

**TEACHERS' TOTAL SALARY SCHEDULE  
NORTHSHORE SCHOOL DISTRICT  
2025-2026**

**SCHEDULE 29C**

This Schedule includes SCHEDULE 29 (Base Pay),  
SCHEDULE 29B (Professional Learning and Responsibility Schedule)

Effective September 01, 2025

		BA	BA+45	BA+90	MA	MA+45	MA+90 or PhD
	Years of Serv						
Base	<b>00</b>	60,267	63,280	66,445	69,768	73,255	76,917
PLR		14,915	15,661	16,444	17,267	18,129	19,036
<b>Combined</b>		<b>75,182</b>	<b>78,941</b>	<b>82,889</b>	<b>87,035</b>	<b>91,384</b>	<b>95,953</b>
Base	<b>01</b>	61,873	64,966	68,216	71,625	75,207	78,966
PLR		15,313	16,078	16,882	17,726	18,611	19,542
<b>Combined</b>		<b>77,186</b>	<b>81,044</b>	<b>85,098</b>	<b>89,351</b>	<b>93,818</b>	<b>98,508</b>
Base	<b>02</b>	63,520	66,699	70,033	73,534	77,211	81,071
PLR		15,720	16,503	17,331	18,200	19,108	20,062
<b>Combined</b>		<b>79,240</b>	<b>83,202</b>	<b>87,364</b>	<b>91,734</b>	<b>96,319</b>	<b>101,133</b>
Base	<b>03</b>	65,213	68,476	71,898	75,492	79,266	83,230
PLR		16,140	16,945	17,792	18,682	19,618	20,598
<b>Combined</b>		<b>81,353</b>	<b>85,421</b>	<b>89,690</b>	<b>94,174</b>	<b>98,884</b>	<b>103,828</b>
Base	<b>04</b>	66,951	70,298	73,812	77,503	81,380	85,447
PLR		16,569	17,399	18,267	19,181	20,139	21,147
<b>Combined</b>		<b>83,520</b>	<b>87,697</b>	<b>92,079</b>	<b>96,684</b>	<b>101,519</b>	<b>106,594</b>
Base	<b>05</b>	68,733	72,171	75,780	79,569	83,547	87,726
PLR		17,011	17,862	18,755	19,692	20,676	21,710
<b>Combined</b>		<b>85,744</b>	<b>90,033</b>	<b>94,535</b>	<b>99,261</b>	<b>104,223</b>	<b>109,436</b>
Base	<b>06</b>	70,565	74,093	77,798	81,688	85,772	90,063
PLR		17,463	18,337	19,252	20,217	21,227	22,287
<b>Combined</b>		<b>88,028</b>	<b>92,430</b>	<b>97,050</b>	<b>101,905</b>	<b>106,999</b>	<b>112,350</b>
Base	<b>07</b>	72,445	76,067	79,871	83,864	88,059	92,461
PLR		17,928	18,825	19,767	20,755	21,792	22,884
<b>Combined</b>		<b>90,373</b>	<b>94,892</b>	<b>99,638</b>	<b>104,619</b>	<b>109,851</b>	<b>115,345</b>
Base	<b>08</b>	74,375	78,093	81,999	86,097	90,404	94,922
PLR		18,408	19,328	20,293	21,308	22,372	23,493
<b>Combined</b>		<b>92,783</b>	<b>97,421</b>	<b>102,292</b>	<b>107,405</b>	<b>112,776</b>	<b>118,415</b>
Base	<b>09</b>	76,356	80,173	84,183	88,392	92,812	97,451
PLR		18,897	19,841	20,833	21,875	22,971	24,119
<b>Combined</b>		<b>95,253</b>	<b>100,014</b>	<b>105,016</b>	<b>110,267</b>	<b>115,783</b>	<b>121,570</b>
Base	<b>10</b>	78,391	82,311	86,424	90,747	95,284	100,048
PLR		19,399	20,370	21,390	22,458	23,582	24,760
<b>Combined</b>		<b>97,790</b>	<b>102,681</b>	<b>107,814</b>	<b>113,205</b>	<b>118,866</b>	<b>124,808</b>
Base	<b>11</b>	80,480	84,505	88,728	93,164	97,823	102,712
PLR		19,917	20,913	21,958	23,058	24,209	25,420
<b>Combined</b>		<b>100,397</b>	<b>105,418</b>	<b>110,686</b>	<b>116,222</b>	<b>122,032</b>	<b>128,132</b>
Base	<b>12</b>	82,623	86,756	91,092	95,647	100,430	105,450
PLR		20,448	21,469	22,544	23,671	24,854	26,095
<b>Combined</b>		<b>103,071</b>	<b>108,225</b>	<b>113,636</b>	<b>119,318</b>	<b>125,284</b>	<b>131,545</b>
Base	<b>13</b>	82,623	89,066	93,518	98,194	103,105	108,258
PLR		20,448	22,042	23,145	24,302	25,517	26,792
<b>Combined</b>		<b>103,071</b>	<b>111,108</b>	<b>116,663</b>	<b>122,496</b>	<b>128,622</b>	<b>135,050</b>
Base	<b>14</b>	82,623	91,438	96,009	100,810	105,852	111,145
PLR		20,448	22,629	23,762	24,948	26,195	27,504
<b>Combined</b>		<b>103,071</b>	<b>114,067</b>	<b>119,771</b>	<b>125,758</b>	<b>132,047</b>	<b>138,649</b>
Base	<b>15</b>	82,623	91,438	99,850	104,843	110,085	115,589
PLR		20,448	22,629	24,710	25,946	27,246	28,605
<b>Combined</b>		<b>103,071</b>	<b>114,067</b>	<b>124,560</b>	<b>130,789</b>	<b>137,331</b>	<b>144,194</b>

School Board Approved on: June 9, 2025