

HIGHLIGHTS – JUNE 16, 2025.

An executive session was held immediately after the Workshop meeting on June 9, 2025 regarding the Annual Act 44 School Safety Report.

Approved the Official Minutes from the June 9, 2025 Workshop Meeting and the May 12, 2025 Voting Meeting as attached.

Approved the conference and field trip requests, as presented, on the attached form.

Approved the 2025-2026 A- C Valley School budget in the amount of \$20,131,427.00.

Approved the Homestead/Farmstead Tax Exclusion Resolution in the amount of \$456,561.43.

Approved the 2025-2026 school year all Federal Programs and Grants as part of the District Budget as attached.

Approved all budgetary transfers for the school year 2024-2025, retroactively from October 1, 2024 until June 30, 2025.

Approved the following secondary depositories for the 2025-2026 year:

1. PLGIT – Capital Reserve Account
2. Farmers National Bank – Athletic Account
3. Farmers National Bank – Activities Account
4. Farmers National Bank – Cafeteria Account
5. Farmers National Bank – Non-Interest Bearing Account
6. Farmers National Bank – Scholarship Account
7. Farmers National Bank – Capital Projects
8. Farmers National Bank – FIRST Program
9. Farmers National Bank – SWEEP Account
10. PSDLAF - CD

Approved, as presented, the 2025-2026 fringe benefit costs as listed:

MEDICAL INSURANCE - Highmark Blue Cross/Blue Shield – July 1, 2025 – June 30, 2026
12.03% increase

PPOBLUE Plan (Contractually required to offer) **SUPPORT STAFF** (Group No. 46867-20)

INACTIVE SUPPORT STAFF (Group No. 12696-20)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan (Contractually required to offer) **ADMINISTRATION** (Group 105352-52)
INACTIVE ADMINISTRATION (Group 105352-53)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$726.87 \$814.31	\$1,755.61 \$1,966.81	\$1,755.61 \$1,966.81	\$2,015.14 \$2,257.56	\$2,138.88 \$2,396.19
Drug	\$133.10 \$149.11	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19	\$381.32 \$427.19
Total	\$859.97 \$963.42	\$1,934.75 \$2,394.00	\$2,136.93 \$2,394.00	\$2,396.46 \$2,684.75	\$2,520.20 \$2,823.88

PPOBLUE Plan (Contractually required to offer) **PROFESSIONAL STAFF/MEET AND DISCUSS**
(Group No. 46867-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,795.65 \$1,983.30	\$1,905.91 \$2,105.08
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

PPOBLUE Plan **PSEA/ESPA – TEACHERS** (Group No. 46867-21)
(Inactive PSEA/ESPA – TEACHERS) (Group No. 12696-21)

Rates	Individual	Parent & Child	Parent & Children	Husband & Wife	Family
	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026	2024-2025 2025-2026
Medical	\$715.38 \$801.44	\$1,727.87 \$1,935.73	\$1,727.87 \$1,935.73	\$1,983.39 \$2,221.89	\$2,105.08 \$2,358.32
Drug	\$127.67 \$143.03	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73	\$365.73 \$409.73
Total	\$843.05 \$944.47	\$2,093.60 \$2,345.46	\$2,093.60 \$2,345.46	\$2349.03 \$2,631.62	\$2,470.81 \$2,768.05

VISION INSURANCE - Vision Benefits of America

Group 050 (Faculty, Administrators, and Meet-and-Discuss Staff)

2024-2025	2025-2026
Single - \$ 8.48	Single - \$ 8.48
Family - \$17.86	Family - \$17.86

Group 051 (Support Staff)

2024-2025	2025-2026
Single - \$ 6.38	Single - \$ 6.38
Family - \$13.68	Family - \$13.68

DISABILITY INSURANCE – The Standard

Faculty - \$10.58

Administrators & Meet-and-Discuss - \$11.50

DENTAL INSURANCE – (Suggested rate) United Concordia (pay on claims only)
(Faculty, Administrators, and Meet-and-Discuss Staff)**(Professional)**

		<u>COBRA DENTAL COVERAGE</u>	
2024-2025	2025-2026	2024-2025	2025-2026
Single - \$25.02	Single - \$25.02	Single - \$25.52	Single - \$25.52
Employee/Child - \$52.53	Employee/Child – \$52.53	Family - \$51.04	Family - \$51.04
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04		
Family - \$75.04	Family - \$75.04		

(Non-Professional) (Support Staff)

		<u>COBRA DENTAL COVERAGE</u>	
2024-2025	2025-2026	2024 – 2025	2025-2026
Single – \$25.52	Single - \$25.52	Single - \$25.52	Single - \$25.52
Family – \$75.04	Family - \$75.04	Family - \$76.54	Family - \$76.54
Employee/Child - \$52.53	Employee/Child - \$52.53		
Employee/Spouse - \$50.04	Employee/Spouse - \$50.04		

LIFE INSURANCE (CM Regent Solutions-Sun Life)

Professional	2024-2025	2025-2026
Single	\$ 9.75	Single \$9.75
Dependent	\$ 3.40	Dependent \$3.40

Non-Professional

2024-2025	2025-2026
Single \$9.75	Single *\$9.75/*\$5.85
Dependent \$3.40	Dependent \$3.40

They pay the difference of \$30,000 to \$50,000 coverage

Administration – Act 93

	2024-2025	2025-2026
Single	\$19.50	Single \$19.50
Dependent	\$ 3.40	Dependent \$ 3.40

Superintendent

2024-2025	2025-2026
Single \$39.00	Single \$39.00
Dependent \$ 0.00	Dependent \$ 0.00

Approved the fee letter from KnoxLaw (Knox McLaughlin Gornall & Sennett, P.C.) dated May 12, 2025 for General and Special Education Solicitor legal services to be provided to the District for the 2025-2026 School Year (beginning July 1, 2025) the rate for general solicitor services will be \$205/hour for shareholder attorneys and \$190/hour for non-shareholder. The rate for special education services will be \$245/hour for shareholder attorneys and \$215/hour for non-shareholder attorneys as attached.

Approved the fee letter from Mark J. Kuhar, MacDONALD, ILLIG, JONES & BRITTON LLP dated May 21, 2025 for Rates for Fiscal Year July 1, 2025- June 30, 2025 for labor and employment legal services to be provided to the District for the 2025-2026 fiscal year. Mark's rate is \$225 per hour, associates rate is \$215.00 per hour, and paralegal's rate is \$165.00 per hour.

Approved the letter from Zachary Shekell (LAW OFFICES OF GRECO, LANDER, AND SHEKELL, P.C) dated May 27, 2025 for Proposal for Solicitor of Allegheny-Clarion Valley School District. The district would pay a reduced rate of \$100 per hour for attorney time and \$30 per hour for legal assistants.

Approved the quotes for the 2025-2026 District Insurance Premiums as provided by Gallagher Insurance, see below:

- Workers Compensation – UPMC Health Benefits	\$23,159.00
- Property	\$33,194.00
- General Liability	\$17,219.00
- Equipment	included
- Business Auto Liability	\$4,835.00
- Umbrella Policy	\$8,521.00
- School Leaders	included
- Crime	\$1,168.00
- Law Enforcement	included in General Liability
- Sports Accident	included in Crime
- Cyber	\$4,240.00
- Total Premium	\$92,336.00

Approved the lunch prices for the 2025-2026 school year as follows:

	2024-2025	2025-2026
Adult Breakfast	\$2.40	\$2.95
Adult Lunch	\$4.35	\$4.85
Pre-K Breakfast	\$2.85	\$3.05
Pre-K Lunch	\$4.65	\$4.95

Approved purchasing the following items (paid by the WSTU Grant) in the total amount of \$233,438.25, items to be used at the WSTU facility are as follows:

- Quote #QT-25-02050/WSTU Educational Enhancement On Site 12 Months in the amount of \$11,500.00 as attached.
- Quote #QT-25-01769/WSTU_Tenstar_Upgrade in the amount of \$189,097.60 as attached.
- Quote #QT-25-01843/WSTU-Welding Application in the amount of \$36,844.65 as attached.
- Quote #QT-25-02224/WSTU-Simlog Upgrade in the amount of \$42,925.00 as attached.
- Quote #QT-25-02216/Roland Service Contracts in the amount of \$4,498.00 as attached.

Approved the New Story Schools Service Agreement as attached.

Approved the purchase of the Walk-in Freezer equipment replacement in the amount of \$18,293.00 using the 2025-2026 Maintenance budget.

Approved the Elementary Principal job description as attached.

Approved the Assistant Elementary Principal job description as attached.

Approved transfer Kristin Thurber from the Director of Education to the Assistant Elementary Principal and Federal Programs Coordinator position at a salary of \$91,750, effective July 1, 2025 with the intent that Mrs. Thurber will be transferred into the position of the Elementary Principal, pending the retirement of the current Elementary Principal. The Director of Education position will be left vacated due to this position.

Approved accepting the letter of resignation from John Irwin (Varsity Head Baseball Coach) effective June 1, 2025.

Approved advertising “in-house” for a Varsity Head Baseball Coach.

Approved accepting the letter of resignation from Michael Weigle (Varsity Assistant Baseball Coach) effective June 1, 2025.

Approved advertising for a Varsity Assistant Baseball Coach.

Approved advertising for a Jr. High Volleyball Coach.

Approved advertising for a full-time Pennsylvania Commission on Crime and Delinquency (PCCD) grant funded school police officer (SPO) position for the 2025-2026 school year. This position will be contingent on grant funding, the SPO position will be reviewed each year and added to future budgets only through PCCD grant funding.

Approved hiring Cortney Chalmers, upon receipt of all appropriate documentation, as Assistant Business Manager/Transportation Director, at a salary of \$50,000 effective July 1, 2025.

Approved advertising for the Superintendent Secretary/Accounts Payable position.

Approved adding the Assistant Business Manager/Transportation Director to the Payroll Bank Account at Farmers National Bank.

Approved accepting the letter of resignation from Jennifer Lowrey (Musical Director) effective June 2, 2025 as attached.

Approved advertising for a Musical Director.

Approved hiring Sydney Wise, upon receipt of all appropriate paperwork, as a Fourth grade teacher, at a Bachelor Step 2 beginning with the 2025-2026 school year.

Approved hiring Emma Fox, upon receipt of all appropriate paperwork, as an Elementary Autistic Support/Life Skills teacher, at a Bachelor Level Step 3 beginning with the 2025-2026 school year.

Approved the Athletic Director job description as attached.

Approved accepting the letter of resignation from Minnie Logue (Junior-High Student Council advisor) dated May 30, 2025.

Approved accepting the letter of resignation from Tracy Patton (Senior-High Student Council advisor) dated June 3, 2025.

Approved advertising “in-house” for the vacated Student Council Advisor positions.

Retroactively approve advertising for a Part-Time/Temporary Child Specific Aide.

Approved the College Now Partnership Agreement with Butler County Community College.

Approved Coordination of Bands Agreement between Union School District and Allegheny-Clarion Valley School District for the 2025-2026 and 2026-2027 school year as attached.

Approved the list of Graduating Seniors of the A-CV Class of 2025 and WSTU as attached.

Approved the Allegheny-Clarion Valley Concussion Protocol Steps in the Absence of an Athletic Trainer.

Approved the first reading of Policy #317 – Conduct/Disciplinary Procedures as attached.

Approved the first reading of Policy # 317.1 – Educator Misconduct as attached.

Approved the first reading of Policy #320 – Freedom of Speech by Employees as attached.

Approved the first reading of Policy #718 – Service Animals in Schools as attached.

Approved the A-CV School Van training program.

Approved add Danielle Conaway, upon receipt of all appropriate documentation, as a driver from Irwin Transportation.

Approved add Kerrie McGinnis to Kelly Stevanus Driver’s List for the summer.

Approved remove Brooke Irwin as a driver from Irwin Transportation.