

Ballston Spa Central School District

Board of Education

Regular Meeting July 2, 2025

Location: High School Library

Time: 7:00 pm

PRESENT: Jason Fernau
Katie Whittemore
Matthew Dreher
Dr. Julia Routbort Baskin
Fabrizia Rodriguez
Carrie Chapman
Timothy Turbiak

STAFF PRESENT: Dr. Gianleo Duca, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Jason Fernau called the regular meeting to order at 7:00 p.m.

RECOGNITION

None

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY, Fabrizia Rodriguez, seconded by Timothy Turbiak that the Board of Education approve the June 25, 2025 Public Hearing Minutes.

Ayes all

MOTION BY, Ms. Rodriguez, seconded by Mr. Turbiak that the Board of Education approve the June 25, 2025 Regular Meeting Minutes.

Ayes all

SUPERINTENDENT'S REPORT

Dr. Daina Sisk presented on the District's MTSS program. She explained the Comprehensive review of progress in aligning the Multi-Tier System of Support with NYSED.

She reviewed 11 Recommendations and discussed progress, and discussed the newly named Steering Committee that includes 16 members from all over the District, and discussed 2025-26 progress goals.

COMMITTEE REPORTS

None

CORRESPONDENCE

Dr. Duca reported three (3) correspondences with the district regarding student matters.

Mr. Fernau reported there had been one (1) correspondence to the Board since the last meeting regarding student matters.

ANNOUNCEMENTS

OLD BUSINESS

None

NEW BUSINESS

Resolution #52 - Policy Statement – Free and Reduced-Price Meals

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the policy statement to participate in the National School Lunch Program, School Breakfast Program and/or free milk for the 2025-2026 school year, be and is hereby approved.

MOTION BY Fabrizia. Rodriguez seconded by Timothy Turbiak that the Board of Education approve Resolution #52 – Policy Statement – Free and Reduced -Price Meals

Ayes all

Resolution #53 - Board of Education Policy Manual File 5685 Maximum Temperature for School Buildings and Indoor Facilities -DRAFT

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5685 – Maximum Temperatures for School Buildings and Indoor Facilities, be approved and tabled for the required 28-day period, be and is hereby approved.

Discussion: Mr. Turbiak inquired about how the temperatures are measured. Dr. Duca responded that the temperatures are taken in the middle of the facility.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolution #53 – Board of Education Policy Manual File 5685 Maximum Temperature for School Buildings and Indoor Facilities - DRAFT

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Ayes all

Resolution #54 - Board of Education Policy Manual File 7316 Student Use of Personal Technology - DRAFT

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7316 – Student Use of Personal Technology, be approved and tabled for the required 28-day period, be and is hereby approved.

Discussion: Ms. Rodriguez asked if this policy is NYS Compliant. Dr. Duca answered affirmatively. Mr. Turbiak asked for clarification of the “extenuating circumstances”. Dr. Duca explained that it will vary by building.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolution #54 – Board of Education Policy Manual File 7316 Student Use of personal Technology - DRAFT

Resolution #55 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Honeywell Law Firm, PLLC, and the District to provide legal services for the 2025-2026 school year, be and is hereby approved.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolution #55 – Agreement – Professional Services

Ayes all

Resolution #56 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreement between Girvin & Ferlazzo, P.C., and the District to provide legal services for the 2025-2026 school year, be and is hereby approved.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolution #56 – Agreement – Professional Services

Ayes all

Resolution #57 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between HMB Consultants, LLC and the District for the 2025-2026 school year.

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MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #57 – Agreement Professional Services

Ayes all

Resolution #58 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between HMB Consultants, LLC and the District for the 2024-2028 school years.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #58 – Agreement Professional Services

Resolution #59 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Hawkins, Delafield & Woods, LLP, and the District to provide bond counsel services, be and is hereby approved.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #59 – Agreement – Professional Services

Ayes all

Resolution #60 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, hereby approves the agreement between Ballston Spa National Bank, and the District to provide banking services, be and is hereby approved.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #60 – Professional Services

Ayes all

Resolution #61 - Agreement – Professional Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the agreements between the following organizations and the District, to provide education and/or related services for certain students with disabilities for the 2025-2026 school year, be and is hereby approved.

Parsons Child and Family Center – Behavioral Health Services and Treatment
Parsons Child and Family Center – General Model Satellite Services
Parsons Child and Family Center – Referrals and Admissions

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MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #61 - Professional Services

Ayes all

Resolution #62 - Award of Bid – Heater and Boiler Preventative Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the
bid for Heater and Boiler Preventative Services, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
Adirondack Combustion Technologies 6 Northway Lane Ste 202 Latham, NY 12110	\$22,014.40

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #62 – Award of Bid – Heater and Boiler Preventative Services

Ayes all

Resolution #63 - Award of Bid – Playground Sun Screens

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to award the
bid for Playground Sun Screens, as follows, be and is hereby approved:

<u>Contractor</u>	<u>Amount</u>
MRC, Inc. PO Box 106 Spring Lake, NJ 07762	\$126,890.00

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #63 – Award of Bid – Playground Sun Screens

Ayes all

Resolution #64 - Obsolete Equipment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the
equipment identified by the Ballston Spa Central School District High School, be declared obsolete and
disposed of accordingly, be and is hereby approved.

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve
Resolution #64 – Obsolete Equipment

Ayes all

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Resolution #65 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective July 2, 2025, be and are hereby approved:

Student #275694	Student #280100	Student #275151	Student #280535
Student #276553	Student #277827	Student #280774	Student #279097
Student #275270	Student #275752	Student #272997	Student #279813
Student #25063	Student #280788	Student #278680	Student #279181
Student #276701	Student #280730	Student #279175	Student #24537
Student #278381	Student #276725	Student #275053	Student #273229
Student #277774	Student #280478	Student #280100	Student #280507
Student #276553	Student #280411	Student #277339	Student #279863
Student #279279	Student #277827	Student #279903	Student #276551
Student #276988	Student #277974	Student #278785	Student #280382
Student #274574	Student #276317	Student #280198	Student #280803
Student #279884	Student #276167	Student #278817	Student #280666
Student #280665	Student #277911	Student #279527	Student #275524
Student #279703	Student #280371	Student #280026	Student #279043
Student #278924	Student #277559	Student #279385	Student #278745
Student #273914			

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolution #65 – Placement of Students with Disabilities

Ayes all

Resolutions #66 - #82 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #66 - Memorandum of Agreement- Civil Service Employees Association

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Memorandum of Agreement between the Ballston Spa Central School District and the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Saratoga County Educational Local 864, dated June 17, 2025, be and is hereby approved.

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Resolution #67 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Edwin Martin	Coordinator of Facilities and Security	12/31/25

Resolution #68 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Atifa Sohail	School Aide	6/27/25

Resolution #69 - Rescission of Tenure

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the tenure appointment of Alicia Esposito, previously approved by the Board at their meeting held June 4, 2025, in Resolution #544, is hereby rescinded, be and is hereby approved.

Resolution #70 - Amendment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on June 25, 2025 in Resolution #583 be amended to the probationary position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Deni Capone	Bus Driver	\$25.52/hr.	6/27/25-6/26/26
Maria Diotte	Bus Driver	\$25.52/hr.	9/01/25-8/31/26
Kerry Wintsch	Head Lifeguard	\$21.22/hr.	9/01/25-8/31/26

Resolution #71 - Re-Appointment – Superintendent of Schools

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby re-appoints Gianleo Duca, Ed.D., as Superintendent of Schools, for the period July 1, 2025 to June 30, 2030, approves the Addendum to his employment agreement, dated July 2, 2024 setting forth changes in the terms and conditions of Dr. Duca’s employment agreement and authorizes the President of the Board to execute said Addendum on behalf of the School District.

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Resolution #72 - Appointment and Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that pursuant to Education Law Section 2130, Commissioner's Regulation 170.2, that Amy Giaquinto be appointed as Tax Collector for the school year 2025-2026, with an official undertaking of \$1,000,000, which shall be executed, and that the individual employment agreement for the following person, be and is hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Amy Giaquinto	School Tax Collector	7/01/25-6/30/26

Resolution #73 - Approval – Individual Employment Agreement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Margaret Giller	Medicaid Compliance Officer	7/01/25-6/30/26
Melissa Lovell	School District Treasurer	7/01/25-6/30/26

Resolution #74 - Appointment – Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown contingent upon meeting all of the requirements of Education Law Sections 3012, 3012-c or 3012-d, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Vikki	School	NYS Provisional,	\$59,491/yr.	9/01/25-6/30/29
Diamanopolous	Counselor	School Counselor	Step 5+75	
Olivia Eggleston	Special Education	NYS Professional, Students with Disabilities (1-6)	\$60,731/yr. Step 7+32	9/01/25-6/30/28
Nathan Miller	Teacher	NYS Initial, Students with Disabilities 7-12 Generalist, Social Studies 7-12	\$53,400/yr. Step 1+48	9/01/25-6/30/29

Resolution #75 - Appointment – Instructional Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Megan McMahon	NYS Initial, Childhood Education 1-6, Early Childhood Education B-2	\$54,558/yr. Step 3+30	9/01/25-6/30/26

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Resolution #76 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with hours and rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Rate</u>
Kimberly Hathaway	Substitute Clerical	40	\$21.27/hr.
Emily Lavoy	Substitute Clerical	40	\$21.27/hr.

Resolution #77 - Appointment – Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2025-2026 school year, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Rate</u>
Gina Ralston	Webmaster, GC	\$4,430
Kristina Vivian	Webmaster, HS	\$4,430
Kerry Wintsch	Aquatics Coordinator	\$3,320
Kerry Wintsch	Aquatics Facilitator (fall)	\$2,229

Resolution #78 - Appointment - Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2025-2026 school year, with stipend shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Stipend</u>
Shannon Mahoney	Modified Volleyball	\$2,695
Megan McMahon	Freshman Volleyball	\$3,080
Anna Pilkey	Junior Varsity Volleyball	\$3,465
Derek Smith	Modified Football	\$3,080

Resolution #79 - Appointment Summer School Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below pending sufficient enrollment to conduct courses, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lindsey Bigelow	Substitute Teacher	\$51.27/hr.	7/07/25-7/31/25
Randi Hemming	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Randi Hemming	Substitute Teaching Assistant	\$113.42/day	7/07/25-8/18/25
Mary Millington	Substitute Teacher	\$46.91/hr.	7/07/25-8/18/25
Kyle Sheehan	Teaching Assistant	\$26.00/hr.	7/07/25-8/18/25

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Resolution #80 - Appointment – Instructional Summer Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position, Location</u>	<u>Number of days</u>	<u>Rate</u>
Vikki Diamantopolous	School Counselor, MT	5	\$297.46/day

Resolution #81 - Appointment- Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct summer curriculum work, for the summer of 2025, with rate shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Rate</u>
Lauren Connors	4	\$270.59/day
Angelo D'Annibale	2	\$270.59/day
Megan McMahon	2	\$270.59/day
Michelle Pitaniello	2	\$270.59/day
Courtney Zalucky	1	\$270.59/day

Resolution #82 - Appointment – Summer School Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted appointment to the position(s) indicated below, with rate and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>Effective Dates</u>
Lynn Baker	Substitute Bus Attendant	\$18.58/hr.	7/01/25-8/31/25
Sophie Bodnar	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Mary Ann Burek-Jones	Substitute Bus Driver	\$26.00/hr.	7/01/25-8/31/25
Rahmot Fagbenro	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25
Tammy Hinman	Substitute Special Education Aide	\$19.98/hr.	7/07/25-8/18/25
Rachel Slade	Substitute Bus Attendant	\$18.58/hr.	7/01/25-8/31/25
Janet Tracey	Special Education Aide	\$20.60/hr.	7/07/25-8/18/25

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education approve Resolutions #66 - 82

Mr. Fernau congratulated and welcomed Ms. Eggleston, who was in attendance.

Ayes all

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BSATA, BSTA, CSEA, and PTA

None

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY Ms. Rodriguez seconded by Mr. Turbiak that the Board of Education adjourn at 7:53 p.m.

Ayes all

Respectfully submitted,

Brian Sirianni
Clerk of the Board