



Wednesday, July 14, 2021
Regular Meeting of Board of Education July 14, 2021

The Board of Education will meet in Open Session at 6:00 p.m. in the Boardroom at the District Office, 15110 California Avenue, Paramount, California. Closed Session may be conducted in accordance with applicable sections of California law.

The agenda for each Board of Education meeting is posted 72 hours in advance of each regular meeting and 24 hours before a special meeting. Closed Session may be conducted in accordance with applicable sections of California law.

In compliance with the American Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011. Notification at least 72 hours prior to the meeting will enable the District to make reasonable arrangements.

1. Opening Items

Subject **1.1 Call To Order :_____**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 1. Opening Items

Access Public

Type Procedural

Subject **1.2 Pledge of Allegiance**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 1. Opening Items

Access Public

Type Procedural

The Pledge of Allegiance will be led by: Jessie Flores, Director-Safety & Security

Subject **1.3 Roll Call**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 1. Opening Items

Access Public
Type Procedural

Yesenia Cuarenta
Sonia De Leon
Linda Garcia
Carmen Gomez
Diane Martinez

Subject 1.4 Approve Agenda Regular Meeting July 14, 2021

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 1. Opening Items

Access Public

Type Action

Recommended Action Approval of the Regular Meeting agenda July 14, 2021.

Subject 1.5 Regular Meeting Minutes June 28, 2021

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 1. Opening Items

Access Public

Type Action, Minutes

Recommended Action Approve the minutes of the Regular meeting June 28, 2021.

Minutes [View Minutes](#) for Jun 28, 2021 - Regular Meeting of Board of Education June 28, 202

2. Employee Representative Reports

Subject 2.1 Employee Representative Reports

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 2. Employee Representative Reports

Access Public

Type Reports

- TAP
- CSEA

3. Public Hearing

Subject 3.1 Hearing Guidelines

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 3. Public Hearing

Access Public

Type Procedural

Public Comments at Board Meetings:

Persons wishing to address the Board should fill out a blue card located on the table by the door and submit the card to the secretary. Speakers will be called in sequence during the Hearing Section which is limited to each speaker to one presentation of three minutes. The Board cannot engage in public discussion during this portion of the agenda (Government Code Sections 54950-54963), staff will follow up and address public inquiries if contact information is provided. Those who have a group concern are encouraged to select a spokesperson to address the Board.

Persons wishing to address the Board on a specific agenda item at the time the item is under discussion are limited to three minutes each and will be called to speak following the staff comments and prior to the Board's discussion and taking action

4. Board Member Reports

Subject 4.1 Board Member Reports

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 4. Board Member Reports

Access Public

Type

Reports on visits to schools, conferences attended or scheduled meetings.

Yesenia Cuarenta
Sonia De Leon
Linda Garcia
Carmen Gomez
Diane Martinez

5. Superintendent's Report

Subject 5.1 Presentation of Honorary Diplomas

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 5. Superintendent's Report

Access Public

Type

6. Board Meeting Calendar

Subject 6.1 Board Meeting Calendar

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 6. Board Meeting Calendar

Access Public

Type Action

Recommended Action The Board of Education to schedule a regular meeting on Wednesday, July 28, 2021.

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

7. Consent Items

Subject	7.1 Approval Consent Items 7.2 - 7.8
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Recommend of approval of Consent items as presented.

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.2 Personnel Report 21-01
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Accept Personnel Report 21-01 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2021-01 State Budget Act and related legislation.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Following is Personnel Report 21-01, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4100 – [Certificated Personnel](#)
Board Policy 4111 – [Recruitment And Selection](#)
Board Policy 4200 – [Classified Personnel](#)
Board Policy 4211 – [Recruitment And Selection](#)

FISCAL IMPACT:

As indicated in the attached personnel report.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources
Beatriz Spelker-Levi, Director of Personnel – Human Resources

File Attachments Personnel Report 07.14.21.pdf (2,603 KB)
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These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.3 Purchase Order Report, 21-01
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Approve Purchase Order Report 20-01 authorizing the purchase of supplies, equipment, and services for the District.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

POLICY/ISSUE:

Board Policy 3300 – Expenditures and Purchases
Board Policy and Administrative Regulation 3230 – Purchasing Procedures

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services
Cindy DiPaola, Director – Operations

File Attachments Purchase Order Report 21-01.pdf (127 KB)
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These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.4 Purchase Order Report, 21-02
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Approve Purchase Order Report 20-02 authorizing the purchase of supplies, equipment, and services for the District.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

POLICY/ISSUE:

Board Policy 3300 – [Expenditures and Purchases](#)

Board Policy and Administrative Regulation 3230 – [Purchasing Procedures](#)

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

File Attachments
[Purchase Order Report 21-02.pdf \(141 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.5 Contracted Services Report, 21-01
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Approve the Consultant and Contract Services request authorizing contracts with consultants or independent contractors who provide specialized service as submitted.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on continuing basis.

POLICY/ISSUE:

Board Policy 3600 – [Consultants](#)

Board Policy 3300 – [Expenditure and Purchases](#)

Board Policy and Administrative Regulation 3230 – [Purchasing Procedures](#)

FISCAL IMPACT:

As outlined in the attachment

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

File Attachments
[Contracted Services Report 21-01.pdf \(106 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.6 Contracted Services Report, 21-02
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)
Recommended Action	Approve the Consultant and Contract Services request authorizing contracts with consultants or independent contractors who provide specialized service as submitted.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

The District contracts with consultants or independent contractors who provide valuable and necessary specialized services not normally required on continuing basis.

POLICY/ISSUE:

Board Policy 3600 – [Consultants](#)

Board Policy 3300 – [Expenditure and Purchases](#)

Board Policy and Administrative Regulation 3230 – [Purchasing Procedures](#)

FISCAL IMPACT:

As outlined in the attachment

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

File Attachments Contracted Services Report 21-02.pdf (247 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject	7.7 Warrants for the Month of June 2021
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	7. Consent Items
Access	Public
Type	Action (Consent)

Recommended Action Approve warrants for all funds through June with a total of \$18,055,425.38

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The following warrants were issued during the month of June.

POLICY/ISSUE:

Education Code, Section 42643 – Keeping a Register of Warrants Open to Public Inspection Required
Board Policy 3314 – Warrants

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
[Warrant Report June 2021.pdf \(63 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Subject 7.8 Acceptance of Donations

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The Board may accept and utilize, on behalf of the District, any bequests or gifts of money or property for a purpose deemed to be suitable by the Board.

POLICY/ISSUE:

Board Policy 3290 – Gifts, Grants, and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
[Acceptance of Donations June 2021.pdf \(96 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

8. Action Items

Subject	8.1 Resolution 21-01, 2021-22 Board Memberships
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Adopt Resolution 21-01 authorizing memberships in associations and organizations for the Board of Education members for the 2021-22 school year.
Goals	Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Board members' responsibilities necessitate keeping abreast of a variety of topics relating to public education. Membership and participation in associations and organizations are ways of providing Board members with current information.

Annual renewal for memberships in organizations in which the Board members may elect to participate is being presented for approval.

POLICY/ISSUE:

Board Bylaw 9000 - [Role of the Board](#)

Board Bylaw 9140 - [Board Representatives](#)

Education Code Section 35173 - [Membership in Societies, Associations and Organizations](#)

FISCAL IMPACT:

\$25,000 approximately from Board of Education funds.

PREPARED BY:

Ruben Frutos, Interim Superintendent

File Attachments Resolution 21-01 Board Memberships.pdf (59 KB)
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Subject	8.2 Resolution 21-02, Board Member Compensation for Absence Due to Illness
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Adopt Resolution 21-02 authorizing the compensation of a Board of Education member for a maximum of two Board meetings per calendar year when the member cannot attend the meetings due to illness.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Education Code Section 35120 (c) stipulates that a Board member may be paid when the member is absent due to illness. Resolution 21-02 authorizes the compensation for a maximum of two Board meetings per calendar year when the member of the Paramount Unified School District Board of Education cannot attend the meetings due to illness.

POLICY/ISSUE:

Education Code Section 35120 (c) – Governing Boards – Officers & Agents

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Interim Superintendent

File Attachments
[Resolution 21-02 Board Member Compensation for Absence Due to Illness.pdf \(52 KB\)](#)

Subject 8.3 2021-22 Compensation for Board of Education Members

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve compensation per Education Code Section 35120 for the Board of Education members for the 2021-22 school year.

BACKGROUND INFORMATION:

Education Code Section 35120 (4) stipulates that for school districts having had an average daily attendance of 10,000 to 25,000, each member of the Governing Board who attends all meetings may receive compensation for services not to exceed \$400 per month.

A Board member who is not eligible to be paid for all meetings will be proportionally compensated based upon the total number of Board meetings held that month. A Board member may, however, receive payment, upon Board approval, for any Board meeting when the absence is due to illness or official District business.

POLICY/ISSUE:

Education Code Section 35120(4) – Governing Boards – Officers & Agents

FISCAL IMPACT:

\$4,800 per annum per Board of Education Member

PREPARED BY:

Ruben Frutos, Interim Superintendent

Subject 8.4 Approval of a Job Description, Establishment of, and Employment Authorization for, a New Position of Supervisor – Facilities Bond, 8 Hours/12-Months

Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the job description, establishment of, and employment authorization for the position of Supervisor – Facilities Bond, 8 hours/12-months
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

As the District continues to upgrade facilities with monies from the bond and due to the scope and nature of bond supported facilities projects, there is an immediate need for a Supervisor of Facilities Bond position. This position will to be created to support the position of Director of Facilities that is the only current position supported by the facilities bond. All facilities bond-related projects involve outside contractors, and it is vital that District staff be involved in oversight and monitoring at all locations. The Supervisor of Facilities Bond would be involved in procuring required materials for contractors, as well as coordinating timelines to finish work in a timely and high-quality manner. The position of Supervisor – Facilities Bond is a temporary position that will be a bond funded position that will remain active while facilities funds are available. The position will end when the facilities projects are completed.

POLICY/ISSUE:

Board Policy 4300 – [Administrative And Supervisory Personnel](#)
Board Policy 4311 – [Recruitment And Selection](#)

FISCAL IMPACT:

Approximately \$125,462 from the Bond Fund

PREPARED BY:

Beatriz Spelker-Levi, Director of Personnel – Human Resources

File Attachments Supervisor - Facilities Bond.pdf (260 KB)

Subject **8.5 Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2020-21 and 2021-22**

Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Hold a public hearing regarding the Tentative Agreement, dated June 17, 2021, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2020-21 and 2021-22.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The District and the California School Employees Association, Chapter 447, reached an agreement on the contract terms for 2020-21 and 2021-22 on salary increase and health and welfare benefits. The proposed Tentative Agreement dated June 17, 2021 and accompanying disclosure information regarding the fiscal impact of salary increase and health and welfare benefits, as required by AB1200 is attached.

The negotiated contract provision and the required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on July 5, 2021 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4140 – [Bargaining Units](#)

FISCAL IMPACT:

Approximately \$996,883 from unrestricted general funds, \$443,698 from restricted general funds and \$308,482 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[CSEA TA & AB1200.pdf \(507 KB\)](#)

Subject 8.6 Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the California School Employees Association - Chapter 447, Regarding Salary Increase and Health & Welfare Benefits for 2020-21 and 2021-22

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Tentative Agreement, dated September 16, 2020, between the District and the California School Employees Association – Chapter 447, regarding a salary increase and health and welfare benefits for 2020-21 and 2021-22.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Presented herewith is the Tentative Agreement, dated June 17, 2021, between the Paramount Unified School District and the California School Employees Association, Chapter 447, for salary increase and health and welfare benefits for 2020-21 and 2021-22.

POLICY/ISSUE:

Board Policy 4140 – [Bargaining Units](#)

FISCAL IMPACT:

Approximately \$996,883 from unrestricted general funds, \$443,698 from restricted general funds and \$308,482 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[CSEA TA & AB1200.pdf \(507 KB\)](#)

Subject	8.7 Public Hearing – Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2020-21 and 2021-22
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Hold a public hearing regarding the Tentative Agreement, dated June 23, 2021, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2020-21 and 2021-22.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The District and the Teachers Association of Paramount reached an agreement on the contract terms for 2020-21 and 2021-22 on salary enhancement and health and welfare benefits. The proposed Tentative Agreement, dated June 23, 2021, is attached with accompanying disclosure information regarding the fiscal impact of the salary enhancement and health and welfare benefits, as required by AB1200.

The negotiated contract provision and the required AB1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on July 5, 2021 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4140 – [Bargaining Units](#)

FISCAL IMPACT:

Approximately \$3,819,361 from unrestricted general funds, \$850,780 from restricted general funds and \$125,072 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[TAP TA & AB1200.pdf \(502 KB\)](#)

Subject	8.8 Approval of the Negotiated Tentative Agreement between Paramount Unified School District and the Teachers Association of Paramount, Regarding Salary Enhancement and Health & Welfare Benefits for 2020-21 and 2021-22
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Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Tentative Agreement, dated July 10, 2020, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2020-21 and 2021-22.

Goals [Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership](#)

BACKGROUND INFORMATION:

Presented herewith is the Tentative Agreement, dated June 23, 2021, between the Paramount Unified School District and the Teachers Association of Paramount, for salary enhancement and health and welfare benefits for 2020-21 and 2021-22.

POLICY/ISSUE:

Board Policy 4140 – [Bargaining Units](#)

FISCAL IMPACT:

Approximately \$3,819,361 from unrestricted general funds, \$850,780 from restricted general funds and \$125,072 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[TAP TA & AB1200.pdf \(502 KB\)](#)

Subject 8.9 Public Hearing – Salary Increase and Health & Welfare Benefits for 2020-21 and 2021-22 for Certificated & Classified Management and Confidential Employees

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Hold a public hearing regarding the salary increase and health and welfare benefits for 2020-21 and 2021-22 for certificated and classified management and confidential employees.

Goals [Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership](#)

BACKGROUND INFORMATION:

Approval of the agreements between the District, the Teachers Association of Paramount and the California School employees Association – Chapter 447 authorized a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2020-21 and 2021-22. In the past, the Board has extended a similar salary increase and H & W offer to certificated and classified management and confidential employees.

The disclosure information regarding the fiscal impact of the salary increase and H & W, as required by AB1200 is attached. There is sufficient funding in the District budget to provide a salary increase and an increase to the

District's contribution to H & W.

The required AB 1200 cost disclosure document was announced to the public through notice in the Long Beach Press Telegram on July 5, 2021 and was posted on the Paramount Unified School District website and District Office.

POLICY/ISSUE:

Board Policy 4300 – Administrative And Supervisory Personnel

FISCAL IMPACT:

Approximately \$508,432 from unrestricted general funds, \$137,552 from restricted general funds and \$47,055 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[MGMT AB1200.pdf \(283 KB\)](#)

Subject **8.10 Approval of the Salary Increase and Health & Welfare Benefits for 2020-21 and 2021-22 for Certificated & Classified Management and Confidential Employees**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the salary increase and health and welfare benefits for 2020-21 and 2021-22 for certificated and classified management and confidential employees

Goals [Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership](#)

BACKGROUND INFORMATION:

The District, the Teachers Association of Paramount, and the California School Employees Association – Chapter 447 reached an agreement for a salary increase and an increase in the District contribution for Health & Welfare Benefits (H & W) for 2020-21 and 2021-22. In the past, the Board has extended a similar salary improvement and H & W offer to certificated and classified management and confidential employees.

POLICY/ISSUE:

Board Policy 4300 – Administrative And Supervisory Personnel

FISCAL IMPACT:

Approximately \$508,432 from unrestricted general funds, \$137,552 from restricted general funds and \$47,055 from all other funds.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
[MGMT AB1200.pdf \(283 KB\)](#)

Subject **8.11 2021-22 Declaration of Need for Fully Qualified Educators**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the 2021-22 Declaration of Need for Fully Qualified Educators in Paramount Unified School District for submission to the California Commission on Teacher Credentialing

BACKGROUND INFORMATION:

The following Declaration of Need for Fully Qualified Educators is required by the California Commission on Teacher Credentialing (CCTC) to implement a process for hiring teachers holding emergency teaching permits. The Declaration is a statement that establishes the possibility that the District may have an extraordinary need and this provides for immediate authorization.

Based on prior- and current-year data, the following Declaration stipulates those service areas and numbers of emergency permit holders the District may need for 2021-22. With Board approval, the Declaration will be sent to the CCTC and thereby establish the District's possible areas of need for 2021-22. Then, as it is necessary to employ teachers under emergency permits, the individual application and approval process will be quickly completed.

POLICY/ISSUE:

Education Code 44300 – Senate Bill 322 of 1993, Requirement for Emergency Teachers

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments Declaration of Need Form 21-22.pdf (341 KB)

Subject 8.12 California State University, Long Beach - Ethnic Studies Courses Agreement

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the agreement with Cal State University Long Beach to continue to provide Ethnic Studies courses to Paramount Unified School District students.

Goals

- Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards
- Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous
- Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning
- Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement
- Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries
- Focus Area 4: Parent and Community Partnerships - Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

BACKGROUND INFORMATION:

This agreement with California State University, Long Beach will provide in-person courses in Ethnic Studies to students from each of our district's high schools on select Saturdays in 2021-22. Students who take the courses will receive both high school and college credit upon successful completion. Principals, counselors and teachers will work collaboratively to recruit students to participate in this experience. If approved, requisition number R00469 will be issued.

POLICY/ISSUE:

Board Policy 3312 - Contracts
Board Policy 6141 – Curriculum Development And Evaluation

FISCAL IMPACT:

Not to exceed \$36,000.00 from LCAP funds

PREPARED BY:

Greg Francois, Director of Secondary Education/CTE & Instructional Technology

File Attachments
[CSULB Ethnic Studies PUSD MOU - 2021-22.pdf \(296 KB\)](#)

Subject 8.13 Contract with Rworm Consulting

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the contract with Rworm Consulting to provide a day of onsite professional development to St. Pancratius School staff in August 2021.

Goals

- Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

As part of the Title IV requirements, the District provides services to children from low-income families who attend private schools and reside in Paramount Unified School District's attendance areas. St. Pancratius School is a private

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Memorandum of Understanding with Turnaround Arts to support Visual and Performing Arts at Los Cerritos Elementary School

Goals [Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path](#)

BACKGROUND INFORMATION:

Los Cerritos Elementary School has been accepted to participate in the Turnaround Arts Partnership Program. The Turnaround Arts Program is a partnership with Turnaround Arts: California Turnaround: National, the John F. Kennedy Center for the Performing Arts and eligible schools. The Turnaround Arts Program provides assistance in developing and implementing a comprehensive arts plan to improve equity in access to the arts by bridging opportunity gaps. Turnaround Arts: National will provide support and resources to Los Cerritos via Turnaround Arts: California throughout the term of the program.

POLICY/ISSUE:

Board Policy 3600 - [Consultants](#)

FISCAL IMPACT:

None

PREPARED BY:

Renee Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Memorandum of Agreement with Turnaround Arts Los Cerritos Elementary Year 1 2021-2022.pdf \(481 KB\)](#)

Subject 8.16 Memorandum of Understanding with Turnaround Arts for Zamboni Middle School

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Memorandum of Understanding with Turnaround Arts to support Visual and Performing Arts to support Visual and Performing Arts at Zamboni Middle school

Goals [Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path](#)

BACKGROUND INFORMATION:

As a Turnaround Arts School, Zamboni is eligible for up to \$5,000 for the development of their Arts Integration Plan. Professional Development and teacher training is also supported throughout the partnership.

Via the Memorandum of Agreement, Turnaround Arts agrees to support Zamboni by making available a variety of grants to help fund materials, performances and professional development classes. Services will be provided virtually during distance learning and will transition to traditional services when the District returns to in-person instruction

POLICY/ISSUE:

Board Policy 3600 - [Consultants](#)

FISCAL IMPACT:

Income of up to \$5,000 to restricted funds

PREPARED BY:

Renee Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Memorandum of Agreement with Turnaround Arts Zamboni Middle School 2021-22.pdf \(119 KB\)](#)

Subject

8.17 Agreement with Playworks Education Energized

Meeting

Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category

8. Action Items

Access

Public

Type

Action

Recommended Action

Approve the agreement with Playworks Education Energized to provide onsite staffing, consultative support, professional development and resources to various sites during the 2021-22 school year

Goals

Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

Paramount Unified School District recognizes play and recess are an integral part of each schools' culture and may look different from school to school. Playworks provides on-site staffing, consultative support, professional development, and resources to support positive play environments with an emphasis on students' social and emotional learning. Recess structures will be enhanced to support positive student interaction and leadership skills by Playworks at Collins, Gaines, Jackson, Jefferson, Keppel, Mokler, Roosevelt, Tanner, Wirtz and Community Day Schools during the 2021-22 school year.

POLICY/ISSUE:

Board Policy 3600 - [Consultants](#)

FISCAL IMPACT:

Not to exceed \$255,000 from various funds, costs will vary by site

PREPARED BY:

Renee Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Playworks Education Energized Agreements 2021-22.pdf \(3,971 KB\)](#)

Subject

8.18 Resolution 21-04, Local Agreement for Child Development Services for the California State Preschool Program 2021-22

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 21-04 the California State Preschool Contract for part-day preschool services provided at Collins, Gaines, Hollydale, Keppel, Mokler, Tanner and Wirtz (Jackson) sites for the 2121-22 school year.

Goals [Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards](#)

BACKGROUND INFORMATION:

The District annually renews its contract with the California Department of Education in order to continue to provide part-day State Preschool services. Contract CSPP-1242 is for services at Collins, Gaines, Hollydale, Keppel, Mokler, Tanner and Wirtz (Jackson) sites for the 2021-22 school year. These sites will collectively provide daily classes for approximately 410 preschool students to prepare them for kindergarten. Priority admission is given to children and families with lower per capita income. The District will be reimbursed at a maximum rate of \$49.85 per child per full day.

POLICY/ISSUE:

Board Policy 3230 – [Categorical Funds](#)

FISCAL IMPACT:

Income of up to \$2,348,746 to restricted funds

PREPARED BY:

Rita Cruz, Program Director – Early Childhood Education

File Attachments
[ECE Contract Board Resolution \(R\) - 21-22.pdf \(51 KB\)](#)

Subject 8.19 Consolidated Application for Funding Categorical Aid Programs

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve submission of the Consolidated Application for Funding Categorical Aid Programs to the California Department of Education for the 2021-22 school year.

Goals

- Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices
- Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning
- Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous
- Focus Area 2: High Quality Teaching and Learning - Goal 2: All students will read at grade level beginning in 3rd grade
- Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

The Consolidated Application must be submitted online to the California Department of Education to receive funds for federal programs. The 2021-22 application for federal funding includes:

- Title I, Part A (Basic): Provide a fair, equitable and high-quality education and close achievement gaps.
- Title II, Part A, Supporting Effective Instruction: Preparing, training, and recruiting high quality teachers, principals, and other school leaders.
- Title III, Part A, English Learner: English language acquisition, language enhancement, and academic achievement.
- Title IV, Part A, Student Support: Provide access to well-rounded education; improve school conditions for student learning; and improve the use of technology.

POLICY/ISSUE:

Board Policy 3230 – Categorical Funds

FISCAL IMPACT:

None

PREPARED BY:

Renee Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Consolidated Application for Funding 2021-22.pdf \(6 KB\)](#)

Subject **8.20 Notice of Completion**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Accept as completed the Field Service Contract as listed above and authorize the Superintendent or designee to file the Notice of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Individual projects over \$15,000 require formal notice of completion and a five (5%) percent retention for each contract be held until the Board has accepted completion of the project.

POLICY/ISSUE:

Board Policy 3314 – Acceptance of Completed Projects

FISCAL IMPACT:

None

PREPARED BY:

Scott Law, Interim Assistant Superintendent – Business Services
Cindy DiPaola, Director – Operations

File Attachments
[Notice of Completion.pdf \(109 KB\)](#)

Subject	8.21 Agreement for Services with CSM Consulting, Inc., for E-Rate Compliance Services
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the two-year agreement with CSM Consulting, Inc., to provide services for E-Rate filings for all District schools and authorize staff to submit the 2021-2023 E-Rate applications, as appropriate, to meet all deadlines.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Applying for E-Rate funding is an annual application and approval process that brings needed funding to the District for technology and other purposes. Timelines and application procedures for E-Rate remain complex; therefore, staff is recommending the renewal of the contract with CSM Consulting, Inc. to manage the application process. CSM Consulting, Inc will provide vital assistance in the District's filing of applications for E-Rate discounts for both Priority 1 Telecom (telephone and internet) and Priority 2 Internal Connections (cabling and network equipment). In addition, it will include a one-time funding for the emergency connectivity program for the 2021-2022 school year.

POLICY/ISSUE:

Board Policy 3322 – Contracts

FISCAL IMPACT:

Not to exceed \$55,000 per year from Technology Budget

PREPARED BY:

Scott Law, Interim Assistant Superintendent – Business Services
Jim Wolff, Director – Technology

File Attachments
[Agreement CSM Consulting E-Rate Compliance.pdf \(2,444 KB\)](#)

Subject **8.22 NSA Change Order – Number 1 for Zamboni Middle School**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve NSA Change Order – Number 1 for the Zamboni Middle School.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4:
All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Site construction at Zamboni Middle School was awarded to NSA Construction Group Inc. and approved by the Board at the November 9, 2020, meeting. The amount of Bid #2-20-21 was \$7,520,000. As the Zamboni site work began, staff found opportunities to enhance the project to fit the unique needs of the site, students, and staff. All these changes carry additional costs and have been reviewed, designed, and approved by the construction team, consisting of WLC Architects, Bernards Construction services, Paramount Unified School District staff, and contractors.

POLICY/ISSUE:

Board Policy 3311 – Bids
Regulation 3311-R(1) – Bids

FISCAL IMPACT:

\$4,351 from Measure I Bond Funds

PREPARED BY:

Scott Law, Interim Assistant Superintendent – Business Services

File Attachments
[NSA Change Order Number 1 for Zamboni Middle School.pdf \(75 KB\)](#)

Subject **8.23 Resolution 21-05, Interfund Cash Transfer of Funds**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 21-05, Interfund Cash Transfers of Funds

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2:
Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The Los Angeles County Office of Education (LACOE) requires Board approval to transfer funds between categories. During the normal course of business operation, there are certain routine inter-fund accounting activities that take place and necessitate the need of a cash transfer. It is recommended that the Board delegate the authority to process the routine inter-fund cash transfer. The amount of any single inter-fund cash transfer shall not exceed \$5,000,000. Transfers will only occur, if necessary, in order to maintain adequate cash and fiscal solvency.

POLICY/ISSUE:

Board Policy 3110 – Transfer of Funds

FISCAL IMPACT:

On an as needed basis.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
Resolution 21-05 Interfund Cash Transfers.pdf (41 KB)

Subject	8.24 Resolution 21-06, Temporary Transfers from the School Pools Fund Maintained by the Los Angeles County Treasurer
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Adopt Resolution 21-06, Temporary Transfers from the School Pools Fund maintained by the Los Angeles County Treasurer.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Temporary borrowing of cash from the Treasurer in the event of cash deficiencies is available through the last Monday of April, per Article XVI, Section 6, of the California Constitution. The Treasurer cannot loan districts money after the aforementioned Monday, and districts must be cash self-sufficient from that point on until the end of the year.

POLICY/ISSUE:

Article XVI, Section 6, of the California Constitution

FISCAL IMPACT:

Up to \$10,000,000, as needed.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
Resolution 21-06 Temporary Transfers School Pools Treasurer.pdf (84 KB)

Subject	8.25 Resolution 21-07, Temporary Interfund Borrowing
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public

Type Action

Recommended Action Adopt Resolution 21-07, Temporary Interfund Borrowing between any of the District's operating funds as needed, during the 2021-2022 fiscal year.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Temporary interfund borrowing of cash is permitted by Education Code Section 42603 for K-12 districts. The District's Governing Board's approval is required. The Governing Board may direct that up to 75% of monies held in any fund may be temporarily transferred to another fund of the District for payment of obligations. This request does not specify a dollar amount and will be determined by need and cash available in other funds. This request is submitted proactively for approval to authorize the transfer of these funds between any of the District's operating funds for the 2021-2022 fiscal year, should it be needed.

POLICY/ISSUE:

Regulation 3460-R(1) – Financial Reports and Accountability
Board Policy 3110 – Transfer of Funds

FISCAL IMPACT:

Up to 75% of available cash in each operating fund, as needed.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
[Resolution 21-07 Temporary Interfund Borrowing.pdf \(43 KB\)](#)

Subject **8.26 Resolution 21-08, Annual Delegation of Administrative Authority to Process Routine Budget Revisions, Adjustments, and Transfers**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 21-08, authorizing the Los Angeles County Superintendent of Schools to process routine budget revisions, adjustments, and transfers.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Education Code Section 42600 specifies that all routine budget revisions, adjustments, and transfers shall be approved at official meetings of the District's Board of Education prior to submitting them to the County Superintendent of Schools for approval.

Notwithstanding the traditional processing of revisions, Education Code 42600 allows the Governing Board of a district, by written resolution, to take action permitting the administrative staff to directly process certain budget adjustments and transfers and submit them to the Los Angeles County Office of Education (LACOE) prior to ratification by the Governing Board.

POLICY/ISSUE:

Education Code Section 42600 – District Budget Limitation on Expenditure

Board Policy 3100 – Budget

FISCAL IMPACT:

As indicated in the budget adjustments, revisions and transfers.

PREPARED BY:

Patricia Tu, Interim Assistant Superintendent – Business Services

File Attachments
[Resolution 21-08 Annual Delegation of Admin Authority.pdf \(61 KB\)](#)

Subject	8.27 Renew Agreement with Durham Transportation
Meeting	Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the renewal of the agreement with Durham Transportation.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

In May, of 2016, the Board of Education authorized school bus service contract with Durham Transportation. The program provides home-to-school bus services, school field trip and athletic program transportation services for all students. The current contract is due to expire August 9, 2021. The bus fleet for our students includes new CNG (Compressed Natural Gas) fueled vehicles, air conditioning, video and GPS services for all regular school bus routes; providing safe and comfortable ride for our students. The Contract would be effective August 10, 2021, through August 9, 2026. The service rates will be reviewed annually, in accordance with contract.

POLICY/ISSUE:

Board Policy 3313 – Bids & Quotations

FISCAL IMPACT:

Not to exceed \$875,000 annually

PREPARED BY:

Scott Law, Interim Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

File Attachments
[Durham Transportation Renewal with PUSD 2021-2026.pdf \(221 KB\)](#)

Subject **8.28 Los Angeles County Office of Education Covid Testing and Safe Return to Campus Grant**

10. Closed Session

Subject **10.1 Conference with Legal Counsel - Anticipated Litigation per Govt. Code 54956.9 (b)**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 10. Closed Session

Access Private

Type

- 1 Case

Subject **10.2 Public Employee Appointment per Govt. Code Section 54957**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 10. Closed Session

Access Private

Type

- Assistant Superintendent-Educational Services

- Executive Director

- Superintendent

Subject **10.3 Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 10. Closed Session

Access Private

Type Discussion

11. Open Session

Subject **11.1 Time: _____**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 11. Open Session

Access Public

Type

12. Adjournment

Subject **12.1 Time: _____**

Meeting Jul 14, 2021 - Regular Meeting of Board of Education July 14, 2021

Category 12. Adjournment

Access

Public

Type