

HCPA Governance Committee Meeting Minutes

**HCPA Board Room
Tuesday, September 13, 2022**

Zoom Link: <https://zoom.us/j/8615751530>

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

I. Call to Order - at 3:40pm

Committee members present:

Daniel Schmidt, Governance Chair
Blia Her, Liaison
Toni Marie O'Daniel
Heidi Pendroy, Secretary
Kyle Seeley
Susan Vang

II. Consent Approval

Board Policy Review

- 11 policies Governance Committee responsible for: working on 2.4.4 Board Conduct Policy for October committee and October board approval
- Need to look at length of policy before assigning to review month
- Send out policies to be reviewed prior to meeting for Committee Members to review

Governance Committee Charter

- Will work on making edits to reflect current committee composition and include additions regarding board chair grievances to governance committee

Transgender Policy

- Discuss transgender policy (if we have one), how to support and navigate
- Counseling Office/Social Workers have a form that shows gender/pronoun/preferred name in PowerSchool
- Teachers would like to know: Bathroom, Locker Rooms, Sports team (Sam says person can play on gender team they identify as)
- Can student transfer to a different class/subject if teacher has religious policy
- Look at other school districts policy on transgender; [SPPS](#)
 - Religious belief/language - [Kansas Lawsuit](#)

Smudging (as requested by Stan Liszka email)

- Questions to consider: Is the staff person culturally wanting to do it or the staff person wanting to introduce the culture to students?

- Want to add more culturally same respect to other cultures also
- How and why support staff, students, and parents
- Need more information from Mr. Liszka, invite to next month meeting

III. Adjourn

- Meeting adjourned at 4:42pm