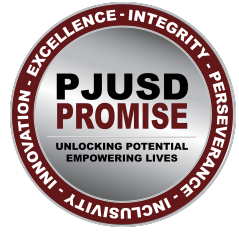




PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE 2025-26
(Hourly Range +2.25% over 2024-25)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Human Resource Technician	261	\$25.89	\$27.19	\$28.55	\$29.98	\$31.47
Fiscal Analyst	261	\$31.46	\$33.03	\$34.69	\$36.41	\$38.25
Human Resource Analyst	261	\$31.57	\$33.15	\$34.82	\$36.54	\$38.39
Executive Assistant	261	\$32.46	\$34.03	\$35.77	\$37.55	\$39.44
Human Resource Specialist	261	\$34.39	\$36.08	\$37.88	\$39.78	\$41.76
Health Services Specialist	261	\$34.39	\$36.08	\$37.88	\$39.78	\$41.76
Human Resource Credentials Specialist	261	\$37.16	\$39.12	\$41.18	\$43.34	\$45.63
Senior Executive Assistant to Superintendent	261	\$39.97	\$42.08	\$44.28	\$46.62	\$49.07

Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Confidential staff can begin to take professional growth opportunities after five years in their confidential role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) on increase to their salary for professional growth. Should an employee have a degree higher than the one required in their position they will receive a stipend equal to the Masters Degree.

Transfer years of service - Effective 7/1/2023 newly hired classified confidential employees can transfer ALL years of service of full-time employment in a classified confidential position from previous school district employment, or full time employment with another employer in which like service was performed.

Longevity - The District agrees to compensate the non-represented employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of full time service in a confidential role within school district employment. Increases shall be as follows:

5.00%	In 11th year of service
10.00%	In 16th year of service
15.00%	In 21st year of service
20.00%	In 26th year of service

Salary Schedule Effective Date: 7/1/2025
 Board Approval Date: 7/7/2025