

**RUMSON-FAIR HAVEN REGIONAL HIGH SCHOOL
BOARD OF EDUCATION
RUMSON, NEW JERSEY 07760**

REGULAR MEETING

September 26, 2023

6:30 p.m.

AGENDA

"Our mission is to empower all of our students with the tools to find their passions and thrive as knowledgeable, confident, resilient, creative, and compassionate citizens of a global community."

ADDENDUM

PERSONNEL

The superintendent recommends personnel items #19 through 23

19. Approval to Amend Sixth Assignment Dates for the 2023 - 2024 School Year

Recommend Board approval to amend sixth assignment dates for the 2023 - 2024 school year:

<u>NO</u>	<u>NAME</u>	<u>SUBJECT</u>	<u>FROM DATES</u>	<u>TO DATES</u>
1.	Stephanie Pennetti	Social Studies	9/5/2023 - 10/20/2023	9/5/2023 - 9/26/2023

20. Approval of Dean of Student Affairs

Recommend Board approval of the following Dean of Student Affairs beginning September 27, 2023 through February 23, 2024:

<u>NO</u>	<u>NAME</u>	<u>MONTHLY STIPEND</u>
1.	Eric Zullo	\$1,600
2.	Stephanie Pennetti	\$1,050

21. Approval of Sixth Assignments for the 2023 - 2024 School Year

Recommend Board approval of the following sixth assignments for the 2023 - 2024 school year for the following teachers at a stipend of 20% of the Level 1 salary of the teachers' guide at the appropriate degree level:

<u>NO</u>	<u>NAME</u>	<u>SUBJECT</u>	<u>DATES</u>	<u>GUIDE</u>	<u>STIPEND</u>
1.	Nicholas DelBuono	Social Studies	9/27/2023 - 2/23/2024	BA	\$12,359 <i>prorated</i>
2.	Robert Orrok	Physical Education	9/27/2023 - 2/23/2024	BA	\$12,359 <i>prorated</i>
3.	Jonathan Pennetti	Engineering	9/27/2023 - on or about 10/27/2023		\$8,500 <i>prorated</i>
4..	Jonathan Reynolds	Woods	9/27/2023 - on or about 10/27/2023	BA+30	\$12,630 <i>prorated</i>

5.	Jonathan Reynolds	Woods	9/27/2023 - on or about 10/27/2023	BA+30	\$12,630 <i>prorated</i>
6.	Zachary Wilson	Engineering	9/27/2023 - on or about 10/27/2023	BA+30	\$12,630 <i>prorated</i>

22. Approval of Substitutes for the 2023 - 2024 School Year

Recommend Board approval of the following substitutes for the 2023 - 2024 school year

No.	Name	Certification
1.	Gerald Beaver* <i>*pending criminal history approval</i>	Teacher of Industrial Arts Technology Education

23. Approval of a Sidebar Agreement

Approval of a Sidebar Agreement between the Rumson-Fair Haven Board of Education and the School Employees Association in regards to the ESY Nurse Hourly Rate as per **Attachment B**

EDUCATION

The superintendent recommends education item #24

24. Approval of Fundraising Request(s) for the 2023-2024 School Year as listed

Recommend board approve the following fundraising request(s) for the 2023-2024 school year:

DATE	CLUB	ADVISOR(S)	ACTIVITY
October 10-13	SGA	Stephanie Pennetti	Battle of the Classes Collection Drive to raise money for Breast Cancer Awareness

**SIDEBAR AGREEMENT
BETWEEN THE
RUMSON-FAIR HAVEN BOARD OF EDUCATION
and
RUMSON-FAIR HAVEN SCHOOL EMPLOYEES ASSOCIATION**

THIS AGREEMENT is made this _____ day of _____ 2023, between the RUMSON-FAIR HAVEN BOARD OF EDUCATION ("Board/District") and the RUMSON-FAIR HAVEN EDUCATION ASSOCIATION ("Association").

WHEREAS, the Board and Association are parties to a Collective Bargaining Agreement ("CBA") for the period of July 1, 2022 to June 30, 2025; and

WHEREAS, the parties have arrived at an Agreement which each will present to their respective constituents, along with their recommendations for acceptance and ratification.

WHEREAS, the terms set forth below contain the full agreement between the parties; and

NOW, THEREFORE, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

1. The Board Committee agrees to increase the Extended School Year ("ESY") rate for the school nurse to \$50.00 per hour. This rate is for the ESY only; and
2. Hours worked outside of the ESY, will be at a rate of \$40.00 per hour for the school nurse.
3. This Agreement shall not be construed to establish past practice in the District and shall terminate on June 30, 2025 unless the parties mutually agree, in writing, to extend this Agreement.
4. The parties agree that all other terms and conditions included in the CBA, except as noted above, shall not otherwise be modified and that no past practice shall be created by this Sidebar Agreement.
5. The terms and conditions of this Agreement represent a full and final settlement of the issues contained herein.
6. This Agreement contains the entire Agreement and understanding between the parties.

7. If a specific clause of the Agreement is determined to be illegal or in violation of any Federal or State law, the parties agree to meet in an attempt to revise the Agreement so as to preserve the full benefit of this Agreement pursuant to law. Should the parties be unsuccessful, the parties will agree to negotiate the impact of same. The remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.
8. The Parties shall be bound by the terms and conditions of this Agreement.
9. The Parties have entered into this Agreement freely and voluntarily.
10. The signatories of this agreement have been duly authorized to sign it.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the _____ day of _____, 2023.

**RUMSON - FAIR HAVEN
BOARD OF EDUCATION**

**RUMSON - FAIR HAVEN
EDUCATION ASSOCIATION**

By: _____
Annie McGinty, Board President

By: _____
Kate Okeson, Association President

Date:

Date:

By: _____
Sean Cranston, SBA/BS

Date: