TAMALPAIS UNION HIGH SCHOOL DISTRICT

HEALTH BENEFIT RATES (as of 10/1/2025)
UNDER-60 RETIREES

Plan	*Cost 2024-2025*	*Cost 2025-2026*
Kaiser		
Single	$1,371.00	$1,484.00
2-Party	$1,933.00	$2,092.00
Family Plan	$2,564.00	$2,775.00
Blue Shield PPO 100%		
Single	$1,846.00	$2,001.00
2-Party	$2,585.00	$2,802.00
Family	$3,286.00	$3,561.00
Blue Shield PPO 80%		
Single	$1,451.00	$1,575.00
2-Party	$2,038.00	$2,212.00
Family	$2,590.00	$2,812.00
Delta Dental	$123.76	$111.39
Dental w/ Buy-Up option	Cost dependent upon options below	
VSP Vision	$27.20	$25.57

Dental Update: Once again we are including two additional **voluntary** dental plan options that include Implant or Orthodontia coverage. You can transfer back to the standard dental plan during open enrollment, if desired.

○ **Dental Buy-Up Option 1**: Implant Coverage for an additional $2.23 cost per month ($113.62 total).

○ **Dental Buy-Up Option 2**: Orthodontia (Adult/Child) Coverage for an additional $8.91 cost p/m ($120.30).

To Note:

- You are required to maintain coverage in order for the district to cover you from 60-65.
- You have the option to switch medical providers during open enrollment.
- Retirees may terminate their coverage at any point, but advance notice is required. Termination will be done at the start or end of the month, there are no mid-month cancellations.
- Once you terminate a coverage, you cannot re-enroll at a later date.
- If you would like to make changes to your dependents/spouse or coverage – there needs to be a qualifying event (Divorce, Marriage, etc.) All changes must be made within 30 days of the event, with documentation. Other than a qualifying event, any other changes must be made during the annual Open Enrollment period.
- Kaiser coverage is specific to Northern CA only, per SISC policy.

Please contact the Human Resources Office for assistance or information, and remember to keep your contact/address information up to date. Thank you!

Leah Noble-Christoff, HR Admin: lnoblechristoff@tamdistrict.org | PO BOX 605 Larkspur, CA 94977