RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760

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ORGANIZATION MEETING
January 5, 2021
AGENDA
7:00 p.m.

The public may access this meeting through the following link: https://rebrand.ly/rfhboe and by phone at +1 (415) 655-0060 using the access code: 991-053-084.

1. Call to Order - The Interim Board Secretary will call the Meeting to order.
2. Salute the Flag
3. Statement of Compliance
   "Adequate notice of this virtual meeting has been disseminated in accordance with N.J.S.A. 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Borough Clerks, posted on the District website, on the library entrance door and in the Main Office."

Announcement of Official Results of Annual School Board Election - November 3, 2020

The following are *OFFICIAL* results of the Rumson-Fair Haven Regional High School's election as reported by the Board Secretary as certified by the Monmouth County Election Board. (The number of votes will be published at a later date.)

FAIR HAVEN

Eileen Hickey - Three year term

RUMSON

Anne Marie McGinty - Three year term
Dorothy Whitehouse - Three year term

Joseph T. Kenney, Jr. - One year unexpired term

Appointment of a Board Member
Recommend Board approval of Steven Page as a member of the Rumson-Fair Haven Regional Board of Education, filling the vacant Fair Haven seat.

Roll Call

Administer Oath of Office
The Interim Board Secretary will administer the Oath of Office to the newly elected Board members.
Eileen Hickey
Joseph Kenney, Jr.
Anne M. McGinty
Dorothy Whitehouse

Administer Oath of Office
The Interim Board Secretary will administer the Oath of Office to the newly appointed Board member.
Steven Page

Roll Call New Board

The Interim Board Secretary will call the roll.

Nomination, Second and Election for Office of President

The Interim Board Secretary will call for nominees for President.

Roll Call

President will now preside over the Meeting

Nomination, Second and Election of Vice-President

The President will call for nominees for Vice-President.

Roll Call

BOARD MEMBER CODE OF ETHICS **Athina Cornell, Esq.**

I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

I will confine my Board action to policy-making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.

I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.

I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

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Regular Meeting
January 5, 2021
AGENDA

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

1. Welcome of Visitors
2. Communications
3. Board Reports:
   Athletics and Activities Committee (12/17/20)
   Finance Committee (12/21/20)
   Strategic Plan Task Force
   Superintendent's Report

Drills

TYPE OF DRILL	DATE	TIME	DURATION
Fire Drill	December 7 Cohort A	9:04 a.m..	1 minute

Fire Drill	December 8 Cohort B	12:00 p.m.	1 minute
Code Blue (Shelter in Place)	December 15 Cohort B	9:51 a.m.	3 minutes

Enrollment Report
963 - as of December 23, 2020

4. Special Recognition
5. Public Comment on Agenda Items
6. ACTION ITEMS

Personnel

1. **Approval of the Appointment of Permanent Substitutes for the 2020 - 2021 School Year**
   Recommend Board approval of the appointment of the following permanent substitutes for the 2020 - 2021 school year beginning January 6, 2021 through June 18, 2021 at an hourly rate of $17.78:

   Brooke De Bruijn Jessica Reulbach

2. **Acceptance of Retirement**
   Recommend Board approval to accept, with regret, the resignation of Christie Ferraris, Social Studies Teacher, effective March 1, 2021, for the purpose of retirement.

3. **Approval to rescind unpaid leave of absence**
   Recommend Board approval to rescind unpaid leave of absence for employee #4264 beginning March 9 through June 30, 2021.

4. **Approval of Substitutes for the 2020 - 2021 School Year**
   Recommend Board approval of the following substitutes for the 2020 - 2021 school year:

   Antoinette Pilla (Coach Only)
   William Scott (Coach Only)

5. **Approval of the Appointment of Assistant Girls Basketball Coach for the 2020 - 2021 School Year**
   Recommend Board approval of the appointment of Antoinette Pilla as an Assistant Girls Basketball Coach for the 2020 - 2021 school year at Step 3 $4,828.00 (Group 2) conditioned on the sports/extracurricular season running and becoming operational and with the stipend paid to be prorated should the season or activity not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

6. **Approval of the Appointment of Assistant Wrestling Coach for the 2020 - 2021 School Year**
   Recommend Board approval of the appointment of William Scott as an Assistant Wrestling Coach for the 2020 - 2021 school year at Step 1 $4,235.00 (Group 2) conditioned on the sports/extracurricular

season running and becoming operational and with the stipend paid to be prorated should the season or activity not be completed because of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

7. **Approval of Leave of Absence Extension**
   Recommend Board approval of a paid administrative leave of absence extension for employee 4611 through February 28, 2021.

8. **Approval to Extend Social Studies Leave Replacement Teacher**
   Recommend Board approval of an extension for Alexandra Balsamo as a Social Studies Teacher through June 30, 2021 at Step 3 of the BA+30 Guide, $62,530.

Finance

9. **Approval of Bill List**
   Recommend Board approval of the following bills list:

General Fund	$ 514,444.75
Special Revenue Fund	$ 21,993.00
Referendum Fund	$ 85,566.89
Food Services Fund	$ 16,162.48
Total	$ 638,167.12
December 15, 2020 Gross Payroll	$ 506,733.05
December 23, 2020 " " (for 12/31/20)	$ 508,246.17
Total Gross Payroll	$ 1,014,979.22

10. **Acceptance of Minutes**
    Recommend Board acceptance of the December 8, 2020 Regular Public Meeting Minutes.

11. **Approval of Professional Leave**
    Recommend Board approval of the following professional leave requests as approved by Superintendent

Date of Professional Leave	Name	Conference/Event	Estimated Cost	Location
2/08/2021	Justin Langlois	Bureau of Education & Research 101 Best Strategies to Increase Effectiveness School Library Gr K-12 11-000-222-580-212-0	$279.	Virtual Live Online Event

12. Acceptance of No Over-expenditure Report

The Board Secretary certifies to the Board of Education that no over-expenditures have occurred for the month of **December 2020** . No line item account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(c)3 over-expenditure of funds. By the adoption of the following resolution, the Board will certify that no over-expenditures have occurred for the month of **December 2020** (N.J.A.C. 6:A:23-2-11(c)4.

13. Approval of Existing Code of Ethics

Recommend approval to reaffirm the Code of Ethics of the Board of Education.

14. Designation of the Official Newspaper

Recommend approval of the following Resolution designating the official newspaper(s) for the District's legal notices:
WHEREAS, the Board of Education is required to designate a newspaper of record for public notices,
THEREFORE, BE IT RESOLVED that the RFH Board of Education designates the Asbury Park Press as its newspaper of record.

15. Approval of Meeting Dates

PUBLIC NOTICE

NOTICE IS HEREBY GIVEN by the Board of Education of the Rumson-Fair Haven Regional High School District to the residents of the Boroughs of Fair Haven and Rumson that:
The Regular/Workshop meetings of the Board of Education of the Rumson-Fair Haven Regional High School District for the year January 5, 2021 - December 31, 2021 will be held in the Library of the high school at 7:00 PM, unless otherwise noted, on the dates listed below:

January 5 -Organization	May 11	September 21
January 26	May 18	October 12
February 16	June 8	October 19
March 9	July 13	November 9
March 16	August 10	November 16
April 13	August 31	December 14
April 20	September 14	

16. Approval of 2020-2021 Participation in New Jersey School Insurance Group -MOCSSIF

Recommend the Board approve the Renewal of Year One (of 3) year Agreement with NJSIG.

17. Approval of Annuity Investment Companies

Recommend the Board approve adding **Fidelity Investments Program** and **Lincoln Investment** to the Roster of Approved Annuity 403(b) Advisors, effective immediately - managed through Plan Connect, at no cost to the District.

18. Authorization To Bid

Recommend the Board authorize the School Business Administrator to bid the following Projects:

Referendum - Phase 3

- ➢ Interior Renovations (Science Labs Renovation and Graphics Lab conversion to Girls Phys Ed Locker Room)
- ➢ Turf Fields (upper field and softball layout and lower field baseball/Field Hockey Fields)

Education

19. Approval of Field Trip Request(s) for the 2020-2021 School Year as listed

Recommend Board approve the following field trip request(s) for the 2020-2021 school year:

DATE	DESTINATION	LEAVE	RETURN	CLUB/CLASS	ADVISOR
March 1	Junior Science & Humanities Symposium, Rutgers - VIRTUAL	7:45 a.m.	2:40 p.m.	Science National Honor Society	J. Foster

20. Approval of Fundraising Request(s) for the 2020-2021 School Year as listed

Recommend board approve the following fundraising request(s) for the 2020-2021 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
January 6 - 31	Environmental Club	M. Haughwout	Nature Photo Contest

21. Approval to Amend Cost of Bedside Instruction

Recommend Board amend the cost of bedside instruction for student SV20-10-17 from $550.00 monthly to $550.00 weekly, beginning October 22, 2020 through approximately April 30, 2021. (*Previously approved November 10, 2020)*

22. Approval of December HIB Report

7. Motion to Approve Recommendations

8. Approval Vote
9. Discussion Items
10. Public Comment - Any School Related Topic
11. Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Rumson-Fair Haven Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are one of the nine (9) subject matters listed Section 12(b) of the Act; and

WHEREAS, it is recommended by the Business Administrator that the Rumson-Fair Haven Board of Education go into Executive Session on January 5, 2021 to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be 45 minutes after which the public meeting of the Board may reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Rumson-Fair Haven Board of Education that the Board shall go into Executive Session to discuss the following items:

- ❖ Student Matters

ITEMS DISCUSSED IN EXECUTIVE SESSION MAY RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

12. Reconvene Public Session
13. Superintendent's Additional Action Items
14. Motion to Approve Recommendations
15. Other Business
16. Unfinished Business
17. Adjournment

Communicating With the Board of Education

The Rumson-Fair Haven Board of Education meets in public session twice each month, usually on the second and third Tuesdays, beginning at 7:00 p.m. in the Library of the high school. The Board of Education welcomes comments and suggestions from the residents of Fair Haven and Rumson. To that end, provision is made for public discussion at each meeting. During our the public health emergency, community members may participate virtually through the link or phone number provided above. The public may also participate by sending comments via email in advance of the public comment portion of the meeting to rfhbulldogs@rumsonfairhaven.org. All comments must be received by January 5, 2021 at 1:00 PM. The comments will be read aloud during the public portion of the meeting.

There are two ways in which an individual or group may address the Board directly in person. The request should be made in advance to be recognized during the first Public Discussion session of the meeting. The request should be made to the office of the Superintendent of Schools by Noon on Friday preceding the meeting. The request should identify the name of the individual or group and the topic of the comments. The phone number of the Superintendent is 732-842-1597, extension 550.

The second way is to be recognized during one of the two Public Discussion sessions included on the agenda for the meeting. The first session occurs prior to Board votes on action items. Remarks during that session are restricted to topics included on the printed agenda, unless a request to be recognized was made as described above. The second session occurs near the end of the meeting, and any topic may be addressed.

Each session is limited to 30 minutes. Any one person may address the Board for a maximum of 5 minutes. Once a particular topic has been addressed by a member of the public, subsequent comments on that same topic by other people is limited to a maximum of 2 minutes. Citizens who have spoken once during the session will be recognized a second time only after all others have been heard a first time. Speakers are required to state their names and addresses.

These guidelines have been established in order to permit public input, while permitting the Board of Education to conduct its business in a reasonable amount of time. As always the Board welcomes public input in the form of letters addressed to the Superintendent of Schools, 74 Ridge Road, Rumson, NJ 07760.