

**RUMSON-FAIR HAVEN REGIONAL
BOARD OF EDUCATION**

FY 2021 No.14 Official Minutes

December 15, 2020 (Regular Meeting)

1. Board of Education Meeting

The Rumson-Fair Haven Regional High School Board of Education Regular Meeting was called to order at 6:35 PM with Mrs. McGinty, Board President, presiding. President McGinty read the following statement in compliance with the Open Public Meetings Act of the State of New Jersey.

2. Salute the Flag

3. Read Statement of Compliance- President McGinty

“Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Borough Clerks, posted on the District website and in the Main Office.”

4. Roll Call

The following Board members answered the call of the roll:

Mrs. Annie McGinty, President -	Present
Mrs. Jane Pattwell - Vice President -	Present
Mrs. Eileen Hickey -	Present
Mr. Joe Kenney -	Present
Mr. Brian Leddin -	Present
Mrs. Sarah Maris -	Present
Mrs. Katherine Thompson -	Present
Mrs. Lisa Waters -	Present

Administrators:

Mrs. Debra Gulick, Superintendent -	Present
Louise B. Davis, Interim School, Business Administrator/Board Secretary -	Present

5. Welcome of Visitors Dr. Purnell- Purnell Group, LLC was introduced

6. Communications - None

7. Board Reports

The following Board committee reports were given:

Community Relations

Katherine Thompson

Building & Grounds

Brian Leddin

Personnel

Jane Pattwell

8. Special Recognition

Strategic Plan - Dr. Purnell provided overview of process and conducted mini workshop

HIB Assessment - Steve Sarles, VP reported on the 26 Elements reported-RFH score 72 out of 78

9. Public Discussion on Agenda Items Only -

None

10. Action Items:

Superintendent Gulick reported on Fall sports, National Honor Society induction, Holiday Concert and Pet Show- she expressed her thanks and appreciation to Lisa Waters for her service to the District as an outstanding Board Member and past President.

President McGinty spoke of Lisa's service from 2008 and she served as President for 9 of her 12 years on the Board. She presented a Lisa with "Lucky Dawg" glass plaque; also read "thanks and farewells" from Kay Wise and former Superintendent Righi. Sara Maris added her heartfelt appreciation.

Personnel

On a Motion made by Mr. Leddin and seconded by Mrs. Pattwell, the Board by unanimous roll call vote approved Items 1-6, Addendum # 14 in the Personnel Agenda as follows:

1. Approval to Accept Resignation of Permanent Substitute

Recommend Board approval to accept the resignation of Edward Reilly, Permanent Substitute, effective December 14, 2020.

2. Approval to Accept Resignation of Instructional Aide

Recommend Board approval to accept the resignation of Stephanie Costa, Instructional Aide, effective December 23, 2020.

3. Approval of Leave of Absence Extension

Recommend Board approval to extend a paid leave of absence for employee (4264) beginning February 1, 2021 through March, 2021 and an unpaid leave of absence beginning March 9 through June 30, 2021, returning September 1, 2021.

**4. Approval of Sidebar Agreement
MEMORANDUM OF AGREEMENT**

BETWEEN

RUMSON-FAIR HAVEN BOARD OF EDUCATION (“Board”)

AND

RUMSON-FAIR HAVEN SCHOOL EMPLOYEES ASSOCIATION (“Association”)

THIS AGREEMENT is made this 15th day of December, 2020, between the RUMSON-FAIR HAVEN BOARD OF EDUCATION (“Board”) and the RUMSON-FAIR HAVEN SCHOOL EMPLOYEES ASSOCIATION (“Association”).

WHEREAS, the Rumson-Fair Haven Board of Education is a public entity charged with the provision of educational services of students from who attend Rumson-Fair Haven Regional High School; and

WHEREAS, the Board and Association are parties to a Collective Bargaining Agreement (“CBA”) covering the period of July 1, 2019 through June 30, 2022; and

WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning the terms and conditions of employment for Secretaries; and

WHEREAS, the Parties have reached an agreement regarding the salary for Employee #5169; and

WHEREAS, the Parties agree that Employee #5169 will be moved to Step 11 of the Secretary Salary Guide, or \$58,564.00 for the 2020-2021 school year, located in Appendix A-4 of the CBA; and

WHEREAS, the Parties agree that Employee #5169 has the requisite experience to be placed on Step 11 of the Secretary Salary Guide; and

HEREAS, the Parties agree that this Agreement shall not be construed as establishing past practice in the District.

NOW, THEREFORE, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

- 1. Employee #5169 shall be moved to Step 11 of the Secretary Salary Guide, Appendix A-4 of the current CBA for the 2020-2021 school year and shall move through the remainder of the salary guide in the normal course.**
- 2. This Agreement shall not conflict with any statutes, regulations, or Executive Orders issued by the Governor, State of New Jersey, or local Board of Health.**
- 3. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.**

- 4. This Agreement contains the entire agreement and understanding between the Parties.**
- 5. The Parties agree that this Agreement shall not constitute a past practice and shall not be utilized in any future proceedings.**
- 6. The Parties agree that this Agreement shall not be intended to set a precedent and shall not be used as such.**
- 7. If a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.**
- 8. The Parties shall be bound by the terms and conditions of this Agreement.**
- 9. The Parties have entered into this Agreement freely and voluntarily.**

5. Approval of Substitutes for the 2020 - 2021 School Year

Recommend Board approval of the following substitutes for the 2020 - 2021 school year:
Casey Stolorski (Advisor Only)

6. Approval of the Appointment of Spring Tower Players Choreographer for the 2020 - 2021 School Year

Recommend Board approval of the appointment of Casey Stolorski as the Spring Tower Players Choreographer for the 2020 - 2021 school year at a stipend of \$1,523.00(Group 5) conditioned on the sports/extracurricular season running and becoming operational and with the stipend paid to be prorated should the season or activity not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

Finance

On a Motion made by Mrs. Pattwell and seconded by Mr. Leddin, the Board by unanimous roll call vote approved Items 7-10 in the Finance Agenda as follows:

7. Acceptance of Board Secretary's Report – October 2020

Recommend Board acceptance of the September Board Secretary's Report

The Board certifies and adopts the following resolution indicating there have been no over-expenditures for the month of October 2020.

The Board Secretary certifies to the Board of Education that no over-expenditures have occurred for the month of October 2020. No line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(c)3 over-expenditure of funds.

By the adoption of the following resolution, the Board will certify that no over-expenditures have occurred for the month of October 2020 (N.J.A.C. 6A:23-2-11(c)4.

The Board accepts the Board Secretary's Financial Report for the month of October

2020. The Board certifies that as of October 2020, after review of the Secretary's monthly financial report (appropriations sections), and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

8. Acceptance of Treasurer's Reports – October 2020

Recommend Board acceptance of the October 2020 Treasurer's Report, which is in agreement with the September Board Secretary's Report.

9. Authorization to Transfer Funds

Recommend Board approval of the Transfer Report dated October 2020.

10. Approval of Health Benefit Waiver

Recommend Board Approval of a health benefit waiver for Alexandra Chiodi at Single eligibility, for the Health, RX, Dental and Vision plans. Effective January 23, 2020 through June 30, 2021 in the amount of \$2,772 pro-rated.

Education

On a Motion made by Mrs. Waters and seconded by Mr. Leddin the Board by unanimous roll call vote approved Items 11-13 in the Education Agenda as follows:

11. Approval of Field Trip Request(s) for the 2020-2021 School Year as listed

Recommend Board approve the following field trip request(s) for the 2020-2021 school year:

DATE	DESTINATION	LEAVE	RETURN	CLUB/CLASS	ADVISOR
December 17	University of the Arts - VIRTUAL	4:00	6:00	Drama	K. Borsuk

12. Approval of Home Instruction

Recommend Board approval of home instruction at a cost of \$55.00 per hour for the 2020 - 2021 school year as listed:

STUDENT NO.	TIME FRAME	REASON
H23-02-20	12/4 - 1/11 5 hours per week - Virtual	Medical

13. Approval of Second Reading of Policies

Recommend Board approval of the second reading of the policies listed below:

- Policy 1620 - Administrative Employment Contracts
- Policy 2431 - Athletic Competition
- Policy 7440 - School District Security
- Policy 7510 - Use of School Facilities

- Policy 8420 - Emergency and Crisis Situations

ADDENDUM (# 15 Finance Withdrawn)

Personnel

14. Approval of the Appointment of a Guidance Counselor

Recommend Board approval of the appointment of Patrick Karl as a Guidance Counselor for the 2020 - 2021 school year to begin January 19 through June 30, 2021 at Step 4, Guide 2, \$62,530.00 pro-rated, pending completion of all required paperwork.

11-000-218-104-000-0

15. Public Comment - Any School Related Topic-

None

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16. Executive Session

On a Motion made by Mr. Kenney and seconded by Mr. Leddin, the Board, by unanimous vote, moved into Executive Session at 7:40 PM, as follows:

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the “Act”) provides that the Rumson-Fair Haven Board of Education may hold an “Executive Session” from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public’s interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

- ❖ Attorney Client Privilege

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

On a Motion made by Mr. Kenney and seconded by Mrs. Waters, the Board, by unanimous vote, returned from Executive Session at 8:30 PM.

16. Reconvene Public Session

17. Other Business

None

20. Unfinished Business

None

21. Adjournment

On a Motion made by Mrs. Waters and seconded by Mr. Kenney, the Board by consensus adjourned the Regular Meeting held on December 15, 2020 at 8:31 p.m.

Respectfully submitted,

Louise B. Davis

Interim School Business Administrator/Board Secretary

