



PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2025-26
SECONDARY, INTERVENTION and ALT ED/ADULT COUNSELOR
 (Annual Rate +2.25% over 2024-25)



GRADE	A*	B*	C*	D*
STEP	BA	BA + 45	BA + 60	BA + 75
1	72,952	76,115	79,282	82,445
2	72,952	76,115	79,282	82,445
3	76,115	79,282	82,445	85,615
4	79,282	82,445	85,615	88,775
5	82,445	85,615	88,775	91,941
6	85,615	88,775	91,941	95,108
7	88,775	91,941	95,108	98,271
8	91,941	95,108	98,271	101,435
9	95,108	98,271	101,435	104,598
10	98,271	101,435	104,598	107,767
11	101,435	104,598	107,767	110,930
12		107,767	110,930	114,098
13			114,098	117,258
14				120,423

* Salary is calculated using the Regular Teacher Salary Schedule plus 10% for Counselor Assignment of 193 days + additional 4 days.

Working Days	193
Masters Degree	\$3,249
Doctoral Degree	\$6,498 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2025

Board Approval Date: 7/7/2025