

HCPA Governance Committee Meeting AGENDA

HCPA Board Room
Tuesday, October 11th 2022
3:30-5PM

Meeting Link: https://teams.microsoft.com/join/19:E-BabLXPYNPp71wGxBscWIH6_SAvVBYc3eq3X-B5wWQ1@thread.tacv2/1665520391261?context=%7B%22Tid%22:%227acc1125-81e5-4013-b32b-3f6b1f168958%22,%22Oid%22:%226be024f9-ad8d-4b50-810a-f59a870a5425%22%7D

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

I. Call to Order at
People at meeting at 3:44 pm
Daniel Schmidt, Blia Her, Toni Marie O'Daniel, Heidi Pendroy, Kyle Seeley, Susan Vang

II. Consent Approval
A. Agenda

Board training will be throughout the year.

III. Discuss Smudging Idea
A. [Link 1](#): St. Paul
B. [Link 2](#): Metro state
C. [Link 2](#): MN Charter school

Bring class together after issues in school/class or before tests to help center class: not his own religion. Has partner practices smudging. Have counseling dept help find activities to help center students. Want to stress that we want to have ALL of our students community is representative (Karen, Somalia, African American, Hispanic, Jewish, ETC) talked about, brought in to share

Ask at the next board meeting to see if we can get people from our community (karen, african american) to talk about their beliefs. Respect in traditions (Core Values), bring in leadership programs

IV. [Policies](#)

A. [Transgender](#)

1. [Link 1](#): School Safety Technical Assistance
2. [Link 2](#): Outfront
3. [Link 3](#): Star Tribune
4. [Link 4: St. Paul](#)
5. [Link 5 Counseling and sports dept. From HCPA](#)

Add to the policy:

- If teacher is unwilling to use student pronoun, the student will be ask if they want move to another teacher/subject
- Segregate by gender: (Not Want to) health ed talk; Go
- World Culture Day/Special occasions/presentation/Out of uniform days/dances/ social events

Daniel will work with Hanna, Mary and Toni Marie to get the 1st draft ready for October's board meeting.

B. Board Code of Ethics 2.4.0 Done in Jan/Feb 2022

- Question for Karen is it Ethics or Conduct? What is the difference?

I. Checks and Balances with Administration

- Academic officer and Financial officer are indecisive with school wide impact, bring to Governance Committee following the same protocol as used for **Policy number/name**
- **Next we will review the protocol with new changes.**

V. Make sure that Checks and Balances with Administration and revised Transgender to Novembers Committee adgenda

Adjourn at 4:48 pm