

HCPA District & HERC Building Company Combined Board of Directors Meeting

Board Conference Room – 2nd Floor: Jan 29, 2020

Starting at 4:00 pm

Mission/Vision Statement: HCPA's mission is to provide the best integrated, challenging, and well-rounded educational experience to students in grades K-12.

HCPA Board Members	Others
• Crystal Robideau • Jason Helgemoe • Fue Vue • Vue Thaow • Christy Yong Vang • Kalc Vang • Maisian Schiung	• Dr. Christianna Hang -Ex-Official • Heather Ross - Liaison from Bethel • Mr. Paul Yang -staff • Lisa Bonko – minutes taker • Attorney, Jay Squires -guest HERC Board Members: • Fu Hang • Maisian Schiung • Lisa Yang • Dave Bonko

Welcome:

Guest Introduction: Jay Squires, Attorney from RASW Law Firm

Consent Agenda Items:

- Jan. 29, 2020 HCPA/HERC Board Agenda & Nov. 6, 2019 and November 19, 2019 HCPA/HERC Combined Special Board Minutes –review/approve

New Agenda Items:**Phase V Project (HERC & HCPA):**

- Resolution for Reimbursement for HCPA Board – review & approve
- Resolution for Reimbursement for HERC Board –review & approve
- Hire Jay Squire, Borrower/Lessee Counsel (both HERC & HCPA) - review & approve
- Updates on Project Manager Fee Research – review only

Financials Reports:

- Dec 2019 YTD Financials
- Long-Range Budget Model –Christina Wordes & Dr. Hang - review/approve
- Finance Committee –Recommendation Teacher Salary Scale Adjustment and All Employee Performance Pay Scale - review & approve

Board Governance:

- HCPA Charter School Contract Renewal Update – Heather Ross
 - Bethel Contract Goals – review/approve

School Operations and Policies:

- Employee Termination Ratification - review & approve
- Employee Handbook changes –review/approve
- School Calendar 2020 – 2021 –review/approve
- Possession/Intent to Distribute Policy - review & approve
- World's Best Workforce Plan –review/approve
- Food Program – Updates on Breakfast & Lunch for all Students –No Action

Adjournment – review/approve**Additional Reading Materials:**

- Superintendent Semester One Board Report