



Monday, November 9, 2020
Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

The agenda for each Board of Education meeting is posted 72 hours in advance of each regular meeting and 24 hours before a special meeting. Closed Session may be conducted in accordance with applicable sections of California law.

On March 12, 2020, the Governor issued an Executive Order N-25-20 suspending parts of the Brown Act that included the following:
All requirements in... the Brown Act expressly or impliedly requiring the physical presence of members, the clerk or other personnel of the body, or of the public as a condition of participation in or quorum for a public meeting are hereby waived." This means that Board Members may attend meetings remotely (i.e., by telephone or teleconference). Further, Board Meetings can proceed even if a quorum of the Board - or the entire Board - is participating remotely. This change also means that posting notices at the remote location and public access to the remote location are suspended, as well.

In compliance with the American with Disabilities Act, those requiring special assistance, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Superintendent's Office at 562-602-6011 by 12:00 p.m., Monday, November 9, 2020 to enable the District to make reasonable arrangements.

Public Comments at Board Meetings:

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board. In lieu of members of the public being physically present to address the Board, public comments may be submitted in writing to the Office of the Superintendent by 12:00 p.m., Monday, November 9, 2020. You can email the Office of the Superintendent at publiccomment@paramount.k12.ca.us or you can submit your comments by using one of the following links:

English: bit.ly/PUSDeng040620

Spanish: bit.ly/PUSDspan040620

The comments will also be provided to the Board. If you wish for your written comments to be read aloud, please indicate this specifically in your communication. Requests for written comments to be read aloud will be honored, subject to the Board's three (3) minute time limit on public comment. If you would like to provide your public comment telephonically during the public hearing, please contact the Superintendent's Office by 12:00 p.m. Monday, November 9, 2020 to receive further information on how you can participate.

The meeting will be available in Spanish by entering the information below on a web browser page: <https://us02web.zoom.us/j/87921232475?pwd=elpyeCtHbmgzZGk3OE5NNXlqU3gxZz09>

or
via Zoom.com and entering the Meeting ID and Passcode below:

Meeting ID: 879 2123 2475

Passcode: 90723

1. Opening Items

Subject

1.1 Call To Order

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Procedural

Subject 1.2 Pledge of Allegiance

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Procedural

The Pledge of Allegiance will be led by: Ruben Frutos, Assistant Superintendent-Business Services

Subject 1.3 Roll Call

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Procedural

Carmen Gomez
Yesenia Cuarenta
Sonia De Leon
Linda Garcia
Vivian Hansen

Subject 1.4 Regular Meeting November 9, 2020

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 1. Opening Items

Access Public

Type Action

Recommended Action Approve Regular Meeting Agenda November 9, 2020.

Motion & Voting

Approve Regular Meeting Agenda November 9, 2020.

Motion by Carmen Gomez, second by Linda Garcia.
Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	1.5 Regular Meeting Minutes October 12, 2020
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	1. Opening Items
Access	Public
Type	Action, Minutes
Recommended Action	Approve Minutes Regular Meeting October 12, 2020.
Minutes	View Minutes for Oct 12, 2020 - Regular Meeting of Board of Education - Conducted

Motion & Voting

Approve Minutes Regular Meeting October 12, 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

2. Employee Representative Reports

Subject	2.1 Employee Representative Reports
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	2. Employee Representative Reports
Access	Public
Type	Reports
Reports on contractual issues and/or items of interest to bargaining unit members.	

TAP
CSEA

3. Public Hearing

Subject	3.1 Hearing Guidelines
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	3. Public Hearing
Access	Public
Type	Procedural
Public Comments at Board Meetings:	

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In lieu of members of the public being physically present to address the Board, public comments may be submitted in writing to the Office of the Superintendent by 12:00 p.m., Monday, November 9, 2020. You can email the Office of the Superintendent at publiccomment@paramount.k12.ca.us or you can submit your comments by using one of the following links:

English: bit.ly/PUSDeng040620

Spanish: bit.ly/PUSDspan040620

The comments will also be provided to the Board. If you wish for your written comments to be read aloud, please indicate this specifically in your communication. Requests for written comments to be read aloud will be honored, subject to the Board's three (3) minute time limit on public comment.

If you would like to provide your public comment telephonically during the public hearing, please contact the Superintendent's Office (562) 602-6011 by 12:00 p.m. Monday, November 9, 2020 to receive further information on how you can participate

4. Board Member Reports

Subject 4.1 Board Member Reports

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 4. Board Member Reports

Access Public

Type Reports

Reports on visits to schools, conferences attended, or scheduled meetings.

Vivian Hansen, President

Yesenia Cuarenta, Vice President

Sonia De Leon, Member

Linda Garcia, Member

Carmen Gomez, Member

5. Superintendent's Report

Subject 5.1 Guest Speakers

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Reports

Subject 5.2 Introductions

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Information

- Sue Saikaly, Interim Director-Special Education

- Kim Chavez, Interim Principal-Zamboni Middle School

Subject **5.3 New Health Order**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Information

Subject **5.4 Legal Firms**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Information

Subject **5.5 Report on Public Records Act**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 5. Superintendent's Report

Access Public

Type Information

6. Board Meeting Calendar

Subject **6.1 Board Meeting Calendar**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 6. Board Meeting Calendar

Access Public

Type Action

Any additions to or changes in the regular meeting and/or special meeting calendar will be discussed.

7. Consent Items

Subject **7.1 Approval Consent Items 7.2 - 7.6**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public
Type Action (Consent)
Recommended Action Recommend of approval of Consent items as presented.

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion & Voting

Recommend of approval of Consent items as presented.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 7.2 Personnel Report 20-05

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept Personnel Report 20-05 as submitted. The report includes details, assignments, terminations and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2020-21 State Budget Act and related legislation.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Following is Personnel Report 20-05, which reports details of personnel assignments, employment and terminations.

POLICY/ISSUE:

Board Policy 4100 – Certificated Personnel

Board Policy 4111 – Recruitment And Selection - Certificated

Board Policy 4200 – Classified Personnel

Board Policy 4211 – Recruitment And Selection - Classified

FISCAL IMPACT:

As indicated in the attached personnel report.

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

Beatriz Spelker-Levi, Director of Personnel – Human Resources

File Attachments
[Personnel Report 11.09.20.pdf \(263 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion & Voting

Recommend of approval of Consent items as presented.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 7.3 Purchase Order Report, 20-05

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve Purchase Order Report 20-05 authorizing the purchase of supplies, equipment, and services for the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The Board receives and approves Purchase Orders as submitted. Individual Purchase Orders and supporting documentation are available for review in the Business Services Department.

POLICY/ISSUE:

Board Policy 3300 – Expenditures and Purchases

Board Policy and Administrative Regulation 3230 – Purchasing Procedures

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

File Attachments Purchase Order Report 20-05.pdf (131 KB)
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These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion & Voting

Recommend of approval of Consent items as presented.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Approve warrants for all funds through October with a total of \$14,394,453.40

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

BACKGROUND INFORMATION:

The following warrants were issued during the month of October.

POLICY/ISSUE:

Education Code, Section 42643 - Keeping a Register of Warrants Open to Public Inspection Required
Board Policy 3314 – Warrants

FISCAL IMPACT:

As outlined in the attachment.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
Warrant Report October 2020.pdf (48 KB)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion & Voting

Recommend of approval of Consent items as presented.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 7.6 Acceptance of Donations

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 7. Consent Items

Access Public

Type Action (Consent)

Recommended Action Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

The Board may accept and utilize, on behalf of the District, any bequests or gifts of money or property for a purpose deemed to be suitable by the Board.

POLICY/ISSUE:

Board Policy 3290 – Gifts, Grants, and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments
[Acceptance of Donations November 2020.pdf \(43 KB\)](#)

These items are considered routine and may be enacted by a single motion. Any items needing discussion may be moved to the appropriate section of the agenda upon the request of any member of the Board.

Motion & Voting

Recommend of approval of Consent items as presented.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

8. Action Items

Subject	8.1 Resolution 20-16 - Filipino American History Month
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Approve Resolution 20-16 Filipino American History Month October 2020

Goals

Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement

Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Filipino Americans are the second largest Asian American group in the nation and the third largest ethnic group in California, after Latinos and African Americans. The celebration of Filipino American History Month in October commemorates the first recorded presence of Filipinos in the continental United States, which occurred on October 18, 1587, when "Luzones Indios" came ashore from the Spanish galleon Nuestra Senora de Esperanza and landed at what is now Morro Bay, California.

POLICY/ISSUE:

Education Code 35166, Powers of Unified School District Governing Board
Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

File Attachments
Resolution 20-16 Filipino American History Month.pdf (57 KB)

Motion & Voting

Approve Resolution 20-16 Filipino American History Month October 2020

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.2 Resolution 20-17, National Special Education Day - December 2, 2020

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 20-17, Special Education Day December 2,2020.

Goals Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

On November 29, 1975, President Gerald Ford signed into law the Education for All Handicapped Children Act (Public Law 94-142), now known as the Individuals with Disabilities Education Act (IDEA). The law guarantees access to a free appropriate public education (FAPE) in the least restrictive environment (LRE) to every child with a disability. It is a primary goal of the Paramount Unified School District to create schools that are inclusive of all students and the diversity of needs that exist in our region. National Special Education Day will be celebrated on December 2, 2020, to celebrate the accomplishments, reflect on the achievements, and spur reform toward providing equitable access to education for all children, including children with disabilities.

POLICY/ISSUE:

Education Code 35166, Powers of Unified School District Governing Board
Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

File Attachments
National Special Education Day 11-9-2020.pdf (77 KB)

Motion & Voting

Subject 8.3 Resolution 20-21, Black History Month February 2021

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 20-21, Black History Month.

Goals Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

February is designated as Black History Month and is an opportunity to promote and foster cultural relevance in our schools, to enrich the educational experience of our students, and to deepen their understanding of the different perspectives of American History. The Paramount Unified School District recognizes that each student needs an opportunity to understand the common humanity underlying all people; to develop pride in his or her own identity and heritage; and to understand, respect, and accept the identity and heritage of others.

POLICY/ISSUE:

Education Code 35166, Powers of Unified School District Governing Board
Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D, Superintendent

File Attachments
[Black History Month Resolution 20-21.pdf \(77 KB\)](#)

Motion & Voting

Adopt Resolution 20-21, Black History Month.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.4 Resolution 20-22 - Native American Heritage Month

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve Resolution 20-22, Native American Heritage Month November 2020.

BACKGROUND INFORMATION:

The State Board of Education has declared the month of November 2020 as Native American Heritage Month, and urges educational leaders to involve themselves and their schools in this statewide focus on educational improvement. November is a time to celebrate the rich and diverse cultures, traditions, and histories, and to acknowledge the important contributions of Native people. The American culture has been greatly influenced by the customs and traditions of native peoples and their close relationship to the earth and all its inhabitants.

POLICY/ISSUE:

Education Code 35166, Powers of Unified School District Governing Board
Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D, Superintendent

File Attachments
[Resolution 20-22 Native American Heritage Month 11-9-2020.pdf \(97 KB\)](#)

Motion & Voting

Approve Resolution 20-22, Native American Heritage Month November 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.5 Revision to Reopening Protocols for K-12 Schools**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the revision to the previously approved reopening protocols for K-12 schools.

BACKGROUND INFORMATION:

Revision to the Board of Education's previous action item in response to the new Health Order by the LA County Department of Public Health, initiating the Back To School Taskforce to develop a plan to bring back for in-person instruction cohorts of students most impacted by Distance Learning. In light of the new Health Order, the BTS Taskforce will work to include in the plan 25% of each school's enrolled population of students most impacted and work on an additional plan for TK-2 students. The BTS Taskforce will present these plans to the Board of Education in January for their consideration should the Board choose to move forward with opening schools for these purposes.

POLICY/ISSUE:

Board Bylaw 9000 - Role of the Board

FISCAL IMPACT:

None

PREPARED BY:

Ruth Perez, Ed.D., Superintendent

Motion & Voting

Subject **8.6 Hourly Rate Increase for Non-Classified and Classified Positions**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve an increase to the hourly rate for non-classified and classified positions effective January 1, 2020.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND:

On September 12, 2016, the Board approved the new minimum wage for the state of California. Senate Bill 3 was voted in by legislation in order to phase-in minimum wage requirements that were approved by the Governor on

April 4, 2016. The Governor of California approved an increase to the minimum wage from \$13.00 per hour to \$14.00 per hour effective January 1, 2021.

The increase in the minimum wage currently impacts the following positions: Noon Duty Aides, Student Workers and Child Care Providers. To maintain equidistant salaries, College Tutors will be set at \$14.50.

POLICY/ISSUE:

Board Policy 4200 – Classified Personnel

Education code Section 45162 – Salary of Employees Not Requiring Certification Qualifications

FISCAL IMPACT:

Approximately \$9,475 from the Unrestricted General Fund

PREPARED BY:

Beatriz Spelker-Levi, Director of Personnel – Human Resources

Motion & Voting

Approve an increase to the hourly rate for non-classified and classified positions effective January 1, 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject

8.7 Resolution 20-18: Teachers Instructing Departmentalized Single Subject Classes per Education Code 44256(b)

Meeting

Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category

8. Action Items

Access

Public

Type

Action

Recommended Action

Adopt Resolution 20-18: Teachers Instructing Departmentalized Single Subject Classes per Education Code Section 44256(b) for the 2020-21 school year.

Goals

Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Education Code 44256(b) authorizes a multiple subject teacher to instruct in a departmentalized single subject class if the teacher has completed 20 semester units of coursework in the specific subject.

POLICY/ISSUE:

Education Code Section 44256(b) – Assignment to Departmentalized Single Subject Class

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

File Attachments
Edcode 44256(B) 20-21.pdf (117 KB)

Motion & Voting

Adopt Resolution 20-18: Teachers Instructing Departmentalized Single Subject Classes per Education Code Section 44256(b) for the 2020-21 school year.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.8 Resolution 20-19: Teachers Instructing Single Subject Classes per Education Code 44263**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 20-19: Teachers Instructing Single Subject Classes per Education Code Section 44263 for the 2020-21 school year.

Goals [Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards](#)

BACKGROUND INFORMATION:

Education Code 44263 authorizes a single subject teacher to instruct in an additional departmentalized class. The teacher must have completed 9 semester units of graduate coursework or 18 diverse semester units in the additional subject.

POLICY/ISSUE:

Education Code Section 44263 – [Assignment to Single Subject Class](#)

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

File Attachments
[Edcode 44263 20-21.pdf \(112 KB\)](#)

Motion & Voting

Adopt Resolution 20-19: Teachers Instructing Single Subject Classes per Education Code Section 44263 for the 2020-21 school year.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.9 Teachers Instructing Subjects per Education Code Section 44258.7(b) – Coaching**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the list of teachers instructing subjects per Education Code Section 44258.7(b) – Coaching for the 2020-21 school year.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards

BACKGROUND INFORMATION:

Education Code 44258.7(b) authorizes a full-time credential teacher in a subject other than PE to coach for only one period a day, competitive high school sport for which students receive physical education credit.

POLICY/ISSUE:

Education Code Section 44258.7(b) – Coaching by Nonphysical Education Credential Holders

FISCAL IMPACT:

None

PREPARED BY:

Myrna Morales, Assistant Superintendent-Human Resources

File Attachments
[Edcode 44258.7\(B\) 20-21.pdf \(64 KB\)](#)

Motion & Voting

Approve the list of teachers instructing subjects per Education Code Section 44258.7(b) – Coaching for the 2020-21 school year.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.10 Proposed New Board Policy 0470 – COVID-19 Mitigation Plan

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Accept for second reading and adopt the proposed new Board Policy 0470 – COVID-19 Mitigation Plan.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Submitted for the second reading and Board adoption is the proposed Board Policy 0470 – COVID-19 Mitigation Plan. This policy establishes actions that will be taken by the District to provide a safe learning and working environment during the coronavirus (COVID-19) pandemic. In the event that any federal, state, or local order may conflict with this policy, the order shall govern.

POLICY/ISSUE:

Board Policy 0000 – Vision

FISCAL IMPACT:

Undetermined

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments
BP 0470 COVID-19 Mitigation Plan.pdf (186 KB)

Motion & Voting

Accept for second reading and adopt the proposed new Board Policy 0470 – COVID-19 Mitigation Plan.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.11 Presentation of the Teachers Association of Paramount’s Initial Reopener Proposal for the 2020-21 Collective Bargaining Agreement with Paramount Unified School District**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Receive for public review the Teachers Association of Paramount’s initial reopener proposal of the 2020-21 Collective Bargaining Agreement with Paramount Unified School District.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Presented herewith is the Teachers Association of Paramount’s initial reopener proposal for the 2020-21 Collective Bargaining Agreement with Paramount Unified School District. The document is presented for Board and public review.

POLICY/ISSUE:Board Policy 4140 – [Bargaining Units](#)**FISCAL IMPACT:**

None

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

File Attachments TAP Proposal 2020-2021.pdf (176 KB)

Motion & Voting

Receive for public review the Teachers Association of Paramount’s initial reopener proposal of the 2020-21 Collective Bargaining Agreement with Paramount Unified School District.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.12 Public Hearing on the Teachers Association of Paramount’s Initial Reopener Proposal for the 2020-21 Collective Bargaining Agreement with Paramount Unified School District
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Conduct a public hearing regarding the Teachers Association of Paramount’s initial reopener proposal of the 2020-21 Collective Bargaining Agreement with Paramount Unified School District.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

In keeping with the requirements of the Education Employment Relations Act, a public hearing regarding the Teachers Association of Paramount’s initial reopener proposal for the 2020-21 collective bargaining agreement with Paramount Unified School District must be conducted so that the Board of Education may receive any possible comment.

The initial reopener proposal was disclosed to the public through notice in the Long Beach Press Telegram on October 30, 2020 and was posted on the District website.

POLICY/ISSUE:Board Policy 4140 – [Bargaining Units](#)**FISCAL IMPACT:**

None

PREPARED BY:

Myrna Morales, Assistant Superintendent – Human Resources

Motion & Voting

Conduct a public hearing regarding the Teachers Association of Paramount's initial reopener proposal of the 2020-21 Collective Bargaining Agreement with Paramount Unified School District.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.13 Memorandum of Understanding with Cal Poly Pomona and San Diego State University College of Engineering Femeiner School Program.
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the Cal Poly Pomona and San Diego State University College of Engineering Femeiner School Program Memorandum of Understanding for Jackson and Paramount Park Middle School's for the 2020-21 school year.
Goals	<p>Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries</p> <p>Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards</p> <p>Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path</p>

BACKGROUND INFORMATION:

Paramount Unified School District has a partnership with Cal Poly Pomona's and San Diego State University's College of Engineering Femeiners Program, which will continue at Jackson and Paramount Park Middle Schools in 2020-21. Students will design and create projects during this after-school program, which will be conducted virtually.

POLICY/ISSUE:

Board Policy 6141 – [Curriculum Development](#)

FISCAL IMPACT:

\$500 from LCAP funds

PREPARED BY:

Greg Francois, Director of Secondary Education/CTE & Instructional Technology

Motion & Voting

Approve the Cal Poly Pomona and San Diego State University College of Engineering Femineer School Program Memorandum of Understanding for Jackson and Paramount Park Middle School's for the 2020-21 school year.

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.14 Arts Education Collective Project Amendment**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Accept the revised Arts Education Collective Advancement Grant Award to provide K-5 students with Performing Arts instruction through December 15, 2020.

Goals Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries

BACKGROUND INFORMATION:

The District accepted the Arts Education Collective Advancement Grant Award of \$24,200 for the 2019-20 school year; this grant supports the integration of arts education with classroom instruction. Due to the COVID-19 pandemic and the transition to Distance Learning, the Arts Education Collective has extended the deadline for expenditures to December 15, 2020 and allowed revisions to the original grant. A copy of the revisions are outlined in a letter to the Arts Education Collective under separate cover.

POLICY/ISSUE:

Board Policy 3290 – [Gifts, Grants and Bequests](#)

FISCAL IMPACT:

Income of \$24,200 to restricted funds

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Arts Ed Collective Project Amendment.pdf \(422 KB\)](#)

Motion & Voting

Accept the revised Arts Education Collective Advancement Grant Award to provide K-5 students with Performing Arts instruction through December 15, 2020.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.15 Memorandum of Agreement with Turnaround Arts**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the Memorandum of Agreement with Turnaround Arts to support Visual and Performing Arts.

Goals Focus Area 1: College and Career Ready Graduates - Goal 3: All students will possess the skills necessary to be successful in any career path

BACKGROUND INFORMATION:

As a Turnaround Arts School, Zamboni Middle School is eligible for up to \$20,000 to support high impact teacher training and coaching in Arts Integration. Zamboni’s Arts Integration Plan includes professional development through the UCLA Arts and Healing program, Beat the Odds, and collaboration and coaching through Public-Schools Arts. Turnaround Arts agrees to support Zamboni by making available a variety of grants to fund materials for an end of year musical performance and professional development costs. Services will be provided virtually during distance learning and will be delivered in person when campuses re-open.

POLICY/ISSUE:

Board Policy 3600 – Consultants

FISCAL IMPACT:

None

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[Turnaround Arts Memorandum of Agreement.pdf \(162 KB\)](#)

Motion & Voting

Approve the Memorandum of Agreement with Turnaround Arts to support Visual and Performing Arts.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.16 K-12 School Plans for Student Achievement

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve K-12 School Plans for Student Achievement which are updated to authorize expenditures in 2020-21.

Goals Focus Area 1: College and Career Ready Graduates - Goal 1: All students will graduate on time

BACKGROUND INFORMATION:

School Plans for Student Achievement (SPSA) describe activities, services and expenditures to improve student achievement. Each School Site Council examines data, reviews site allocations of state and federal funds, and recommends expenditures to address student achievement needs. SPSAs support implementation of state standards and District priorities. School Plans for Student Achievement are written using the State approved template fulfilling all requirements as mandated. The SPSAs will be available for review on the Paramount Unified School District website. To view SPSAs click on the link below.

https://www.paramount.k12.ca.us/apps/pages/index.jsp?uREC_ID=51148&type=d&pREC_ID=1365209

POLICY/ISSUE:

Board Policy 3230 – [Federal Grant Funds](#)

Board Policy 0420 – [School Plans/Site Councils](#)

FISCAL IMPACT:

None

PREPARED BY:

Renée Jeffrey, Director-K-5 School Support & Innovative Programs

File Attachments
[K-12 School Plans .pdf \(57 KB\)](#)

Motion & Voting

Approve K-12 School Plans for Student Achievement which are updated to authorize expenditures in 2020-21.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject

8.17 Attorney Fees and Settlement Agreement for a Student with an Individualized Education Program (OAH Case No. 2020080796)

Meeting

Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category

8. Action Items

Access

Public

Type

Action

Recommended Action

Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Goals

Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Settlement Agreement for Office of Administrative Hearings, Case No. 2020080796 to pay attorney fees. Payment of attorney fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3330 – [Payment of Judgment/Settlement of Claims](#)

FISCAL IMPACT:

\$8,800 for attorney fees from Special Education funds

PREPARED BY:

Sue Saikaly, Interim Director - Special Education

Motion & Voting

Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.18 Attorney Fees and Settlement Agreement for a Student with an Individualized Education Program (OAH Case No. 2020090367)
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Settlement Agreement for Office of Administrative Hearings, Case No. 2020090367 and to pay attorney fees. Payment of attorney fees finalizes the agreement and resolves all claims related to this case.

POLICY/ISSUE:

Board Policy 3330 – Payment of Judgment/Settlement of Claims

FISCAL IMPACT:

\$4,750 for attorney fees from Special Education funds

PREPARED BY:

Sue Saikaly, Interim Director - Special Education

Motion & Voting

Approve and authorize payment for attorney fees and settlement agreement for a student with an Individualized Education Program.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.19 Auditory Processing Center of Pasadena
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action

Recommended Action Approve addendum for Auditory Processing Center of Pasadena consultant to provide an Independent Educational Evaluation in the area of central auditory processing for a student.

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

This contract was previously approved on October 12, 2020 for service to take place October 13, 2020 through June 30, 2020. It is resubmitted with a corrected date for service to take place October 13, 2020 through June 30, 2021.

POLICY/ISSUE:

Board Policy 4126 – Consultants

FISCAL IMPACT:

None

PREPARED BY:

Sue Saikaly, Interim Director - Special Education

File Attachments
[Auditory Processing Center Addendum .pdf \(30 KB\)](#)

Motion & Voting

Approve addendum for Auditory Processing Center of Pasadena consultant to provide an Independent Educational Evaluation in the area of central auditory processing for a student.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.20 Positive Coaching Alliance Agreement

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the two year agreement with Positive Coaching Alliance to provide workshops for Paramount High School student athletes and parents.

Goals Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership
Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous

BACKGROUND INFORMATION:

Paramount High School and Positive Coaching Alliance (PCA) plan to form a partnership to bring training and education which will help establish a positive, character-building experience for youth athletes. The services

provided are developed from a Positive Youth Development perspective and built around the framework of Social Emotional Learning. The partnership will be a two-year plan that will build momentum of developing the Athletic Department culture and expectations for student athletes, coaching staff, and parents. This partnership's purpose will: (1) create a comprehensive culture in our athletic program where our student athletes and athletic coaches will receive support in life skills and character development as well as demonstrate the California Interscholastic Foundation (CIF) Code of Ethics in all classroom and athletic interactions; (2) assist in the academic pursuits of our student athletes by positive trend data increasing academics, a-g rate, and positive attendance while decreasing behavior; and (3) assist in the coaching endeavors by creating a positive coaching philosophy within the entire athletic department (entire coaching staff). The benefits of this partnership are: (1) PCA-trained coaches develop youth athletes as players and as people; (2) PCA coaching techniques reduce players' anxiety, making them more coachable, confident and creative in practice and games; (3) hands-on education for parents results in better support for players and coaches; and (4) player retention numbers increase due to parents and players enjoying a more positive experience centered on development of the person and the player.

POLICY/ISSUE:

Board Policy 3312 - Contracts

FISCAL IMPACT:

Not to exceed \$10,500.00 from school site LCAP Funds

PREPARED BY:

Ryan Smith, Assistant Superintendent - Secondary Educational Services

File Attachments
[Positive Coaching Alliance Proposal - Paramount High School Sr. Campus.pdf \(402 KB\)](#)
[Positive Coaching Alliance Letter of Agreement_LOA PHS Sr. Campus.pdf \(45 KB\)](#)

Motion & Voting

Approve the two year agreement with Positive Coaching Alliance to provide workshops for Paramount High School student athletes and parents.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.21 Nearpod, Inc. Agreement
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the Nearpod, Inc. software tool to empower all Paramount Unified School District teaches to develop highly interactive and engage in digital lessons and resources for the 2020-2021 school year.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning

BACKGROUND INFORMATION:

Nearpod is a premiere software tool that empowers teachers to develop highly interactive and engaging digital lessons and resources. The software is an outstanding tool that will enhance our distance learning program, will

be a great supplement to our curriculum when we eventually do return to classrooms, and will be effective for helping us address learning loss. This agreement will also provide teachers with Nearpod's award-winning and acclaimed digital citizenship curriculum as well. Included in the one-year agreement is the professional development required for a successful implementation. Nearpod integrates fully with Schoology, Google, Microsoft, and is compatible with other district adopted tools, applications, and resources.

POLICY/ISSUE:

Board Policy 3312 - [Contracts](#)

FISCAL IMPACT:

Not to exceed \$49,101.00 from the Coronavirus Relief Funds

PREPARED BY:

Ryan Smith, Assistant Superintendent- Secondary Educational Services

File Attachments
[Nearpod, Inc. Contract.pdf \(865 KB\)](#)

Motion & Voting

Approve the Nearpod, Inc. software tool to empower all Paramount Unified School District teaches to develop highly interactive and engage in digital lessons and resources for the 2020-2021 school year.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject

8.22 Altitude Learning Agreement Addendum

Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve Altitude Learning to continue providing professional development for teachers and staff at all of the District's high schools for the 2021-2024 school years.
Goals	Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning Focus Area 4: Parent and Community Partnerships - Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders

BACKGROUND INFORMATION:

Altitude Learning (formerly Alt School) has been an integral part of Odyssey STEM Academy since its creation. Altitude's learning platform makes it possible for Odyssey's teachers to personalize learning experiences for each of its students. The platform is also customized for the school to fit its competency-based approach to teaching and learning, and allows for detailed reporting for teachers and staff. The platform also provides a widely appreciated feature that allows parents to track their student's mastery of the competencies in real time. This

agreement will continue Odyssey's partnership with Altitude Learning for the next three years (2021-2024). It will also provide professional development for teachers and staff at all of the District's high schools that will concentrate on how to personalize learning in more traditional school settings beginning this year and continuing throughout the duration of the agreement.

POLICY/ISSUE:

Board Policy 3312 - Contracts

FISCAL IMPACT:

Not to exceed \$145,000 for three years from LCAP funds

PREPARED BY:

Ryan Smith, Assistant Superintendent - Secondary Educational Services

File Attachments
[Paramount USD-Altitude Learning Platform Services Contract-2020-23.pdf \(348 KB\)](#)

Motion & Voting

Approve Altitude Learning to continue providing professional development for teachers and staff at all of the District's high schools for the 2021-2024 school years.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.23 Memorandum of Understanding with Southern California Health and Rehabilitation Program (SHARP)
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Approve the Memorandum of Understanding with Southern California Health and Rehabilitation Program to provide preventative and social emotional support services for all for all 9-12 students enrolled in Paramount High School West Campus, Paramount High School, Buena Vista, Odyssey STEM Academy and Paramount Community Day School.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices Focus Area 4: Parent and Community Partnerships - Goal 3: Establish, expand, and maintain partnerships with community based organizations, colleges and universities, and businesses and industries

BACKGROUND INFORMATION:

Paramount Unified School District is seeking to enter into an agreement with Southern California Health and Rehabilitation Program District to provide preventative and social emotional support services for all 9-12 students enrolled in Paramount High School West Campus, Paramount High School, Buena Vista, Odyssey STEM Academy and Paramount Community Day School. The services would be of no cost to the District, as the agency provides services through Department of Mental Health contracts.

POLICY/ISSUE:

Board Policy 6141.1 – Experimental/Innovative Programs

FISCAL IMPACT:

None

PREPARED BY:

Jim Monico, Interim Director–Student Services

File Attachments
[SCHARP MOU Agreement.pdf \(130 KB\)](#)

Motion & Voting

Approve the Memorandum of Understanding with Southern California Health and Rehabilitation Program to provide preventative and social emotional support services for all for all 9-12 students enrolled in Paramount High School West Campus, Paramount High School, Buena Vista, Odyssey STEM Academy and Paramount Community Day School.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.24 Memorandum of Understanding with the Los Angeles County District Attorney's Abolish Chronic Truancy Program**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Accept the Memorandum of Understanding with the Los Angeles County District Attorney for the Abolish Chronic Truancy Program for the 2020-21 school year to provide assistance to students with attendance problems.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 1: Decrease overall suspension, truancy, and chronic absentee rates for all students, and ensure no student group is overrepresented in them
Focus Area 4: Parent and Community Partnerships - Goal 1: Increase opportunities for parents to participate in meaningful high impact activities that support teaching and learning

BACKGROUND INFORMATION:

The Los Angeles County District Attorney's Abolish Chronic Truancy (ACT) program works with all elementary and middle schools in the District. Schools refer students with chronic attendance and tardy problems to the ACT District Attorney representative. Meetings are scheduled at each school with the parents of children who are chronically truant. Parents are given an explanation of the School Attendance Review Board (SARB) process and placed on a School Attendance Review Team (SART) contract. Students are monitored for improvement and may be referred to SARB. A sample of the Memorandum of Understanding Abolish Chronic Truancy (ACT) Program is provided for the Board's review.

POLICY/ISSUE:

Board Policy 5112 - [Ages of Attendance](#)

Board Policy 5113 - [Absences and Excuses](#)

FISCAL IMPACT:

None

PREPARED BY:

Jim Monico, Interim Director–Student Services

File Attachments
[ACT MOU Agreement.pdf \(158 KB\)](#)

Motion & Voting

Subject **8.25 Notice of Completion**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Accept as completed the Field Service Contracts and authorize the Superintendent of designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Renewal of field service contracts for projects over \$15,000 require formal notice of completion and a five (5%) percent retention fee until the Board has accepted completion of the project.

POLICY/ISSUE:

Board Policy 3314 – [Acceptance of Completed Projects](#)

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

Cindy Di Paola, Director – Operations

Scott Law, Director – Facilities and Project Development

File Attachments
[Notice of Completion .pdf \(43 KB\)](#)

Motion & Voting

Accept as completed the Field Service Contracts and authorize the Superintendent of designee to file the Notices of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Motion by Carmen Gomez, second by Vivian Hansen.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.26 2020-2021 Budget Adjustments as of October 31, 2020**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

POLICY/ISSUE:

Board Policy 3460 – [Financial Reports and Accountability](#)

FISCAL IMPACT:

As reflected in the 2020-2021 Revised Budget report attached.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

Patricia Tu, Director – Fiscal Services

File Attachments
2020-2021 Budget Adjustments as of 103120 .pdf (152 KB)

Motion & Voting

Approve the 2020-2021 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund, Deferred Maintenance Fund and Measure I Fund.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject **8.27 Albertson’s Nourishing Neighbors Grant**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Ratify the submission for the Albertson’s Nourishing Neighbors Grant Opportunities

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Student Nutrition Services, nominated by No Kid Hungry, applied for the Albertson's Nourishing Neighbors Grant. The grant will be used to ensure all children in Paramount and the surrounding community continue to receive healthy meals and are food secure.

POLICY/ISSUE:

Board Policy 3290 – Gifts, Grants and Bequests

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Lucy Albera, Director – Nutrition Services

File Attachments
[Albertsons Grant Info.pdf \(790 KB\)](#)

Motion & Voting

Ratify the submission for the Albertson’s Nourishing Neighbors Grant Opportunities

Motion by Vivian Hansen, second by Carmen Gomez.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject

8.28 Bid # 2-20-21 NSA Construction Group Agreement

Meeting

Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category

8. Action Items

Access

Public

Type

Action

Recommended Action

Approve and award NSA Construction Group the construction project at Zamboni Middle School and authorize the Superintendent or designee to execute all necessary documents.

Goals

Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Work of this Contract comprises general construction including demolition of existing modular buildings, installation of (1) two-story modular building, new parking lot, hardscape, fencing, CMU enclosures, athletic field, underground utility, landscape, and irrigation system.

POLICY/ISSUE:

Board Policy 3311 – Bids
Regulation 3311-R(1) – Bids

FISCAL IMPACT:

\$7,520,000 from Measure I Bond Funds

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Scott Law, Director – Facilities and Project Development

File Attachments
[Bid 2-20-21 NSA Construction Group Agreement.pdf \(50 KB\)](#)

Motion & Voting

Approve and award NSA Construction Group the construction project at Zamboni Middle School and authorize the Superintendent or designee to execute all necessary documents.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject 8.29 Resolution 20-20 Tax Revenue Anticipation Notes (TRANS) Issuance

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 8. Action Items

Access Public

Type Action

Recommended Action Adopt Resolution 20-20 and authorize the Districts participation in the Tax Revenue Anticipation Notes (TRANS) Issuance.

Goals [Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices](#)

BACKGROUND INFORMATION:

This resolution will provide the District the opportunity to participate in the California School Cash Reserve Program sponsored by California School Boards Association Finance Corporation. The Program is consistently the largest pooled Tax and Revenue Anticipation Notes (TRANS) financing for California school districts, community college districts, and county offices of education. TRANS are short-term debt instruments issued by school districts throughout the State to create an additional reserve to their general fund. In our District, this reserve will act as a cushion to the general fund if temporary cash flow needs are experienced.

POLICY/ISSUE:

Board Policy 3470 – [Debt Issuance and Management](#)

FISCAL IMPACT:

None

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

File Attachments
[Resolution 20-20 Tax Revenue Anticipation Notes.pdf \(393 KB\)](#)

Motion & Voting

Adopt Resolution 20-20 and authorize the Districts participation in the Tax Revenue Anticipation Notes (TRANS) Issuance.

Motion by Carmen Gomez, second by Yesenia Cuarenta.

Final Resolution: Motion Carries

Yea: Vivian Hansen, Yesenia Cuarenta, Sonia De Leon, Linda Garcia, Carmen Gomez

Subject	8.30 Increase Existing Field Service Contracts
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	8. Action Items
Access	Public
Type	Action
Recommended Action	Authorize increase to existing field service contracts. Further, authorize the Superintendent or designee to execute all necessary documents.
Goals	Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND:

Staff was recently notified that costs related to COVID, can be charged to the excess Coronavirus Aid, Relief, and Economic Security (CARES) funds, which must be “under contract” with proper documentation by mid-December 2020. Among the many expenses to be charged is the acquisition of additional heating, ventilation, and air conditioning (HVAC) equipment. This transaction requires Board approval to increase this Field Service Contract. The purchase order(s) would be brought to the Board for approval in December, with reference to the increased field service contract. Staff is also requesting an increase to field service contracts for window supplies and replacements.

POLICY/ISSUE:

Board Policy 3311 – [Bids](#)

FISCAL IMPACT:

\$1,100,000 from District Bond

\$3,322,200 from CARES Act

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services

Cindy DiPaola, Director – Operations

Scott Law, Director – Facilities and Project Development

File Attachments
[Increase Existing Field Service Contracts.pdf \(45 KB\)](#)

Motion & Voting

Authorize increase to existing field service contracts. Further, authorize the Superintendent or designee to execute all necessary documents.

Motion by Carmen Gomez, second by Linda Garcia.

Final Resolution: Motion Carries

9. Information Items

Subject	9.1 Learning Continuity and Attendance Plan: Feedback from LACOE
Meeting	Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.
Category	9. Information Items
Access	Public
Type	Information
Goals	<p>Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern</p> <p>Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices</p> <p>Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 4: Technology will be used as a tool for enhancing, personalizing, and improving learning</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous</p> <p>Focus Area 2: High Quality Teaching and Learning - Goal 1: All students will be held to high expectations for achievement and will meet or exceed the standards</p>

BACKGROUND INFORMATION:

PUSD's Learning Continuity and Attendance Plan, which replaces the LCAP for 2020-21, was approved by the Board and submitted to LACOE in late September. As part of the process, LACOE provides feedback to each district which must be shared at a public meeting; however, a district is not required to revise or resubmit the plan. The attached letter outlines LACOE's recommendations after a close review of the plan; more specific details are described in the table below. These recommendations will be included in the final version of the Learning Continuity and Attendance Plan which will be posted on the District's website.

Section in Plan: Pupil Learning Loss

- Include information on the frequency of assessments and how student groups will be addressed.

Section in Plan: Increase/Improve Services

- Add information on how student groups were considered first in developing the actions in the plan.
- Clarify how the actions in the plan address the requirement to improve or increase services for unduplicated students.

POLICY/ISSUE:

Education Code Section 52060-52077(8)(g)

FISCAL IMPACT:

None

PREPARED BY:

Deborah Stark, Assistant Superintendent – K-8 Educational Services

File Attachments
LACOE Feedback Letter.pdf (577 KB)

Subject **9.2 Williams Settlement Quarterly Uniform Complaint Summary**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Information Items

Access Public

Type Information

Goals Focus Area 2: High Quality Teaching and Learning - Goal 3: Instruction will be standards-based, relevant, personalized, and rigorous
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 3: Create a safe and civil learning environment for all stakeholders that incorporates restorative practices
Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 4: All school facilities will be clean, orderly, well maintained, and modern

BACKGROUND INFORMATION:

Submitted for the Board’s information is the required Williams Settlement Quarterly Uniform Complaint Summary for the first quarter July 1 – September 30, 2020.

FISCAL IMPACT:

None

PREPARED BY

Jim Monico, Interim Director–Student Services

File Attachments
11.9.20 1st Quarter UCP 2020-21.pdf (652 KB)

Subject **9.3 Monthly Financial Statements, October 2020**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Information Items

Access Public

Type Information

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Business Services Staff has prepared a financial statement for each fund in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, Expenditures through October 31, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
Monthly Financial Statements October 2020.pdf (611 KB)

Subject **9.4 Monthly Financial Statements, October 2020 – Special Education**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Information Items

Access Public

Type Information

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Business Services Staff is providing a financial statement for Special Education in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, Expenditures through October 31, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
[Monthly Financial Statements October 2020 Special Education .pdf \(100 KB\)](#)

Subject **9.5 Monthly Financial Statements, October 2020 – Self-Insurance Fund – Health and Welfare**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Information Items

Access Public

Type Information

Goals Focus Area 3: Positive School Climate and Environments Conducive to Learning - Goal 2: Create positive, supportive, and caring relationships between all students, teachers, site leadership, and district leadership

BACKGROUND INFORMATION:

Business Services Staff is providing a financial statement for Fund 67.0 in the state-required J-200 format. The information provided includes the Adopted Budget, Revised Budget, Expenditures through October 31, 2020.

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Patricia Tu, Director – Fiscal Services

File Attachments
[Monthly Financial Statements October 2020 Self Ins Fund Health Welfare.pdf \(103 KB\)](#)

Subject **9.6 Bond Oversight Committee Meeting Update and Report**

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 9. Information Items

Access Public

Type Information

Goals Focus Area 4: Parent and Community Partnerships - Goal 4: Establish and maintain meaningful, regular, and open two-way communication with all stakeholders
Focus Area 4: Parent and Community Partnerships - Goal 2: Expand community outreach efforts and increase opportunities for involvement

BACKGROUND INFORMATION:

Staff will provide an update of when the committee met, notes and financial information.

POLICY/ISSUE:

Board Policy 7210 – Facilities Funding
Regulation 7214-R(1) – General Obligation Bonds

PREPARED BY:

Ruben Frutos, Assistant Superintendent – Business Services
Scott Law, Director – Facilities and Project Development

10. Communications

Subject 10.1 Environmental Report - Vivian Hansen

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 10. Communications

Access Public

Type

Subject 10.2 Budget Meetings - Vivian Hansen

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 10. Communications

Access Public

Type Discussion

11. Announcements

Subject 11.1 Next Regular Meeting Monday, December 14, 2020

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 11. Announcements

Access Public

Type Information

Subject 11.2 Employee Comment Per Government Code 54957

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 11. Announcements

Access Public

Type Information

Prior to Closed Session, as necessary, staff/employee comments are taken per Government Code 54957

12. Closed Session

Subject 12.1 Time: _____

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

Subject 12.2 Conference with Legal Counsel - Anticipated Litigation per Govt. Code 54956.9 (b)

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type

1 Case

Subject 12.3 Public Employee Discipline/Dismissal/Release per Govt. Code Section 54957.6

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 12. Closed Session

Access Public

Type Information

13. Open Session

Subject **13.1 Time:** _____

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 13. Open Session

Access Public

Type Information

14. Adjournment

Subject **14.1 Time:** _____

Meeting Nov 9, 2020 - Regular Meeting of Board of Education - Conducted Telephonically - 6:00 p.m.

Category 14. Adjournment

Access Public

Type