RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION

FY 2023-2024 No.01
OFFICIAL MINUTES

July 25, 2023 Regular Meeting

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

1. **Call to Order**
   The Rumson-Fair Haven Regional High School Board of Education regular meeting was held in the Learning Commons. The meeting was called to order at 6:30 p.m. by Mrs. McGinty, Board President.

2. **Salute the Flag**

3. **Statement of Compliance - Mrs. McGinty read the statement of compliance**
   Adequate notice of this meeting has been disseminated in accordance with NJSA 10:4-8 of the Open Public Meetings Act, specifying the date, time and place and filed with the Asbury Park Press, the Two River Times, the Borough Clerks, posted on the District website and in the Main Office.

4. **Roll Call**

Mrs. Halcrow	Present	Mrs. Kiley	Present	Mr. Page	Absent
Mrs. Hickey	Present	Mrs. McCabe	Absent	Mrs. Thompson	Present
Mr. Kenney (Vice President)	Present	Mrs. McGinty (President)	Present	Mrs. Whitehouse	Absent

Also in attendance:
Darren Groh, Superintendent
Sean Cranston, School Business Administrator
Athina Cornell, Board Counsel

5. **Welcome of Visitors**
   Mrs. McGinty welcomed all visitors to the board meeting.

6. **Communications - None**

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7. **Board Reports**
   a. Negotiations - Mrs. McGinty
   b. Athletics & Activities - Mr. Kenney - July 24, 2023
   c. Finance & Facilities - Mr. Kenney - July 13, 2023
   d. Personnel - Mr. Kenney - July 11, 2023
   e. Policy - Mrs. Thompson - July 25, 2023
   f. Superintendent's Report - Mr. Groh spoke about the Administrative Retreat

8. **Special Presentation - None**

9. **Public Comment on Agenda Items**
   a. One member of the public, who was a parent of a rising Sophomore, was at the meeting to show support for the hiring of Danielle McCoy as the Head Coach of Gymnastics.

10. **ACTION ITEMS**

On a **MOTION** made by Mr. Kenney and seconded by Mrs. Kiley, the Board of Education approved the action items 1-3 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	n/a
Mrs. Hickey	Yes	Mrs. McCabe	n/a	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	n/a

Approve Board Meeting Minutes

1. Recommend Board approval of the following meeting minutes:
   - June 14, 2023 Regular Meeting Minutes
   - June 14, 2023 Executive Session Meeting Minutes

2. **Approval to Rescind District Appointment**
   Recommend Board approval to rescind the following district appointment

Section 504 Compliance Officer – Meredith Brow

3. **Approval of Designated District Appointment**
BE IT RESOLVED that the Rumson-Fair Haven Regional High School Board of Education appoints the following designated District Appointment:

Section 504 Compliance Officer – Robert Miller

PERSONNEL

On a **MOTION** made by Mrs. Hickey seconded by Mr. Kenney, the Board approved Personnel Items 4-22 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	n/a
Mrs. Hickey	Yes	Mrs. McCabe	n/a	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	n/a

4. **Approval of Summer Hours for School Counselors for the 2022-2023 School Year**
Recommend Board approval for the following school counselor to work 7.5 hours per day at $40.00 per hour:

NO.	NAME	# OF DAYS
1.	Elisa Verran	2

5. **Approval of Summer Hours for School Counselors for the 2023-2024 School Year**
Recommend Board approval for the following school counselors to work 7.5 hours per day, not to exceed 7 days each at $40.00 per hour:

NO.	NAME	# OF DAYS
1.	Chrissy Fabrico	6

2.	Tara Flynn	6
3.	Patrick Karl	7
4.	Alyssa Trocchia	7
5.	Elisa Verran	5

6. **Approval of Additional Hours for Faculty for the 2023 Extended School Year Program**
Recommend Board approval of additional hours for the following faculty and staff for the 2023 extended school year program between July 5 and August 10, 2023:

No.	NAME	POSITION	SALARY	HOURS
1.	Kimberly Gavin	Special Education Teacher	$50.00/hour	Up to 4 total hours
2.	Krista Honnold	Special Education Teacher	$50.00/hour	Up to 4 total hours

New Staff Appointments

7. **Approval of Technology Intern**
Recommend Board approval of Timothy Nagornyi, as a student technology intern to work over the summer at an hourly rate of $15.00/hour, not to exceed 20 hours each per week.

Additional Assignments

8. **Approval of Substitute Coordinator**
Recommend Board approval of Melissa Donofri as the Non Aligned Substitute Coordinator beginning August 30, 2023 through June 30, 2024 at a stipend of $3,000.00.

9. **Approval of Professional Development Stipends for the Summer, 2023 - Grant Funded Title II ESEA**
Recommend Board approval of the following staff members at the rate of $30 each per hour for participation in the following summer trainings funded through ESEA Grant Title II:
JULY 26 - BLOCK SCHEDULE PLANNING WORKSHOP - 9:00 - 11:00

Kali Lerner

AUGUST 2 - ADVANCED GOOGLE TRAINING - 9:00 - 11:00
Erika Waltz

AUGUST 2 - BLOCK SCHEDULE PLANNING WORKSHOP - 12:00 - 2:00
Kali Lerner

AUGUST 9 - GOOGLE FOLLOW UP - 12:00 - 2:00
Erika Waltz

AUGUST 16 - BLOCK SCHEDULE PLANNING WORKSHOP - 12:00 - 2:00
Kali Lerner

10. **Approval of School Safety Specialist for the 2023-2024 School Year**
Recommend Board approval of Meredith Brow as the School Safety Specialist for the 2023 - 2024 school year, pending completion of NJDOE-Required Training effective July 1, 2023 - June 30, 2024, at a prorated stipend of $4,000.00 annually.

11. **Approval of Affirmative Action Officer Position for the 2023-2024 School Year**
Recommend Board approval of Seth Herman as the Affirmative Action Officer for the 2023 - 2024 school year at a stipend of $2,500.00.

12. **Approval of the Appointment of the Work Based Coordinator**
Recommend Board approval of the appointment of Hannah Phillips as the Work Based Learning Coordinator for the 2023 - 2024 school year at a stipend of $4,443.00.

13. **Approval of the Appointment of Assistant Athletic Director for the 2023-2024 School Year**
Recommend Board approval of the appointment of Kim Pierson as the Assistant Athletic Director for the 2023-2024 school year at a stipend of $15,000.00.

14. **Approval of Spring Curriculum Writing**
Recommend Board approval for the following faculty members to write curriculum

NO.	COURSE	NAME	TOTAL HOURS PER WRITER
1.	Ceramics II	Kathryn Okeson	15 hours

Resignations

15. Approval of Resignations

Recommend Board approval of the following resignations:

NO.	EMPLOYEE	POSITION	EFFECTIVE DATE
1.	Frank Migliorino	Physics Teacher	July 1, 2023
2.	Daniella Goodarz	Spanish Teacher	August 30, 2023

Substitutes / Coaching/Advisor Appointments

16. Approval of Substitute and Home Instructor Rates for the 2023 - 2024 School Year

Recommend Board approval of the following substitute and home instructor rates for the 2023 - 2024 school year:

Per Diem Substitute Teachers	$150.00 per day
Permanent Substitutes	$150.00 per day
Substitute School Nurse	$250.00 per day
Substitute Athletic Trainer	$40.00 per hour
Home Instructor	$55.00 per hour

17. Approval of Substitutes for the 2023 - 2024 School Year

Recommend Board approval of the following substitutes for the 2023 - 2024 school year:

	NAME	CERTIFICATE
1.	Holly Lopez	Monmouth County Substitute School Nurse Cert. exp 1/27/2028

18. Approval of Home Instructors for the 2023 - 2024 School Year

Recommend Board approval of the following home instructors for the 2023 - 2024 school year:

	NAME	SUBJECT
1	Jennifer Amabile	French
2	Kate Appezzato	Teacher of English
3	Kathleen Caffrey	Spanish
4	John Coviello	Social Studies, Special Education
5	Lauren Dominick	Teacher of Mathematics
6	Sagit Effrain	Teacher of Math
7	Robert Lench	Teacher of English
8	Edward Moskal	Teacher of Social Studies, Principal/Supervisor, School Administrator
9	Joanna Palmigiano	Social Studies
10	Nancy Paulson	Math
11	John Quinn	Teacher of the Handicapped
12	Don Russell	Science
13	Stacee Seiler Samuel	Math
14	Taormina, Charlene	Teacher of French, Teacher of ESL
15	Clayton Twidle	Teacher of Social Studies

19. Approval of Substitute Athletic Trainers for the 2023 - 2024 School

Recommend Board approval of the following substitute athletic trainers for the 2023 - 2024 school year:
Lauren Butler Mary Karlo

20. Approval of Coaches for the 2023-2024 School Year

Recommend Board approval of the following coaches for the 2023 - 2024 school year:

GIRLS SOCCER - GROUP III

Assistant Coach	Alyssa Trocchia	7	$5,954

21. Approval of Advisors for the 2023 - 2024 School Year

Recommend Board approval of the following advisors for the 2023-2024 school year:

CLUB	NAME
GROUP I - $4,638	
Tower Players Director / Fall	Kasi Sweeney
Tower Players Director / Spring	Kasi Sweeney
Yearbook Advisor	Mackenzie Hargrove
GROUP 2 - $4,554	
Junior Class Coordinator	Tara Flynn
Key Club Advisor	Jeremy Schulte
Marching Band Advisor	Sara Marino
National Honor Society Advisor	Jackie Toner

School Musical Pit Director	Amanda Gorfain
Senior Class Coordinator	Justin Langlois
SGA Advisor	Stephanie Pennetti
Technical Theater Director - Fall	Matthew Leddin
Technical Theater Director - Spring	Matthew Leddin

GROUP 3 - $3,017

Art/Photography Club	Kristen Lanfrank
Character Education Advisor	Alyssa Trocchia
Cheerleader Advisor - Fall	Jessica Bellavance
Color Guard Advisor	Rebecca Olivero
FBLA Advisor Co-Advisors	Nicholas DelBuono
	Martin Januario
Freshmen Class Co-Advisors	Michael Haughwout
	Jessica Mentzel
Global Woman Empowerment	Jessica Mentzel
Habitat for Humanity	Kristen DeMeter
Peer Leadership	Alyssa Trocchia
Sophomore Class Advisor	Alyssa Trocchia
Spectrum	Kate Okeson

GROUP 4 - $2,296

Broadcasting Club	Jeff Herkimer
Cheerleader Advisor - Winter	Jessica Bellavance
Cheerleader Assistant - Fall	Meagan Springsteen
Chess Club Advisor	Justin Langlois
Chinese Honor Society Advisor	Rebecca Wang McKenna
Cooking Club	Thomas January
Environmental Club Advisor	Michael Haughwout
Euro Challenge Advisor	Stephanie Pennetti
Fed Challenge Advisor	Stephanie Pennetti
French Honor Society Advisor	Martin Januario
Global Impact Club Advisor	Kathryn Okeson
Health Career Club Advisor	Lauren Butler
International Club Advisor	Krishna Kanuga
Jazz Ensemble Advisor	Zach Lorelli
Math Honor Society Advisor	Kristen DeMeter
Mock Trial Advisor	Nicholas DelBuono
Science National Honor Society Co-Advisors	Alexandra Chiodi
	Michael Haughwout

Scientific Frontier Club (STEM CLUB)	Valerie Kilar
Spanish Honor Society Advisor	Christina Gauss
Tower Players Assistant Director - Fall	Anthony Preuster
Tower Players Assistant Director - Spring	Anthony Preuster
Tower Singers	Kathryne Singleton
Tri-M Music Honor Society	Zach Lorelli

GROUP 5 - $1,561

Choreographer - Fall	Donna Battaglia
Choreographer - Spring	Donna Battaglia

GROUP 6 - $1,518

Book Club	Lauren Grumbach
Computer Programming Club	Molly McBain
English Honor Society	Thomas Colella
Ethics Club	Justin Langlois
Fashion Club	Kristen Lanfrank
Film Club Advisor	Lauren Grumbach
Math League Advisor	Lindsay Deremiah
National Art Honor Society	Kristen Lanfrank
Paws & Claws Advisor	Jessica Mentzel

Play Production Coordinator - Fall	Susan Wankel
Play Production Coordinator - Spring	Susan Wankel
Psychology Club	Kali Lerner
Science League Advisor	Val Kilar
Social Studies Honor Society	Thomas Colella
Storytelling Club Advisor	Justin Langlois
Veteran Appreciation Club	Eric Zullo
Webmaster	Jeff Herkimer
VOLUNTEER	
Off Leash - RFH Journal	Jessica Mentzel
Paddle Tennis	Maura Beyer
Squash Club	Amrish Goyal
Surf Club	Eric Zullo, Michael Kane

22. Approval of the Football Photographer for the 2023 Football Season

Recommend Board approval of John Velcamp as the Football Photographer for the 2023 football season at a stipend of $769.00.

FINANCE

On a **MOTION** made by Mrs. Halcrow seconded by Mr. Kenney, the Board approved Finance Items 23-39 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	n/a
Mrs. Hickey	Yes	Mrs. McCabe	n/a	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	n/a

Board Secretary's Monthly Certification - May 2023

Pursuant to 6A:23A-16.10(c)3, I, Sean Cranston, School Business Administrator/Board Secretary, certifies that no line item has been over expended in violation of 6A:23A-16.10(c)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Sean S. Cranston

23. Approval of Bill List

Recommend Board approval of the following bill lists dated **June 29, 2023**:

General Fund	$ 524,080.79
Special Services Fund	$ 15,550.64
Capital Projects Fund	$ 103,864.41
Food Services Fund	$ 67,567.51
Total	**$ 711,063.35**
Payroll (06/15/23)	$ 760,783.52
Payroll (06/16/23)	$ 422,031.85
Payroll (06/29/23)	$ 177,809.09
Total Expenditures	**$ 2,071,687.81**

Recommend Board approval of the following bill lists dated **July 20, 2023**:

General Fund	$ 585,213.17
Special Services Fund	$ 44,080.00
Capital Projects Fund	$ -
Food Services Fund	$ 925.00
Total	**$ 630,218.17**
Payroll (07/13/23)	$ 132,183.77
Total Expenditures	**$ 762,401.94**

24. Approve Board Secretary's Report – May 2023

Recommend Board approval of the Board Secretary's report for **May 31, 2023.**

25. Approve Panda LLC, Cash Reconciliation Report– May 2023

Recommend Board approval of the **Panda LLC Cash Reconciliation** report for – **May 31, 2023**.

26. Budget Transfers - May 2023

Recommend Board approval of the budget transfer report for **May 2023.**

27. Board of Education's Certification of Budgetary Major Account Fund Status

To approve that pursuant to 6A:23A-16.10(c)4, the Board of Education after review of the School Business Administrator/Board Secretary's monthly financial reports as of **July 31, 2022**, and upon consultation with the appropriate district officials, certifies to the best of their knowledge no major account or fund has been over-expended in violation of 6A:23A-16.10(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

28. Approve of Use of Facilities - Non Chargeable

Recommend Board approval of the following applications For Use of School Facilities:

Date(s)	Organization	Event	Facility
7-1-23 to 6-30-24	Rumson Police Department Fair Haven Police Department	Training	School Building
Aug - Oct 2023	RFH Youth Football	AYF Home Football Games Saturday/Sunday	Turf Football Field

29. Approval of Attendance at Professional Conferences and or Workshops:

Recommend Board approval of the following staff to attend professional conferences and or workshops as recommended by the Superintendent of Schools:

Date	Name	Conference/Workshop (Budget Account #)	Registration	Estimated Travel	Location
7-26-23	Dr. Meredith Brow	NJPSA/FEA Statewide Synopsis for Chronic Absenteeism	$50	$0	Monroe, NJ
7-27-23	Antonio Mosquera	Danielson for New Administrators Virtual Training	$106	$0	Virtual

30. Approval to Cancel Stale-Dated Checks

Recommend Board approval to cancel the below listed stale dated checks from the warrant account and student activity account and deposit the funds into the general fund, of the district as miscellaneous revenue:

Check#	Date Amount	Account
32206	09/30/2021 - $1,889.95	Payroll

31. Approve Contract Extension Pritchard Industries

Recommend Board approval to extend the contract of Pritchard Industries to provide Custodial Cleaning Services to the District effective 7-1-23 to 6-30-24 in the amount of $34,258 per month.
(Budget account #11-000-262-425-214-0)

32. Approve Shore Conference Official Fees

Recommend Board approval of the following Shore Conference Official Fees for the 2023-2024 SY as established by the Shore Conference Athletic Directors Association: **Attachment B**

33. Approval of renewal of NJSIG Membership

Recommend board approval to renew membership in the New Jersey School Insurance Group MOCSSIF (Monmouth Ocean County Shared Services Insurance Fund) from 7-1-23 to 6-30-26.

34. Approval of New York Life Voluntary Benefits

Recommend Board approval to designate New York Life as a voluntary provider for Rumson-Fair Haven Regional HS for the 23-24 SY. All plans will be offered at no cost to the school district through payroll deductions.

35. Approve Contract - Lawn Maintenance Services

Recommend Board approval of a contract with Above the Mark Landscaping, Marlboro, NJ for grass cutting, mulching and shrub trimming July 1, 2023 through June 30, 2024 in the amount of $19,500. (Budget account #11-000-263-421-214-0)

36. Approve Contract - Turf Maintenance Services

Recommend Board approval of a contract with Sport Care Synthetic Field Maintenance, Bridgewater, NJ for quarterly turf maintenance July 1, 2022 through June 30, 2023 in the amount of $18,200. (Budget account #11-000-263-421-214-0)

37. Approval of Team Doctors for Varsity Football Coverage for the 2023 Fall Season

Recommend Board approval of Professional Orthopedic Associates as the team doctors for the home varsity football games during the 2023 Fall season.

38. Approval of Marching Band Consultants for the 2023 - 2024 School Year

Recommend Board approve the following band consultants and stipends for the 2023 - 2024 school year:

Rebecca Olivero	Color Guard Design	$750.00
Sara Marino	Drill Design	$750.00
Mel Chayette	Summer Percussion	$750.00
Mel Chayette	Fall Percussion	$750.00

39. Retroactive Approval of Contracts for Tuition Students Received

Recommend Board approval of contracts with the following school districts for tuition students in the Multiple Disabled Program:

STUDENT #	TUITION	RECEIVED FROM	START DATE
	$3,972 ESY	Red Bank Regional BOE	7-5-23 to 8-11-23

EDUCATION

On a MOTION made by Mr. Kenney seconded by Mrs. Hickey, the Board approved Education Items 40-47 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	n/a
Mrs. Hickey	Yes	Mrs. McCabe	n/a	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	n/a

40. Approval of Fundraising Request(s) for the 2022-2023 School Year as listed

Recommend board approve the following fundraising request(s) for the 2022-2023 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
2023-2024 SY	Class of 2025	Tara Flynn	Run the Dawghouse for home football games
September 8, 2023	Cheerleading	Jessica Bellavance	AYC Cheer with Varsity
September 16, 2023	Cheerleading	Jessica Bellavance	Car Wash

41. Approval of Full Time Out-of-District Vocational Student Placement Plus Transportation for the 2023-2024 School Year

Recommend Board approval of the following out-of-district full time vocational student placement for the 2023-2024 school year plus the cost of transportation:

***tuition cost for full time students is $7,374.00**

Student #	Grade	Academy
2400000022	12	CHS
2400000023	12	CHS
2400000091	12	MAST
26000084	10	MAST
25000017	11	CHS
2400000119	12	MAST
26000236	10	CHS
2400000096	11	BTHS
25000164	12	BTHS
27001110	9	CHS
27001132	9	AAHS
2400000114	12	BTHS
2400000277	12	AAHS
2400000248	12	HTHS
27000018	9	CHS
25000254	11	BTHS
27000019	9	HTHS

2400000121	12	HTHS
27001026	9	HTHS
26000211	10	MAST
26000021	10	HTHS
27000031	9	AAHS
27001044	9	BTHS
25000047	11	AAHS
2400000053	12	CHS
25000030	11	MAST
27000039	9	HTHS
25000190	11	HTHS
25000308	11	MAST
27000043	9	CHS
25000021	11	CHS
25000192	11	BTHS
240010	12	AAHS
25000080	11	MAST
26000161	10	CHS
2400000059	12	CHS
26000116	10	AAHS
27000049	9	MAST

25000082	11	HTHS
2400000211	12	MAST
26000038	10	AAHS
25000056	11	HTHS
25000180	11	BTHS

42. Approval of Shared Time Out-of-District Placement Plus Transportation for the 2023-2024 Academic School Year

Recommend Board approval of the following shared time out-of-district placements plus transportation for the 2023-2024 academic school year:

STUDENT NO.	PROGRAM	TUITION	GRADE
240000068	MCVSD, Applied Mechanical Engineering, Tinton Falls	$1,087	12
2400000033	MCVSD, Applied Mechanical Engineering, Tinton Falls	$1,087	12

43. Approval of Therapy Services

Recommend Board approval for Speech Start, LLC to provide social skills training, 1 hour of group therapy per week at $70.00 per hour and 1 hour of speech therapy per week at $118.00 per hour, to student #230061 for the 2023 - 2024 school year.

44. Approval of Consultants for the 2023 - 2024 School Year

Recommend Board approval of the following consultants for outside evaluations on an as needed basis for the 2023- 2024 school year:

Learning Tree Multi Cultural/Multilingual

LDTC Evaluation: Spanish - $900.00 Other - $1,000.00
Speech Evaluation: Spanish - $900.00 Other - $1,000.00
Psychological Evaluation: Spanish - $900.00 Other - $1,000.00
Social History Evaluation: Spanish - $900.00 Other $1,000.00

Dr. Allison Smoller, Developmental Pediatrics of Central Jersey

Neurodevelopmental Evaluation - $1,000.00

School Observation / meeting - $500.00 / 1st half hour - $250.00 each additional hour

Dr. Richard Worth, M.D.

Psychiatric Evaluation - $1,000.00

Dr. Alexander Iofin, Advanced Psychiatric Care, P.A.

School Psychiatric Evaluation - Initial / Re-Evaluation - $1,000.00

Dangerous Assessment - $300.00 per hour

Dr. Steven Dyckman, M.D.

School Psychiatric Evaluation - $1,000.00

Dr. Ashley Adams, Psy.D., Turning Tides Psychological Services, LLC

Neuropsychological Testing - $250.00 per hour

45. Approval of a World Language Trip for the 2023-2024 School Year and Approval to Suspend Portion of Policy #2340 - Field Trips

Recommend Board approval of the following world language trip along with the dates of travel for the 2023-2024 school year:

DESTINATION	DATES OF TRAVEL
Spain	November 3 - November 13, 2023

Recommend Board approval to suspend the portion of Policy #2340 - Field Trips pertaining to the requirement of a school nurse in attendance as stated in letter I of said policy, for the following trip: Spain (November 3 - November 13, 2023).

46. Approval of Second Reading of Policies and Regulations

Recommend Board approval of the second reading of the following policies and regulations:

- Bylaw 0144 - Board Member Orientation and Training
- Policy 2520 - Instructional Supplies (M)
- Policy 3217 - Use of Corporal Punishment
- Policy 4217 - Use of Corporal Punishment
- Policy 5305 - Health Services Personnel (M)
- Policy 5308 - Student Health Records (M)
- Policy 5310 - Health Services (M)
- Policy 6112 - Reimbursement of Federal and Other Grant Expenditures (M)

- Policy 6115.04 - Federal Funds - Duplication of Benefits (M)
- Policy 6311 - Contracts for Goods or Services Funded by Federal Grants (M)
- Policy 7440 - School District Security (M) (Revised)
- Policy 9140 - Citizens Advisory Committees (Revised)
- Regulation 2520 - Instructional Supplies (M)
- Regulation 2530 - Resource Materials
- Regulation - 5308 - Student Health Records (M)
- Regulation 5310 - Health Services (M)
- Regulation 9130 - Public Complaints & Grievances

47. Approval to Affirm HIB Decision

Recommend Board approval to affirm the recommendation made by the Superintendent regarding the HIB Investigation FY2223-06 reported by the Superintendent at the Board's June 14, 2023 Meeting.

ADDENDUM

On a **MOTION** made by Mrs. Kiley seconded by Mrs. Halcrow, the Board approved Addendum Items 48-53 with the following roll call vote:

Mrs. Halcrow	Yes	Mrs. Kiley	Yes	Mr. Page	n/a
Mrs. Hickey	Yes	Mrs. McCabe	n/a	Mrs. Thompson	Yes
Mr. Kenney	Yes	Mrs. McGinty	Yes	Mrs. Whitehouse	n/a

48. Approval of New Staff for the 2023 - 2024 School Year

Recommend Board approval of the following new faculty for the 2023 - 2024 school year, pending completion of all required paperwork:

NO.	NAME	POSITION	SALARY STEP / GUIDE	EFFECTIVE
1.	Patricia Beattie	Spanish Teacher	$71,845	On or before

			Step 12-13/ BA Guide	September 25, 2023
2.	Leigh Clapp	Paraprofessional	$29,125 / Step 2	August 30, 2023
3.	Andrew Morris	Paraprofessional	$28,350 / Step 1	August 30, 2023

49. Approval of Long Term Replacement

Recommend Board approval of the following long term leave replacement:

NO.	NAME	POSITION	SALARY STEP / GUIDE	EFFECTIVE
1.	Zane Preston	Math Teacher	$62,595 Step 2, BA Guide	August 30, 2023 through June 30, 2024

50. Approval of Coaches for the 2023-2024 School Year

Recommend Board approval of the following coaches for the 2023 - 2024 school year:
**pending completion of criminal history approval and substitute certification*

GYMNASTICS - GROUP IV

Head Coach	Danielle McCoy*	5	$4,826

FIELD HOCKEY - GROUP III

Assistant Coach	Laura Cummings*	1	$3,906

51. Ratify Approval of MOA

To ratify the approval of the Memorandum of Agreement between the Rumson-Fair Haven Regional Board of Education and the Rumson-Fair Haven Administrative and Supervisory Association for a Collective Bargaining Agreement for the period July 1, 2023 to June 30, 2026 as per **Attachment A**.

52. Approval of First Reading of Policies and Regulations

Recommend Board approval of the first reading of the following policies and regulations:

- Policy 2419 - School Threat Assessment Teams (M)
- Policy 2422 - Comprehensive Health and Physical Education (M)
- Policy 2464 - Gifted and Talented Students (M)
- Policy 2467 - Surrogate Parents and Resource Family Parents (M)
- Policy 3221 - Evaluation of Teachers (M)
- Policy 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- Policy 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
- Policy 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals (M)
- Policy 5111 - Eligibility of Resident/Nonresident Students
- Policy 5330.01 - Administration of Medical Cannabis (M)
- Policy 5330.05 - Seizure Action Plan (M)
- Policy 5514 - Student Use of Vehicles
- Policy 6115.01 - Federal Awards/Funds Internal Controls - Allowability of Costs (M)
- Policy 6115.01 - Federal Awards/Funds Internal Controls - Mandatory Disclosures (M)
- Policy 6115.01 - Federal Awards/Funds Internal Controls - Conflict of Interest (M)
- Policy 6360 - Political Contributions (M)
- Policy 6440 - Cooperative Purchasing (M)
- Policy 7432 - Eye Protection (M)
- Policy 7450 - Property Inventory (M)
- Policy 8540 - School Nutrition Program (M)
- Policy 8600 - Student Transportation (M)
- Regulation 3221 - Evaluation of Teachers (M)
- Regulation 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M)
- Regulation 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M)
- Regulation 3224 - Evaluation of PRincipals, Vice Principals, and Assistant Principals (M)
- Regulation 5330.01 - Administration of Medical Cannabis (M)
- Regulation 5330.05 - Seizure Action Plan (M)
- Regulation 7432 - Eye Protection (M)

53. Approval of the Emergency Virtual Remote Instruction Plan
Recommend Board approval of the Emergency Virtual Remote Instruction Plan for the 2023 - 2024 school year.

11. Discussion Items - None

12. Public Comment - None

13. Adjournment
As there was no further business before the Board, on a **MOTION** by Mr. Kenney seconded by Mrs. Halcrow, and carried by unanimous roll call vote the Board adjourned the meeting at 6:57 p.m.

Respectfully submitted,

Sean S. Cranston

Sean S. Cranston
Business Administrator/Board Secretary
Rumson-Fair Haven Regional High School

MEMORANDUM OF AGREEMENT
BETWEEN
RUMSON-FAIR HAVEN REGIONAL BOARD OF EDUCATION (Board)
and the
RUMSON-FAIR HAVEN ADMINISTRATIVE & SUPERVISORY ASSOCIATION
(Association)

for a Successor Contract to the Current Contract
Between the Board and the Association
For the Period July 1, 2023 to June 30, 2026

THIS MEMORANDUM OF AGREEMENT is made this 25th day of ~~May~~ July, 2023, by and between the negotiating teams representing the Board and the Association.

WHEREAS, the parties have been engaged in negotiations in good faith in an effort to arrive at a successor agreement to a contract which expires on June 30, 2023; and

WHEREAS, the parties have arrived at a Memorandum of Agreement which each will present to their respective constituents, along with their recommendations for acceptance and ratification.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate as to the following:

1. The provisions of this Memorandum are subject to and contingent upon ratification by the parties represented by the signatories herein to the contract and to the execution of a more formal contract.

2. The Contract shall cover the period of July 1, 2023 to June 30, 2026.

3. All portions of the most recently expired contract and not modified by the terms of this Memorandum shall continue to be of full force and effect and be carried forward and be incorporated into the July 1, 2023 to June 30, 2026 Contract.

4. A duplicate of this Memorandum has been furnished to and been received by representatives of the parties herein.

5. Unless otherwise noted, all dates involving the duration in the contract shall be conformed to the duration of the July 1, 2023 to June 30, 2026 Contract.

6. All items agreed to by and between the parties during negotiations shall be incorporated into the July 1, 2023 to June 30, 2026 Contract.

The parties agree as follows:

ARTICLE 1
RECOGNITION

Pg. 2, line 4	**DELETE:**	Vice Principal
	SUBSTITUTE:	Assistant Principal

[Modification of Vice Principal to Assistant Principal throughout the collective bargaining agreement.]

ARTICLE 2
TERM OF THIS AGREEMENT

Pg. 2, Line 1	**DELETE:**	July 1, 2020 through June 30, 2023
	SUBSTITUTE:	July 1, 2023 through June 30. 2026

ARTICLE 3
GRIEVANCE PROCEDURE

Pg. 2, Para. B, Line 2	**DELETE:**	(10) calendar days
	SUBSTITUTE:	(10) work days

ARTICLE 7
VACATION, HOLIDAYS, AND RECESS

Pg. 4, Para. A	**DELETE:**	twenty-two (22)
	SUBSTITUTE:	.....each years as follows: years 1-2 = 16 days years 3+ 22 days

Pg. 5, Para. B & C *MODIFY:*

B. The following holidays are approved for Administrators:

- New Year's Day
- Martin Luther King's Birthday
- Good Friday shall also be granted as holidays when such days are adopted as part of the school calendar.
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- The day after Thanksgiving Day
- Christmas Day

- Yom Kippur and Rosh Hashanah shall also be granted as holidays when such days are adopted as part of the school calendar.

C. The holiday break declared by the Board as part of the annual calendar will also be non-workdays for 12-month employees. The spring break declared by the Board as part of the annual calendar will also be non-workdays for 12-month employees. Specific vacation days and recess must receive the prior approval of the Superintendent.

ARTICLE 9

HEALTH BENEFITS

Pg. 6 **ADD:** The Board shall provide health benefits coverage (including medical, prescription, dental, and vision) for administrators. With respect to medical and prescription coverage, the administrator that is enrolled in NJEHP or Garden State Plan shall be responsible for contributing an amount established by P.L. 2020, Chapter 44 through December 31, 2027. With respect to dental and vision coverage, the administrator shall be responsible for contributing an amount established by P.L. 2011, Chapter 78 (Tier IV) toward the payment of dental and vision premiums. The contribution shall be made through payroll deductions.

ARTICLE 10

SUMMER HOURS

Pg. 7 **ADD:** Reduce Summer Fridays from 10 to 8 and restart 5 day weeks the second half of August the two Fridays preceding the start of school.

ARTICLE 12

SALARY AND OTHER COMPENSATION ITEMS

Pg. 8 **DELETE:**

Shared Services	$20,000 Divided as Follows:
Supervisor of Special Services	$7,400
Remaining Administrators	
$12,500 divided by 7 = $1,800	
Per Administrator	$1,800

DELETE: Technology $50/hour

SALARIES

The attached salary guides will be incorporated into the successor Agreement.

On Behalf of the Board:

On Behalf of the Association:

ATTACHMENT B

SHORE CONFERENCE RECOMMENDED FEES 2023-2024 (Updated on 6/27/23)

FALL SPORTS 2023

FOOTBALL:	*VARSITY*	*$120.00*
	SUB-VARSITY	$67.00
	CLOCK OPERATOR	$80.00
	CHAIN CREW	$67.00
FIELD HOCKEY:	VARSITY	$95.00
	SUB-VARSITY	$66.00
GYMNASTICS:	VARSITY	$100.00
	SUB-VARSITY	$68.00
BOYS & GIRLS SOCCER:	VARSITY	$100.00
	SUB-VARSITY	$66.00
GIRLS VOLLEYBALL:	VARSITY	$85.00
	SUB- VARSITY	$56.00
	No Combo or Split fees.	
CROSS COUNTRY:	VARSITY (Dual)	$80.00
	VARSITY (More Than Dual)	$10.00 per school
	VARSITY (Plus Sub-Varsity Race)	$10.00 per Sub V Race
	VARSITY STARTER - track only	Meet Fee +$10.00
	ASSIGNOR FEE	$50.00 per school

WINTER SPORTS 2023-2024

BOYS & GIRLS BASKETBALL:	VARSITY	$100.00
	SUB-VARSITY	$66.00
WRESTLING:	VARSITY	$100.00
	SUB-VARSITY	$59.00
BOYS & GIRLS SWIMMING:	BOYS & GIRLS DUAL	$100.00
	BOYS OR GIRLS SINGLE	$90.00
ICE HOCKEY:	VARSITY	$110.00
	SUB-VARSITY	$78.00

SHORE CONFERENCE RECOMMENDED FEES 2023-2024

SPRING SPORTS 2024

BASEBALL:	VARSITY	$105.00
	SUB-VARSITY	$68.00
	One Umpire for Sub Varsity	$105.00
SOFTBALL:	VARSITY	$95.00
	SUB-VARSITY	$66.00
	One Umpire for Sub Varsity	$99.00
BOYS VOLLEYBALL:	VARSITY	$85.00
	SUB- VARSITY	$56.00
	No Combo or Split fees.	
BOYS & GIRLS LACROSSE:	VARSITY	$100.00
	SUB-VARSITY	$68.00
SPRING TRACK & FIELD:	2 Teams-Dual (3 Certified Officials)	$95.00
	3 Teams- Tri (4 Certified Officials)	$95.00
	4 Teams-Double Dual (5 Certified Officials)	$95.00
	5 Teams or more	$110.00
	STARTER	Meet Fee +$5
	ASSIGNOR FEE	$50.00 per school

SHORE CONFERENCE RECOMMENDED OFFICIAL FEES - NOTES

1. All fees are recommended. Individual Schools or Boards of Education are not mandated to pay recommended fees.
2. If an official reports for a game and game is postponed before it starts due to weather/field conditions, official should receive a full game rate for level they have been assigned. If a game is canceled and an official is en route to the game, that official should be paid at least half of the game fee.
3. If School is notified only one official is supplied, that official should be paid the following:
   - Varsity Contest = Varsity Fee + 1/2 Varsity Fee
   - Sub-Varsity Contest = Varsity Fee

Gymnastics - Individual Gymnasts = $7.00 per judge per event
Wrestling - If you request a Sub-Varsity official no matter how many bouts official gets Sub-Varsity Fee
Wrestling - If a Varsity official is asked to do a few Sub-Varsity matches fee structure will be:
$5.00 per match up to (5) matches. Anything over (5) matches is a Sub-Varsity Fee