

Get to Know Shakopee's MULTI-TIERED SAFETY MATRIX

This poster outlines the distinct layers of protection that work together to foster a safe and supportive school community using the Nationally Recognized and Adopted Standard Response Protocol created by the I Love You Guys Foundation. If you are in a Shakopee Public Schools' building and hear an announcement with one of the below terms, building administration will take the noted actions.

BUSINESS AS USUAL for students & staff



Inside Staff/Student Need Support and/or Privacy

HOLD

**Stay in your room or area.
Clear the halls.**

Actions Led by Staff and Supported by Students and Approved Visitors in the Building:

- Hallways are cleared and staff, students and approved visitors remain in room or area until the "All Clear" is announced
- Doors are closed and locked (if applicable)



Outside Event Occurs (Not inside the School Building)

SECURE

**Go inside.
Lock outside doors.**

Actions Led by Staff and Supported by Students and Approved Visitors in the Building:

- Any outside students and school members are brought indoors
- Outside doors are locked and visitation/entry to the building is put on a pause



LOCKDOWN

Run, Hide, Fight

Actions:

Lockdown initiates a unified, options-based protocol. This protocol gives staff and students the option to take action in one of three ways – Run, Hide and/or Fight – and the empowerment to make the decision that is best at that time and scenario. The goal is to quickly determine the most reasonable way to protect life.



EVACUATE

**A location may
be specified
with message.**

Actions:

- Leave stuff behind, if required
- If possible, bring your phone
- Go to evacuation location
- Account for students and adults
- Notify if missing, extra students and if anyone is injured and may need support
- Building admin will direct the school on whether they will re-enter the building at a later time or move to the designated reunification site



SHELTER

**Hazard and safety
strategy & specific
details.**

Hazard Examples

- Tornado → Evacuate to shelter area
- Hazmat → Seal the room
- Severe Weather → Evacuate to shelter area

Actions:

- Staff initiate safety strategy
- Account for students and adults
- Notify if missing, extra students and if any students or staff are injured and may need support