

PATTERSON UNIFIED SCHOOL DISTRICT CERTIFICATED TEACHERS SALARY SCHEDULE 2025-26



(Annual Rate +2.25% over 2024-25)

GRADE	Α	В	С	D
STEP	ВА	BA + 45	BA + 60	BA + 75
1	64,974	67,791	70,611	73,429
2	64,974	67,791	70,611	73,429
3	67,791	70,611	73,429	76,252
4	70,611	73,429	76,252	79,066
5	73,429	76,252	79,066	81,886
6	76,252	79,066	81,886	84,706
7	79,066	81,886	84,706	87,524
8	81,886	84,706	87,524	90,342
9	84,706	87,524	90,342	93,158
10	87,524	90,342	93,158	95,981
11	90,342	93,158	95,981	98,798
12		95,981	98,798	101,619
13			101,619	104,434
14				107,253

Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2025-26" schedule.

Working Days	185	
Masters Degree	\$3,249	
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)	
Benefit Caps	\$10,800 Annually for Single Plans	
	\$11,400 Annually for Two-Party Plans	
	\$12,000 Annually for Family Plans	

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2025 Board Approval Date: 7/7/2025