

**ASSIGNED RESPONSIBILITY,
DEPARTMENT HEAD,
HOURLY WORK ON SUPPLEMENTAL ASSIGNMENTS,
TECHNOLOGY RESOURCE TEACHER,
LEARNING INSTITUTE AND/OR CURRICULUM TRAINING RATE,
DISCRETIONARY ACTIVITY SCHEDULE,
SUMMER SCHOOL AND SUBSTITUTE TEACHER*
NORTHSHORE SCHOOL DISTRICT NO. 417
2025-2026 SCHOOL YEAR**

Addendum C-3
Addendum C-4
Addendum C-5
Addendum C-6
Addendum C-7
Addendum C-8
Addendum C-9

SCHEDULE 24

Effective September 1, 2025

ADDENDUM C-3 1350 Hrs.

ASSIGNED RESPONSIBILITY SCHEDULE			
		Annual Amt	
FIFTH YEAR	*****	\$5,533	
	Monthly	461.08	
	Hrly(1,350hrs)	4.0985	

ADDENDUM C-4

DEPARTMENT HEAD SCHEDULE			
ANNUAL AMOUNT	*****	\$3,099	
	Monthly	\$258.25	

ADDENDUM C-5

CERTIFICATED SUPPLEMENTAL ASSIGNMENTS SCHEDULE			
HOURLY RATE	*****	\$34.81	

ADDENDUM C-6

TECHNOLOGY RESOURCE TEACHER			
ANNUAL AMOUNT	*****	\$1,559	
	Monthly	\$129.92	

ADDENDUM C-7

LEARNING INSTITUTE AND/OR CURRICULUM TRAINING RATE SUMMER SCHOOL RATE CHEMICAL HYGIENE OFFICER			
HOURLY RATE**	*****	\$51.25	

** Or Employee hourly per diem if less

ADDENDUM C-8

DISCRETIONARY ACTIVITY SCHEDULE	
	Annual Amt
<u>Principal's Discretionary</u>	
Elementary	\$5,271
Junior High	\$4,318
Senior High	\$3,773
Secondary Alternative	\$3,773
<u>Building Discretionary</u>	
Elementary	\$2,500
Junior High	\$3,572
Senior High	\$3,572
Secondary Alternative	\$3,572

ADDENDUM C-9

SUBSTITUTE TEACHER RATE*		
	Hourly Rate	Daily Rate
Full Day	\$27.20	\$204.03
Early Release Full Day		\$163.22
One-half day (3.75 hours)		\$102.02
SUBSTITUTE TEACHER LONG-TERM RATE*		
After 20 cumulative full days worked	Hourly Rate	Daily Rate
Full Day	\$29.75	\$223.13
Early Release Full Day		\$178.50
One-half day (3.75 hours)		\$111.57
Days Worked can be Non-Consecutive		
SUBSTITUTE TEACHER - RETIREE RATE*		
	Hourly Rate	Daily Rate
Full Day	\$29.75	\$223.13
Early Release Full Day		\$178.50
One-half day (3.75 hours)		\$111.57

*All non-represented certificated substitute teaching rates of pay will be the same as substitute teachers represented by Northshore Educational Association
All substitutes working on early release days will be paid at 80% of the regular rate of pay.

*Employees who provide professional development instruction shall receive the C-7 rate of pay for: one hour of preparation for a one to three-and-one half hour class, regardless of the number of times the same class is taught; two hours for preparation for a class longer than three-and-one half hours, regardless of the number of times the same class is taught; a half-hour before and after the class each time the class is taught; and all actual hours of instruction. In extenuating circumstances, such as more complex or large scale professional development, additional hours may be provided upon request.

Approved by the Board of Directors on: June 9, 2025