

**RUMSON-FAIR HAVEN REGIONAL
BOARD OF EDUCATION**

FY 2020 No. 16 Official Minutes

April 21, 2020

1. Board of Education Meeting

The Rumson-Fair Haven Regional High School Board of Education Regular Meeting was called to order at 7:03 PM with Mrs. McGinty, Board President, presiding. President McGinty read the following statement in compliance with the Open Public Meetings Act of the State of New Jersey.

“Adequate notice of this meeting has been compiled and disseminated in accordance with Section 5 of the Open Public Meetings Act. The time, date, location and agenda of this meeting was emailed to the Asbury Park Press and was posted in the offices of the borough clerks of Rumson and Fair Haven, posted in the libraries of each borough, and emailed to persons requesting such notices.”

2. Salute the Flag

3. Read Statement of Compliance

Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Borough Clerks, posted on the District website and in the Main Office.

4. Roll Call

The following Board members answered the call of the roll:

Mrs. Annie McGinty, President - Present

Mrs. Jane Pattwell - Vice President - Present

Mrs. Eileen Hickey - Present

Mr. Joe Kenney - Present

Mr. Brian Leddin - Present

Mr. Anthony LeLand - Present

Mrs. Sarah Maris - Present - arrived 7:08 PM

Mrs. Katherine Thompson - Present

Mrs. Lisa Waters - Absent

Administrators:

Mrs. Debra Gulick, Superintendent - Present

Frank E. Gripp III, Business Administrator/Board Secretary - Present

5. Welcome of Visitors

6. Communications

The following Communications were received and discussed:

- Email received related to virtual learning, positives and frustrations
- Email received related to opening school

7. Board Reports

The following Board committee reports were given:

- Buildings and Grounds Committee update - Mr. Leddin
- Education Committee update - Mrs. Maris
- Finance Committee update - Mr. Kenney
- Personnel Committee update - Mrs. Pattwell
- Negotiations Committee update - Mrs. McGinty
- Superintendent update

8. Special Recognition

9. Public Discussion on Agenda Items Only - None

10. Action Items

Personnel

On a motion made by Mr. Leddin and seconded by Mrs. Hickey, the Board by unanimous roll call vote approved Items 1-12, with Mr. Leddin abstaining from Items 3 and 6, in the Personnel Agenda as follows:

1. Acceptance of Resignation

Recommend Board accept the resignation of Kira Savage, Math Teacher, effective June 30, 2020.

2. Approval of Intern for the Fall, 2020 semester

Recommend Board approval of Sara Dokhgan (Monmouth University) as School Counselor intern under the supervision of Francine Swift, pending criminal history background check.

3. Approval of Re-appointment of Administrators for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following administrators for the 2020- 2021 school year. Salary to be determined once contract negotiations are finalized.

Italics indicate non-tenured staff

Christopher	Alworth	Supervisor of Industrial Technical Arts / Teacher
Sharon	Bryant	Supervisor of Mathematics, Physical Education & Science / Teacher
Thomas	Buffa	Supervisor of Buildings, Grounds & Operations
<i>Sarah</i>	<i>Fitzgerald</i>	<i>Supervisor of English & Social Studies / Teacher</i>
Frank	Gripp	Business Administrator
Tracy	Handerhan	Principal
Seth	Herman	Supervisor of World Language, Fine & Performing Arts, Financial Literacy & ESL / Teacher
Chris	Lanzalotto	Vice Principal of Activities and Student Activities
<i>Noelle</i>	<i>Laufer</i>	<i>Supervisor of Special Services</i>

Stephen Sarles Vice Principal of Discipline and Attendance

Francine Swift Supervisor of Guidance / School Counseling

4. Approval of Leave of Absence

Recommend Board approval to place employee #4611 to on Administrative Leave of Absence with pay, effective April 21 through June 19, 2020.

5. Approval of Examination for Fitness for Duty

Recommend Board approval, upon the recommendation of the Superintendent, to direct that Employee ID# 4611 submit to a physical examination, psychiatric examination, and any such examination as the examining physicians deem appropriate in accordance with N.J.S.A. 18A:16-2.

6. Approval of Re-appointment of Faculty for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following faculty for the 2020 - 2021 school year.

Italics indicate non-tenured staff

LAST NAME	FIRST NAME	STEP	GUIDE	SALARY
Altland	Caitlin	8	2	\$64,930.00
Baker	Carrie	19	2	\$81,825.00
Beatty	Darren	15	2	\$72,475.00
Beaver	Gerald	25	1	\$97,345.00
Berg	Christine	21	2	\$87,070.00
Borsuk	Kathrine	10	2	\$66,430.00
Brewington	Julie	12	1	\$66,575.00

Burke	Erin	12	3	\$69,285.00
<i>Butler</i>	<i>Lauren</i>	<i>13</i>	<i>2</i>	<i>\$69,430.00</i>
<i>Calafiore</i>	<i>Angelina</i>	<i>5</i>	<i>3</i>	<i>\$65,085.00</i>
<i>Capoano</i>	<i>Nicole</i>	<i>22</i>	<i>2</i>	<i>\$89,835.00</i>
Clarke	Donna	11	1	\$66,575.00
Colella	Thomas	6	2	\$63,730.00
Coleman	Mary Beth	25	1	\$97,345.00
Componile	Alexander	9	1	\$65,075.00
Cranwell	Suzanne	25	2	\$98,700.00
Demeter	Kristen	11	2	\$67,930.00
Deremiah	Lindsay	15	2	\$72,475.00
Emmich	Michael	16	2	\$74,670.00
Fabrico	Chrissy	17	3	\$78,315.00
Fallon	Cassie	25	1	\$97,345.00
Ferraris	Christie	25	1	\$97,345.00
Fico	Suzanne	25	3	\$100,055.00

Foster	Jodi	16	2	\$74,670.00
Frick	David	24	3	\$97,005.00
Garrido	Lauren	10	2	\$66,430.00
Gauss	Christina	19	2	\$81,825.00
Goodarz	Daniella	10	3	\$67,785.00
Grumbach	Lauren	15	2	\$72,475.00
<i>Hanna</i>	<i>Casey</i>	<i>2</i>	<i>2</i>	<i>\$61,630.00</i>
Hansen	Kimberly	18	2	\$79,345.00
<i>Haughwout</i>	<i>Michael</i>	<i>13</i>	<i>2</i>	<i>\$69,430.00</i>
<i>Haughwout</i>	<i>Samantha</i>	<i>15</i>	<i>3</i>	<i>\$73,830.00</i>
Heerwagen	Megan	8	1	\$63,575.00
Herkimer	Jeffrey	25	1	\$97,345.00
Higgins	Anna	25	1	\$97,345.00
Highton	Thomas	19	3	\$83,180.00
Hoff	Rachel	16	1	\$73,315.00
Hudson	Andrew	13	1	\$68,075.00

Huebner	Barry	25	2	\$98,700.00
Hughes	Rosanne	22	2	\$89,835.00
Imperato	Victoria	10	2	\$66,430.00
James	Kevin	23	3	\$94,050.00
<i>Januario</i>	<i>Martin</i>	<i>20</i>	<i>3</i>	<i>\$85,755.00</i>
Karpell	Jeffery	18	2	\$79,345.00
Kilar	Valerie	19	1	\$80,470.00
<i>Knific</i>	<i>Jane</i>	<i>8</i>	<i>1</i>	<i>\$63,575.00</i>
<i>Knoth</i>	<i>Matthew</i>	<i>6</i>	<i>1</i>	<i>\$62,375.00</i>
Lanfrank	Kristen	23	1	\$91,340.00
<i>Langlois</i>	<i>Justin</i>	<i>16</i>	<i>2</i>	<i>\$74,670.00</i>
Laviola	Cheryl	22	2	\$89,835.00
Leddin	Matthew	7	2	\$64,930.00
Lerner	Kali	12	2	\$67,930.00
<i>Lorelli</i>	<i>Zachary</i>	<i>3</i>	<i>1</i>	<i>\$61,175.00</i>
<i>Luccarelli</i>	<i>Petronila</i>	<i>12</i>	<i>1</i>	<i>\$66,575.00</i>

Maglione	Yannell	14	3	\$72,285.00
Margolis	Brad	16	1	\$73,315.00
Marinov	Alexis	16	2	\$74,670.00
Marucci	Enza	7	3	\$66,285.00
Maulshagen	Dana	18	2	\$79,345.00
McBain	Molly	9	1	\$65,075.00
McCarthy	Kristin	21	2	\$87,070.00
McConnell	Lynne	25	3	\$100,055.00
McKenna	Hui Rebecca	17	1	\$75,605.00
<i>Mcloughlin</i>	<i>Katie</i>	<i>6</i>	<i>3</i>	<i>\$65,085.00</i>
<i>McNeace</i>	<i>Lauren</i>	<i>20</i>	<i>3</i>	<i>\$85,755.00</i>
<i>McPherson</i>	<i>Lindsey</i>	<i>11</i>	<i>3</i>	<i>\$69,285.00</i>
<i>Mentzel</i>	<i>Jessica</i>	<i>4</i>	<i>1</i>	<i>\$61,175.00</i>
Murphy	Joseph	16	1	\$73,315.00
<i>Noone</i>	<i>Kathryn</i>	<i>9</i>	<i>2</i>	<i>\$66,430.00</i>
Okeson	Kathryn	24	1	\$94,295.00

<i>Oliger</i>	<i>Katelyn</i>	2	1	\$60,275.00
Olszewski	Jessica	16	2	\$74,670.00
Orrok	Robert	9	1	\$65,075.00
Pagano	Dino	22	1	\$88,480.00
Pagano	Susan	16	1	\$73,315.00
Pennetti	Jonathan	11	2	\$67,930.00
Pennetti	Stephanie	7	1	\$63,575.00
<i>Phillips</i>	<i>Hannah</i>	2	3	\$62,985.00
Pierson	Kimberly	25	1	\$97,345.00
Quinn	Christopher	6	1	\$62,375.00
Reynolds	Jonathan	19	2	\$81,825.00
<i>Schuld</i>	<i>Susan</i>	2	2	\$61,630.00
Schulte	Jeremy	5	1	\$62,375.00
Stein	Alex	14	2	\$70,930.00
Sterk	Jennifer	15	1	\$71,120.00
Strauch	Hilary	8	2	\$64,930.00

Tomovich	Brooke	15	3	\$73,830.00
Toner	Jaclyn	16	2	\$74,670.00
<i>Waltz</i>	<i>Erika</i>	<i>12</i>	<i>2</i>	<i>\$67,930.00</i>
Wilkins	Megan	17	2	\$76,960.00
Williams	Keri	20	2	\$84,400.00
Wilson	Zachary	22	2	\$89,835.00
Zullo	Eric	6	2	\$63,730.00

7. Approval of Re-appointment of Unit Secretaries for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following unit secretaries for the 2020 - 2021 school year.

LAST NAME	FIRST NAME	STEP	SALARY
Bryson	Margaret	11	\$58,564.00
Coby	Luz	9	\$54,764.00
McCarthy	Lindsey	12	\$60,564.00
Rafferty	Lois	14	\$64,959.00
Roman	Linda	15	\$67,934.00
Trocchia	Alyssa	7	\$51,114.00

Wankel	Susan	15	\$67,934.00
--------	-------	----	-------------

8. Approval of Re-appointment of Unit Maintenance Workers for the 2020 - 2021 school year

Recommend Board approval to reappoint the following unit maintenance workers for the 2020 - 2021 school year. *Italics indicate non-tenured staff*

LAST NAME	FIRST NAME	SALARY
-----------	------------	--------

<i>Hernandez</i> <i>Ciudadreal</i>	<i>Gustavo</i>	\$41,543.00
---------------------------------------	----------------	-------------

Pittman	Charles	\$77,557.00
---------	---------	-------------

Reed	Ross	\$73,492.00
------	------	-------------

Reiff	Joseph	\$45,120.00
-------	--------	-------------

9. Approval of Re-appointment of Non-Unit, Non-Certificated Staff for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following non-unit, non-certificated staff for the 2020 - 2021 school year. Salary to be determined once contract negotiations are finalized.

LAST NAME	FIRST NAME	SALARY
-----------	------------	--------

Beaver	Kimberly	
--------	----------	--

Costa	Lurdes	
-------	--------	--

Mahon	Andrea	
-------	--------	--

10. Approval of Re-appointment of Non-Tenured, Non-Unit, Non-Certificated Staff for the 2020-2021 School Year

Recommend Board approval to reappoint the following non-tenured, non-unit, non-certificated staff for the 2020-2021 school year.

Catalano Salvatore

Furey Maryanne

11. Approval of Reappointment of Non-Tenured, Non-Unit Aides/Permanent Substitutes for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following non-tenured, non-unit aides/permanent substitutes for the 2020 - 2021 school year.

LASTNAME	FIRSTNAME	POSITION	SALARY
Connolly	Rebecca	Instructional Aide	\$17.78 per hour worked
Costa	Stephanie	Instructional Aide	\$17.78 per hour worked
Doremus	Carrie	Permanent Substitute	\$17.78 per hour worked
Grootenboer	Jennifer	Instructional Aide	\$17.78 per hour worked
Henne	Robert	Lead Permanent Substitute	
Ritchie	Zachary	Instructional Aide	\$17.78 per hour worked
Springsteen	Meagan	Instructional Aide	\$17.78 per hour worked
Tully	Carol	Instructional Aide	\$17.78 per hour worked
Vaughan	Victoria	Instructional Aide	\$17.78 per hour worked
Wall	Brandon	Instructional Aide	\$17.78 per hour worked

Wolkom	Kathleen	Instructional Aide	\$17.78 per hour worked
--------	----------	--------------------	-------------------------

12. Approval of Re-Appointment of Non-Tenured, Non-Unit Security Monitors for the 2020 - 2021 School Year

Recommend Board approval to reappoint the following non-tenured, non-unit security monitors for the 2020 - 2021 school year.

LASTNAME	FIRSTNAME	SALARY
Jones	Darron	\$30.00 per hour worked
Talerico	Robert	\$30.00 per hour worked

Finance

On a motion made by Mrs. Maris and seconded by Mr. Leland, the Board by unanimous roll call vote approved Items 13-16 in the Finance Agenda as follows:

13. Approval of Bill List

Recommend Board approval of the following bills list:

General Fund	\$428,276.68
Food Services Fund	<u>\$100.00</u>
	\$428,376.68
March 31, 2020 Payroll	\$559,582.64
April 9, 2020 Payroll	\$549,808.00

14. Acceptance of Minutes

Recommend Board acceptance of the March 24, 2020 Regular Public meeting minutes.

15. Approval of a Contract - Tremco Roofing and Building and Maintenance

Recommend Board approval of a contract with Tremco Building and Maintenance, 3735 Green Road, Beachwood, Ohio, for the Auditorium Roof Restoration:

The award of contract is based upon pricing as obtained through the competitive **Bid #ESC NJ 19/220-15**, as issued by the Educational Services Commission (ESC) of New Jersey, of Piscataway, NJ, an authorized cooperative purchasing agency in the State of New Jersey.

Contract pricing and work to be performed is based upon the Tremco Roofing and Building and Maintenance proposal, quote #5041052, dated April 3, 2020, in the amount of \$207,796.29.

16. Approval of a withdraw from Maintenance Reserve - Auditorium Roof

Recommend Board approval of a transfer from Maintenance Reserve to required maintenance, Fund 10, in the amount of \$210,000.

Education

On a motion made by Mrs. Maris and seconded by Mr. Leddin, the Board by unanimous roll call vote approved Items 17-20 in the Education Agenda as follows:

17. Approval of Fundraising Request(s) for the 2019-2020 School Year as listed

Recommend board approve the following fundraising request(s) for the 2019-2020 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
June 12, 15, 16, 17	Class of 2022	K. DeMeter	Bagel Sale

18. Ratification of Home Instruction

Recommend Board ratify home instruction at a cost of \$55.00 per hour for the 2019 - 2020 school year as listed:

STUDENT NO.	TIME FRAME	REASON
SH20-15-20	11/1 - TBD 10 hours per week	Medical
H20-05-20	4/13/20-5/15/-20 10 hours per week	Medical

19. Approval of Enrollment of Non-Resident Tuition Students for the 2020-2021 School Year

Recommend Board approval of enrollment of the following non-resident students for the 2020-2021 school year:

STUDENT NAME	GRADE	TOWN	TUITION
--------------	-------	------	---------

Arabella English	9	Locust	\$15,800
Haig English	9	Locust	\$15,800

20. Approval of Second Reading of Policies

Recommend Board approval of the second reading of the policies listed below:

- ❖ Policy 2700 - Services to Nonpublic School Students
- ❖ Policy 3124 - Employment Contract
- ❖ Policy 4124 - Employment Contract
- ❖ Policy 5306 - Health Services to Nonpublic Schools
- ❖ Policy 5330 - Administration of Medication

11. Motion to Approve Recommendations

12. Approval Vote

13. Discussion Items - None

14. Public Discussion – Any School Related Topic

- Comments related to EMPA's
- Comments related to possibly coming back and a spring sports season
- Comments related to student, staff and parent surveys
- Comments related to students without technology
- Comments related to start time, structure, schedule and accountability
- Comments related to RFH being different than Forrestdale and Deane Porter

15. Executive Session

On a motion made by Mr. Leddin and seconded by Mr. Kenney, the Board, by unanimous vote, moved into executive session at 7:46 PM, as follows:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on December 10, 2019 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

- ❖ Personnel - Non-Tenured Staff review
- ❖ Personnel Matter

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION
WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

On a motion made by Mrs. Maris and seconded by Mr. Leddin, the Board, by unanimous vote, returned from executive session at 9:08 PM.

16. **Reconvene Public Session**

17. **Superintendent's Additional Action Items**

18. **Motion to Approve Recommendations**

19. **Other Business** - None

20. **Unfinished Business** - None

21. **Adjournment**

On a motion made by Mrs. Maris and seconded by Mr. Leddin, the Board by consensus adjourned the regular meeting held on April 21, 2020 at 9:10 PM.

Respectfully submitted,

Frank E. Gripp III

School Business Administrator/Board Secretary