



**PATTERSON UNIFIED SCHOOL DISTRICT**  
**CERTIFICATED SALARY SCHEDULE 2025-26**  
**ELEMENTARY SCHOOL COUNSELOR**  
 (Annual Rate +2.25% over 2024-25)



GRADE	A	B	C	D
STEP	BA	BA + 45	BA + 60	BA + 75
1	71,471	74,570	77,672	80,771
2	71,471	74,570	77,672	80,771
3	74,570	77,672	80,771	83,877
4	77,672	80,771	83,877	86,973
5	80,771	83,877	86,973	90,074
6	83,877	86,973	90,074	93,176
7	86,973	90,074	93,176	96,277
8	90,074	93,176	96,277	99,376
9	93,176	96,277	99,376	102,474
10	96,277	99,376	102,474	105,579
11	99,376	102,474	105,579	108,677
12		105,579	108,677	111,781
13			111,781	114,878
14				117,978

\* Rate includes additional 10% on top of teachers salary schedule for Counselor Special Assignment

Other Extra or Special Pay Assignment Stipends are listed on the "Certificated Stipend 2025-26" schedule.

Working Days	193
Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

**Transfer years of Service** - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

**Longevity** - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2025

Board Approval Date: 7/7/2025