



Georgetown ISD

2025-2026 Teacher Hiring Scale

The following HB2 Teacher Retention Allotment Adjustments are included:
 Step 3-4 \$2,500 Step 5+ \$5,000

Pay Step	Base Salary	GISD Board Approved Increase	HB2 Teacher Retention Allotment Increase	BACHELOR'S Degree 187 Days (with Increase)	MASTER'S Degree 187 Days (\$1,000)	DOCTORATE Degree 187 Days (\$1,500)
0				\$57,000	\$58,000	\$58,500
1	\$56,500	\$1,000	\$0	\$57,500	\$58,500	\$59,000
2	\$56,650	\$1,000	\$0	\$57,650	\$58,650	\$59,150
3	\$56,850	\$0	\$2,500	\$59,350	\$60,350	\$60,850
4	\$57,150	\$0	\$2,500	\$59,650	\$60,650	\$61,150
5	\$57,450	\$0	\$5,000	\$62,450	\$63,450	\$63,950
6	\$57,750	\$0	\$5,000	\$62,750	\$63,750	\$64,250
7	\$58,050	\$0	\$5,000	\$63,050	\$64,050	\$64,550
8	\$58,350	\$0	\$5,000	\$63,350	\$64,350	\$64,850
9	\$58,750	\$0	\$5,000	\$63,750	\$64,750	\$65,250
10	\$59,250	\$0	\$5,000	\$64,250	\$65,250	\$65,750
11	\$59,750	\$0	\$5,000	\$64,750	\$65,750	\$66,250
12	\$60,250	\$0	\$5,000	\$65,250	\$66,250	\$66,750
13	\$60,650	\$0	\$5,000	\$65,650	\$66,650	\$67,150
14	\$61,050	\$0	\$5,000	\$66,050	\$67,050	\$67,550
15	\$61,450	\$0	\$5,000	\$66,450	\$67,450	\$67,950
16	\$61,850	\$0	\$5,000	\$66,850	\$67,850	\$68,350
17	\$62,300	\$0	\$5,000	\$67,300	\$68,300	\$68,800
18	\$62,750	\$0	\$5,000	\$67,750	\$68,750	\$69,250
19	\$63,150	\$0	\$5,000	\$68,150	\$69,150	\$69,650
20	\$63,550	\$0	\$5,000	\$68,550	\$69,550	\$70,050
21	\$64,050	\$0	\$5,000	\$69,050	\$70,050	\$70,550
22	\$64,675	\$0	\$5,000	\$69,675	\$70,675	\$71,175
23	\$65,000	\$0	\$5,000	\$70,000	\$71,000	\$71,500
24	\$65,300	\$0	\$5,000	\$70,300	\$71,300	\$71,800
25	\$65,600	\$0	\$5,000	\$70,600	\$71,600	\$72,100
26	\$65,900	\$0	\$5,000	\$70,900	\$71,900	\$72,400
27	\$66,200	\$0	\$5,000	\$71,200	\$72,200	\$72,700
28	\$66,500	\$0	\$5,000	\$71,500	\$72,500	\$73,000
29	\$66,800	\$0	\$5,000	\$71,800	\$72,800	\$73,300
30+	\$67,100	\$0	\$5,000	\$72,100	\$73,100	\$73,600

The state teacher retention allotment is available to all teachers working at least 50% and categorized under PEIMS code 087. Positions that do not meet these HB2 qualifications will not be eligible for the Teacher Retention Allotment. Pay increases are based on the annual pay raise budget that is approved by the Board of Trustees.

Salaries listed above are based on (187 Day) 10-month employment for the 2025-2026 school year. These salary steps are for the current school year only and do not represent future salaries or for steps exceeding 30 years.