



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2025-26
 (Annual Rates +2.25% over 2024-25)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Coordinator- Alternative Education Transition	205	\$85,947	\$88,152	\$90,411	\$92,730	\$95,108
Coordinator- Early Childhood Services	200	\$119,799	\$119,799	\$125,791	\$132,080	\$138,686
Program Specialist- Special Education	210	\$128,892	\$128,892	\$135,335	\$142,102	\$149,207
Coordinator- Assessment & Accountability	205	\$129,301	\$129,301	\$135,767	\$142,553	\$149,683
Coordinator- Curriculum & Instruction	205	\$129,301	\$129,301	\$135,767	\$142,553	\$149,683
Coordinator- English Learners and Instr. Support	205	\$129,301	\$129,301	\$135,767	\$142,553	\$149,683
Assistant Principal- Elementary School	196	\$121,325	\$121,325	\$127,392	\$133,761	\$140,450
Assistant Principal- Middle School	200	\$126,148	\$126,148	\$132,457	\$139,077	\$146,031
Assistant Principal- Middle School (Y-Rated)	200				\$145,207	
Assistant Principal - High School / Alternative	205	\$131,706	\$131,706	\$138,292	\$145,207	\$152,467
Principal - Elementary School	208	\$137,456	\$137,456	\$144,328	\$151,545	\$159,123
Principal - Alternative Education	213	\$140,758	\$140,758	\$147,798	\$155,187	\$162,949
Principal - Middle School	213	\$143,056	\$143,056	\$150,208	\$157,720	\$165,605
Principal - High School	220	\$154,978	\$154,978	\$162,727	\$170,864	\$179,408
Director of Child Welfare & Attendance	220	\$156,531	\$156,531	\$164,355	\$172,573	\$181,202
Director of Special Education	220	\$156,531	\$156,531	\$164,355	\$172,573	\$181,202
Director of Educational Services	220	\$156,531	\$156,531	\$164,355	\$172,573	\$181,202

Working Days = varies as noted above

Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2022 certificated management employees can transfer ALL years of service of full-time employment from previous certificated management school district employment.

Longevity - The District agrees to compensate certificated management for longevity as referenced in the Human Resources Manual, Section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4%	in year 11 of service
9%	in year 16 of service

Salary Schedule Effective Date: 7/1/2025
 Board Approval Date: 7/7/2025