

<i>Descriptor Term:</i> INSTRUCTIONAL STAFF SALARY SCHEDULE	<i>Descriptor:</i>	<i>Issued:</i>
	<i>Rescinds:</i>	<i>Issued:</i>

Licensed instructional and licensed support personnel employed for 187 days will be compensated in accordance with state law, as shown below. The level of licensure of each teacher to be used in establishing the annual salary will be determined by the type of valid license issued on or before October 1 of the current school year.

YEARS	A	AA	AAA	AAAA
0	\$46,928	\$48,745	\$50,089	\$51,785
1	\$47,368	\$49,311	\$50,682	\$52,464
2	\$47,808	\$49,878	\$51,275	\$53,143
3	\$48,249	\$50,444	\$51,868	\$53,821
4	\$48,689	\$51,011	\$52,461	\$54,500
5	\$49,930	\$52,303	\$53,803	\$55,929
6	\$50,370	\$52,869	\$54,396	\$56,608
7	\$50,810	\$53,436	\$54,989	\$57,287
8	\$51,251	\$54,002	\$55,582	\$57,965
9	\$51,691	\$54,569	\$56,175	\$58,654
10	\$52,931	\$55,861	\$57,518	\$60,073
11	\$53,372	\$56,427	\$58,111	\$60,752
12	\$53,812	\$56,994	\$58,703	\$61,430
13	\$54,252	\$57,560	\$59,296	\$62,109
14	\$54,693	\$58,127	\$59,889	\$62,788
15	\$55,933	\$59,418	\$61,232	\$64,219
16	\$56,373	\$59,985	\$61,825	\$64,896
17	\$56,814	\$60,552	\$62,418	\$65,574
18	\$57,254	\$61,118	\$63,011	\$66,253
19	\$57,694	\$61,685	\$63,604	\$66,932
20	\$58,935	\$62,976	\$64,946	\$68,361
21	\$59,375	\$63,543	\$65,539	\$69,039
22	\$59,815	\$64,110	\$66,132	\$69,718
23	\$60,256	\$64,676	\$66,725	\$70,397
24	\$60,696	\$65,243	\$67,318	\$71,076
25	\$63,215	\$67,763	\$69,839	\$73,633
26	\$63,655	\$68,329	\$70,432	\$74,312
27	\$64,096	\$68,896	\$71,025	\$74,990
28	\$64,536	\$69,462	\$71,618	\$75,669
29	\$64,976	\$70,029	\$72,211	\$76,348
30	\$65,417	\$70,596	\$72,803	\$77,027
31	\$65,857	\$71,162	\$73,396	\$77,706
32	\$66,297	\$71,729	\$73,989	\$78,384
33	\$66,738	\$72,295	\$74,582	\$79,063
34	\$67,178	\$72,862	\$75,175	\$79,742
35	\$67,618	\$73,429	\$75,768	\$80,421

The State Department of Education shall provide an annual supplement of \$6,000 to any licensed teacher or applicable employee who has met the requirements and acquired the appropriate certificate for the National Board Certification Program and is employed as a full-time employee in the district. Payment of this supplement is contingent upon receipt of these funds from the State Department of Education; should the district not receive these funds from the State Department of Education, such supplement will not be paid.

Effective Date: July 1, 2025

TUPELO BOARD OF TRUSTEES