fit to Return or Neurological Evaluations for the 2025/26 school year at the following fees:
 - Psychiatric, Fit to Return or Neurological Evaluations (virtual or in person) at a rate of \$575.00 per evaluation.

Combined Neuropsychiatric Evaluations at a rate of \$675.00 per combined evaluation.

15. It is recommended that the members of the Monroe Township Board of Education approve **Oxford Consulting Services, LLC** to provide the following services for the 2025/26 school year:
 - Speech services provided at the school are at the rate of \$100.00 per hour
 - Occupational Therapist at a rate of \$95.00 per hour
 - Physical Therapist at \$95.00 per hour
 - Speech service for home instruction at the rate of \$105.00 per session
 - Occupational Therapy for home instruction at the rate of \$105.00 per session
 - Physical Therapy for home instruction at the rate of \$105.00 per session
 - Psychologist/LDTC at a rate of \$90.00 per hour
 - Social Worker at a rate of \$75.00 per hour

Child Study Team Evaluations English \$500.00 Bilingual \$650.00

LDTC
 Psychological
 Social
 Speech Therapy
 Occupational
 Physical

Evaluations would include a written report. If attendance at an IEP meeting is required, the rate would be at an additional \$95.00/per hour plus .056/per mile for travel reimbursement.
16. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Master Special Education Tuition Agreement and rates between the Monroe Township Board of Education and the **Educational Service Commission of New Jersey (ESCNJ)**.
17. It is recommended that members of the Monroe Township Board of Education approve **Behavior Therapy Associates**, Towne Park Professional Center, 35 Clyde Road, Suite 101, Somerset, NJ 08873 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
18. It is recommended that the members of the Monroe Township Board of Education approve EI US, LLC d/b/a **LearnWell**, 2 Main Street, Suite 2A, Plymouth, MA 02360, to provide inpatient hospital educational services to district students admitted to facilities where they provide bedside instruction at a rate of \$79.93 per hour for the 2025/26 school year.
19. It is recommended that members of the Monroe Township Board of Education approve **Epic Special Education Staff**, 2041 Rosecrans Avenue, Suite 245, El Segundo, CA 90245 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
20. It is recommended that members of the Monroe Township Board of Education approve **United Therapy Solutions Inc.**, 141 South Avenue, Suite 6, Fanwood, NJ 07023 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
21. It is recommended that members of the Monroe Township Board of Education approve **Delta-T Group** North Jersey, Inc, 1460 US Route 9 North, 3rd Floor, Suite 300, Woodbridge, NJ 07095 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
22. It is recommended that members of the Monroe Township Board of Education approve **The Speech Tree, LLC**, 23 Kilmer Drive, Suite C, Morganville, NJ 07751 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
23. It is recommended that members of the Monroe Township Board of Education approve **Monmouth Ocean Educational Services Commission (MOESC)**, 900 Green Grove Road, Tinton Falls, NJ 07712, to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
24. It is recommended that members of the Monroe Township Board of Education approve **SilverGate Prep**, 1065 US Highway 22, 3rd Floor, Bridgewater, NJ 08807 to provide hospital education services to students admitted into a hospital or treatment center at a rate of \$60.00 per hour for the 2025/26 school year.

25. It is recommended that members of the Monroe Township Board of Education approve **Rutgers University Behavioral Health Care**, 671 Hoes Lane West, Piscataway, NJ 08855, to provide bedside instruction for district students admitted to their facility at an hourly rate of \$75.00 per hour for the 2025/26 school year.
26. It is recommended that members of the Monroe Township Board of Education approve **J&B Therapy, LLC**, 30 Halsey Road, Newton, NJ 07860, to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
27. It is recommended that the members of the Monroe Township Board of Education approve **Advancing Opportunities**, 610 Beverly Rancocas Road, Willingboro, NJ 08046 to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
28. It is recommended that members of the Monroe Township Board of Education approve **Fun Fit Therapy, LLC**, 305 Rocky Top Road, Morganville, NJ 07751, to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
29. It is recommended that members of the Monroe Township Board of Education approve **CCL Therapy, LLC**, 206 Deerlea Lane, Boonton, NJ 07005, to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
30. It is recommended that members of the Monroe Township Board of Education approve Cumberland Therapy Services d/b/a/ **The Stepping Stones Group**, 123 N. Wacker Drive, Suite 1150, Chicago, IL 60606, to provide student related services at the rates listed in the previously submitted proposal for the 2025/26 school year.
31. It is recommended that members of the Monroe Township Board of Education approve Dr. Alexander Iofin, **Advanced Psychiatric Care, P.A.**, 444 Neptune Blvd., Suite 17, Neptune, NJ 07753 to conduct Psychiatric Evaluations for the 2025/26 school year at the following fees:
- Child Study Team Psychiatric Evaluation for an Initial or Re-Evaluation at a fee of \$695.00
Dangerous Assessment \$300.00 per hour
32. It is recommended that members of the Monroe Township Board of Education approve **The Hearing Center**, 49 Bryant Avenue, Suite 4, Clark, NJ 07066 to conduct the following services for the 2025/26 school year:
- Hearing Aid Programming - \$375 per ear with one follow up visit
Office Visit/Clean Check - \$105
Complete Audiometric Evaluation - \$205
Auditory Processing Evaluation - \$745
33. It is recommended that members of the Monroe Township Board of Education approve **Dr. Steve Weintraub, RWJ Barnabas Health**, 186 County Road 520, Suite 3, Morganville, NJ 07751, to provide the service as the Team Doctor for home varsity football games for the fee of \$350.00 per game during the 2025/26 school year.
34. It is recommended that members of the Monroe Township Board of Education approve **Harrison-Hamnett, P.C.** as the **Structural Engineer of Record** for Monroe Township School District for the 2025/26 school year at the rates stated in the previously submitted rate schedule.
35. It is recommended that members of the Monroe Township Board of Education approve the **Environmental Safety Management Corporation**, as the **Industrial Hygienist of Record** to provide professional services for Indoor Air Quality, Inspections, Mold Inspections and other Certified Industrial Hygiene service support for the 2025/26 school year at the following rate:
- Certified Industrial Hygienist: \$175.00/hour
36. It is recommended that members of the Monroe Township Board of Education approve **McCabe Environmental Services, LLC**, as Environmental Engineers for AHERA and Lead Paint Management Programs for the 2025/26 school year at the rates stated in the previously submitted proposal.
37. It is recommended that members of the Monroe Township Board of Education approve **DI Group Architecture** as the **Architect of Record** for Monroe Township School District for the 2025/26 school year at

the rates stated in the previously submitted rate schedule.

38. It is recommended that members of the Monroe Township Board of Education approve **Energy for America, Inc. (EFA)** to provide monthly professional engineering services under the Facilities Management Program for the 2025/26 school year at the rates stated in the previously submitted proposal.
39. It is recommended that members of the Monroe Township Board of Education approve **Johnson & Urban, LLC Consulting Engineers**, as the **Engineer of Record** to provide mechanical, electrical, plumbing, and fire protection services for the Monroe Township School District for the 2025/26 school year.
40. It is recommended that members of the Monroe Township Board of Education approve **Reid AV Services** as the **Sound Engineer of Record** for the 2025/26 school year at the rates delineated in the previously submitted proposal.
41. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq.** of the firm **Busch Law Group** to handle a special education matter (25EO00189S). The Board will be responsible for fees up to a \$10,000.00 deductible each, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.
42. It is recommended that members of the Monroe Township Board of Education approve **Alyssa Weinstein, Esq.** of the firm **Busch Law Group** to handle a special education matter (25EO00169Q). The Board will be responsible for fees up to a \$10,000.00 deductible each, at which time any remaining fees will be covered by the District's insurance carrier up to the policy limit.

B. *BILL LIST

It is recommended that the bills totaling \$7,791,999.71, the Addendum to the Bill List totaling \$6,964,362.37, and the Addendum #2 totaling \$9,969.84 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Business Administrator.

C. *TRANSFER #10

It is recommended that members of the Monroe Township Board of Education approve Transfer #10 for Fiscal Year 2024/25 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for April 2025, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the April 2025 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *DEBT SERVICE PAYMENT SCHEDULE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Debt Service Payment Schedule.

F. *SPECIAL REVENUE FUNDS/STAFF & SALARIES CHARGED

It is recommended that members of the Monroe Township Board of Education formally approve the previously submitted list of **2024/25 staff and salaries** charged for the following special revenue grants:

IDEA Preschool (IDEA - Individuals with Disabilities Education Act)

G. *FOCUS GRANT APPLICATION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Funding for Optimal Comprehensive Universal Screeners (FOCUS)** Grant application for the 2025/26 school year in the amount of \$15,200.

H. *TAX PAYMENT SCHEDULE

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **Tax Payment Schedule** for the 2025/26 school year.

I. *AUTHORIZATION TO PURCHASE

It is recommended that members of the Monroe Township Board of Education adopt the following resolution authorizing Laura Allen, CPA, Business Administrator/Board Secretary, as the district's Qualified Purchasing Agent.

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c), the Monroe Township Board of Education (sometimes "Board") may grant the Business Administrator of the Board, as the Board's Purchasing Agent, the authority, responsibility and accountability for the purchasing activity of the Board and the authority to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by law; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) the Board, by a general delegation of power, may establish a bid threshold in an amount not to exceed \$44,000 if the Purchasing Agent is qualified pursuant to N.J.S.A. 40A:11-9(a) and (c); and

WHEREAS, Laura Allen, CPA, Business Administrator/Board Secretary, is the Board's Purchasing Agent and is qualified pursuant to N.J.S.A. 40A:11-3(a) and (c) and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3 (a) and (c), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract the cost or price of which, in the aggregate, is less than 15 percent of the bid threshold, without advertisement for bids and without solicitation of competitive quotations; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-3(a) and (c) and N.J.S.A. 18A:18A-37(a), the Board, by a general delegation of power, may grant the Purchasing Agent the authority to award any contract: (1) the cost or price of which amounts, in the aggregate, to less than the bid threshold but to greater than 15 percent thereof, or (2) that is exempt from the public bidding requirements as provided in N.J.S.A. 18A:18A-5 (except for professional services and work performed by employees of the Board) without advertising for bids but after solicitation of at least two competitive quotations (if practicable) as required by law; and

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education pursuant to the aforesaid statutes as follows:

1. The bid threshold for the Board is hereby established to be \$44,000.00.
2. Laura Allen, CPA is duly authorized to award contracts that amount in the aggregate, to less than \$6,600.00 (which is 15 percent of the bid threshold of \$44,000.00) without advertisement for bids and without solicitation of competitive quotations; and
3. Laura Allen, CPA is duly authorized to seek competitive quotations for and to award contracts as provided by law that either:
 - a. amount, in the aggregate, to less than \$44,000.00, but to greater than \$6,600.00; or
 - b. are exempt from the public bidding requirements pursuant to N.J.S.A. 18A:18A-5 (except for professional services and work performed by Board employees).
4. Laura Allen, CPA is duly authorized to purchase any goods or services pursuant to a State contract that amounts, in the aggregate, to less than \$44,000.00 without prior approval of the Board. All such purchases made through State contracts will be approved by the Board on a retroactive basis at least once each school year.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

J. *It is recommended that the members of the Monroe Township Board of Education rescind the previous action on May 5, 2025, which approved a Settlement Agreement for student no. 95017 and approve the following resolution: WHEREAS, a dispute has arisen regarding the special education program for student no. 95017; and

WHEREAS, the attorney representing the Board on this matter and the Assistant Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement dated May 1, 2025; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds towards the cost of related services; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement dated May 1, 2025, is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

K. *RESOLUTION AUTHORIZING THE COMPLETION OF AN APPLICATION AND RECEIPT OF A SAFETY GRANT AWARD

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a school board insurance group authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Monroe Township Board of Education, hereinafter referred to as the "Educational Institution," is a member of NJSIG; and,

WHEREAS, in accordance with NJSIG Policy 3710, the goal of the safety grant program is to provide members the necessary resources to complete risk reduction projects and improve the safety of the population NJSIG members serve.

NOW THEREFORE, BE IT RESOLVED that:

1) The Educational Institution applies for a safety grant through the **NJSIG safety grant** program for the 2025/2026 fiscal year in the amount of \$28,143 for the purposes set forth in their safety grant application, which is attached hereto: and,

2) The Business Administrator or their designee is hereby authorized to take all action necessary to apply for and receive a safety grant award.

L. *CONTRACT RENEWAL - STRAUSS ESMAY ASSOCIATES, LLP

It is recommended that members of the Monroe Township Board of Education approve **Strauss Esmay Associates, LLP** to provide school policy and regulation services for the 2025/26 school year for a fee of \$5,205.00 as stated in the previously submitted proposal.

M. *CONTRACT RENEWAL - NJSCHOOLJOBS.COM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted subscription renewal for "Unlimited Advertising" on **NJSchoolJobs.com** for the 2025/26 school year for a fee of \$1,900.00.

N. *RESOLUTION APPROVING ADMINISTRATIVE AGENT FOR THE EDUCATIONAL COOPERATIVE PRICING SYSTEM #26EDCP

It is recommended that members of the Monroe Township Board of Education approve **Educational Data Services, Inc.** the sole administrative agent for the Educational Cooperative Pricing System #26EDCP, to provide to the Monroe Township Board of Education, access to their proprietary software for the district's use for items bid in the 2025/26 school year with a membership fee of \$10,880.00, and an e-po fee of \$125.00 as stated in the previously submitted proposal.

O. *NJSTRIDE/SHARED SERVICE RECRUITING AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Shared Service Agreement between the Monroe Township Board of Education and **New Jersey Statewide Recruitment of Diverse Educators (NJSTRIDE)**. This membership for the 2025/26 school year will be funded through a Title IIA Grant.

P. *CONTRACT- GLOBAL SPECTRUM, L.P.

It is recommended that the members of the Board of Education authorize and approve the previously submitted Agreement with **Global Spectrum, L.P.** for the 2026 graduation commencement services to be held at the CURE Insurance Arena.

Q. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey (ESCNJ)** and Monroe Township Board of Education for the 2025/26 school year.

R. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION / WARREN COUNTY SPECIAL SERVICES DISTRICT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Warren County Special Services School District** and Monroe Township Board of Education, which includes a 4.5% administration fee, for the period of July 1, 2025 through June 30, 2026.

S. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION MONMOUTH OCEAN EDUCATIONAL SERVICES COMMISSION

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement for participation in coordinated transportation between the **Monmouth Ocean Educational Services Commission** and Monroe Township Board of Education for transportation services for the 2025/26 school year.

T. *CONTRACT RENEWAL / COMPUTER SOLUTIONS, INC.

It is recommended that the Board of Education renew the previously submitted Agreement between **Computer Solutions, Inc.** and the Board for the provision of payroll, and human resource processing services effective July 1,

2025 through June 31, 2026 for a fee of \$12,336.00.

U. *CONTRACT RENEWAL / COMCAST BUSINESS

It is recommended that the Board of Education renew the previously submitted Agreement between **Comcast Business** and the Board for monthly services purchased for the 2025/26 school year.

V. *CLOUD SERVICES/BRIGHTLY SOFTWARE, INC.

It is recommended that members of the Monroe Township Board of Education approve **Brightly Software Inc.**, 4242 Six Forks Road, Suite 1400, Raleigh, NC 27609, to provide the following services for the period of July 1, 2025 through June 30, 2026:

Maintenance Direct	\$7,324.70
MySchoolDude	\$926.62
PM Direct	\$2,600.64
Community Use	\$2,151.23
FS Direct	\$6,162.60
Technology Essentials	\$4,201.00

W. *CONTRACT RENEWAL - CDK SYSTEMS, INC.

It is recommended that members of the Monroe Township Board of Education authorize and approve **CDK Systems, Inc.** to provide accounting and requisitioning software for the 2025/26 school year for a fee of \$11,388.00.

X. *CONTRACT RENEWAL - FRONTLINE EDUCATION

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide the following services for the 2025/26 school year:

Employee Evaluation Management with Strong Leaders Only Rubric at a total cost of \$5,759.59.
 Professional Learning Management, unlimited usage for internal employees at a total cost of \$16,908.91.
 Absence & Substitute Management, unlimited usage for internal employees at a total cost of \$28,841.28.
 Applicant Tracking, unlimited usage for internal employees at a total cost of \$5,537.07 for the time frame of 8/3/2025-8/2/2026.
 504 Program Management – Direct, unlimited usage for internal employees at a total cost of \$532.32
 IEP-Direct, unlimited usage for internal employees at a total cost of \$31,907.34

Y. *DISPOSAL OF SURPLUS PROPERTY

WHEREAS, the Monroe Township Board of Education is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board of Education is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the sale of property no longer usable for school purposes as follows:

- a. The sale of the surplus property shall be conducted through **GovDeals.com**. The terms and conditions of the agreement entered into with GovDeals are available online at govdeals.com and are also available in the office of the Monroe Township Board of Education Business Administrator/Board Secretary.
- b. The sale will be conducted online, and the address of the auction site is govdeals.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-09.
- d. The surplus property to be sold includes the items listed below:
2,300 iPads (with cases and chargers)
- e. The surplus properties as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Monroe Township Board of Education reserves the right to accept or reject any bid submitted.

Z. *CONTRACT RENEWAL - PAUL’S HAULING COMMODITY

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Paul’s Commodity Hauling, Inc.** for the 2025/26 school year, whereas Paul’s Commodity Hauling, Inc. is a state authorized commodity delivery service, and its services are necessary to participate in the commodity program.

AA. *CONTRACT RENEWAL - Kroll, LLC

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Kroll, LLC** to provide an updated fixed asset accounting ledger for accounting and financial reporting as of June 30, 2025 and an updated property insurance appraisal for use in connection with the Monroe Township Board of Education's internal analysis of its insurance needs with respect to the identified property as of June 30, 2025 at a fee of \$2,150.00.

AB. *CONTRACT - SYSCLOUD

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Agreement with **SysCloud**, 125 Half Mile Road, Redbank, NJ 07701, to provide a cloud based backup service for Google Workspace and Microsoft 365 for district staff and students at a rate of \$13,500 for the second year of a three year Agreement for the 2025/26 school year.

AC. *CONTRACT RENEWAL - FINALSITE

It is recommended that the members of the Monroe Township Board of Education renew the Agreement with **Active Internet Technologies** d/b/a/ Finalsite to provide the Connect 5 Notification System and Web Community Manager for the 2025/26 school year at a total fee of \$44,867.00.

AD. *CONTRACT RENEWAL - GENESIS EDUCATIONAL SERVICES

It is recommended that the members of the Monroe Township Board of Education approve **Genesis Educational Services** for a total cost of \$38,385.00 to provide the following services for the 2025/26 school year:

Genesis Student Information System Annual Maintenance
Frontline IEP Direct interface - export & import
Alert Now third party interface - export
Student Bus Import
Student 504 Tracking Import
Schoology- 3rd Party Interface
Linkit 3rd party software export
7x24 Off-Site secure data backup services
Apple School Manager Export Interface
Lunch Tracking Import
Aesop Management/Frontline Integration import for Staff Management

AE. *CONTRACT RENEWAL - BOARD DATA MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal of **Diligent Corporation** for access to and use of BoardDocs, a cloud-based Board Data Management System, at a cost of \$17,500.00 for the period of July 1, 2025 through June 30, 2026.

AF. *RENEWAL - NEW JERSEY SCHOOL BOARDS ASSOCIATION MEMBERSHIP DUES

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **New Jersey School Boards Association** covering membership dues for the 2025/26 school year at the rate of \$28,154.98.

AG. *RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONROE AUTHORIZING THE ACQUISITION OF VARIOUS EQUIPMENT AND THE FINANCING THEREOF

Adopted June 11, 2025

WHEREAS, N.J.S.A. 18A:18A-42 authorizes the Board of Education of the Township of Monroe (the "Board") to enter into a contract exceeding the fiscal year for the leasing of equipment of every nature and kind; and

WHEREAS, the Board has a need to acquire various equipment as identified in Exhibit A attached hereto and/or such other items of equipment as shall be substituted, added or deleted therefrom (collectively, the "Equipment") for school purposes and to expend therefor an amount not exceeding \$1,623,000; and

WHEREAS, the Board desires to acquire the Equipment through State Contract and/or competitive bidding from vendors; and

WHEREAS, the Board desires to obtain financing for the acquisition of the Equipment through competitive bidding.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby authorizes the Superintendent, the Assistant Superintendent, the Business Administrator and McCarter & English, LLP, the Board's Bond Counsel, to proceed to draft documents and conduct such other activities as are necessary to accomplish (a) the acquisition of the Equipment through State Contract and/or by the

receipt of bids from vendors and (b) the receipt of bids for financing the acquisition of the Equipment in a principal amount not to exceed \$1,623,000.

Section 2. Upon receipt of bids and the approval of the successful bidder in the event that the Equipment are acquired through competitive bidding from vendors or at any time after the adoption of this Resolution in the event that the Equipment are acquired through State Contract, the Board hereby directs the Business Administrator to process the necessary purchase orders to acquire the Equipment in advance of receipt of bids for financing the acquisition of the Equipment. Such purchase orders shall be expressly subject to the condition that the Board receives and accepts one or more bids for the financing of such Equipment. The award for the financing of the Equipment shall be an encumbrance against the 2025-2026 budget.

Section 3. The Business Administrator is hereby authorized and directed to determine all matters in connection with the (i) determination to substitute, add or delete items of equipment from Exhibit A attached hereto so long as the amount to be expended therefor shall not exceed \$1,623,000 and (ii) acquisition and financing of the Equipment not determined by this or subsequent resolution of the Board, as permitted by law.

Section 4. A copy of this resolution shall be placed on file with the Secretary of the Board.

Section 5. The making of and submission to the County Superintendent of the application as required by N.J.A.C. 6A:26-10.1(d) is hereby authorized and approved, and the Board's Bond Counsel, along with other representatives of the Board, are hereby authorized and approved to prepare and submit such application and to represent the Board in matters pertaining thereto.

Section 6. The Board hereby appoints the law firm of McCarter & English, LLP to provide the specialized legal services necessary in connection with the financing of the Equipment. The Business Administrator and/or Secretary of the Board is hereby authorized to cause to be printed any notice required by N.J.S.A. 18A:18A-5(a)(1) in connection with such appointment.

Section 7. This resolution shall take effect immediately.

Exhibit A List of Equipment

Computer Equipment
Floor Scrubber Machines
Textbooks
AEDs
Laminator
Copier
Instructional Equipment
Water Bottle Refilling Stations

AH. *It is recommended that the Monroe Township Board of Education acknowledge the submission of the following written report of awarded contracts by the Business Administrator in accordance with P.L. 2015, Chapter 47:

Pursuant to P.L. 2015, Chapter 47, the Monroe Township Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the Board of Education, which are set forth below. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18A et seq.; N.J.A.C. Chapter 23, and Federal Procurement Regulations 2 CFR, Part 200.317 et seq.

Annual Contracts of District Employees.
Sidebar/Separation Agreements (Monroe Township Education Association)
District Residency Contracts
Prevention Specialists, Inc. (Driver Substance Abuse/Alcohol Misuse Testing)
Carbon Health Services (Staff and Student Screening)
NJ Motor Vehicle Commission (Online Motor Vehicle Records)
Paul's Commodity Hauling, Inc. (Commodity Delivery Services)
Strauss Esmay Associates, LLP (Policy and Regulation Services)
Frontline Education (Online Application for Employment System, Automated Substitute Placement, Performance Evaluation System, and Employee Absence Management System and Software Related Services)
Transfinder (Transportation Software License)

Heartland Payment Solutions d/b/a Heartland School Solutions (Technical Support and Software Updates for School Menu Planning, Production Records, POS Manager System, Free and Reduced Software, and Cafeteria License for the Nutrikids System)

Carebridge Corporation (Employee Assistance Program)

Dearborn Life Insurance Company (Group Life, Disability, and Accidental, Death & Dismemberment Insurance)

Notable, Inc. (Kami) (cloud based subscription)

Northwest Evaluation Association (Subscription Agreement for MAP Program)

Rubicon International (Licensing Agreement for the Atlas Curriculum Management System)

College Board (Student Testing).

rSchool Today (activity scheduler)

NJPSA/FEA LEGAL One (Professional Development)

Therapeutic Research Center, LLC (Professional Development)

Curriculum Associates, LLC (Professional Development)

Savvas Learning Company, LLC (Professional Development)

PC University Distributors, Inc.

Capturing Kids' Hearts (Professional Development)

Vector Solutions (Professional Development)

Stukent (student program)

Boss Landscaping (Grounds Care Maintenance)

Energy for America, Inc. (EFA) (Engineering Services)

DI Group Architecture (Architect of Record)

McCabe Environmental Services, LLC (Environmental Engineering)

Environmental Safety Management Corporation (Industrial Hygiene)

Harrison-Hamnett, P.C. (Structural Engineer of Record)

Johnson & Urban, LLC (Consulting Engineers)

Reid AV Services

The Busch Law Group (Counsel)

Methfessel & Werbel (Counsel)

Porzio, Bromberg & Newman, P.C. (Counsel)

Law Offices of David Rubin (Counsel)

McCarter & English, LLP (Bond Counsel)

Law Office of Flanagan Barone O'Brien (Counsel)

Phoenix Advisors, LLC (Financial Advisor and Financial Disclosure Agent Services)

Samuel Klein and Company (Auditor of Record)

AVID (AVID College Readiness System Services and Products Agreement)

Zoom Video Communications, Inc

Diligent (BoardDocs)

Middlesex County Arts and Education Center (Student Participation Agreement)

CDK Systems, Inc. (Accounting Software)

Finalsite (Connect 5 Notification System and Web Community Manager)

Turnitin, LLC. (educational software)

Merge EDU Platform (educational software)

Edmentum (educational software)

Learning Ally (educational software)

Linkit! (educational software)

EdPuzzle (educational software)

Imagine Learning (educational software)

Scoir, Inc. (student platform)

Republic Services of New Jersey, LLC (Removal & Disposal of Solid Waste and Recyclable Materials)

Brunswick Urgent Care, PA (School Physicians)

Genesis Educational Services (Student Information System)

Brightly Software

SysCloud (cloud based-software program)

Kroll, LLC (fixed-asset accounting)

Honeywell

Garden Irrigation, Inc. (Snow Plowing and Snow Removal Services)

NJSchoolJobs.com (Advertising Services)

Marzano Evaluation Center (IE Observation)

Metz Culinary Management (Food Service Management)

Computer Solutions, Inc. (Payroll and Staff Attendance Processing Services)

PowerSchool (Schoology, Inc. -Web-Based Learning Management System)

Perry Weather (software, outdoor warning system weather station)

JAMF Software, LLC (software program)

Rowan University (Student Internships)
 Seton Hall University (Student Internships)
 Widener University (Student Internships)
 Georgian Court University (Student Internships)
 BNL Enterprises, INC. (Portrait Photographer)
 LORS Photography (Portrait Photographer)
 Naviance, Inc.
 Global Spectrum (graduation facility)
 Irwin's Parties LLC (party rental supplies)
 Party Perfect Rentals (party rental supplies)
 The Lizard Guys (student performance)
 Benergy1 Presentations (student performance)
 All Star Athletic Rental (athletic facility rental)
 PlayOn Sports (digital advertising)
 GoFan (online ticket platform)
 Arbiter Registration (online registration platform)
 North Brunswick Township Aquatic Center (athletic facility rental)
 Apex Swim Club (athletic facility rental)
 MatBoss, LLC (athletic services)
 Agile Sports Technologies, Inc. (athletic services)
 Arbiter Registration (online registration platform)
 Jenkinson's Aquarium (student presentation)
 Fun Bus (student presentation)
 Key Arts Productions (student performance)
 Todd Nichols (student performance)
 William Owens (ASCAP) (student performance)
 Full Effect Productions (student performance)
 Jerry Weldon (student performance)
 Michael Fowlin (student performance)
 Penn Medicine (student performance)
 Gume Laurel III (student performance)
 Alliance of Therapy Dogs (student performance)
 Comcast Cable Communications Management, LLC (telecommunications and internet provider)
 Barnes & Noble Booksellers, Inc.

Special Education Services:

1. Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.
2. Advancing Opportunities
3. The Stepping Stones Group, LLC.
4. J and B Therapy, LLC.
5. Fun Fit Therapy, LLC
6. CCL Therapy, LLC
7. Silvergate Prep
8. Sharon Ferraro (Sign Language Interpreter)
9. Day Spring Educational Services, LLC
10. Carolyn Countryman
11. Delta-T Group North Jersey, Inc.
12. EI US, LLC d/b/a/ LearnWell
13. Rutgers University Behavioral Health Care.
14. Educational Services Commission of New Jersey (ESCNJ) (Educational Services).
15. Monmouth Ocean Educational Services Commission (Educational Services).

16. American Institutes for Research
17. Project Enterprise, LLC
18. The Learning Detective P3, LLC,
19. Epic Special Education Staff,
20. Advanced Psychiatric Care, P.A
21. Learn Well
22. The Hearing Center
23. United Therapy Solutions
24. The Speech Tree
25. Behavior Therapy Associates
26. Oxford Consulting Services, Inc.
27. Summit Speech School

28. Center for Behavior Health

Healthcare Personnel Staffing Agencies:

1. BAYADA, Home Health Care Inc.
2. Aveanna Healthcare

Cooperative Pricing:

1. NJ State Contracts (NJ Start)
2. Educational Services Commission of New Jersey (ESCNJ)
3. Hunterdon County Educational Services Commission
4. Omnia Partners Public Sector
5. Sourcewell
6. KPN Cooperative
7. Somerset County
8. Educational Data Services, Inc
9. The Interlocal Purchasing System (TIPS Contracting)
10. PEPPM
11. NJSBA Cooperative Pricing System
12. Mercer County Special Services School District (MCSSSD)

Transportation:

1. Educational Services Commission of New Jersey (ESCNJ) (Coordinated Transportation)
2. Warren County Special Services School District (Coordinated Transportation)
3. Monmouth Ocean Educational Services Commission (Coordinated Transportation)
4. Don Transit Transportation (student trip transportation)
5. Villani Bus Company (student trip transportation)

AI. *It is recommended that the members of the Monroe Township Board of Education approve the Settlement Agreement for student no. 86443 and approve the following resolution:

WHEREAS, a dispute has arisen regarding the special education program for student no. 86443; and

WHEREAS, the attorney representing the Board on this matter and the Assistant Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement dated May 7, 2025; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds towards the cost of related services; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement dated May 7, 2025, is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

File Attachments

[2026 HS Graduation Agreement CURE Arena 6.23.26.pdf \(224 KB\)](#)
[CDK Systems, Inc. 25.26.pdf \(474 KB\)](#)
[Educational Data Services 25.26.pdf \(151 KB\)](#)
[Frontline Education 25.26.pdf \(879 KB\)](#)
[MOESC Coordinated Transportation 2023-2028.pdf \(140 KB\)](#)
[Warren County Special Services School District 25.26.pdf \(317 KB\)](#)
[Brightly Software Inc..pdf \(132 KB\)](#)
[Paul's Commodity Hauling, Inc. 25.26.pdf \(84 KB\)](#)
[Kroll, LLC 25.26.pdf \(112 KB\)](#)
[SysCloud 25.26.pdf \(113 KB\)](#)
[Finalsite 25.26.pdf \(341 KB\)](#)
[Genesis 25.26.pdf \(193 KB\)](#)
[The Learning Detective 25.26.pdf \(179 KB\)](#)
[Summit Speech 25.26.pdf \(37 KB\)](#)
[Sharon Ferraro 25.26.pdf \(29 KB\)](#)
[Brunswick Urgent Care 25.26.pdf \(146 KB\)](#)
[Day Spring Educational Services 25.26.pdf \(132 KB\)](#)
[Oxford 25.26.pdf \(266 KB\)](#)
[Strauss Esmay Associates, LLP 25.26.pdf \(32 KB\)](#)
[ESCNJ Coordinated Transportation 25.26.pdf \(288 KB\)](#)
[IDEA 24.25 Salaries.pdf \(23 KB\)](#)
[Harrison Hamnett 25.26.pdf \(60 KB\)](#)
[Environmental Safety Management Corp. 25.26.pdf \(35 KB\)](#)
[Reid AV Services 25.26.pdf \(43 KB\)](#)
[25.26 Comcast.pdf \(617 KB\)](#)
[Carolyn Countryman.pdf \(20 KB\)](#)
[Independent Evaluations.pdf \(17 KB\)](#)
[Bayada 25.26.pdf \(27 KB\)](#)
[Aveanna 25.26.pdf \(193 KB\)](#)
[DI Group Architecture 25.26.pdf \(30 KB\)](#)
[NJ STRIDE 25.26.pdf \(304 KB\)](#)
[ESCNJ Master Tuition Contract.pdf \(635 KB\)](#)
[ESCNJ Educational Services 25.26.pdf \(681 KB\)](#)
[FOCUS Grant Application 25.26.pdf \(83 KB\)](#)
[NJSchoolJobs 25.26.pdf \(167 KB\)](#)
[McCabe Environmental Services, LLC 25.26.pdf \(138 KB\)](#)
[Team Physician 2025-2026.pdf \(14 KB\)](#)
[Bill List 6-11-25.pdf \(280 KB\)](#)
[Advanced Psychiatric Care Dr. Iofin 25.26.pdf \(122 KB\)](#)
[CCL Therapy 25.26.pdf \(206 KB\)](#)
[Fun Fit Therapy 25.26.pdf \(209 KB\)](#)
[Advancing Opportunities 25.26.pdf \(348 KB\)](#)
[J & B Therapy 25.26.pdf \(524 KB\)](#)
[The Hearing Center 25.26.pdf \(41 KB\)](#)
[Rutgers UBHC 25.26.pdf \(37 KB\)](#)
[SilverGate Prep 25.26.pdf \(478 KB\)](#)
[MOESC 25.26.pdf \(957 KB\)](#)
[The Speech Tree 25.26.pdf \(1,270 KB\)](#)
[Delta T 25.26.pdf \(556 KB\)](#)
[United Therapy Solutions 25.26.pdf \(1,485 KB\)](#)
[EPIC Special Education Staff 25.26.pdf \(2,840 KB\)](#)
[LearnWell 25.26.pdf \(165 KB\)](#)
[Behavior Therapy Associates 25.26.pdf \(644 KB\)](#)

[CSI renewal 25-26.pdf \(248 KB\)](#)
[The Stepping Stones Group 25.26.pdf \(1,566 KB\)](#)
[Energy For America 25.26.pdf \(1,255 KB\)](#)
[Center for Behavioral Health Dr. Muthuswamy 25.26.pdf \(46 KB\)](#)
[Learning Tree 25.26.pdf \(245 KB\)](#)
[Financials.pdf \(2,271 KB\)](#)
[NJSBA Dues 25.26.pdf \(200 KB\)](#)
[Debt Service payment schedule.pdf \(8 KB\)](#)
[Diligent 25.26.pdf \(170 KB\)](#)
[Johnson & Urban 25.26.pdf \(72 KB\)](#)
[Tax Payment Schedule 25.26.pdf \(17 KB\)](#)
[ADDENDUM BILL LIST 6-11-25.pdf \(281 KB\)](#)
[ADDENDUM#2 6-11-25.pdf \(143 KB\)](#)

14. BOARD PRESIDENT'S REPORT

15. OTHER BOARD OF EDUCATION BUSINESS

16. PUBLIC FORUM

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM
Type	Information

See Note 3.

17. CLOSED SESSION RESOLUTION IF NEEDED

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Type	Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 30, 2025

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	19. NEXT SCHEDULED BOARD OF EDUCATION MEETING JULY 30, 2025
Type	

The next Board of Education Meeting is scheduled for July 30, 2025 6:15 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Jun 11, 2025 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and municipality.