

2025-2026 Parent - Student Handbook

Last revised April 2025

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www.k12northstar.org/watershed

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Watershed Charter School is a free K-8 public charter school open to students in the Fairbanks

North Star Borough School District

MISSION STATEMENT

Cultivate personal and academic growth through place-based learning and outdoor exploration.

PLACE-BASED EDUCATION Our Approach to Teaching and Learning

Place-based education is a significantly different approach to teaching and learning from that offered in the Fairbanks North Star Borough School District (FNSBSD). It is an approach that aims to develop connections between students and their community. As a place-based charter school we strive to help students come to know and care for the place in which they live and take fuller advantage of the unique characteristics of the Tanana Valley.

Place-based education involves using the local community and natural landscape as an ever-present theme to teach concepts in language arts, mathematics, social studies, science, and the arts. Place-based education relies heavily upon authentic real-world learning experiences to increase student engagement and achievement.

Place-based education does not promote the elimination of non-local knowledge or the creation of a provincial outlook. When children become intimately connected to and knowledgeable about their place, they can intelligently apply this understanding to the rest of the world. An understanding of self and community is the bedrock on which an in-depth understanding of the greater world is built.

EDUCATIONAL PROGRAM

Watershed Charter School consists of nine, single-grade classrooms ranging from kindergarten to eighth grade. In grades 1-6, a looping model is used where students spend two school years with their teacher before moving on to the next loop. Kindergarteners spend one year with their teacher. Middle school students rotate between two teachers; one math/science and one language arts/social studies. One of the benefits of the looping model used at Watershed Charter School is the development of strong relationships between individual teachers and students over a two-year period.

Other staff members also play an integral role in providing a family-like atmosphere in which the needs of students are met. Watershed has maintained a steady enrollment with a

teacher-student ratio of 1:22 in each classroom and a staff-student ratio of 1:12 schoolwide. Class-size limits are only exceeded when permanent staff members, per FEA and ESSA negotiated agreements, elect to enroll their children in the school. Kindergarten is the only classroom with a full-time aide. A separate aide spends three hours every morning in the first and second-grade classrooms supporting literacy instruction. Watershed Charter School also employs a special education teacher and aides to provide additional support to students in accordance with their Individualized Education Program (IEP).

Watershed teachers match curriculum and classroom structures with developmentally appropriate pedagogy. Children develop a core framework of understanding starting with themselves, their homes and families, and gradually expand outward. Each layer of knowledge developed in this model of place-based education creates the basis and connections for expanded knowledge and understanding.

Kindergarten

Students are provided time to participate in imaginative and cooperative play. Class meetings and outdoor time build a foundation and serve as an opportunity to reinforce the establishment of a kind learning community inside and out of the classroom. Science and social studies topics are connected to students' lives, families, and immediate surroundings. Students develop connections to and learn about the life cycle of living things by caring for classroom pets and plants. The duration of direct instruction is limited to meet the students' developmental needs, and generally occurs in a small group setting. Kindergarteners at Watershed engage in regular physical activity and the exploration of nature.

First and Second Grade

First and second-grade classrooms at Watershed operate using mainly small-group instruction to meet the needs of the diverse learning levels in the classroom. Whole class instruction is introduced to students during some portions of the day. These primary classrooms have a strong focus on developing the foundations of literacy and fostering engaged readers. Class meetings develop bonds between students and teachers and help establish and maintain learning expectations. Science is hands-on and inquiry-based. For example, in their *Exploration of Light and Shadow* unit, they explore the characteristics of light, ask questions based on their observations, and then experiment and record data to make conclusions. Their social studies units focus on family traditions, civic responsibilities of the classroom, and a study of the school neighborhood. Students build a strong sense of place through exploration of local trails. Second graders embark on their first Watershed camping trip on the school property.

Third and Fourth Grade

The geographical scope of science and social studies instruction reaches to the greater Tanana Valley and Alaska by third and fourth grade. For example, students learn about salmon ecology of the Chena River in partnership with the Alaska Department of Fish and Game. They make connections to the cultural importance of salmon in the *Alaska Natives Cultures—Then and Now* unit while also learning about various facets of subsistence lifestyles of different Alaskan Native groups in the past and present. By this age, students are ready for more sustained direct instruction in whole class and small group settings. Therefore, students regularly work on multi-week independent and collaborative projects. Reading and writing lessons are typically thematically connected to science and social studies. Third and fourth graders participate in physical activities ranging from structured, daily physical activity classes to weekly walks, hikes, or skis on local trails. Longer, often day-long, treks occur monthly. Watershed third and fourth graders apply and further develop their outdoor recreation skills and wilderness ethics on a 3-day camping trip each spring.

Fifth and Sixth Grade

Fifth and sixth graders continue the pattern of routine physical activity on daily, weekly, and monthly bases. Classes begin biking and are introduced to canoe paddling. Fifth graders embark on at least one camping trip each year, and sixth graders camp out twice a year. Students' increased maturity and academic skills allow for science units to simultaneously become more abstract (ex. *Chemistry of Interior Alaska*) and practical (*Building for the Subarctic*). Social studies instruction is typically thematically based and starts to address topics beyond Alaska. Multi-disciplinary research projects are regularly used to engage students in further developing their sense of place in Alaska and beyond. In addition, fifth and sixth graders often showcase their projects and provide opportunities for these students to share their learning with both younger and older students in the building. In sixth grade, advanced math students are invited to participate in an accelerated class that will prepare them to take algebra in eighth grade.

Middle School

As the oldest students in a K-8 school, seventh and eighth graders have the opportunity to serve as mentors and leaders within the school. Middle school students coordinate events such as school spirit weeks, dances and other social events, and the annual talent show. They serve as daily classroom helpers for grades K-6. Students continue with daily outdoor physical activity, weekly excursions to the woods, and more involved multi-day camping trips. On these trips, students collaborate with teachers to prepare necessary gear, plan meals, and make other logistical decisions. Not only do students develop responsibility and independence on their excursions, but throughout their educational

journey. Middle school instruction features a robust integration of math and science (ex. *Carbon in Our Forest*) and social studies and language arts (ex. *America's Relationship with the Environment – Natural Resource Allocation and Exploitation*). They routinely take part in projects that showcase their research and knowledge. Rotating between the two academic teachers for the math/science and English/social studies academics, students develop organizational methods and academic habits that prepare them for high school.

CURRICULUM

A unique aspect of Watershed Charter School is its approach to science and social studies instruction. Other content areas are drawn upon to enhance and strengthen student understanding. This approach emphasizes our commitment to depth over breadth.

This depth of instruction at Watershed Charter School is also evident in the thematic integration of language arts, fine arts, social studies, and science. The academic policy committee (APC) board of Watershed Charter School has adopted the FNSBSD language arts curriculum. The materials used to teach this curriculum will employ locally relevant materials at every opportunity.

All units of study are developed to meet the Alaska State Content and Performance Standards. Like all other public school students, Watershed Charter School students take the following assessments required by the State of Alaska:

- AK STAR (grades 3-8)
- AK Science (grades 5 and 8)
- mClass Reading (grades K-3)

Watershed Charter School also uses universal screening and progress monitoring assessments such as DIBELS (reading fluency), Measures of Academic Progress (reading comprehension, language usage and math for 3rd-8th grade students), and a kindergarten skills assessment to help measure student progress and identify areas where targeted intervention is required. Data from standardized assessments is viewed in conjunction with classroom-based assessments and teacher observation to guide instructional decision-making.

Place-based Science and Social Studies

Place-based curriculum at Watershed Charter School integrates elements from the disciplines of environmental, community-based, and outdoor education into curricular units based on Alaska Content Standards and Social Studies and the Science Standards for Alaska. These units

establish learning themes that incorporate content and skills from other subject areas such as the creative arts, mathematics, and English Language Arts.

Language Arts

Watershed Charter School's language arts program is directly based on Alaska State Standards. Teachers use a variety of resources relevant to science and social studies learning themes to develop units, projects, and individual lessons that support student learning of the Alaska English Language Arts standards.

Mathematics

Watershed Charter School has adopted Singapore Math as its K-8 math program. This program emphasizes the development of problem-solving strategies and a deep understanding of concepts before moving on to other areas. Watershed Charter School uses FNSBSD's adopted series for any 8th-grade students who take algebra for high school credit.

OUTDOOR EDUCATION AND RECREATION

Watershed Charter School is dedicated to providing all students with experiences that enhance their outdoor survival and recreation skills, and deepen connections to place, which is the foundation of the school's academic program. Through ski outings, monthly treks on local trails, extended camping trips, regular walks in the woods, and other adventures, students also gain self-confidence, strengthen bonds with classmates, and engage in activities that promote healthy lifestyles.

Content Areas

A significant curricular component that distinguishes Watershed Charter School from other schools in the FNSBSD is its commitment to connecting students to their community and natural environment. Teachers design instruction to emphasize combining stimulating classroom lessons with outdoor explorations and studies. It is essential that parents and students understand that learning will regularly occur outside of the classroom. Students are expected to be prepared and willing to go outside, even in inclement weather, to complete curricular studies.

Physical Education

Watershed Charter School has doubled the elementary FNSBSD physical education requirement from one hour to two hours per week. Additionally, at least 75% of all physical education takes place outdoors. Students are required to be prepared and willing to go outside every day, in all weather conditions. The only exception to outdoor expectation is when temperatures fall

below -20°F with windchill when the students will be provided with indoor options for physical activity.

Lack of student compliance or parental support of the out-of-doors components of Watershed Charter School may result in withdrawal from Watershed the following year.

REQUIRED OUTDOOR GEAR

Rain boots Fleece/wool jacket Hiking shoes
Rain jacket/pants Long underwear (non-cotton) Running shoes
Winter coat Hats, gloves, mitts Backpack
Winter boots Snow pants or coveralls Water bottle

Neck warmer Cross-country ski equipment (skis and boots)

The Watershed School - Outdoor Skills Curriculum

8			Independently generate gear, dress, and pack according to conditions and activity		g alertness	tinguish campfire	Start fire with flint and steel	Cold Water Safety refresher	d refresher	Build snow shelters with supervision and understand the benefits and dangers of emergency shelters.	Hunter Education certification
7			Independently general according to con		ns of wildlife/maintainin	form a task, properly ex	Start fire with	Cold Water S	First Aid and CPR certification and refresher	s with supervision and understar dangers of emergency shelters.	Hunter Educat
9			propriate clothing and	/dration, fatigue, etc.	Wildlife safety: bears, moose, etc. vior in case of encounter; recognizing sign	Fire safety, start a fire, build a fire to perform a task, properly extinguish campfire	Build one match fire	Cold Water Safety	First Aid	Build snow shelters wi	
2	IVAL	oods" procedures	paring for outings by wearing/packing ap gear for the conditions and activity.	pothermia, blisters, dehy	Wildlife safety: b e; behavior in case of en	Fire safety, start	Build one	Cold Wat			
4	SAFETY AND SURVIVAL	Follow Watershed "No Child Left In the Woods" procedures	Develop independence in preparing for outings by wearing/packing appropriate clothing and gear for the conditions and activity.	habits and awareness of: frost nip/frostbite, hypothermia, blisters, dehydration, fatigue, etc.	Wildlife safety: bears, moose, etc. Preventing encounters with wildlife; behavior in case of encounter; recognizing signs of wildlife/maintaining alertness	fire)					
3	SAFE	Follow Watershed	Develop independence	e habits and awareness	Preventin	clothing, speed, sticks in					
2			and activity following	Develop preventative	Moose safety drills, recognize signs of wildlife, stay in a group, whistle use	ws, distance, flammable					
Н			Wear appropriate clothing for the conditions and activity following with adult guidance.		Moose safety drill: wildlife, stay in a	Campfire safety (marshmallows, distance, flammable clothing, speed, sticks in fire)					
×			Wear appropriate clo		Moose/wasp safety, stay in a group and on developed path	Cam					

LAND ETHIC/RESPECT/LEAVE NO TRACE

Leave no trace: toilet paper/cat holes, picking up trash, (pack it in, pack it out) etc.
Respect of flora and fauna: leave live trees/plants alone, only pick up fallen trees/plants unless for science study/teacher guidance, keeping proper distance from wildlife, food storage/disposal Stay on the trail: no cutting switchbacks, etc.

Minimize campfire impact

		CAMPING	
Ouration: 1 night in schoolyard	Duration: 2 nights	Duration: 2 nights	Duration 2-6 nights (includes winter camping)
Use school tents	Properly set up, take down	Properly set up, take down, and care for school tents	Pick a safe and appropriate camp site location, string a tarp
Pac	Pack according to gear list	Pack according to gear list and	Pack according to gear list and make safe/smart clothing decisions.
	Campfire safety	Start fire,	Start fire, campfire safety
Develo	velop and practice camp duties/chores: preparing food, cooking, cleaning, etc.	food, cooking, cleaning, etc.	Lead/perform camp duties and chores

The Watershed School - Outdoor Skills Curriculum

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				SKIING				
			Classic Technique, gaining familiarity and confidence with skiing.	g familiarity and con	fidence with skiing.			
Distance: 2+ miles	Distance: 3+ miles		Distance: 5+ miles	iles	Distance: 7+ miles	7+ miles	Distance: 12+ miles (backcountry)	(backcountry)
hool provides fish scale skis	School provides fish Adults/older students apply kick wax to skis scale skis	wax to skis	Students learn to apply kick wax to their skis	wax to their skis		Students independently wax their own skis	ly wax their own skis	
Falling and getting bassic stride, herringbo	Falling and getting back up, developing balance, athletic position, classic stride, herringbone (uphill) and snowplow (downhill). No poles	position, I). No poles.	Continue devel	opment and refiner Poles use	d refinement of classic stride, herring bone, step turns, hockey sto Poles used: proper grip/technique, double pole, kick double pole	ring bone, step turns, ho e, double pole, kick doub	Continue development and refinement of classic stride, herring bone, step turns, hockey stop, stepping out of tracks. Poles used: proper grip/technique, double pole, kick double pole	racks.
Put on/take off gear (with some help)	Independently put on ski boots and skis	and skis		Indepe	Independently dress for the weather conditions and activity	ather conditions and act	ivity	

	HIKING		
Progressive devel	ive development of stamina, safety/awareness, and ability navigate increasingly challenging terrain	navigate increasingly challenging terrain	
Distance: 3+ miles	Distance: 8+ miles	Distance: 10+miles	10+miles
Be able to follow guidelines to pack da	p pack day packs/camping packs appropriately: water, food, layers, etc.	, layers, etc.	Independently pack a daypack appropriately: water, food, lavers, etc.

Skills: Braking, ric	ding in a group, helmet u	skills: Braking, riding in a group, helmet use/fit, basic bike maintenance and repair
(change/	patch tire, lube chain, ac	(change/patch tire, lube chain, adjusting seat height). Traffic safety
Distance: 8-16 miles	Distance: 32 miles	Apply skills learned in 5 th and 6 th grade on
(Ester, Tanana Lakes)	(Polychrome Pass)	class biking field trips.

	Swimming skills applied outdoors
SWIMMING	Pool setting to pass swim team test: tread water, 50m swim, back float, PFD use

BOATING (Canoe and Kayak)

Paddling strokes, steering, getting in/out of a canoe, navigating a body of water, PFD use

HOMEWORK POLICY

Homework Definition

Any task assigned by teachers intended for students to carry out during non-instructional hours (from Canadian Council on Learning as seen in *Rethinking Homework*, 2018)

Any activity related to classroom curriculum and school learning which is completed outside of the classroom and regular school hours without the immediate and direct supervision of the teacher, but presumably under the jurisdiction of the home. Assignments should complement school instruction, reinforce the learning which takes place during school hours, and build effective study and work habits. (*from South Bend Community School Corporation, Administrative Rules, 2000*)

Guiding Principles

- Appropriately designed homework is an essential component of our students' educational experience which aims to strengthen academic skills and develop critical work and study habits.
- Homework should be planned and assigned in a manner that respects the balance between student learning and family life.

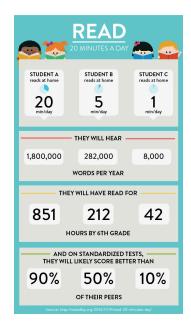
Types of Homework

- PRACTICE: Students practice to build mastery of skills and concepts covered during instructional time. Examples of practice homework include math problems, spelling/grammar work, and studying for tests.
- PROJECTS: Students apply in-class learning to projects for which additional time outside the school day is required. Examples of projects include Moon Journals (4th grade), Element Project (5th Grade), Sub-Arctic Home Design (6th grade), cellular models (middle school), and independent reading projects (middle school).
- COMPLETION: students complete work assigned during the school day that was not finished in a reasonable amount of time.

Grading/Accountability

- Timely feedback given by teachers
- Practice Homework: (no more than 10%) of overall grade
- Projects (graded as class assignments since students will be given in-class time and support to complete work)

Recommended Times and Nightly Reading



Kindergarten: Occasional reading of leveled "take-home" books

Grades 1-2: Maximum of 15 minutes per school night

Grades 3-4: Maximum of 30 minutes per school night

Grades 5-6: Maximum of 45 minutes per school night

Grades 7-8: Maximum of 60 minutes per school night

*The guidelines for recommended time spent on homework below do not include nightly reading. All students are encouraged and expected to read outside of school - at least 20 minutes/night or 100 minutes/week. Reading practice (we encourage enjoyable practice) is critically important in the development of happy, healthy, successful, literate students.

Holidays and Weekends

 Homework will not be assigned over holidays or weekends, but students and families may elect to use weekends for study and homework completion in order to balance busy weeknight obligations with homework responsibilities.

Roles and Responsibilities

Parents

- Support students as needed (providing reminders, help, etc.).
- Discuss the importance of *practice* in mastering new concepts, and the development of essential study and work habits (responsibility, organization, time management, etc.) applied on larger scale *projects*.
- Communicate concerns and successes with teachers.

Teachers

- Monitor homework load.
- Provide feedback.
- Communicate expectations, differentiating as necessary, with parents and students.

Students

- Do their best to complete assignments on time.
- Communicate concerns and successes with the teacher.

Principal/Head Teacher

- Review and share the homework policy with students, parents, and staff.
- Support students, families, and teachers in finding solutions to homework issues.

References

Hopkins, G. (2012, June 11). How does your school handle the homework dilemma? [Blog post]. Retrieved from https://www.educationworld.com/a admin/admin/admin/32.shtml

Vatterott, C (2018). Rethinking homework: *Best practices that support diverse needs* (2nd ed.). Alexandria, VA: ASCD

PARENT INVOLVEMENT

All parents who enroll students in Watershed Charter School are expected to volunteer at least 20 hours per year. Parents may choose from a wide array of opportunities to contribute to the day-to-day operation of the school as well as special events (PTSA events, classroom outings, fundraising events, etc.). All parents must complete a <u>district volunteer application</u> (Track A) and **be approved to volunteer** prior to chaperoning trips or working with students. The volunteer approval process can take up to three weeks, so parents are encouraged to complete the application as early as possible. Volunteer approvals are valid for two years from the date of approval. Volunteers are required to self-report any convictions that occur in the intervening time between background checks.

ARRIVAL AND DEPARTURE

School begins promptly at 8:30 a.m. for <u>all</u> students. Watershed Charter School will open its doors for early student drop-off by 8:00 as a courtesy to parents who need to get to work. Students will be expected to wait on the playground or in the multi-purpose room until 8:25. Students who cannot behave appropriately during this early drop-off time will lose this privilege. School ends for all students at 3:00. Parents are expected to arrive between 3:00 and 3:15 for pickup. Only students participating in after-school clubs should remain at school after 3:15.

ATTENDANCE POLICY

Children will attend school in accordance with the Watershed Charter School Attendance Policy, which states:

A student is considered in violation of the attendance policy when absences exceed 25 total school days. Students who are late will be marked as tardy. Four tardies will count as one half-day absence and will count towards the 25-day absence limit.

Parents/Guardians of a student with an attendance policy violation may submit a written appeal to be considered by the APC. If an appeal is filed and approved, the student will be placed on a probationary attendance year for the following school year. If the student violates the attendance policy during their probationary year, they will be removed from

Watershed at the end of that school year and default to the Parent Student Handbook Attendance policy for readmittance, if so desired.

CELL PHONES and ELECTRONIC DEVICES

Personal electronic devices (including cell phones, tablets, mp3 players, etc.) may be brought to school, but must remain turned off and kept out of sight. Students may only use personal electronic devices with permission and supervision of school staff members.

DRESS CODE

Approved by the Watershed Academic Policy Committee on April 24, 2025

Watershed Charter School follows the Fairbanks North Star Borough School District Dress and Appearance Policy in accordance with <u>AR 1041.1</u>.

Watershed students are expected to come to school each day with appropriate outdoor gear, as detailed above under Required Outdoor Gear, and in the Parent Policy Agreement. This preparation ensures students are ready for outdoor learning and activities in all weather conditions, reflecting our commitment to Watershed's mission. Parents are encouraged to review the agreement for specific gear requirements, which are essential for student safety, comfort, and full engagement.

Class outings are essential to the Watershed experience and our educational approach. We do not have staff available to supervise students who are unwilling or unprepared to participate in off-campus trips. While the school will support students in being properly equipped, those who arrive without the necessary gear may be sent home, and the day will be counted as an absence.

BUSING

Due to districtwide driver shortages, Watershed families need to provide their own daily transportation for students to and from school for the foreseeable future. Watershed will promptly notify parents when before and/or after-school busing becomes available again.

LUNCH PROGRAM

Watershed Charter School offers meals through the FNSBSD school lunch program. <u>SchoolCafe.com</u> is your one-stop shop for all school meal-related information and tasks: breakfast and lunch menus, **free & reduced meal applications**, online payments, and purchase history.

Breakfast: \$3.25Lunch price: \$4.75

Milk purchased separately: \$1.00

• Eligible reduced qualified lunch is 40¢.

Students eating a school breakfast should enter through the MPR door. Breakfast is served from 8:00 to 8:25.

Classes will occasionally be away from the school building during lunch periods. We recommend that students do not bring lunches to school that need to be heated. Students are strongly encouraged to bring healthy lunches and snacks to school to support active lifestyles. Watershed Charter School follows the guidelines set by the FNSBSD Wellness Policy.

LOTTERY AND ENROLLMENT

In keeping with Watershed's philosophy of long-term connection to family, community, and geographical place, in subsequent years all students who have previously attended The Watershed School are automatically re-enrolled in the program. Siblings are admitted as a unit so that families can attend the same school (ie: when one child in a family is admitted through the lottery, the other siblings will move up to the next available spot in their respective grade). Although all new applicants must meet application requirements, future students who already have siblings enrolled in the school are given priority to enroll in the Watershed School, given that space is available at the sibling's grade level. Siblings are defined as permanent, immediate family members.

To accommodate children from the Smith Ranch Subdivision area, when openings arise in a grade level, we will give preference to Smith Ranch children. This preference will be closed when two seats in a classroom are occupied by Smith Ranch children.

Once enrolled at The Watershed School, parents or guardians will complete an "Intent to Reenroll" form in February for succeeding school years and are expected to notify the school of any change in plans.

If students withdraw from The Watershed School to attend another school, they are required to complete the application and lottery process again before readmission to the school. If a parent pulls a student mid-year and puts them in a different school or homeschool and later on reapplies to Watershed School, the ability to use sibling preference cannot be used. They must

go back into the lottery. If a student is withdrawn due to attendance violations they are put back in the lottery and lose the ability to use sibling preference to get back into Watershed.

Additional information on <u>Watershed's lottery and application process</u> can be found on the school's website.

DISCIPLINE AND DISTRICT POLICIES

As members of the Fairbanks North Star Borough School District, Watershed students and families are strongly encouraged to review the <u>Students' Rights, Responsibilities, and Behavioral Consequences Handbook</u>. All other <u>FNSBSD Board Policies and Administrative Regulations</u> are on the district website under the school board tab.

WATERSHED SCHOOL STAFF

Shannon Trizzino	Kindergarten
Chasity Perez	First Grade
Peggy Haas	Second Grade
Jaliah Roberts	Third Grade
Dave Merrill	Fourth Grade
Erin Otness	Fifth Grade
Jenny Duncan	Sixth Grade
Joshua Yang	Math/Science
Becky Hansen	English and Social Studies
Abigail Paul	Special Education
Briana Martinez	Speech/Lang. Pathologist
Tina Fitzpatrick	ELL Tutor/ Instructor

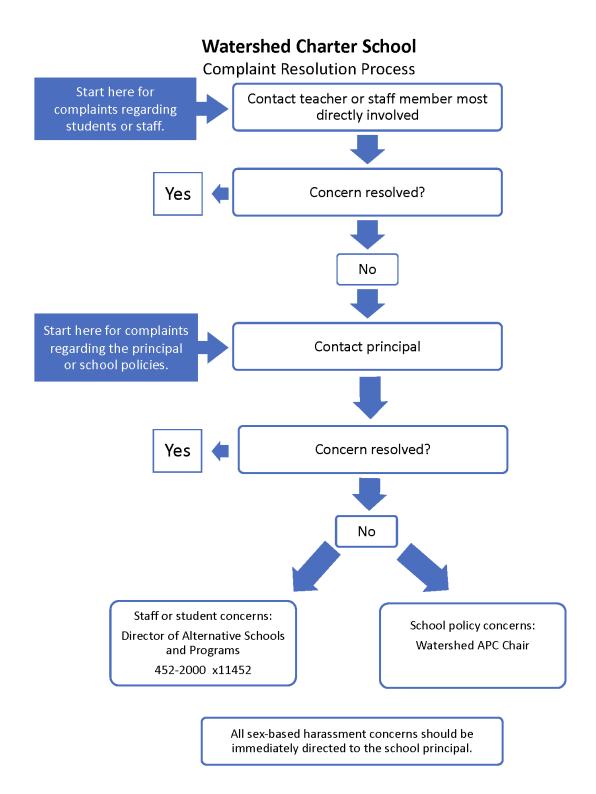
Jarrod Decker	Principal
April Reischke	Administrative Assistant
Gideon Wood	Kindergarten Aide
Amy Kulp	Library Media Associate
Jeffrey Misel	Classroom/Special Education Aide
Christina Pierson	Classroom Tutor
Lynn Malzahn	Recess/Lunch Duty
Jackie Oakes	Classroom/Special Education Aide
Maria Vilchez	Charter School Assistant
Danielle Flaherty	Breakfast/Lunch Manager
Cassidy Walsh	School Psychologist

ACADEMIC POLICY COMMITTEE

The APC consists of nine voting members. Five of the members are permanent staff members, at least three of whom must be certified teachers. Four of the members are parents, who are not permanent Watershed Charter School staff members, of the students currently enrolled in the school. The principal/head teacher is a non-voting ex officio member of the APC, except in the case of a tie vote.

Watershed Charter AF	PC Members
Jason Gillam	Parent
Janice Martinez	Parent
Abigail Paul	Teacher
Sean Walklin	Parent
Chasity Perez	Teacher
Dave Merrill	Teacher
Becky Hansen	Teacher
Sena Gilbert	Parent
Erin Otness	Teacher
Jarrod Decker (ex-officio)	Principal

COMPLAINT RESOLUTION PROCESS



2024-2025 SCHOOL CALENDAR

2025-2026 Watershed Charter School Calendar

January 1-2 No School: Winter Break 5 No School: Staff Work Day 6 No School: Staff Work Day 7 First Day of 2nd Semester for Students 19 No School: Martin Luther King Jr. Holiday 12 No school: Professional Development 12 No school: Professional Development 13 No school: Professional Development 14 No school: Professional Development 15 No school: Development 16 No school: Development 17 No school: Development 18 No school: Development 18 No school: Development 19 No school: Development 19 No school: Development 19 No school: Development 10 No school: Development 10 No school: Development 10 No school: Development 11 No school: Development 12 No school: Development 13 No school: Development 14 No school: Development 15 No school: Development 16 No school: Development 17 No school: Development 18 No school: Development 19 No school: Development 19 No school: Development 19 No school: Development 10 No school: Development 10 No school: Development 10 No school: Development 10 No school: Development 11 No school: Development 12 No school: Development 13 No school: Development 14 No school: Development 15 No school: Development 16 No school: Development 17 No school: Development 18 No school: Development 18 No school: Development 18 No school: Development 19 No school: Developm	March 6 Early Dismissal: Last Day of Quarter 3 9-13 No School: Spring Break April	E G	1 Early Dismissal 19-21 Early Dismissal: End of Semester 21 Last Day of School 22 Staff Work Day 26-28 Tentative Make-up Days for Bad Weather Watershed	S.C.B.O.O.
January 2026 M Tu W Th 5 6 7 8 12 13 14 15 13 22 26 27 28 29 February 2026 M Tu W Th 2 3 4 5	March 2026 Tu W Th F Tu W Th F 3 4 5 6 17 18 19 20 24 25 26 27 31 4 5 6 31 20 21 31 20 20 April 2026	M Tu W Th F F 6 7 8 9 10 17 2 2 3 10 17 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	M Tu W Th F H 4 5 6 7 8 11 12 13 14 15 25 26 27 28 29 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	Su M Tu W Th F Sa 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
Key Staff Work Day (no school for students) Holiday (no school) Hordessional Development (no school for students) Early Dismissal (1:40) Parent Teacher Conference (no school for students) After-School Conferences (school in session) August 12-18 Staff Work Days & Professional Development 19 First Day for Students!	September 1-2 No School: Extended Labor Day Break 25 Early Dismissal 26 No School: Professional Development	17 Early Dismissal - End of 1st Quarter 22-23 After-School Corferences 27-28 After-School Conferences 30 No School: Professional Development 31 No School: Parent-Teacher Conferences November	26-28 No School: Extended Thanksgiving Break December	77-19 Early Dismissal: End of Semester 22 Start of Winter Break
July 2025 M Tu W Th F S T 8 9 10 11 14 15 16 17 18 21 22 23 24 25 28 29 30 31 August 2025 M Tu W Th F S	3 4 5 6 7 8 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	M Tu W Th F F 6 7 8 9 10 11 2 2 3 11 14 15 16 17 2 2 23 24 27 28 29 80 31 11 11 11 11 11 11 11 11 11 11 11 11	M Tu W Th F 3 4 5 6 7 10 11 12 13 14 17 18 19 20 21 24 25 26 27 28 December 2025	Su M Tu W Th F Sa 7 8 9 10 11 12 13 14 15 16 17 18 19 20 22 22 24 25 26 27 28 29 30 31