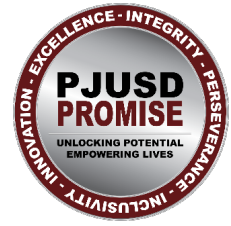




# PATTERSON UNIFIED SCHOOL DISTRICT

## TEACHER ON SPECIAL ASSIGNMENT (TOSA) 2025-26

(Educational Technology Instructional Coach, Elementary Instructional Coach, Elementary Literacy Instructional Coach, Secondary Instructional Coach, Math Intervention and Instructional Coach, New Hire and Induction Instructional Coach, English Learner Specialist, Elementary Intervention Teacher, ASB Activities, Athletics)



GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	68,486	71,454	74,428	77,398
2	68,486	71,454	74,428	77,398
3	71,454	74,428	77,398	80,374
4	74,428	77,398	80,374	83,340
5	77,398	80,374	83,340	86,313
6	80,374	83,340	86,313	89,284
7	83,340	86,313	89,284	92,255
8	86,313	89,284	92,255	95,225
9	89,284	92,255	95,225	98,195
10	92,255	95,225	98,195	101,169
11	95,225	98,195	101,169	104,139
12		101,169	104,139	107,113
13			107,113	110,080
14				113,051

Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2025-26" schedule.

Working Days	195
Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

**Transfer years of Service** - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

**Longevity** - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2025

Board Approval Date: 7/7/2025