

Oakland Public Schools  
Regular Monthly Meeting Minutes  
Tuesday, June 24, 2025  
7:00 PM

A Regular Monthly Meeting of the Board of Education was held in person on June 24, 2025. The meeting was called to order at 7:00 PM by Mr. Scerbo.

Mr. Scerbo led those present in the Pledge of Allegiance and read the Open Public Meeting announcement as follows: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Oakland Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on January 12, 2025 and June 17, 2025 in the Municipal Building, the Board Offices, all school offices and copies sent to newspapers serving Oakland: The Record News. The Board reserves the right to limit public discussion of personnel items, so as to preserve individual privacy.

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, please remain advised that, neither the Board nor the administration may comment on or respond to public inquiries or statements regarding any internal personnel matters involving a District employee.

Please be further advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. Furthermore, in addition to their respective rights to privacy, employees of this school district retains all rights regarding defamation and slander according the laws of New Jersey.

Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses. Each speaker shall be limited to three minutes. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds.

**Roll Call**

The following members were present: Ms. Cooper, Ms. Kilday, Mr. Mazzilli, Mr. Scerbo and Ms. Shelkin.

Also present: Dr. Gina M. Coffaro, Superintendent of Schools, and Ms. Annette M. Wells, Board Secretary/Business Administrator and 35 members of the public.

Dr. Coffaro recognized Ms. Groff, President of the OEF for her contributions to the Oakland School District.

**I. MINUTES**

A motion was made by Ms. Cooper and seconded by Ms. Kilday to approve the following Minute Items A through E as follows:

- A. Approve the Regular Monthly Meeting minutes from May 13, 2025.
- B. Approve the Work Session minutes from May 13, 2025.
- C. Approve the Executive Session minutes from May 13, 2025.
- D. Approve the Special Meeting minutes from May 22, 2025.
- E. Approve the Executive Session minutes from May 22, 2025.

Upon call of the roll, Ms. Shelkin Abstained from A, B and C, all others voted yes. Motion carried.

**II. BUILDINGS AND GROUNDS**

A motion was made by Ms. Shelkin and seconded by Ms. Cooper to approve Buildings and Grounds items A through D as follows:

- A. Approve the safety drill report for the month of May 2025.
- B. Approve the application for Dual Use of Educational Space for the 2025-2026 school year to the Bergen County Executive Superintendent of Schools, as follows:

Dogwood Hill Elementary School	Room 11 Room 7	ELL and Math Speech and Resource
Heights Elementary School	Room 46 Room 59 Room 61	Resource Center/ELL Instruction 4 <sup>th</sup> Resource Center/Small Group Math 5 <sup>th</sup> Resource Center/Reading
Manito Elementary School	Room 22	Speech/Resource Center
T.O.P.S. Early Childhood Learning	Room 152 Room 153	Speech/OT PT/SLEO officer office

- C. Approve the application for compliance with preschool students to toilet room facilities for the following classrooms for the 2025-2026 school year:

T.O.P.S. Early Childhood Learning Room 155, 156, 157

- D. Approve the submission of the required New Jersey Department of Education 2024-2025 School Security Drill Statement of Assurance.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**III. PERSONNEL**

A motion was made by Ms. Cooper and seconded by Ms. Kilday to approve Personnel items A through PP as follows:

- A. Accept the following resignations:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective</b>
Annie Casamento	School Nurse TCHR.HT.NRS.MG.01	Heights	6/30/2025
Stephanie Chirichella	PT Paraprofessional AIDE.TP.PSC.PK.03	T.O.P.S. ECL	6/20/2025
Leah Costello	FT ABA Therapist Paraprofessional AIDE.TP.PREK.PK.01	T.O.P.S. ECL	6/20/2025
Ashley Eskholme	FT Paraprofessional AIDE.TP.PSC.PK.02	T.O.P.S. ECL	6/20/2025
Cindy Spartz	PT Paraprofessional and Playground/Caf. Aide AIDE.HT.RES.MG.10 AIDE.HT.CAFT.MG.04	Heights	6/20/2025
Colene Talasco	Special Education Teacher TCHR.HT.MD.MG.01	Heights	6/30/2025

- B. Amend the dates for Todd Certosimo’s leave as follows: FMLA starting on May 1, 2025 through June 20, 2025, unpaid with benefits. Mr. Certosimo plans to return to District on or about June 23, 2025.
- C. Amend the dates for Kaitlyn McPike's leave as follows: FMLA starting on or about September 1, 2025, using 14.5 sick days through September 22, 2025 (AM), paid with benefits. Beginning on September 22, 2025 (PM), continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning October 7, 2025 through January 5, 2026. Ms. McPike plans to return to District on or about January 6, 2026.
- D. Approve the appointment of Margo Quiriconi as School Nurse for the 2024-2025 overnight Grade 8 trip to Gettysburg and Hershey Park at a stipend of \$819, upon submission of an approved voucher.

- E. Approve the 2025-2026 hourly/daily salaries as per the attached.
- F. Approve the appointment of SungHoon Lee as 2025 Extended School Year Driver at the hourly rate of \$34, effective July 1, 2025 through August 13, 2025, upon submission of an approved voucher.
- G. Approve the request of Allison Perkins, Special Education Teacher at Valley Middle School, for Board Leave (unpaid, no benefits) starting on September 1, 2025 through the end of the 2025-2026 school year. Ms. Perkins plans to return to District on or about September 1, 2026.
- H. Approve the request of Nancy Rivera, Special Education Teacher at Valley Middle School, for FMLA starting on or about September 22, 2025 through December 12, 2025, unpaid with benefits. NJFLA, unpaid with benefits, beginning November 3, 2025 through January 30, 2026. Ms. Rivera plans to return to District on or about February 2, 2026.
- I. Approve the request of Marissa Gallo, Special Education Teacher at Dogwood Hill Elementary School, for FMLA starting on or about October 6, 2025, using 10 sick days through October 17, 2025, paid with benefits. Beginning on October 20, 2025, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning November 17, 2025 through February 13, 2026. Ms. Gallo plans to return to District on or about February 16, 2026.
- J. Approve the request of Jessica Dooyes, Special Education Teacher at Heights Elementary School, for FMLA starting on or about October 27, 2025, using 36 sick days through December 22, 2025, paid with benefits. Beginning on December 23, 2025, continuing FMLA, unpaid with benefits, until FMLA is exhausted. NJFLA, unpaid with benefits, beginning December 23, 2025 through March 30, 2026. Ms. Dooyes plans to return to District on or about March 31, 2026.
- K. Approve the following custodial reassignments, effective July 1, 2025:

<b>Name</b>	<b>New Position/Location</b>	<b>Previous Position/Location</b>	<b>Replacing</b>
Jason Correia	Head Custodian/Manito CUST.MT.BLDG.NA.01	Night Custodian/Manito CUST.MT.BLDG.NA.03	Justin O’Flaherty
John Znutas	Night Custodian/Manito CUST.MT.BLDG.NA.03	Night Custodian/Heights CUST.HT.BLDG.NA.03	Jason Correia

- L. Approve the following reassignment, effective September 1, 2025:

<b>Name</b>	<b>New Position/Location</b>	<b>Previous Position/Location</b>	<b>Replacing</b>	<b>Hourly Rate</b>
Lucia Mucci	Full-time ABA Therapist Paraprofessional/T.O.P.S. AIDE.TP.PREK.PK.01	Part-time Paraprofessional/ Heights AIDE.HT.RES.MG.14	Leah Costello	\$24

- M. Approve the renewal contract for Annette Wells, Business Administrator/Board Secretary, for the period commencing July 1, 2025 through June 30, 2026.

- N. Approve the appointment of Administrative, Certificated, Custodial, Secretarial, and Unaffiliated Staff for the 2025-2026 school year, as per the attached.
- O. Approve the appointment of Paraprofessionals and Playground/Cafeteria Aides for the 2025-2026 school year, as per the attached, to be paid upon submission of an approved voucher.
- P. Approve the appointment of Barbara Cascardi as District Translator for the 2025-2026 school year at the hourly rate of \$17, upon submission of an approved voucher.
- Q. Approve the appointment of the following District Vehicle Drivers for the 2025-2026 school year at the hourly rate of \$34:

Martin Lezama	Mark Sheridan
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- R. Approve the renewal of Abdulaziz Jello as 0.5 Bus Driver/0.5 Custodian at an annual salary of \$62,813 for the 2025-2026 school year.
- S. Approve the following appointments of certificated staff for the 2025-2026 school year, upon satisfactory completion of all employment obligations:

Name	Position	Location	Replacing	Step	Degree	Salary	Effective
Sarah Chimileski	Music Teacher TCHR.FL.MUSC.MG.04	Dogwood and Heights	Diana Daleo	1	BA	\$66,629	9/1/2025
Taryn Harry	Leave Replacement Art Teacher TCHR.FL.ART.MG.01	District	Vanessa Pucciarelli	1	BA	\$66,629 *To be prorated	9/1/2025 through on or about 11/21/2025
Kaitlyn Pipolo	Leave Replacement Special Education Teacher TCHR.VM.LLD.MG.01	Valley	Allison Perkins	1	MA	\$70,334	9/1/2025 through end of 25-26 school year
Sara Reiner-Cuomo	Leave Replacement Special Education Teacher TCHR.MT.RES.MG.02	Manito	Gabrielle Iannucci	1	MA	\$70,334 *To be prorated	9/1/2025 through on or about 4/1/2026
Olivia Salazar	Leave Replacement Teacher TCHR.MT.REG.02.01	Manito	Kaitlyn McPike	1	BA	\$66,629 *To be prorated	9/1/2025 through on or about 1/5/2026
Lisa White	Leave Replacement Special Education Teacher TCHR.DG.RES.MG.04	Dogwood	Marissa Gallo	1	MA	\$70,334 *To be prorated	On or about 10/6/2025 through on or about 2/13/2026

T. Approve the following appointments of non-certificated staff for the 2025-2026 school year, effective September 1, 2025, upon satisfactory completion of all employment obligations:

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Replacing</b>	<b>Hourly Rate</b>
Erica Janis	Part-time Paraprofessional AIDE.HT.RES.MG.14	Heights	Lucia Mucci	\$21
Stephanie Rowin	Playground/Cafeteria Aide AIDE.MT.CAFT.MG.02	Manito	Denise Murrell	\$17
Beth Spitzer	Full-time Paraprofessional AIDE.TP.PSC.PK.02	T.O.P.S.	Ashley Eskholme	\$21
	Bus Aide	N/A	Ashley Eskholme	\$21

U. Approve the appointment of Cristina Granelli as Title I Coordinator for the 2025-2026 school year at an annual non-pensionable stipend of \$7,500, to be paid with Title I funds.

V. Approve the following appointments for the 2025-2026 school year:

504 Officer	Adam Silverstein
A.H.E.R.A. Representative	Joseph Tumminia
Affirmative Action Officer	Jacqueline Micari-Christiano
Attendance Officer	Sean Bowe
Chemical Hygiene Officer	Joseph Tumminia
Department of Children Protection & Permanency (DCPP)Liaison	Sean Bowe
District Anti-Bullying Coordinator	Sean Bowe
Health & Safety Officers	Pamela Baykal
	Jennifer Zimmerle
Homeless (McKinney-Vento)	Sean Bowe
Indoor Air Quality (IAQ) Representative	Joseph Tumminia
Integrated Pest Management Coor.	Joseph Tumminia
Open Public Records Act (OPRA) Officer	Annette Wells
Public Agency Compliance Officer	Annette Wells
Qualified Purchasing Agent	Annette Wells
Right To Know/Hazard Communications Contact	Joseph Tumminia
Scholastic Student-Athlete Safety Act	Gregg Desiderio
School Physician	Melissa Chism, MD
School Safety Specialist- District Threat Assessment Team Leader	Sean Bowe
Substance Abuse Coordinator	Gregg Desiderio
Toxic Hazard Preparedness Officer	Joseph Tumminia
Title IX	Jacqueline Micari-Christiano
Virtual Learning Coordinator	Pamela Baykal
Wellness Coordinator	Jennifer Zimmerle

W. Approve the appointment of the following staff members to the stipend positions listed below for the 2025-2026 school year at annual pensionable stipends as per the negotiated agreement:

<b>Major Subject District Coordinators</b>	
<b>Subject</b>	<b>Name</b>
Reading/Language Arts Program	Matthew McQuillen
Mathematics Program	Kimberly Salacki
Science Program	Melissa Kearney
Technology Education and Information Services	Ryan Gilligan
Testing, Assessment and Analysis	Travis Hunt

<b>Teachers-in-Charge</b>	
<b>School</b>	<b>Name</b>
Dogwood Hill Elementary School	John LaCugna
Heights Elementary School	Melissa Rizzo
Manito Elementary School	Cristina Granelli
Valley Middle School	Matthew Myones

<b>Building Coordinators</b>		
<b>Subject</b>	<b>Name</b>	<b>School</b>
Mathematics Program	John Dougherty	Dogwood Hill Elementary School
	Maria D’Avirro	Heights Elementary School
	Laura Colonnelli	Manito Elementary School
	Mary Gael Strohmeier	Valley Middle School
Reading Program	Mindy Natelli	Dogwood Hill Elementary School
	Antoinette D’Ambrosio	Heights Elementary School
	Cristina Granelli	Manito Elementary School
	Jennifer Wallace	Valley Middle School

<b>Special Area Program Coordinators - Pensionable</b>	
<b>Program</b>	<b>Name</b>
Gifted & Talented Program	Jeannette Boomhower
General/Vocal Music Program	Joel Noonan
Instrumental/Band Music Program	Jason Clark
Child Study Team (CST) Program	Juliet Letz

- X. Approve the appointment of the following staff members to the stipend positions listed below for the 2025-2026 school year at annual non-pensionable stipends as per the negotiated agreement:

<b>Special Area Program Coordinators - Non-Pensionable</b>	
<b>Program</b>	<b>Name</b>
Athletic Program	Mark Sinclair
Overnight Trip	Mark Sinclair
Professional Development* (*This stipend is shared.)	Mindy Natelli
	Mary Gael Strohmeyer
Mentoring	Laura Colonnelli

<b>VMS Student Activity Assignments</b>	
<b>Student Activity</b>	<b>Name</b>
Basketball Coach – Boys	Ryan Gilligan
Basketball Coach – Girls	TBD
Track & Field Coaches – Boys/Girls	Natalie DeLuca
	Ryan Gilligan
	Kevin Jacobsen
Cheerleading Coach	Lauren Russo
Cross Country Coach	John Messina
Soccer Coach – Boys	Ryan Gilligan
Soccer Coach – Girls	Kevin Jacobsen
Student Council Advisors	Kim Festa
	Emily Smolenski
Yearbook Advisors	Lauren Binder
	Jill Jeune
	Karen Mastrofilipo

<b>Elementary Student Council Advisors</b>	
<b>School</b>	<b>Name</b>
Dogwood Hill Elementary School	Kelly Bosgra
Heights Elementary School* (*This stipend is shared.)	Stacy Contreras
	Vanessa Pucciarelli
Manito Elementary School* (*This stipend is shared.)	Donna Bruno
	Heather Nebesni

<b>School Improvement Panel (SciP) Members</b>	
<b>School</b>	<b>Name</b>
Dogwood Hill Elementary School	Mallory Fuentes
	Heather Obertlik
Heights Elementary School	Joanna Aliha
	Ruthann Russo
Manito Elementary School	Jennifer Grella
	Heather Ridgway
T.O.P.S Early Childhood Learning	Jody Diaz
Valley Middle School	Matthew Fichter
	Kevin Jacobsen

<b>Harassment, Intimidation, and Bullying (HIB) Specialists</b>	
<b>School</b>	<b>Name</b>
Dogwood Hill Elementary School	Justin Verile
Heights Elementary School/T.O.P.S.	Kimberly Jacobson
Manito Elementary School	Christopher Liquori
Valley Middle School	Lauren Binder
	Christopher Lawrence
	Mark Sinclair

Y. Approve the appointment of the following certificated staff members to the 2025 Summer Learning Academy positions as listed below at the hourly rate of \$57.50 as per the negotiated agreement, upon submission of an approved voucher:

<b>Name</b>	<b>Position</b>
Jody Diaz	ABA Preschool Teacher
Nicole Fallon	Preschool Teacher
Alison Bianchi	MD Teacher
Linda Rutz	MD Teacher
Mary Gael Strohmeyer	LLD Teacher
Lucy Talamini	LLD Teacher
Kimberly Seisz	Multisensory Reading Teacher
Jennifer Wallace	Multisensory Reading Teacher
Barbara Verga	Nurse
Alexa Mottola	Occupational Therapist
Stephanie Sellitti	Speech/Language Therapist
Christina Stokes	BCBA
Leah Costello	Substitute Teacher
Romanee Reid	Substitute Teacher

- Z. Approve the appointment of the following staff members to the 2025 Summer Learning Academy paraprofessional positions as listed below at the hourly rate as per the approved rate sheet, upon submission of an approved voucher:

<b>Name</b>	<b>Position</b>
Christina Barbour	ABA Therapist Paraprofessional
Susan Dishuk	ABA Therapist Paraprofessional
Taryn Harry	ABA Therapist Paraprofessional
Lucia Mucci	ABA Therapist Paraprofessional
Karen Introna	Paraprofessional
Romanee Reid	Paraprofessional
Jaclyn Cicchino	Substitute ABA Therapist Paraprofessional/Paraprofessional
Maria Glasson	Substitute ABA Therapist Paraprofessional/Paraprofessional
Kiley Kesenheimer	Substitute ABA Therapist Paraprofessional/Paraprofessional

- AA. Approve the following teachers for summer curriculum work at \$52 per hour, upon submission of an approved voucher:

<b>Name</b>	<b>Number of Hours</b>
Laura Colonnelli	20
Antoinette D'Ambrosio	20
Maria D'Avirro	20
John Dougherty	20
Cristina Granelli	20
Matthew McQuillen	20
Mindy Natelli	20
Kimberly Salacki	20
Mary Gael Strohmeier	15
Jennifer Wallace	15
Melissa Kearney	15

- BB. Approve 10 days of summer work for Ryan Gilligan at his per diem rate of pay, upon submission of an approved voucher.

- CC. Approve the following School Nurses' summer days at their per diem rates of pay, upon submission of an approved voucher:

<b>Name</b>	<b>Number of Days</b>
Dena Allen	4
Silvia Della Iacono	7
Barbara Verga	4

DD. Approve the following Child Study Team members for Summer 2025 duties and referral compliance as needed at their per diem rates of pay, upon submission of an approved voucher:

Alison Bianchi, LDT-C	Emily Kopp, School Psychologist
Juliet Letz, LDT-C	Justin Verile, School Social Worker

EE. Approve the following staff members to provide related services and evaluations on an as needed basis for Summer 2025 at their contracted hourly rates of pay, upon submission of an approved voucher:

Name	Related Service
Stephanie Sellitti	Speech/Language Specialist
Alexa Mottola	Occupational Therapist

FF. Approve the following teachers to attend IEP meetings as needed for Summer 2025 at \$52 per hour, upon submission of an approved voucher:

Heather Anzalone	Jennifer Grella	Heather Nebesni
Lauren Binder	Gina Hopf	Kimberly Seisz
Raquel Brogan	Melissa Kearney	Mary Gael Strohmeier
Jody Diaz	Jaelyn Mainiero	Lucy Talamini
Nicole Fallon	Heather Menduke	Gina White
Marissa Gallo	Noelle Nebbia	

GG. Approve the appointment of the following as Bus Aides for the 2025 Extended School Year at an hourly rate of \$20, upon submission of an approved voucher:

Veronica Artinger	Susan Dishuk	Kiley Kesenheimer (Substitute)
Christina Barbour	Edward Enerlich IV	Nicole Folkerts (Substitute)
Christine Picioccio	Margaret Hartwell	

HH. Approve Joseph Tumminia Jr. to work additional time for the Drama Club at his contractual rate of pay, upon submission of an approved voucher.

II. Approve Jessica Freund to provide substitute speech/language services at the hourly rate of \$70.08 (Step 16/MA) on an as needed basis, effective June 2, 2025 through the end of the 2024-2025 school year, upon submission of an approved voucher.

JJ. Approve Jessica Freund to provide substitute speech/language services at the hourly rate of \$71.19 (Step 16/MA) on an as needed basis, effective July 1, 2025 through August 30, 2025, upon submission of an approved voucher.

KK. Approve the appointment of Dylan Mooney as Summer Custodian at the hourly rate of \$18, effective July 1, 2025 through August 30, 2025, upon submission of an approved voucher.

LL. Approve the appointment of the following as daily substitute personnel for the 2024-2025 school year, upon satisfactory completion of all employment obligations:

Name	Substitute Assignment
Leah Costello	Bus Aide

MM. Approve the following Substitute Bus Aides to complete mandatory NJDOE training at the rate of \$60 per person, upon submission of an approved voucher:

Leah Costello	Taryn Harry
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NN. Acknowledge the following employees' days without pay for the 2024-2025 school year as listed below:

Name	School	Dates
Lucia Mucci	Heights	5/16/2025, 5/23/2025, 6/9/2025, 6/13/2025, 6/18/2025, 6/20/2025
Kiley Kesenheimer	Heights	5/16/2025, 5/30/2025, 6/19/2025, 6/20/2025
Jaelyn Cicchino	Heights	5/7/2025, 5/20/2025
Maria Glasson	Heights	5/21/2025, 5/22/2025, 5/29/2025, 6/2/2025, 6/11/2025, 6/12/2025
Adrienne Mazzola	Manito	5/21/2025
Dawn Odell	Manito	5/30/2025
Gemma Murrell	Heights	6/2/2025-6/13/2025
Dolores Bails	TOPS	6/4/2025, 6/5/2025
Christine Picioccio	Dogwood	6/6/2025
Romanee Reid	Manito	6/11/2025
Cindy Spartz	Heights	6/11/2025, 6/18/2025
Lorraine Ocasio	Heights	6/12/2025 (0.5)

OO. Approve the following appointment:

Name	Position	Location	Replacing	Step	Degree	Salary	Effective
Steven Mauri*	Night Custodian CUST.HT.BLDG.NA.03	Heights	John Znutas	1	N/A	\$45,305 To be prorated	On or about 8/1/2025

\*Upon satisfactory completion of all employment obligations

PP. Approve the appointment of Denise Murrell as Substitute Bus Aide for the 2025 Extended School Year at an hourly rate of \$20, upon submission of an approved voucher.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**IV. REGULAR EDUCATION**

A motion was made by Ms. Shelkin and seconded by Ms. Cooper to approve Regular Education items A through C as follows:

- A. Approve the following number of affirmed HIB Incidents as presented to the Board at the April 29, 2025 meeting:

Number of Affirmed HIB Incidents	0
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- B. Review the following number of HIB investigations for the period of May 13, 2025 through June 20, 2025 as follows:

Number of HIB Investigations	6
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- C. Approve the following scores as reported by the state of NJ, for the 2023-2024 School Self-Assessment under the Anti-Bullying Bill of Right Act:

Dogwood Hill	75	Manito	75
Heights	75	Valley Middle	76

Upon call of the roll, the motion carried with a unanimous vote recorded.

**V. SPECIAL EDUCATION**

A motion was made by Ms. Kilday and seconded by Mr. Mazzilli to approve Special Education items A through J as follows:

- A. Amend the 2024-2025 school year approval of St. Joseph’s Children’s Hospital for Pediatric Neurology Evaluations amount from not to exceed \$600 to not to exceed \$650.
- B. Approve the Letter of Agreement for Shared Services with Northern Region Educational Services Commission for a Speech/Language Leave Replacement from May 30, 2025 through June 30, 2025 at the total charge of \$2,584.89.
- C. Approve the out-of-district placements for the 2025 extended school year and the 2025-2026 regular school year as per the attachment.
- D. Approve the elimination and establishment of classes at Manito Elementary School Grade 4 and Grade 5 LLD to be replaced by Grades 2 through 5 LLD.
- E. Approve the elimination and establishment of classes at Heights Elementary School Grades K through 2 to be replaced by Grades K through 3 LLD.
- F. Approve LearnWell to provide homebound instruction for one student, whose name is on file in the Superintendent’s office, from June 6, 2025 to June 20, 2025 for a maximum of ten hours per week at the hourly rate of \$58.25 plus administrative and preparation time costs.

- G. Approve the Stipulation of Agreement from July 1, 2025 through June 30, 2026 between the District and one student, whose name is on file in the Superintendent’s office.
- H. Approve the Contract with Bergen County Special Services for extended school year academic summer home instruction services and preparation time for one student, whose name is on file in the Superintendent’s office, from July 1, 2025 to August 29, 2025, total amount not to exceed \$5,120.
- I. Approve the following providers for evaluations and services for the 2025-2026 school year:

<b>Provider Name</b>	<b>Evaluation Service</b>	<b>Fee Per Service</b>
Dr. Steven Hertler/ Psychodiagnostics	Psychological Evaluation	\$1,200 per evaluation
Dr. Debra Couturier-Fagan and Associates	Neuro-Psychological Evaluation	\$4,500 per evaluation
Dr. Lindsay S. Petouvis	Neuro-Psychological Evaluation	\$4,500 per evaluation
Dr. Lori Catania	Neuro-Psychological Evaluation	\$5,200 per evaluation
Dr. Norman Ladov	Psychiatric Evaluations	\$850 per evaluation
Dr. Esther Fridman	Psychiatric Evaluations	\$800 per evaluation
Dr. Morton Fridman	Psychiatric Evaluations	\$800 per evaluation
Dr. Mohab Hanna/MedPsych Associates	Psychiatric Evaluations	\$2,000 per evaluation
Dr. Hugh Bases	Behavioral Developmental Evaluations	\$800 per evaluation
Dr. Katelyn Lubin	Behavioral Developmental Evaluations	\$800 per evaluation
Dr. Lisa Nalven	Behavioral Developmental Evaluations	\$800 per evaluation
Dr. Marivic Santiago	Neuro-Developmental Evaluations	\$800 per evaluation
Hackensack Meridian Health, Joseph M. Sanzari Children’s Hospital	Audiologic Evaluation Central Auditory Processing Evaluations Classroom Observation/ In Service/Training	\$700 per evaluation \$1,000 per evaluation \$400
St. Joseph’s Children’s Hospital	Neurology Evaluations	\$700 per evaluation
Hillmar LLC	Bilingual Evaluations	\$1,000 per evaluation
Innovations in Modern Education for Tiered Home Instruction Programs	Home Instruction Speech Language Counseling	\$70 per hour \$110 per hour

Delta-T North Jersey, Inc.	Professional and Educational Services	Attached Fee Schedule
Dr. Lori Hanes and Associates	Evaluations and direct services, Bilingual Evaluations and direct services	Attached Fee Schedule
P.G. Chambers School	Evaluations, consultations and direct services	Attached Fee Schedule
Region V Council for Special Education	Direct services, evaluations and other educational services	As per contract
CCL Therapy, LLC	Occupational Therapy Services, evaluation, consultation and treatment	\$350 per evaluation \$450 per OOD evaluation \$ 96 per hour direct services \$125 per hour home services

- J. Approve Prime Healthcare Services - Saint Clare's, to provide hospital instruction for one student, whose name is on file in the Superintendent’s office, from September 13, 2024 through September 17, 2024 for three hours, total cost \$165.00.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**VI. FINANCE**

A motion was made by Mr. Mazzilli and seconded by Ms. Kilday to approve Finance items A through Z as follows:

- A. Approve the May 2025 certified gross (net & agency) payroll in the amount of \$ \$2,053,973.97.
- B. Approve the payment of the attached list of bills in the amount of \$ 8,375,067.07 which in proper legal form and subject to audit, provided funds are available in their respective accounts.
- C. Approve the Board Secretary’s certification to the Oakland Board of Education that, as of May 31, 2025 no line-item account has encumbrances and expenditures, which, in total, exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(c)3; and further,  
  
Approve the Oakland Board of Education’s certification that, after a review of the Board Secretary’s and Board Treasurer’s monthly financial reports and the advice of District officials, there is no reason to doubt that any major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(c)4.
- D. Approve the school year 2024-2025 Budget appropriation transfers for the month ending May 31, 2025.
- E. Approve the Board Secretary's Financial Report for the month ending May 31, 2025.
- F. Approve the Treasurer of School Monies Report for the month ending May 31, 2025.
- G. Approve staff participation in professional conferences/workshops outside the District, as per the attached.

- H. Approve wire transfer to the NJ Department of Labor for NJ Unemployment Compensation in the amount of \$910.74.
- I. Approve reimbursement to administrators/teachers for successful completion of graduate courses for the 2024-2025 school year as per the attached.
- J. Approve the Vehicle Maintenance Agreement with First Student for bus inspections and repairs for the 2025-2026 school year in the amount not to exceed \$28,000. The district received quotes for this service and this vendor is the most advantageous to the Board, price and other factors considered.
- K. Approve Hazmat Diagnostic LLC to perform floor tile asbestos removal in five classrooms at Valley Middle School, in the amount of \$29,500.
- L. Approve RFS Commercial, Inc. to replace flooring in five classrooms at Valley Middle School, in the amount of \$29,970, through Hunterdon County Cooperative, Commercial Floor Covering & Related Services #215.
- M. Approve Catapult Learning Contract to provide nursing services to non-public students for the 2025-2026 school year.
- N. Approve the attached food and milk prices for the 2025-2026 school year.
- O. Approve the contract with Frontline Technologies (AESOP) for AppliTrack Employee Center, Applicant Tracking, Absence & Substitute Management and unlimited usage for internal employees' system for the 2025-2026 school year at an annual cost of \$17,551.38.
- P. Approve the renewal of the Student Information System Agreement with Realtime Information Technology, Inc. for the 2025-2026 school year at a cost of \$47,828.69.
- Q. Approve the renewal of Systems 3000 for the 2025-2026 school year not to exceed \$43,000.
- R. Approve the Shared Services Agreement for District Security Coordinator Services for the 2025-2026 school year.
- S. **WHEREAS**, N.J.S.A. 18A:18A-3, provides that contracts that do not annually exceed in the aggregate, the bid threshold, may be awarded by the purchasing agent without advertizing for bids when so authorized by Board Resolution, and

**WHEREAS**, N.J.S.A. 18A:18A37, provides that all contracts that are in the aggregate less than 15% of the bid threshold may be awarded by the purchasing agent without soliciting competitive quotation if so, authorized by Board Resolution,

**RESOLVED**, that the Oakland Public Schools Board of Education, approved the appointment of Annete M. Wells, School Business Administrator, as the Qualified Purchasing Agent for the district according to the rules and Regulations of P.L. 1999 c. 440; and

**BE IT FURTHER RESOLVED**, that Annette M. Wells is authorized to award contracts up to the QPA bid threshold of \$44,000 and establish the QPA quote threshold at \$6,600 as per N.J.S.A. 18A:18A-2 for the 2025-2026 school year.

- T. **BE IT RESOLVED**, the Oakland Public Schools Board of Education acknowledges that they have been presented with a list of vendors that were required to be approved by the Oakland Board of Education subject to the requirements of N.J.S.A. 18A:18A for anticipated contracts to be renewed, awarded, or expire during the 2025-2026 school year.

“Pursuant to PL 2015, Chapter 47, Oakland Public Schools intends to renew, award, or permit to expire from that list of vendors that is noted above of contracts previously awarded by the Oakland Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A;18. et. Seq., NJAC chapter 23, and Federal Uniform Administrative Requirements 2CFR, part 2000.

- U. **WHEREAS**, a number of school boards in the State of New Jersey have joined together to form the **SCHOOLS HEALTH INSURANCE FUND** hereafter referred to as "SHIF", as permitted N.J.S.A. 18A:18B-1 et seq., and;

**WHEREAS**, the SHIF has received approval by the Commissioner of the Department of Banking and Insurance on August 10, 2015;

**WHEREAS**, the statutes and regulations governing the creation and operation of a joint insurance fund, contain certain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a school board joint insurance fund;

**WHEREAS**, the governing body of the Oakland Public Schools, hereinafter referred to as "SCHOOL BOARD" has determined that membership in the SHIF is in the best interest of said SCHOOL BOARD.

**NOW, THEREFORE, BE IT RESOLVED** that the governing body of the SCHOOL BOARD hereby agrees as follows:

- i. SCHOOL BOARD shall become a member of the SHIF for the period outlined in the SCHOOL BOARD's Indemnity and Trust Agreement.
- ii. SCHOOL BOARD will participate in the following type (s) of coverage (s):
  - a.) Health Insurance as defined pursuant to N.J.S.A. 17B:17-4, the SHIF's Bylaws, and the SHIF's Plan of Risk Management.
- iii. SCHOOL BOARD accepts and approves the SHIF's Bylaws and agrees to be bound by the terms thereof.
- iv. SCHOOL BOARD shall execute an application for membership and any accompanying certifications.

- v. SCHOOL BOARD agrees to commit to the four principles of the SHIF which are:
  - a.) A long-term philosophy on rates.
  - b.) A willingness to work with bargaining units to achieve plan design changes.
  - c.) Professional management with stability and commitment.
  - d.) Rating structure based on actuarial numbers.

**BE IT FURTHER RESOLVED** that the governing body of the SCHOOL BOARD is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the SHIF as required by the SHIF's Bylaws, and to deliver these documents to the SHIF's Executive Director with the express reservation that these documents shall become effective only upon:

- i. Approval of the SCHOOL BOARD by the SHIF.
- ii. Receipt by the SHIF of a Resolution from the SCHOOL BOARD accepting SCHOOL BOARD's SHIF assessment.
- iii. Approval by the Commissioner of the New Jersey Department of Banking and Insurance of SCHOOL BOARD as a member of the SHIF.

- V. Approve the submission of the Funding for Optimal Comprehensive Universal Screeners (FOCUS) Grant application, not to exceed \$5,310, with a project period from June 1, 2025 through May 31, 2026.
- W. Deposit into Capital Reserve and/or Maintenance Reserve and/or Emergency Reserve

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Oakland Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve, and/or Maintenance Reserve, and/or Emergency Reserve

WHEREAS, the Oakland Board of Education has determined that an amount not to exceed \$2,000,000 to Capital Reserve and/or an amount not to exceed \$300,000 to Maintenance Reserve and/or an amount not to exceed \$100,000 to Emergency Reserve is available for such purpose of transfer;

NOW, THEREFORE BE IT RESOLVED, by the Oakland Board of Education that it hereby authorizes the District's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- X. Accept, with appreciation, the gift/donation of a 6 Pillars of Character Flag to Heights Elementary School from the Heights Elementary School PTO.
- Y. Approve a withdrawal from Capital Reserve in the amount of \$59,715.65 for additional costs for electrical upgrades at Dogwood Hill Elementary School.
- Z. Approve Change Order #1 in the amount of \$59,715.65 with TSUJ for the additional cost of the Dogwood Hill Elementary School Switchgear. The total project cost will increase to \$420,392.65.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**VII. ADMINISTRATION**

A motion was made by Ms. Kilday and seconded by Ms. Cooper to approve Administration items A through E as follows:

- A. Confirm the appointment of Annette Wells, Business Administrator, as Secretary of the Board and the Oakland School District's Custodian of Records for the 2025-2026 school year, as required by law.
- B. Approve the Oakland School District's curriculum, services and elements for the 2025-2026 school year required per N.J.A.C.6A:8.
- C. Approve the sidebar agreement between the Oakland Board of Education and the Oakland Custodians' Association.
- D. Approve the sidebar agreement between the Oakland Board of Education and the Oakland Administrators' Association.
- E. Approve the Agreement between the Oakland Board of Education and the Oakland Custodians' Association for the school years 2025-2026, 2026-2027, and 2027-2028.

Upon call of the roll, the motion carried with a unanimous vote recorded.

**X. AUDIENCE PARTICIPATION**

One member of the public stated that they were thankful for subscription busing.

One member of the public asked that the curriculum be placed on the district website.

One member of the public questioned if parents can receive math scores twice per year as is required for reading scores.

One member of the public discussed T.O.P.S. and bringing students back to district, including from other districts.

Dr. Coffaro responded that T.O.P.S is for the districts resident students that are eligible based on their Individualized Education Program.

One member of the public questioned if there were future plans to record or televise board meetings. Mr. Scerbo stated that it will be discussed.

**EXECUTIVE SESSION**

Motion made by Ms. Cooper and seconded by Ms. Kilday to enter executive session at 7:27 PM.

WHEREAS, The Board of Education must discuss subjects concerning personnel matters, legal issues, Harassment, Intimidation and Bullying, and/or contract negotiations concerning the District, and

WHEREAS, the aforesaid subjects are not appropriate subjects to be discussed in a public meeting; and

WHEREAS, the aforesaid subjects to be discussed are within the exemptions which are permitted to be discussed and acted upon in closed executive session pursuant to P.L. 1975, Chapter 231, it is therefore

RESOLVED, that the aforesaid subjects shall be discussed in a closed executive session by this Board and administrative and information pertaining thereto will be made available to the public as soon thereafter as possible and once the reasons for nondisclosure no longer exist.

Upon call of the roll, the motion carried with a unanimous vote recorded.

Mr. Mazzilli left the meeting.

**RETURN FROM EXECUTIVE SESSION**

The Board returned from Executive Session at 8:30 PM.

**ADJOURNMENT**

A motion was made by Ms. Cooper and seconded by Ms. Kilday that the meeting be adjourned at 8:30 PM.

Upon call of the question, the motion carried unanimously.

Respectfully submitted,

Annette M. Wells  
School Business Administrator/ Board Secretary

All approved policies can be found on the  
Oakland Board of Education Website under  
Board of Education/Board Policies:

<https://www.oaklandschoolsnj.org/>