



**Delaware City Schools
Board of Education Meeting
August 4, 2025
Regular Meeting
Willis Education Center
6:00pm**

MISSION STATEMENT

The Delaware City Schools will promote a culture of excellence that engages and empowers students and staff to embrace the challenges of our global society. We will build on our traditions, respect our diversity and partner for a strong community.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item, "Public Participation."

1.0. Opening

1.1. Call to Order and Roll Call

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.2. Salute the Flag

1.3. Adoption of Agenda

I recommend we adopt this agenda as presented.

Moved by _____ seconded by _____ to adopt this agenda as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.4. Approve Minutes

With your agenda you have received the minutes of the July 14, 2025 Board meeting.

Moved by _____ seconded by _____ to approve the minutes of the July 14, 2025 Board meeting as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway

1.5. Recognitions and Presentations

Oath of Office for Student Board Member Mazie Fitzharris

“Do you solemnly affirm that you will support the Constitution of the United States of America and the Constitution of the State of Ohio and that you will faithfully and impartially discharge your duties as a member of the Board of Education of the Delaware City School District, Delaware, Ohio, to the best of your abilities and in accordance with the laws now in effect and hereinafter to be enacted during your continuance in said office and until your successor is appointed.”

- Hayes High School

2.0. Reports

2.1. Unions

- A. DCEA
- B. UE
- C. OAPSE

2.2. Legislative

2.3. Facilities

2.4. Treasurer/CFO

2.5. Assistant Superintendent

2.6. Executive Director of Human Resources

2.7. Superintendent

2.8. Board Request

2.9. Public Comment

PUBLIC COMMENT AT BOARD MEETINGS

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers, and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by the following principle:

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Participants must first be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to five (5) minutes duration, unless extended by the presiding officer.
- F. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 1. Interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest).
 2. Request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
 3. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
 4. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 5. Waive these rules.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.

3.0. Consent Agenda

3.1. Pupils

3.2. Curriculum

3.3. Personnel

A. Approve Resignations

1. Classified Staff

Approve and accept the resignation of the following individuals:

Vivian Anderson	Cook/Cashier Conger	Last Day Worked 5/29/2025
Nancy Calvin*	Assistant Site Manager SACC	Last Day Worked 8/1/2025
Kaia Leonard	Educational Assistant-Class II Schultz	Last Day Worked 5/28/2025
Jodi Overmyer	Educational Assistant- Class I Conger	Last Day Worked 5/28/2025
Grace Spiers	Bus Driver Transportation	Last Day Worked 5/29/2025

****for Retirement Purposes, This retirement supersedes the termination of employment due to SACC positions under reduction in force approved on 4/7/2025***

2. Exempt Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Ashlie Rodela	EMIS Consultant Willis	Resigned Before Starting
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B. Approve Employment

1. Certified Staff Salary Adjustment

I recommend approval for the following salary adjustment for Hannah Jarvis – Hayes Science Teacher.

Originally approved on the

June 23, 2025 Board Agenda

\$48,984.19

Salary Scale BA

Adjusted Salary

\$51,178.92

Salary Scale BA/150

2. Classified Staff

Approve classified employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation and licensure (if applicable).

Current assignments are as follows:

Vivian Anderson	Educational Assistant Class I Hayes	\$22.79 per hour, Step 10 Effective 8/8/2025
Betsy Brown	Cook/Cashier Woodward	\$16.97 per hour, Step 1 Effective 8/11/2025
Caitlin Ezell	Educational Assistant Class I Conger	\$17.45 per hour, Step 1 Effective 8/8/2025
Brandy Mrofka	Educational Assistant Class I Carlisle	\$17.45 per hour, Step 1 Effective 8/8/2025
Misty Murfield	Educational Assistant Class II Dempsey	\$22.79 per hour, Step 10 Effective 8/8/2025
Tracy Porath	Educational Assistant Class II Woodward	\$22.79 per hour, Step 10 Effective 8/8/2025
Alexandra Ray	Educational Assistant Class II- Cross Categorical Hayes	\$21.00 per hour, Step 7 Effective 8/8/2025

Timya Stephens	Educational Assistant- Class I Conger	\$17.45 per hour, Step 1 Effective 8/8/2025
Shelby Salyer	Cook/Cashier Conger	\$16.97 per hour, Step 1 Effective 8/11/2025
Shelly Stout	Administrative Assistant Willis	\$22.13 per hour, Step 6 Effective 8/4/2025

3. Approve Classified Start Date Adjustment

A. I recommend the Board approve the start date adjustments for Monic Davis, Administrative Assistant:

Originally approved on the
July 7, 2025 Board Agenda
August 6, 2025

Adjusted Start Date
August 4, 2025

B. I recommend the Board approve the start date adjustments for Kimberly Birchfield, Educational Assistant - Class II:

Originally approved on the
July 7, 2025 Board Agenda
August 8, 2025

Adjusted Start Date
August 12, 2025

C. Approve Supplemental Contracts for the 2025-2026 School Year

Approve the following supplemental employment for the 2025-2026 school year specifically conditioned on and subject to acceptable background checks, receipt and final administrative review and approval of all application records, receipt of all other necessary documentation, and Pupil Activity Permit (if applicable):

LAST NAME	FIRST NAME	SUPPLEMENTAL	BUILDING	2025-26 SALARY
Bakunas	Jeffrey	Global Scholars	HAYES	\$4,135.67
Branham	Andrew	House Deans	HAYES	\$2,067.84
Broussard-Nash	Jahi	Football Assistant Coach Freshman Boys	HAYES	\$3,101.75
Bruns	Justine	Cheerleading Head Coach Varsity Fall	HAYES	\$5,686.55
Bruns	Ainslee	Cheerleading Head Coach JV Fall	HAYES	\$4,652.63
Cantrell	Caitlin	Soccer Head Coach Freshman Girls	HAYES	\$3,618.71
Carr	Philip	Football Assistant Coach Varsity Boys	HAYES	\$5,686.55
Casterna	Nathan	Football Assistant Coach - Volunteer	HAYES	Volunteer
Chiles	Jennifer	Team Leader K-2 (0.50 FTE)	SMITH	\$1,809.36
Cinereski	Tracy	Vocal Performance Head	HAYES	\$6,203.51
Day	Jennifer	Invention Convention	DISTRICT	\$3,101.75

Dotson	Lucas	Football Assistant Coach Varsity Boys (0.50 FTE)	HAYES	\$1,809.36
Fowler	Krista	Cheerleading Head Coach Freshman Fall	HAYES	\$4,652.63
Fowles	William	Band Director	HAYES	\$9,305.26
Fowles	William	Band Pep	HAYES	\$4,652.63
Fowles	William	Department Leader – Music	HAYES	\$3,101.75
Fowles	William	Orchestra Pit/Vocal	HAYES	\$3,618.71
Frisch	Laura	Department Leader – Applied Sciences	HAYES	\$4,652.63
Gay	Nathan	Football Assistant Coach Varsity Boys	HAYES	\$4,652.63
Gilles	Emily	House Deans	HAYES	\$2,067.84
Gilles	Emily	Volleyball Head Coach Varsity Girls	HAYES	\$7,237.42
Graham	Andrew	Golf Head Coach Varsity Boys	HAYES	\$6,203.51
Griffin	Sean	Team Leader 3-5 (0.333 FTE)	SMITH	\$1,033.92
Hering	Thomas	Chess Club	HAYES	\$2,584.79
Hering	Thomas	Cinematics	HAYES	\$3,101.75
Hering	Thomas	Department Leader – English	HAYES	\$4,135.67
Hering	Thomas	Student Council Committee Advisor	HAYES	\$1,550.88
Hibinger	Gary	Tennis Head Coach JV Girls	HAYES	\$4,652.63
Higgins	Paul	Facility Site Manager Fall	HAYES	\$5,169.59
Hite	Christina	Team Leader 3-5 (0.333 FTE)	SMITH	\$1,206.24
Irion	Robin	Team Leader Related Services (0.333 FTE)	SMITH	\$1,033.92
Jantz	Riley	Cross Country Assistant Coach Varsity Boys & Girls	HAYES	\$3,101.75
Jantz	Riley	House Deans (0.50 FTE)	HAYES	\$1,292.40
Jedlicka	Kelli	Soccer Assistant Coach Varsity Girls	HAYES	\$3,101.75
Kitts	Nick	Golf Head Coach Varsity Girls	HAYES	\$5,686.55
Kraus	Kathleen	House Deans	HAYES	\$3,618.71
Lamb	Joshua	Golf Head Coach JV Boys	HAYES	\$4,652.63
Lamb	Joshua	House Deans	HAYES	\$4,135.67
Lehman	Stephen	Department Leader – Science	HAYES	\$5,169.59
Lehman	Stephen	In-The-Know Head	HAYES	\$5,169.59
Lord	Caitlin	Department Leader – Special Education	HAYES	\$3,618.71
Luksic	Denise	Department Leader – Math	HAYES	\$3,101.75
Malivuk	Justin	Football Assistant Coach Varsity Boys	HAYES	\$5,686.55
McClain	JulieAnne	House Deans	HAYES	\$2,067.84
McClain	Julieanne	Talisman Advisor	HAYES	\$5,169.59
McCoy	Jennifer	Department Leader – Special Education	HAYES	\$5,169.59
McCue	Paula	Team Leader K-2 (0.50 FTE)	SMITH	\$1,809.36
McGee	Shane	Soccer Assistant Coach Varsity Boys	HAYES	\$3,101.75
Meyer	Joanne	Student Council Advisor Head	HAYES	\$5,686.55
Montgomery	Patrick	Football Head Coach Varsity Boys	HAYES	\$9,822.22
Montgomery	Curtis	Football Assistant Coach - Volunteer	HAYES	Volunteer
Morgan	David	House Deans	HAYES	\$2,067.84
Morgan	David	Mock Trial	HAYES	\$4,135.67
O'Brien	Matthew	Department Leader - Aerospace Science (AFJROTC)	HAYES	\$4,652.63

O'Brien	Matthew	ROTC Event Advisor	HAYES	\$2,067.84
O'Connell	Elizabeth	Team Leader Related Services (0.333 FTE)	SMITH	\$1,206.24
Parrish	Alyssa	Drama Assistant Musical - Set Design	HAYES	\$3,101.75
Parrish	Alyssa	Drama Assistant Play, Set Design	HAYES	\$3,101.75
Pelletier-Harris	Kamberlyn	Volleyball Head Coach Freshman Girls	HAYES	\$3,101.75
Penrod	Robert	Football Assistant Coach - Volunteer	HAYES	Volunteer
Pollard	Jennifer	Department Leader – Guidance	HAYES	\$5,169.59
Pollard	Jennifer	National Honor Society	HAYES	\$3,101.75
Pollard	Jennifer	Student Council Committee Advisor	HAYES	\$1,033.92
Rannels	Mackenzie	Volleyball Head Coach JV Girls	HAYES	\$3,101.75
Ransom	Kaeden	Soccer Head Coach Freshman Boys	HAYES	\$3,101.75
Reed	Veronica	Team Leader 3-5 (0.333 FTE)	SMITH	\$1,033.92
Ruhlen	William	Drama Assistant Musical - Tech	HAYES	\$5,169.59
Ruhlen	William	Drama Assistant Play - Tech	HAYES	\$5,169.59
Sanfillipo	Anthony	Football Assistant Coach Varsity Boys	HAYES	\$4,135.67
Scott	John	Department Leader – Art	HAYES	\$5,169.59
Selley	Allison	Orchestra/Pit Musicians	HAYES	\$2,067.84
Selley	Allison	Strings Performance Head	HAYES	\$4,135.67
Semancik	Tyler	Soccer Head Coach Varsity Boys	HAYES	\$6,720.46
Shirring	Elisabeth	Team Leader Related Services (0.333 FTE)	SMITH	\$1,206.24
Siegel	Aaron	Football Assistant Coach 8th Grade Boys	DEMPSEY	\$2,584.79
Smiar	Tristen	Football Assistant Coach - Volunteer	DEMPSEY	Volunteer
Smith	Paige	Student Council Committee Advisor	HAYES	\$1,033.92
Tanner	Colt	Football Assistant Coach Varsity Boys (0.50 FTE)	HAYES	\$2,584.80
Thomas	Mark	Golf Head Coach JV Girls	HAYES	\$3,618.71
Vessels	Chloe	Soccer Head Coach JV Girls	HAYES	\$3,618.71
Vincenzo	Adam	House Deans (0.50 FTE)	HAYES	\$1,292.40
Wade	Jill	Gifted Coordinator	DISTRICT	\$4,652.63
Weakland	Nate	Soccer Head Coach Varsity Girls	HAYES	\$7,754.38
West	Kevin	Youth in Government	HAYES	\$4,135.67
White	Gregory	Cross Country Head Coach Varsity Boys & Girls	HAYES	\$7,237.42
White	Gregory	Department Leader – Social Studies	HAYES	\$5,169.59
Wilkins	Zakary	Band Director	DEMPSEY	\$4,135.67
Wilkins	Zakary	Band Jazz	DEMPSEY	\$3,618.71
Windle	Brenton	Soccer Head Coach JV Boys	HAYES	\$3,618.71
Wittig	Collin	Football Assistant Coach JV Boys	HAYES	\$4,652.63
Worstell	James	ROTC Drill Team	HAYES	\$5,686.55
Worstell	James	ROTC Event Advisor	HAYES	\$2,067.84
Wright	Kelsey	Drama Head Play & Thespian Troupe	HAYES	\$4,652.63
Wright	Kelsey	House Deans	HAYES	\$4,135.67
Young	Kimberly	Department Leader – Foreign Languages	HAYES	\$5,169.59
Young	Kimberly	Global Scholars	HAYES	\$4,135.67
Zimmers	Derrick	Soccer Coach - Boys - Volunteer	HAYES	Volunteer

D. Approve Classified Staff Supplemental Contracts

1. I recommend the Board approve Nathan Cornell as the Football Assistant Head Coach JV Boys, at the current State Minimum Wage. Total to be paid not less than \$4,652.63.
2. I recommend the Board approve Mason Davis as the Football Assistant Coach Freshman Boys at the current State Minimum Wage. Total to be paid not less than \$3,101.75.
3. I recommend the Board approve Dianna Hibinger as the Tennis Head Coach, at the current State Minimum Wage. Total to be paid not less than \$6,203.51

E. Certified Supplemental Resignation

Approve and accept the resignation of the following individual:

Abigail Jenkins	Drama Assistant	Resigned before started
	Dempsey	

F. Approve Extended Time/Days

1. I recommend the Board approve extended service days for Jean Trimble, to be paid at her regular per diem rate, not to exceed 10 days for service dates July 1, 2025 to July 30, 2025.

G. Approve Extended Time Date Correction

1. I recommend the Board approve an extended time date correction for Marissa Kinnick:

Originally approved on the

July 14, 2025 Board Agenda

August 1, 2025 to July 31, 2026

Extended Time Date Correction

August 1, 2025 to June 30, 2026

H. Approve Stipend

1. Approve Ticket Takers

I recommend the Board approve the following individuals as Ticket Takers at the rate of \$12.80 per hour for the 2025 – 2026 school year:

Lori Clark

Meghan Kollas

Donna Parker

Leslie Parker

Mary Wilis

3.4. Financial

A. Approve the Financial Report

I recommend the Board approve the Financial Report of April 2025 as presented.

B. Declare Transportation Impractical and Approve Payment in Lieu of Providing Transportation

Pursuant to the requirements established in Ohio Revised Code Chapter 3327.02 the procedures set forth by the Ohio Department of Education, it is recommended that bus transportation for students listed to their chosen schools be declared impractical for the 2024-2025 school year, and that payment in lieu of transportation be offered to the parents/guardians at the state approved rate:

Children of the following Parent(s)	School
Tera Dorsey	Grace Community
Patrick and Kelsey Esber	Genoa Christian Academy
Cole and Asleigh Grimm	Grace Community
Abigail Mays	Grace Community
Ashley Reger	Genoa Christian Academy
Rob and Elizabeth Shrewsbury	Genoa Christian Academy
Scott and Laurie Ann Stewart	Genoa Christian Academy

CONSENT ACTION:

Moved by _____ seconded by _____ to approve all of the consent items as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

4.0. Discussion

4.1. First Reading of Board Policy as presented:

<u>Policy</u>	<u>Topic</u>	<u>Type</u>
Po5136	Personal Communication Devices	Policy Revision

5.0. Action Items

5.1. Approve Reach Educational Contract (group contract for four students)

I recommend the Board approve the contract with Reach Educational for educational services from August 14, 2025 to May 27, 2026 for four students as presented.

Moved by _____ seconded by _____ to approve the contract with Reach Educational for Educational Services as presented

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.2. Approve Contract with New Story Schools For Independent Educational Services for Student A.

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student A for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve Agreement with New Story Schools for Independent Educational Services Student A as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.3. Approve Contract with New Story Schools For Independent Educational Services for Student B.

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student B for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve Agreement with New Story Schools for Independent Educational Services Student B as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.4. Approve Contract with New Story Schools For Independent Educational Services for Student C

I recommend the Board approve the agreement with New Story Schools for independent educational services for Student C for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve Agreement with New Story Schools for Independent Educational Services Student C as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.5. Approve Agreement with Flourish Integrated Therapy, LLC

I recommend the Board approve the agreement with Flourish Integrated Therapy, LLC for educational purposes for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve the agreement with Flourish Integrated Therapy, LLC for educational purposes as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.6. Approve SESI/High Road Contract

I recommend the Board approve the contract with Specialized Education of Ohio, Inc (SESI/High Road School of Marion County) for educational services for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve
SESI/High Road Contract as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.7. Approve Bus Routes for the 2025 – 2026 School Year

I recommend the Board approve the Bus Routes for the 2025 – 2026 school year as presented.

Moved by _____ seconded by _____ to approve the Bus
Routes for the 2025 – 2026 school year as presented

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

5.8. Approve Purchase of Oven at Dempsey

I recommend the Board approve the purchase of a new Oven for Dempsey Middle School from
Hubert for \$12,435.00. Funding will come from the Food Service Funds.

Moved by _____ seconded by _____ to approve purchase
of an oven as presented.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*

6.0. Superintendents Comments

7.0. Board Comments

8.0. Calendar

- August 6th Supplies for Scholars- Woodward 1pm-2pm
- August 7th Hayes Back to School Day
- August 6th & 7th Dempsey Back to School Days
- August 8th, 11th & 12th Teacher Work Day/Inservice
- August 11th Elementary Open House
- August 12th DCS Convocation
- August 13th First Day of School (Grades 1-12)
- August 13th Preschool Open House
- August 13th & 14th Kindergarten Gentle Start Days
- August 15th Kindergarten Meet the Teacher Night
- August 18th Board of Education Meeting

9.0. Adjournment

9.1. I recommend this meeting be adjourned.

Moved by _____ seconded by _____ to adjourn this meeting.

- _____ Ms. Harris (President)
- _____ Mr. Backus (Vice President)
- _____ Ms. McDaniel-Browning
- _____ Mr. Wiener
- _____ Mrs. Gasaway
- _____ Ms. Fitzharris*