



Charleston County School District
Office of Communications
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Media Release

Oscar Douglas Appointed Special Advisor for Investigations

Charleston, SC (August 4, 2025) - Charleston County School District (CCSD) is pleased to announce the appointment of Oscar L. Douglas as the district's Special Advisor to the Superintendent for Investigations. Douglas brings over three decades of distinguished experience in law enforcement, investigations, education, and public service to this critical leadership role.

In his new capacity, Douglas will serve as a senior advisor to the Superintendent, providing oversight and coordination of complex internal investigations related to staff conduct, compliance with district policy, and external matters that may impact the district. He will act as a liaison with law enforcement and regulatory agencies, support legal compliance, and help resolve conflicts between stakeholders—all while safeguarding the integrity and transparency of district operations.

Douglas has served in various leadership roles in CCSD since 2017, including Interim Executive Director of Investigations and Compliance, Interim Executive Director of Employee Relations and HR Compliance, Director of General Counsel Investigations, and Deputy Director of Security and Emergency Management. Prior to joining CCSD, he served as a police officer with the Charleston Police Department, an agent with State Probation and Parole, taught criminal justice at the collegiate level, and held advisory positions overseas as an International Police Advisor under the U.S. Department of State. Douglas also served for over a decade on the S.C. Juvenile Parole Board.

"This work is about building trust within our schools, with our families, and across our community," said Douglas. "I'm proud to continue supporting CCSD's efforts to foster safe, respectful environments where all voices are heard and valued."

"Our priority is always the safety and well-being of our students and staff," said Superintendent Anita Huggins. "Mr. Douglas brings a level of expertise, calm leadership, and community awareness that ensures we handle every matter with the care and urgency it deserves."

Douglas is a veteran of the U.S. Army National Guard and a graduate of The Citadel, where he earned both a Master of Arts in Intelligence and Security Studies and a Bachelor of Arts in Political Science. He also holds a Graduate Certificate in Homeland Security and has completed advanced training through the National Intelligence Academy, SLED, and other federal and state law enforcement programs. In addition, he is a Fellow of the Riley Institute at Furman University's Diversity Leaders Initiative (DLI), Lowcountry Fall Class XVI, reflecting his commitment to fostering inclusive, equitable, and collaborative environments.



His appointment reflects the district's commitment to transparency, accountability, and ensuring every student and staff member learns and works in a safe and supportive environment.

For more information, please contact the Office of Communications at (843) 937-6303.

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About the Charleston County School District

Charleston County School District (CCSD) is a nationally accredited school district committed to providing equitable and quality educational opportunities for all its students. CCSD is the second-largest school system in South Carolina and represents a unique blend of urban, suburban, and rural schools spanning 1,300 square miles along the coast. CCSD serves approximately 50,000 students in 88 schools and specialized programs.

CCSD offers a diverse portfolio of educational options and specialized programs delivered to the students of CCSD through neighborhood, magnet, IB (international baccalaureate), Montessori, and charter schools and programs. Rich educational opportunities for students include programs in science, technology, engineering, and mathematics (STEM); music and other creative and performing arts; career and technical preparation programs; military; dual credit; and many more.