

Fort Worth ISD Organizational Charts

As of July 31, 2025

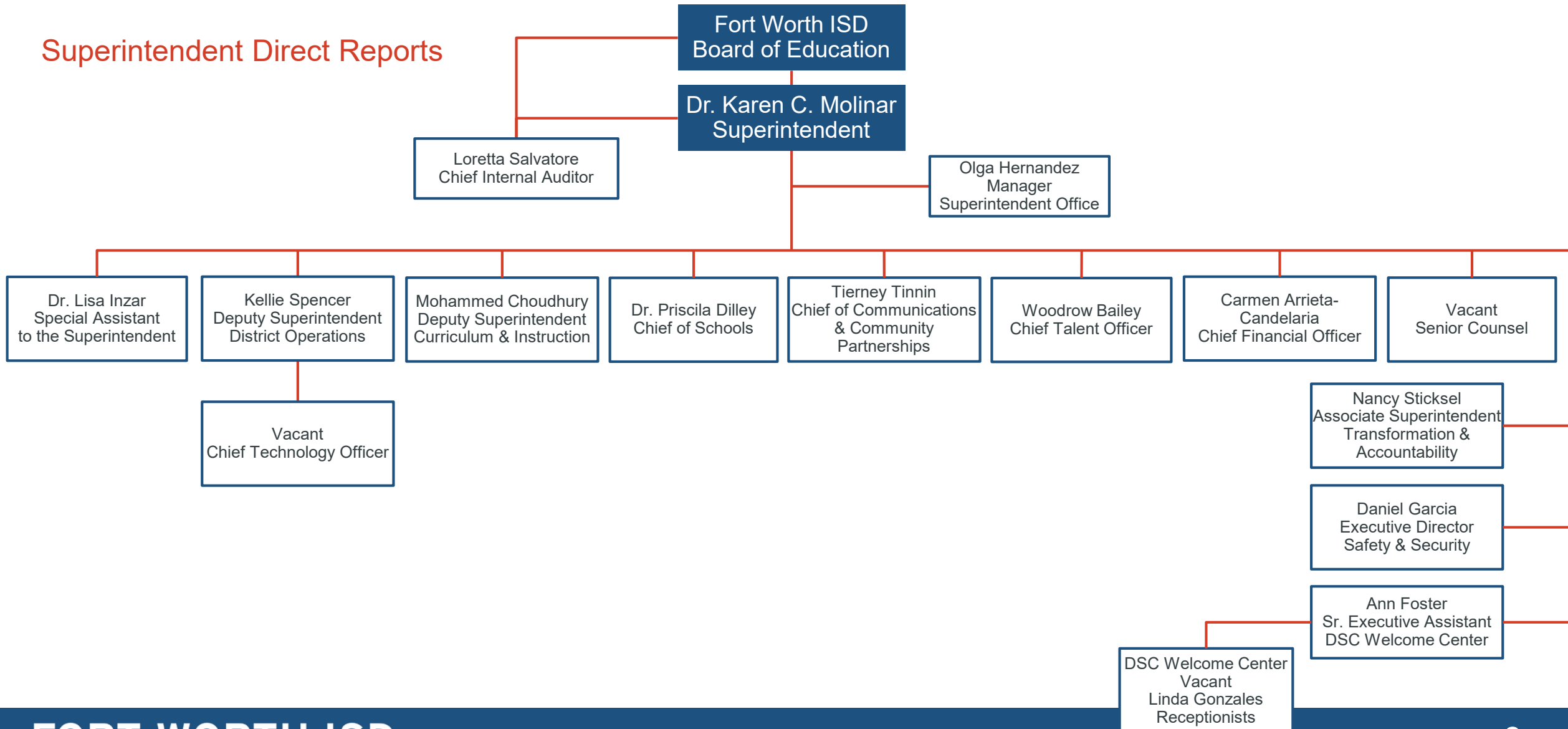
Table of Contents

| Department | Page |
|---|------|
| Superintendent | 3 |
| Internal Audit | 4 |
| Board of Education | 5 |
| Curriculum and Instruction | 6 |
| Literacy | 7 |
| Math, Science and Social Studies | 8 |
| Early Learning | 9 |
| Emergent Bilingual | 10 |
| Specialized Learning | 11 |
| Guidance and Counseling | 12 |
| College and Career Readiness Gifted and Talented | 13 |
| Fine Arts, Health and PE, JROTC | 14 |
| School Leadership Student and Family Experience | 15 |
| Health Services | 16 |
| Parent Partnerships | 17 |
| Adult Education | 18 |
| Family and Community Resources | 19 |
| Fort Worth After School | 20 |
| Family Action Center | 21 |
| Communications | 22 |
| District Operations | 23 |
| Technology | 24 |

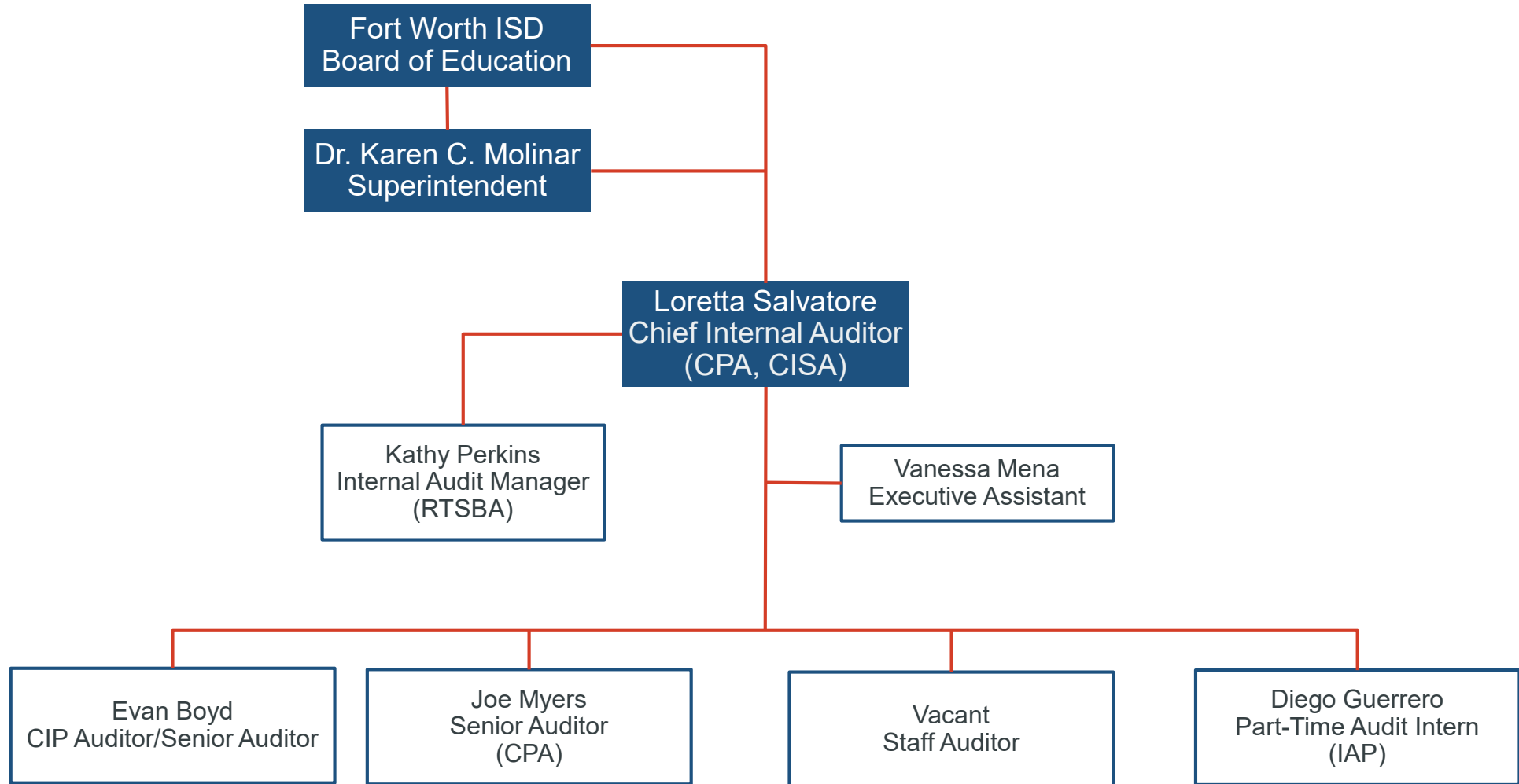
| Department | Page |
|---|------|
| Operations Business Services Facility Planning and Rentals | 25 |
| Maintenance Services Custodial Services | 26 |
| Transportation | 27 |
| Athletics, Child Nutrition Services, Capital Improvement | 28 |
| Talent Management | 29 |
| Performance and Evaluation | 30 |
| Retention and Engagement | 31 |
| Talent Management (TM) Operations | 32 |
| Strategic Recruitment | 33 |
| Business and Finance | 34 |
| Business Intelligence | 35 |
| Budget Department | 36 |
| Financial Services | 37 |
| Grants and Development | 38 |
| Payroll, Benefits | 39 |
| Procurement Services | 40 |
| Risk Management | 41 |
| Transformation and Accountability School Choice and Enrollment | 42 |
| Safety and Security | 43 |
| Legal Services | 44 |
| Employee Services Office of Professional Standards | 45 |

Superintendent

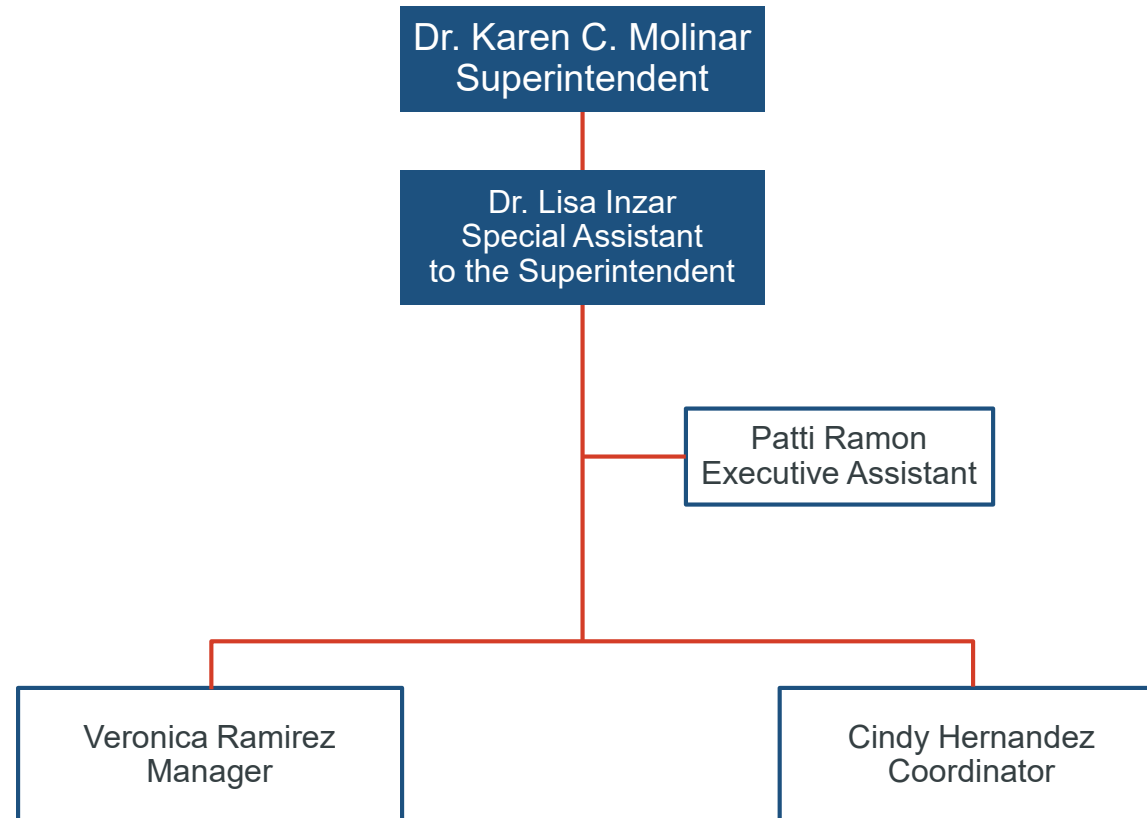
Superintendent Direct Reports



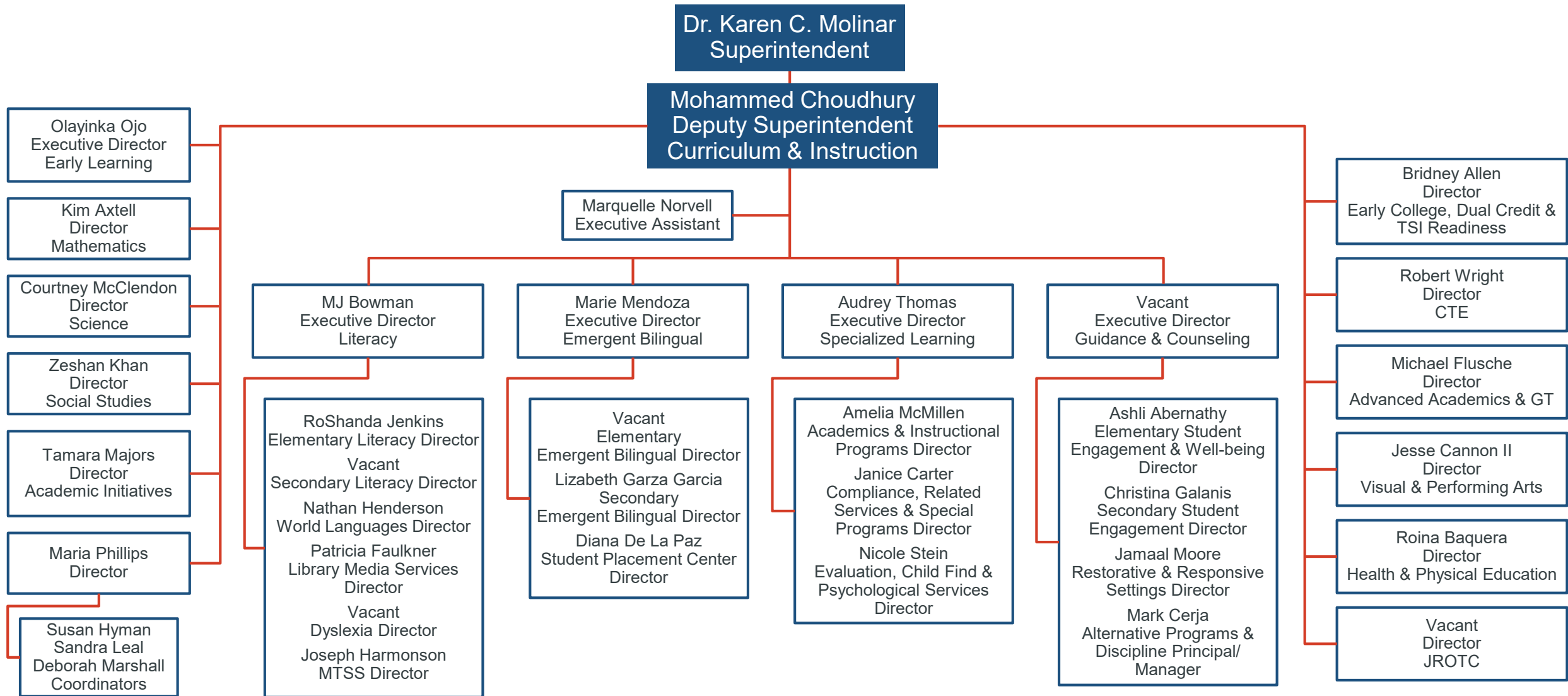
Internal Audit



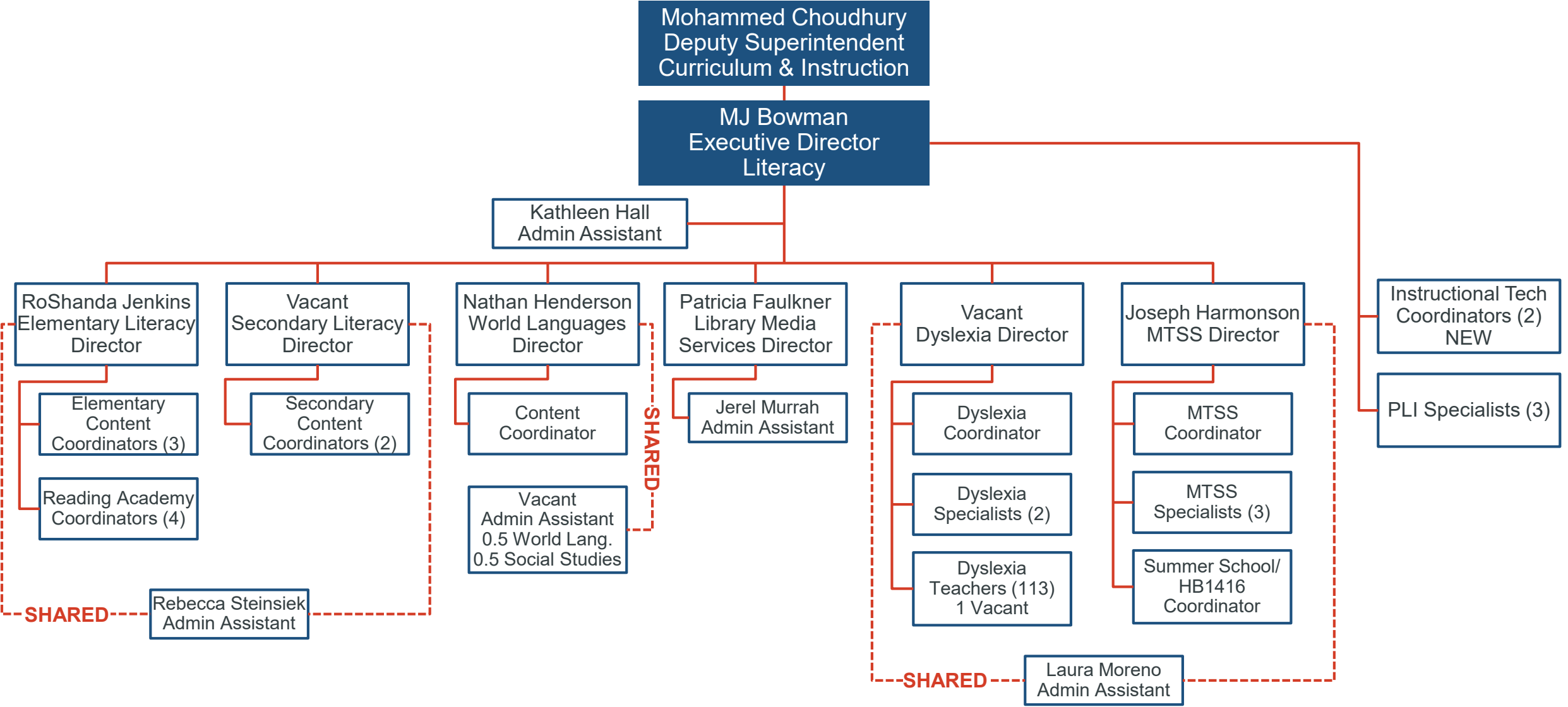
Board of Education



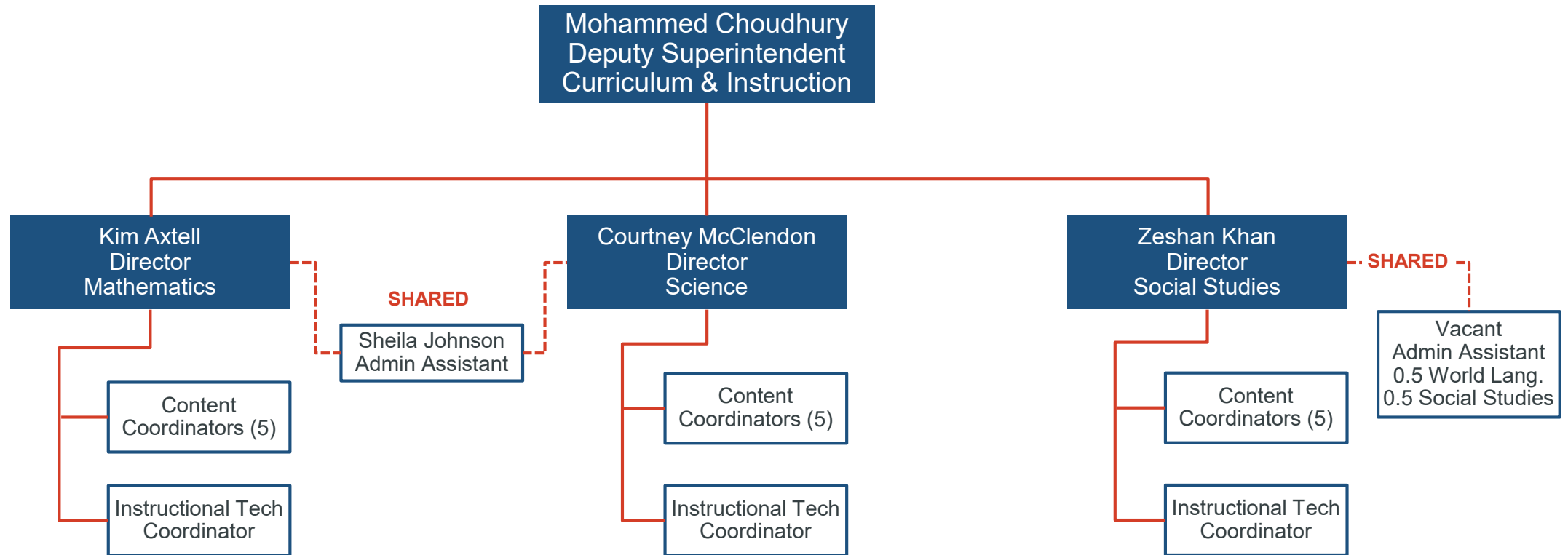
Curriculum & Instruction



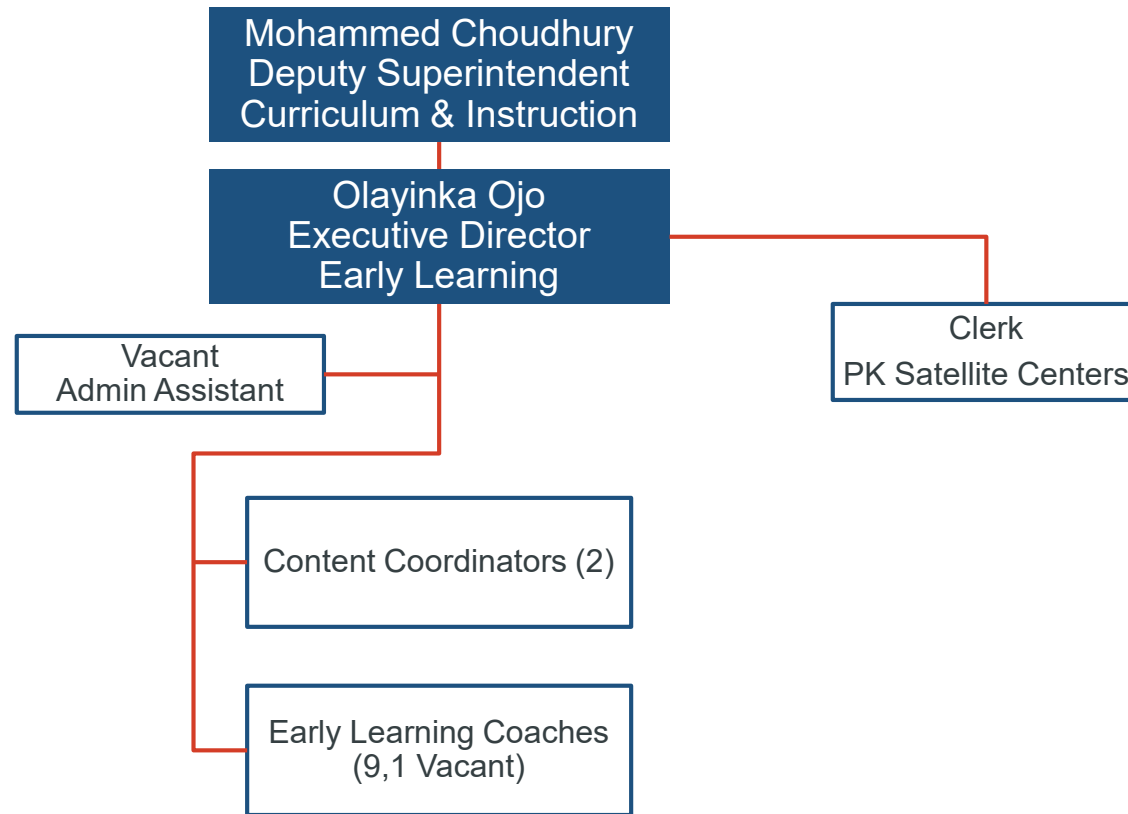
Literacy



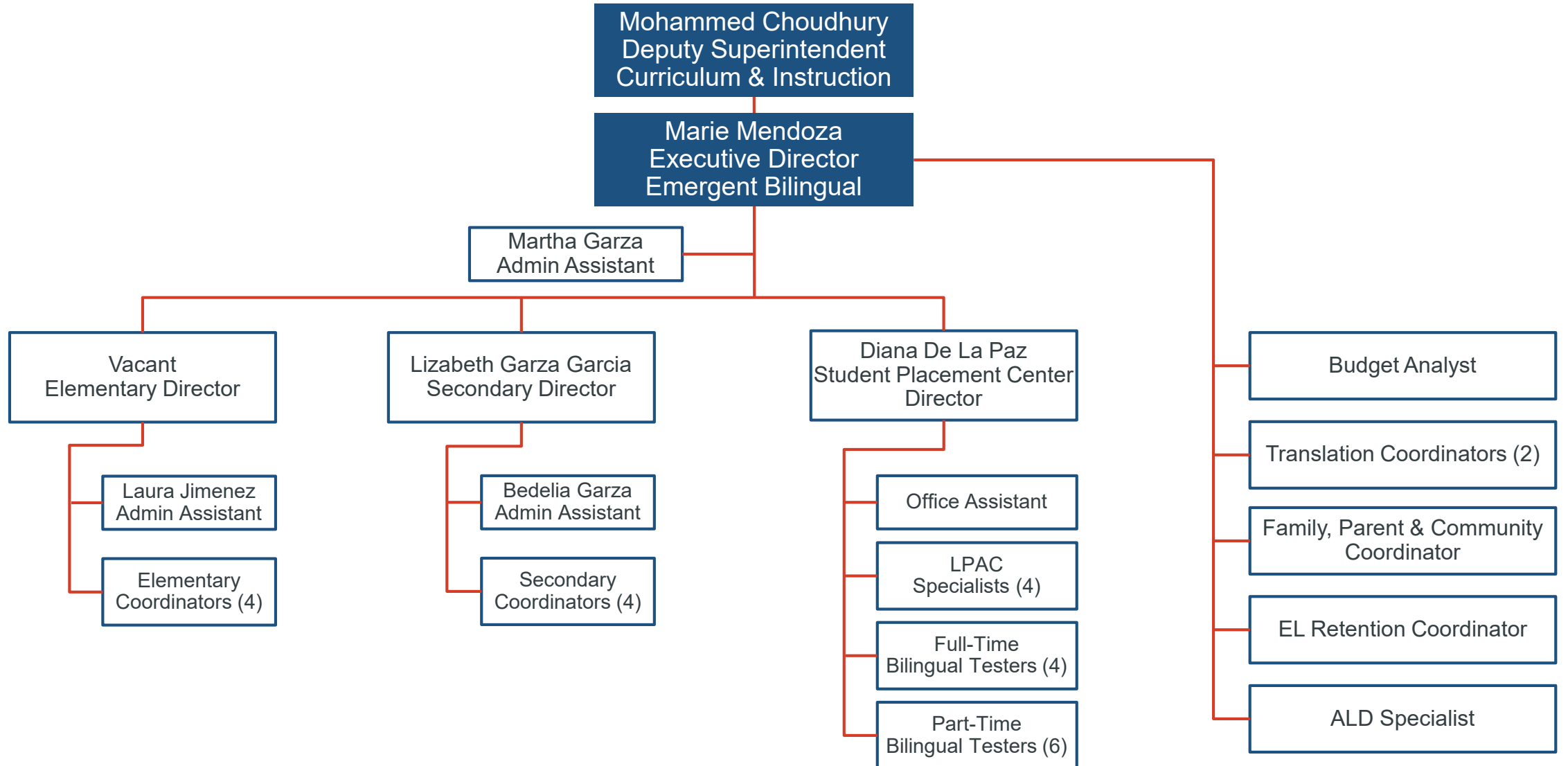
Math, Science and Social Studies



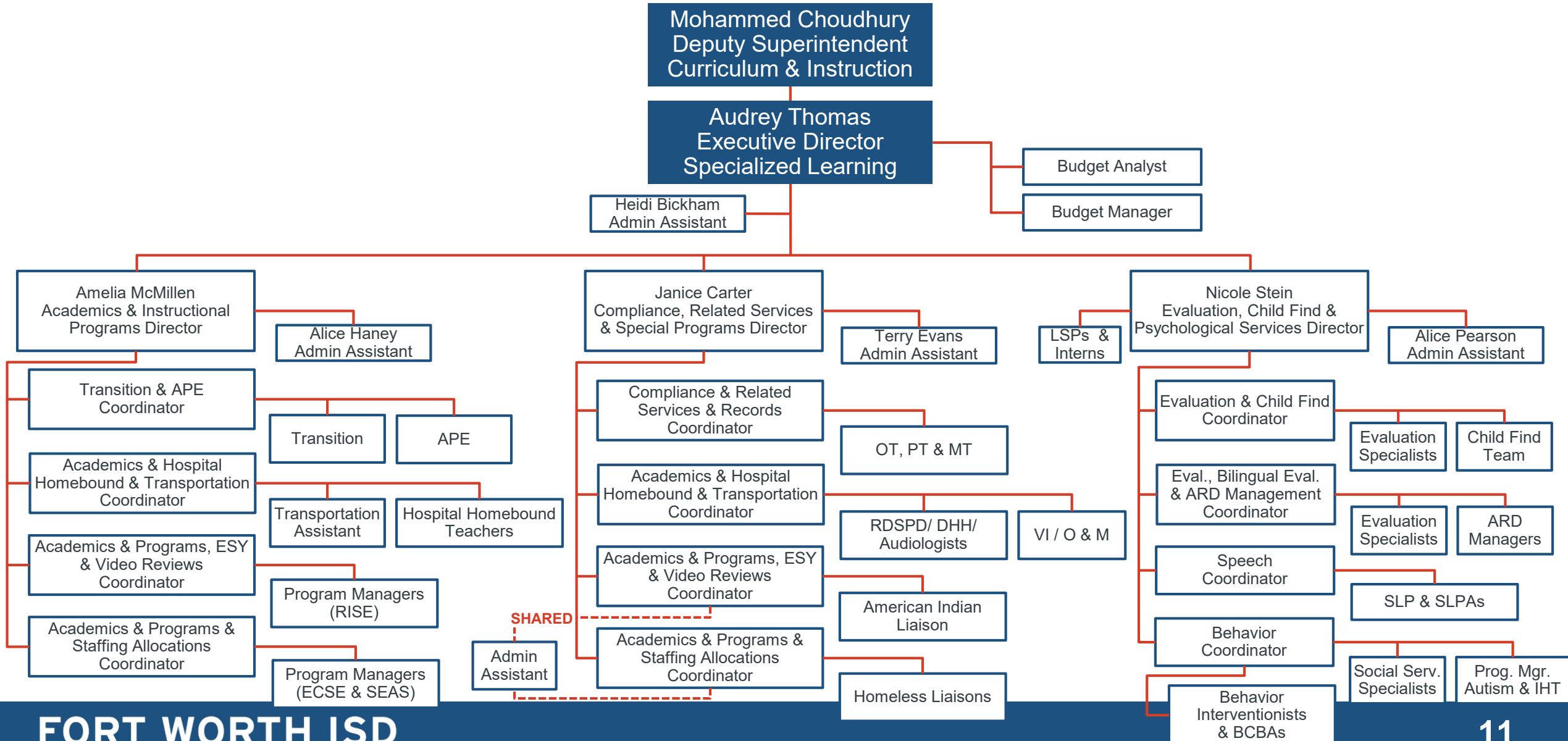
Early Learning



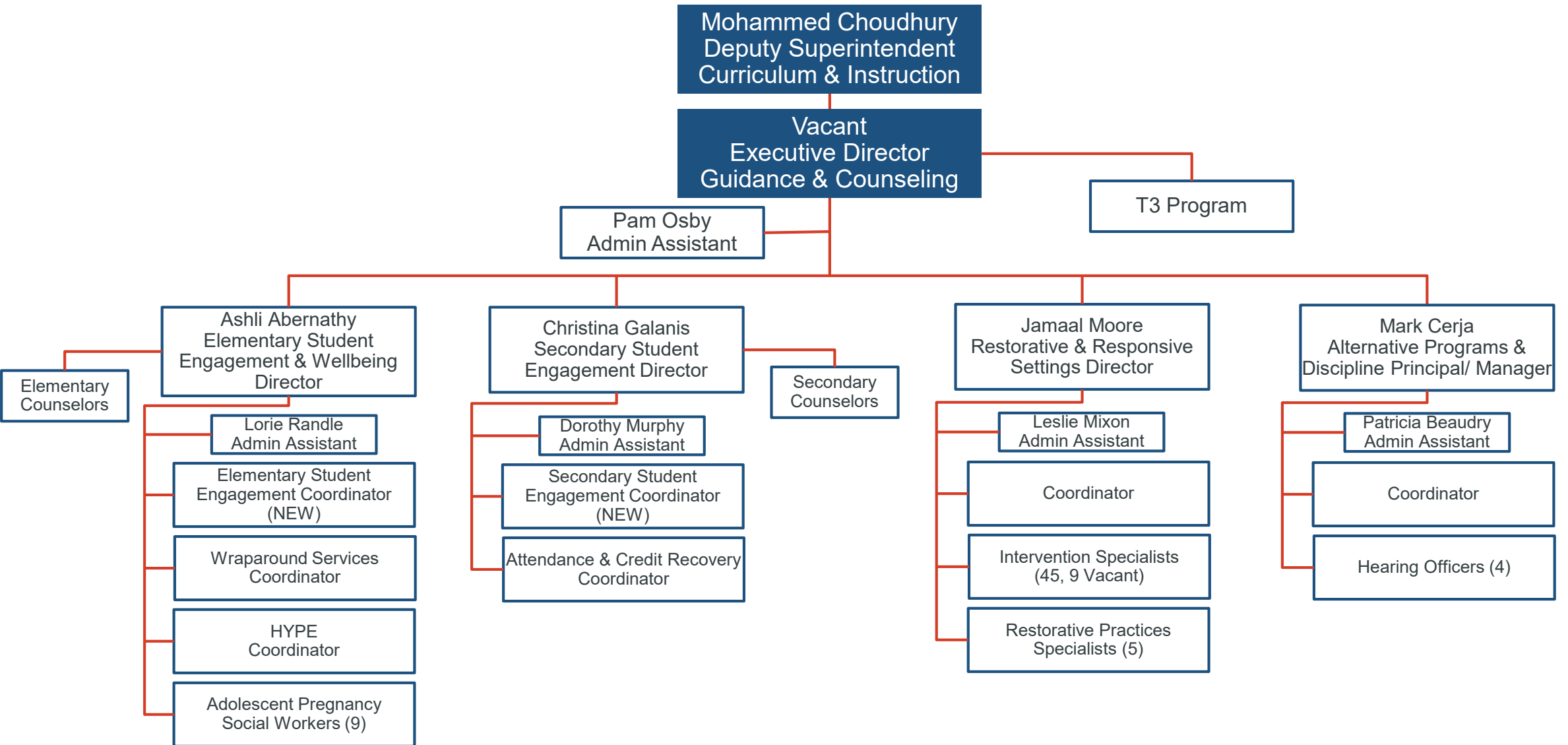
Emergent Bilingual



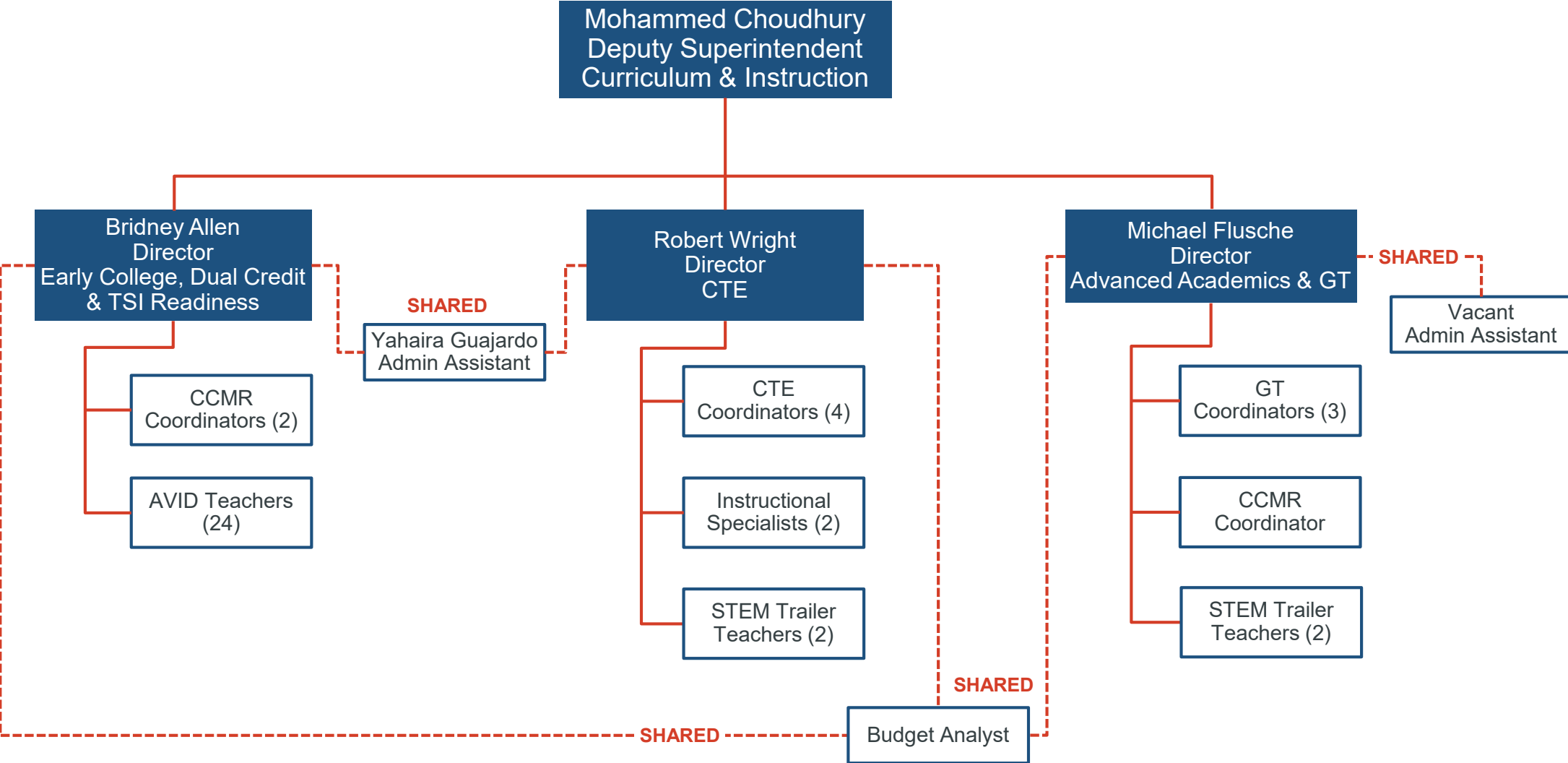
Specialized Learning



Guidance and Counseling



College and Career Readiness; Gifted and Talented



Fine Arts; Health & P.E. ; JROTC

Mohammed Choudhury
Deputy Superintendent
Curriculum & Instruction

Jesse Cannon II
Director
Visual & Performing Arts

Joann Tristan
Admin Assistant

Vocal/Elementary
Music Coordinator

Visual Arts
Coordinator

Dance & Theater
Coordinator

Instrumental
Music Coordinator

Art Curator

Elementary Music
Specialist

Art Specialist

Orchestra/
Mariachi
Specialist

Facilities
Coordinator

Secondary Choral
Specialist

Band Specialist
Part-time (3)

Inventory Clerk

Piano Technician

Transportation/
Event Clerk

Roina Baquera
Director
Health & Physical
Education

Ella Brown
Admin Assistant

Adolescent Health
Coordinator

Physical
Education
Curriculum
Specialists

Secondary Health
& Wellness
Specialists

Elementary
Comprehensive
Health Instr.
Specialists

Vacant
Director
JROTC

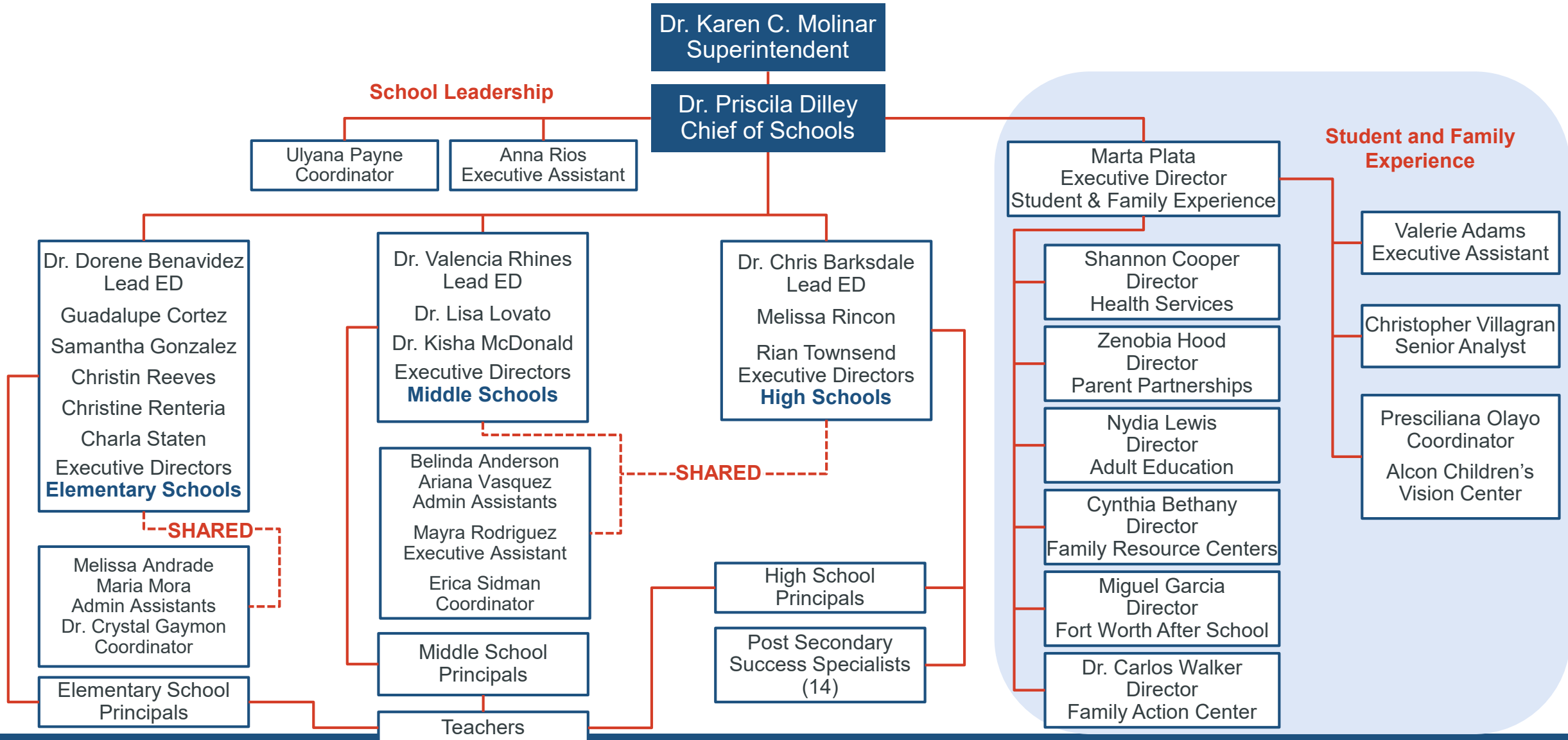
Victoria Negrete
Admin Assistant

AOT Manager

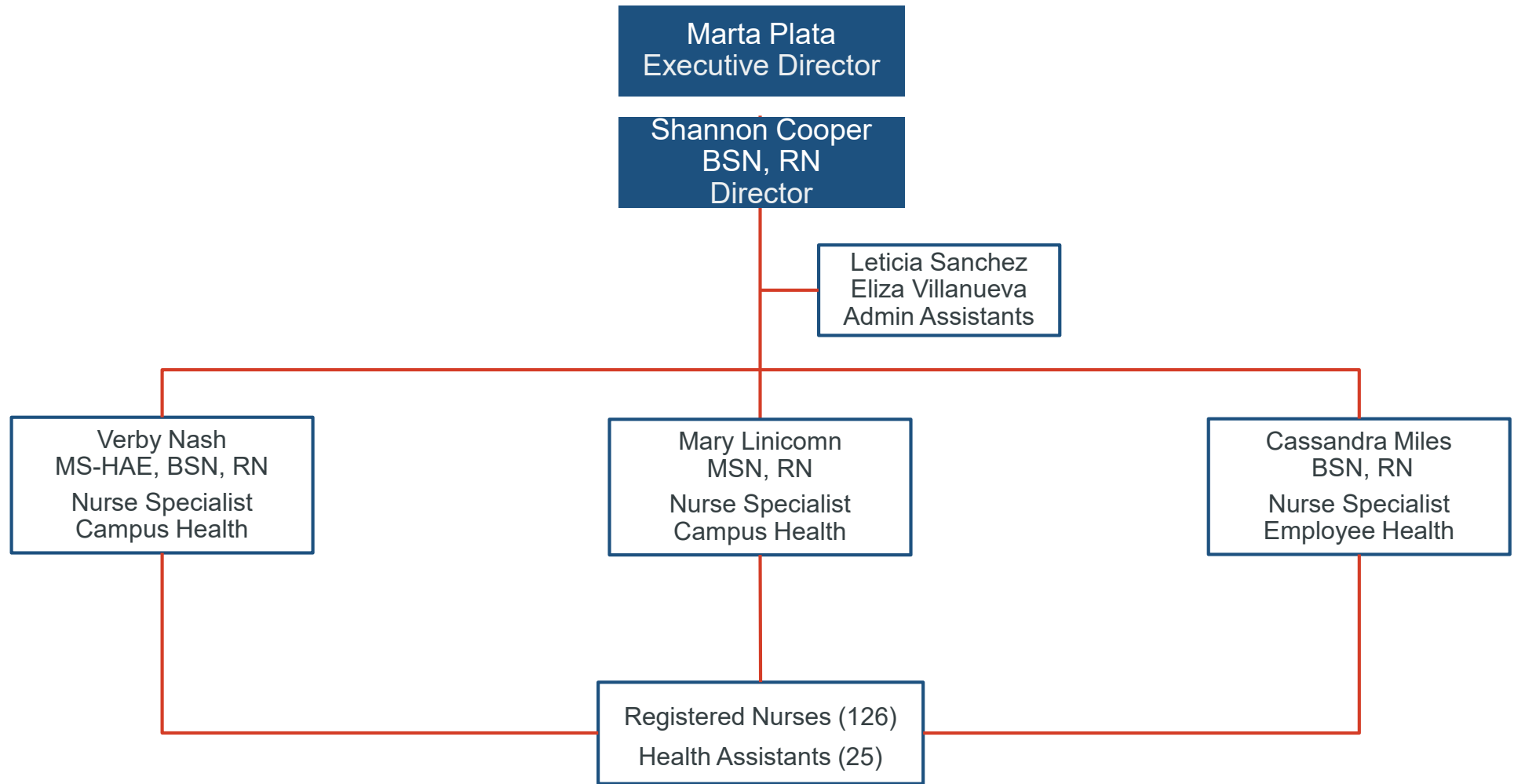
Business Manager
/ Prop Specialist

School Leadership

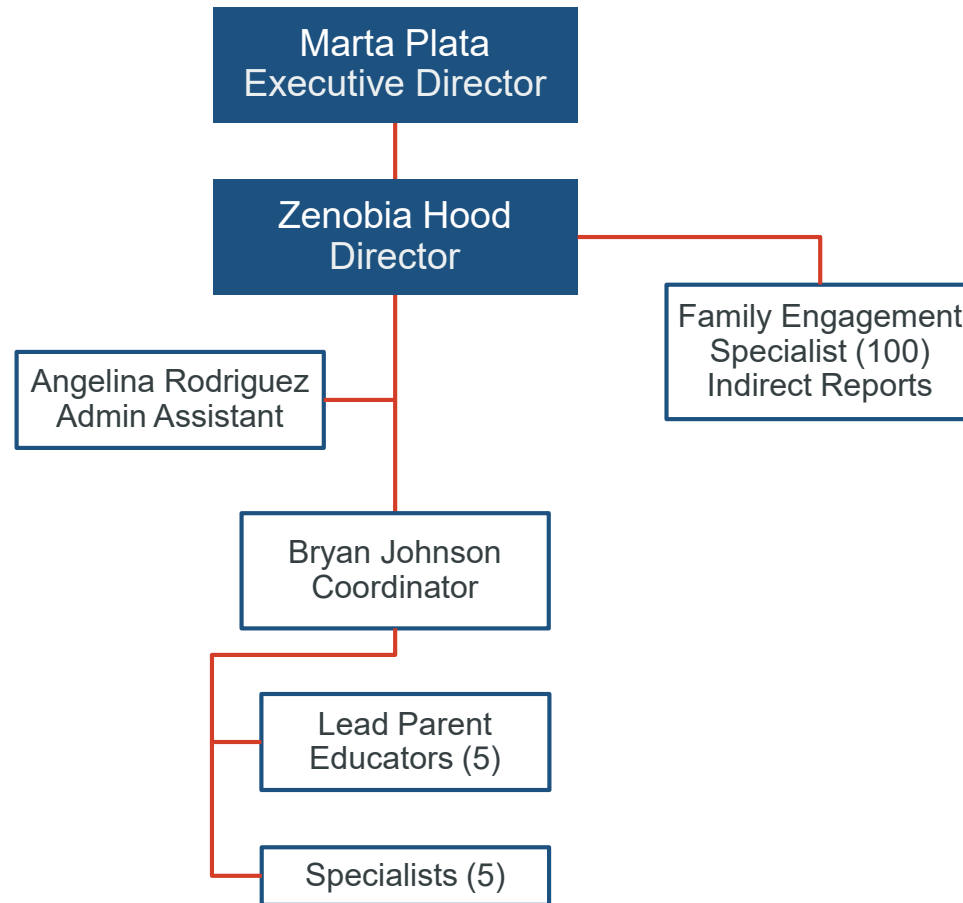
Student & Family Experience



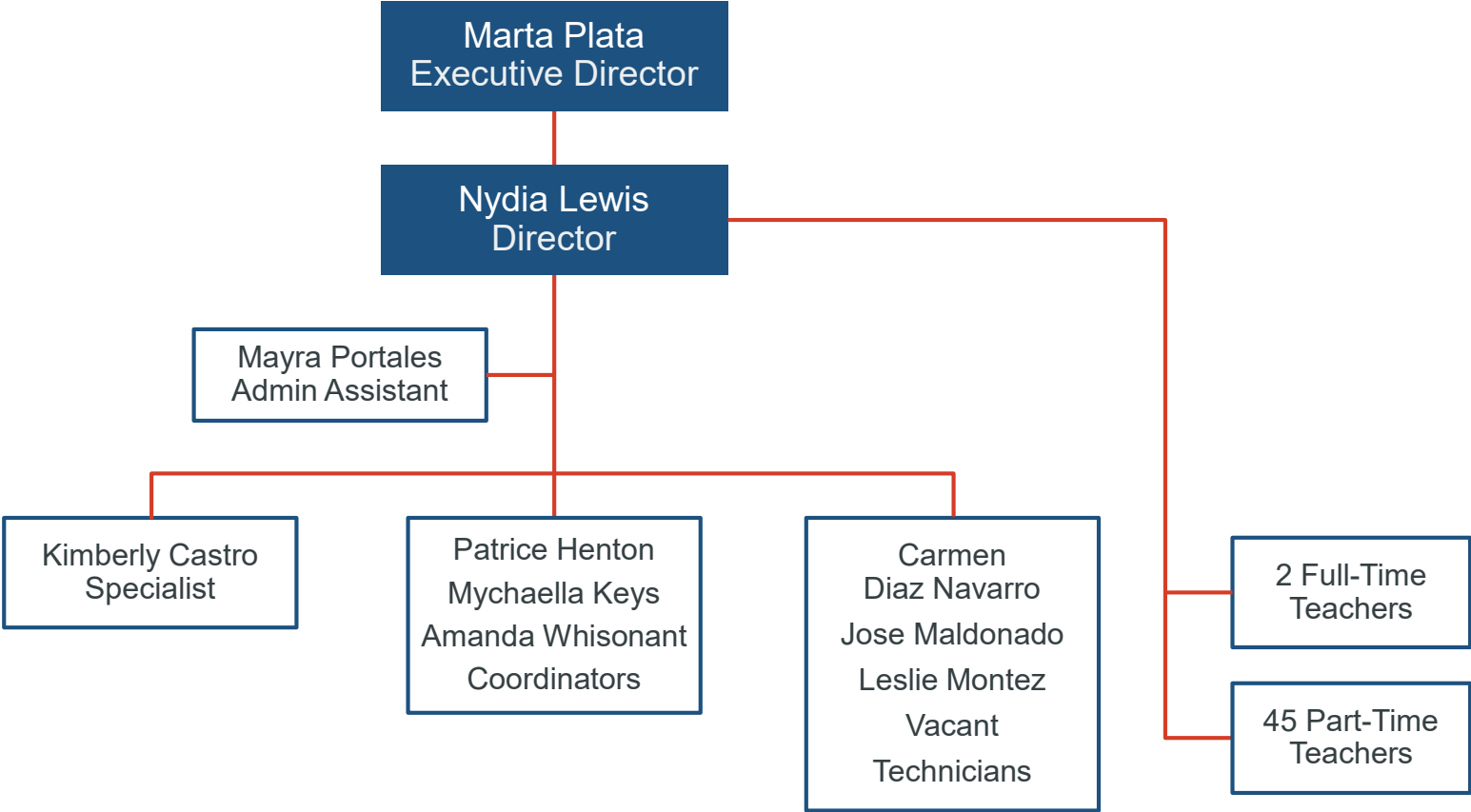
Health Services



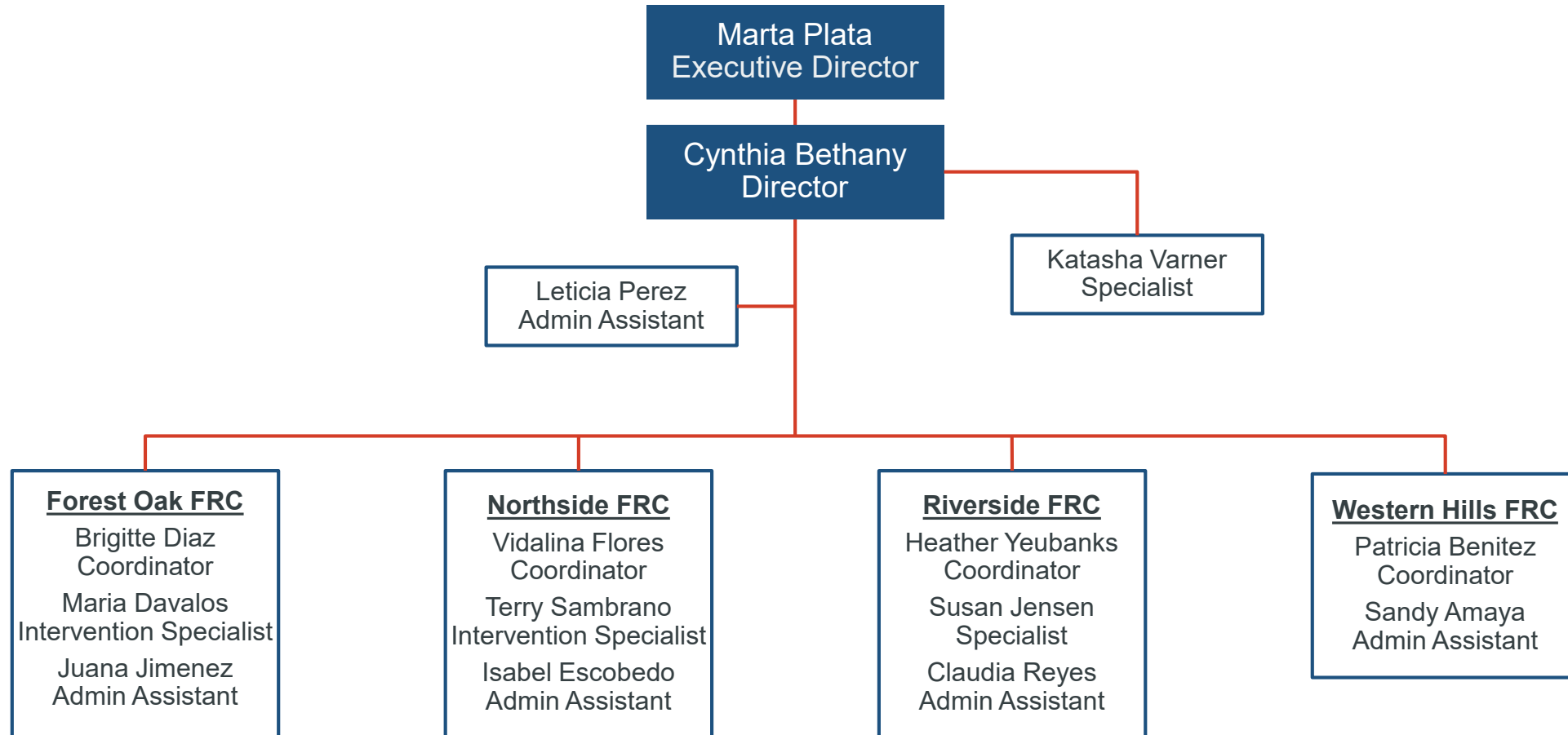
Parent Partnerships



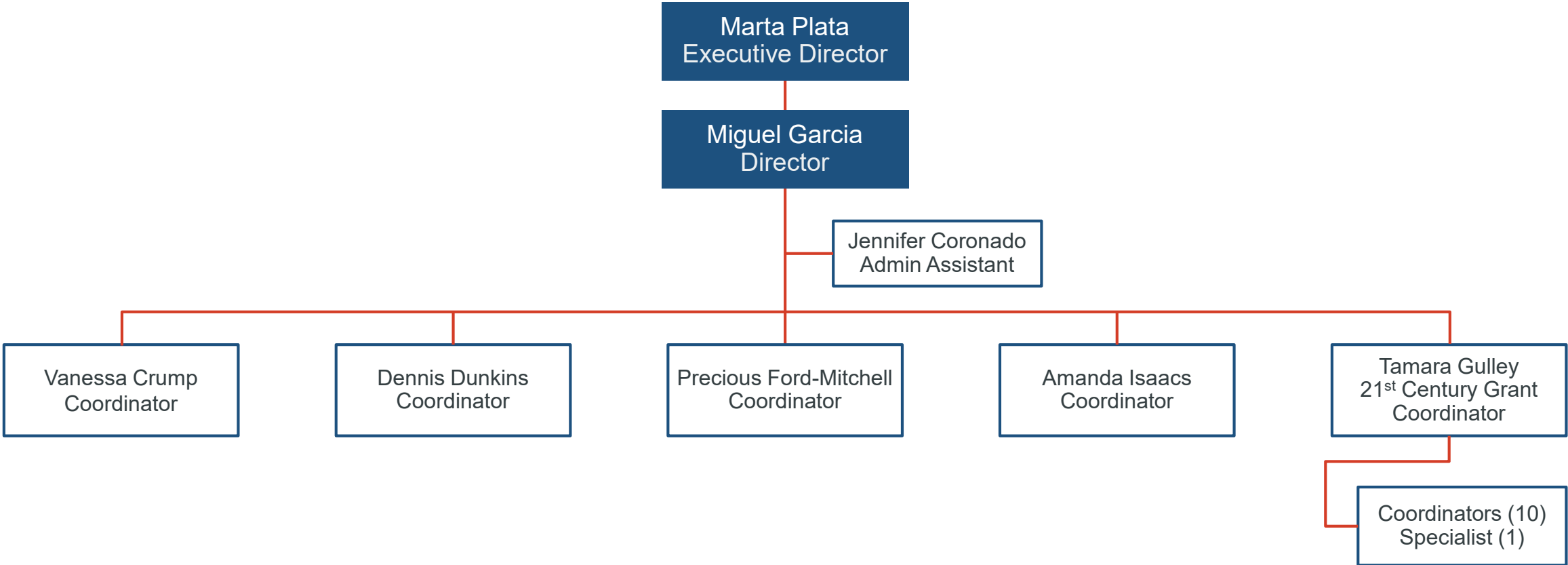
Adult Education



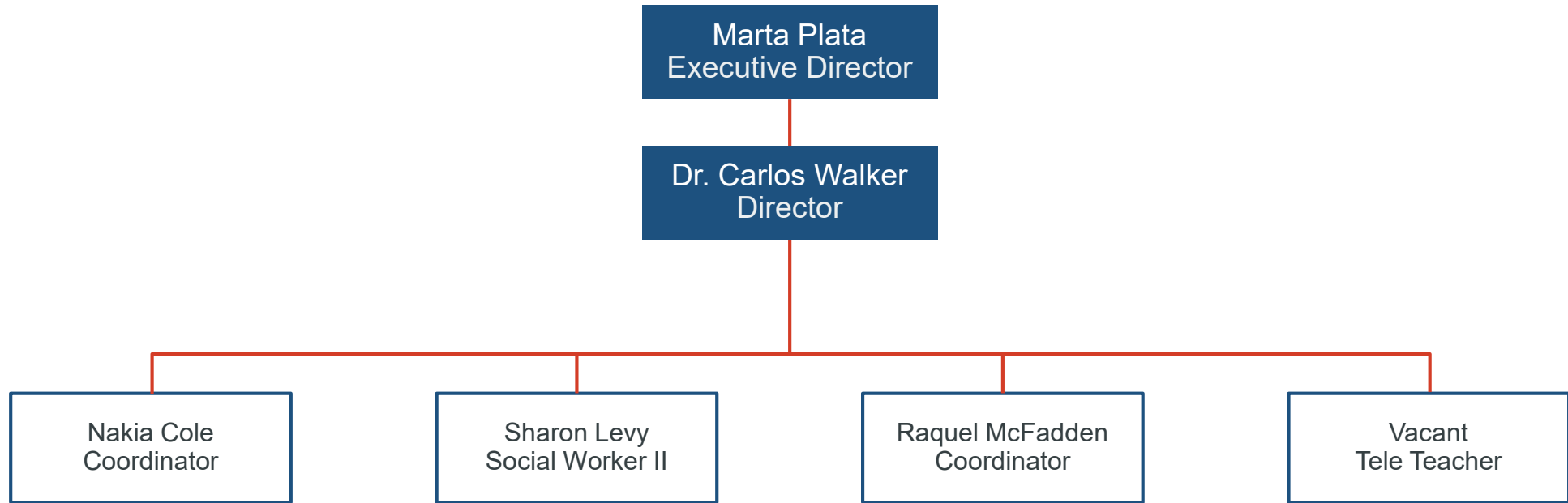
Family & Community Resources



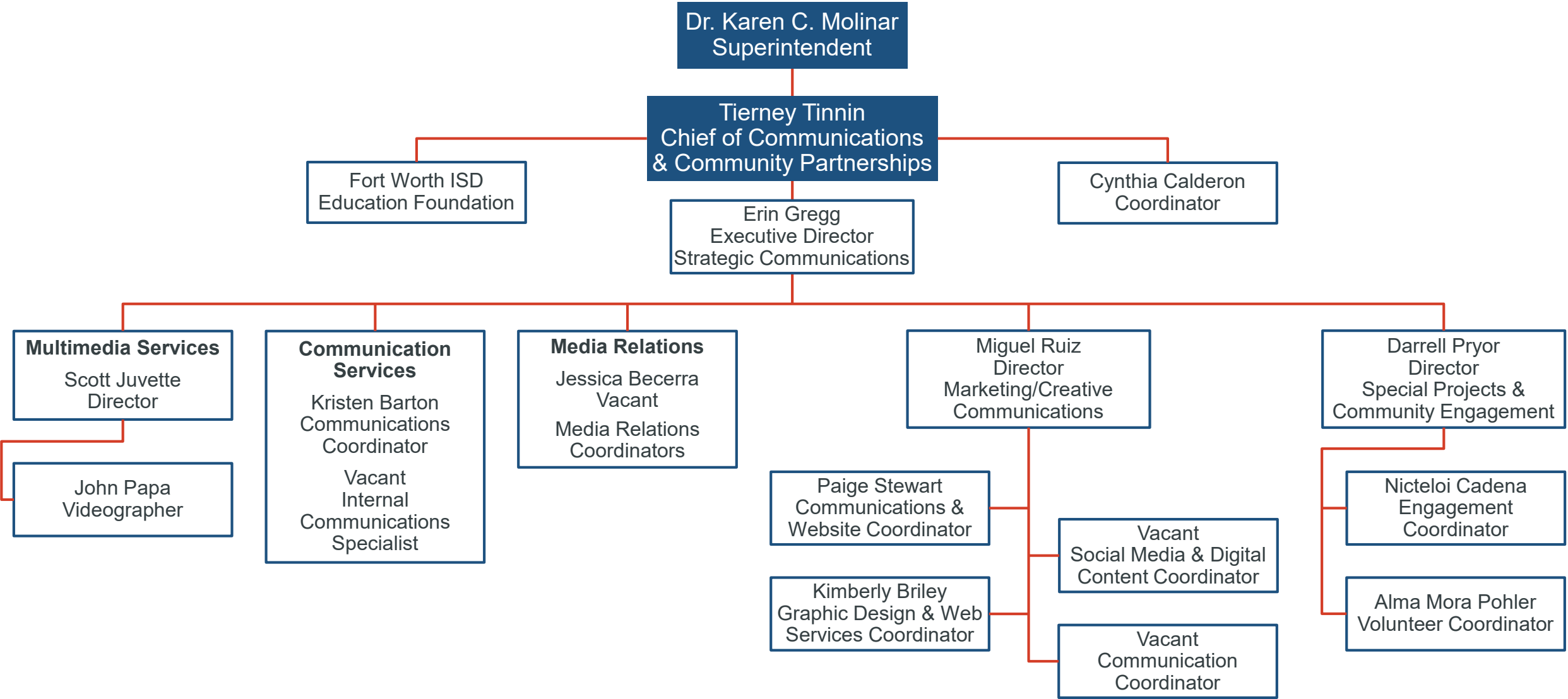
Fort Worth After School



Family Action Center



Communications

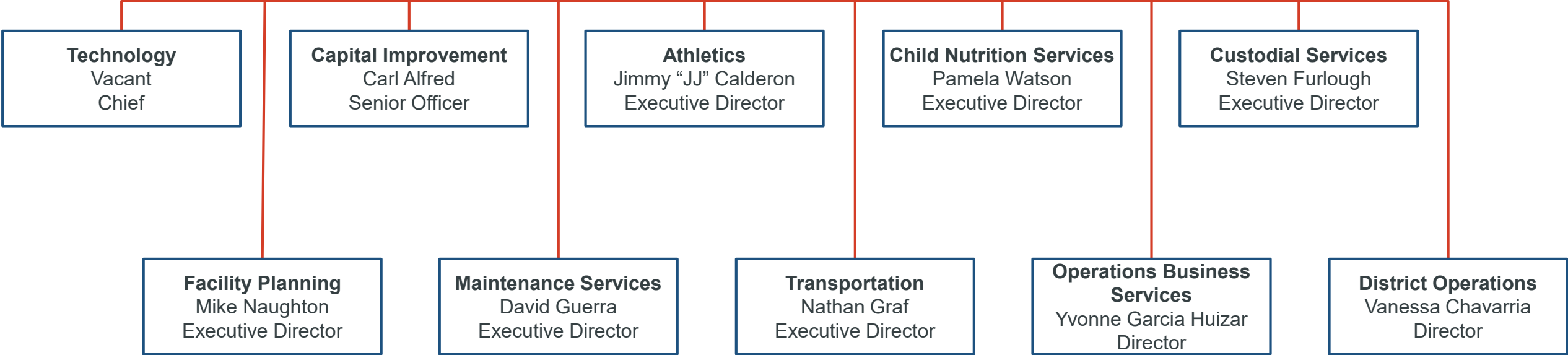


District Operations

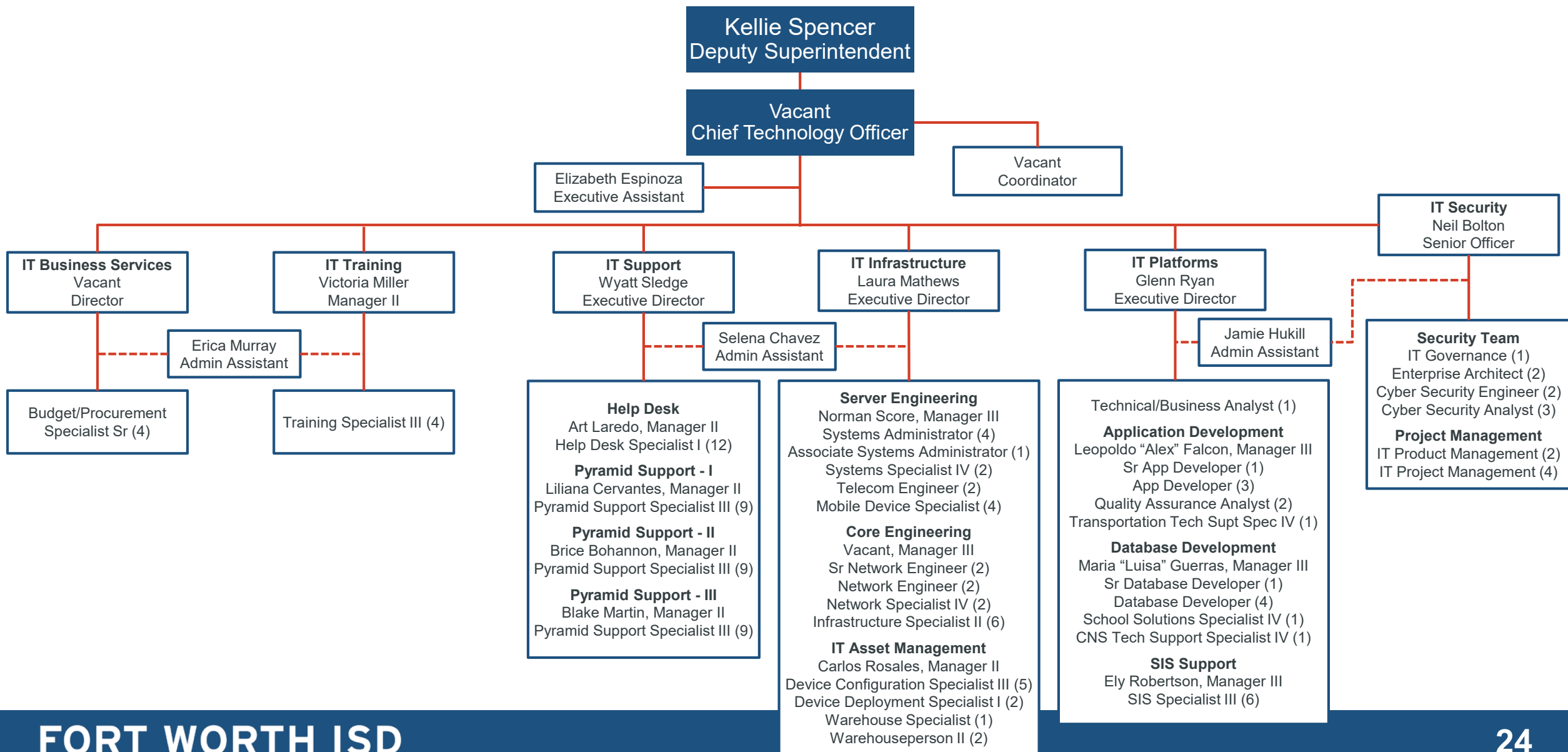
Dr. Karen C. Molinar
Superintendent

Kellie Spencer
Deputy Superintendent

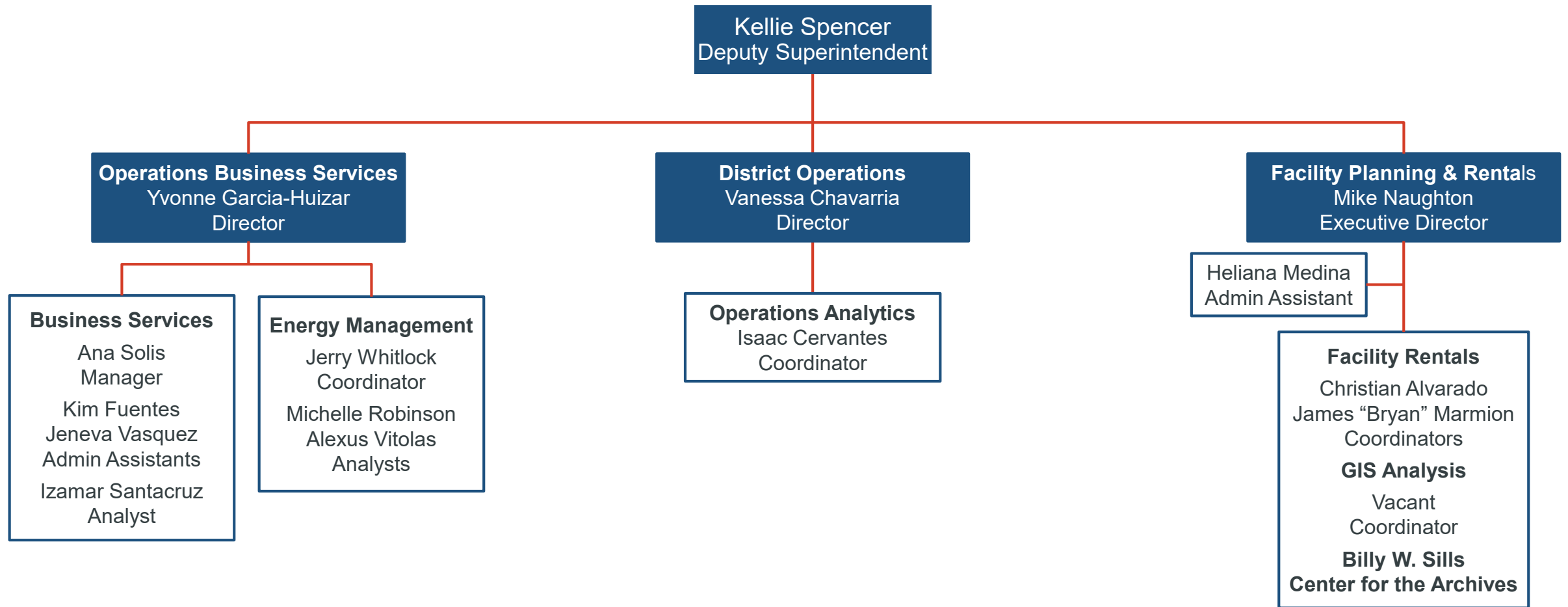
Leticia Arriaga
Executive Assistant



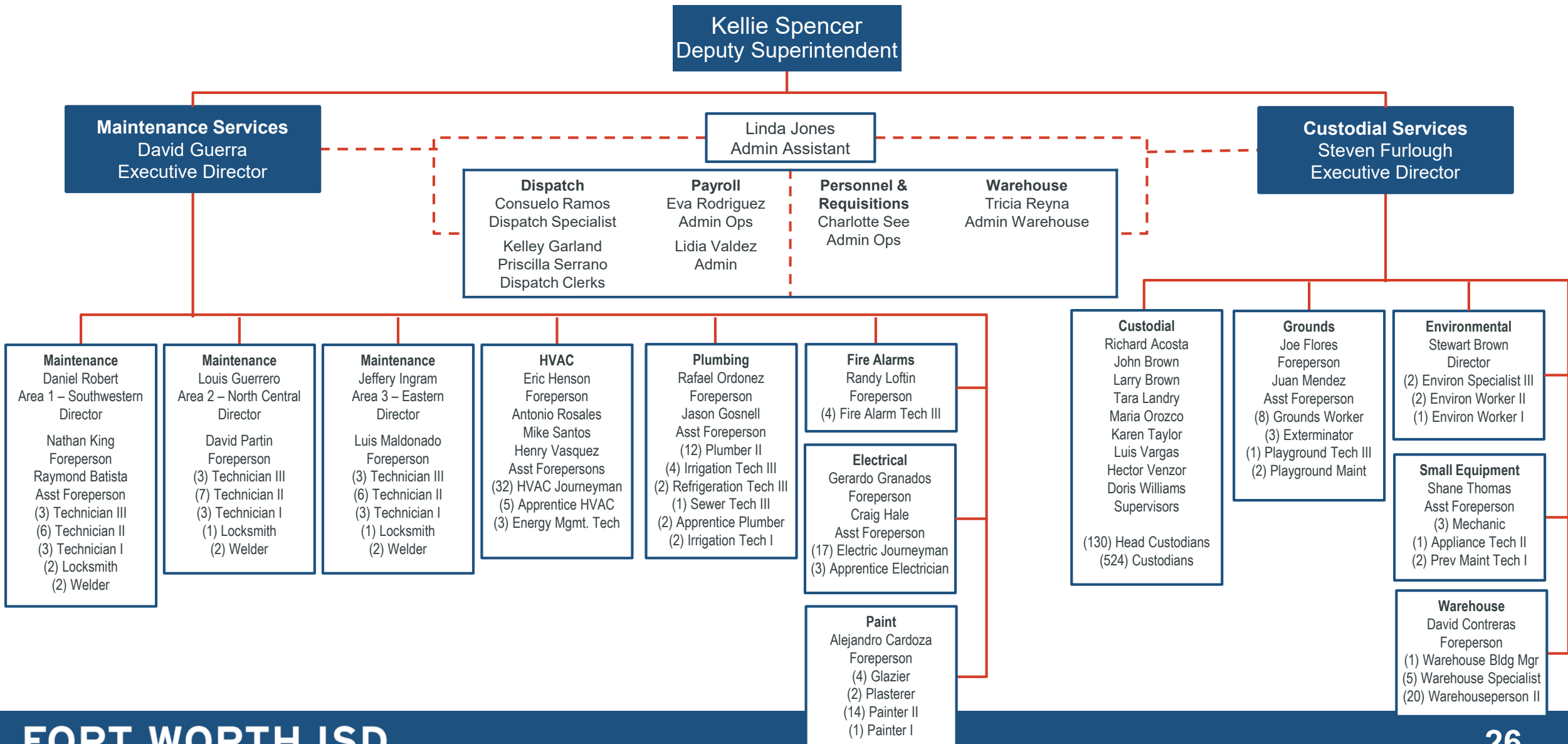
Technology



Operations Business Services (Utilities); Facility Planning & Rentals



Maintenance Services; Custodial Services



Transportation

Kellie Spencer
Deputy Superintendent

Nathan Graf
Executive Director

Vacant
Director II

Administrative Support
Specialist Sr Billing (1)
Admin Assistant Payroll (1)

Safety & Training
Vacant
Coordinator II
Safety & Training Specialist II (6)
Transportation AV Tech II (1)
Bus Driver-in-Training (20)

Transportation Staffing
Vacant
Coordinator III (1)

Fleet Maintenance
Mechanic White Fleet (2)
Apprentice Mechanic (1)

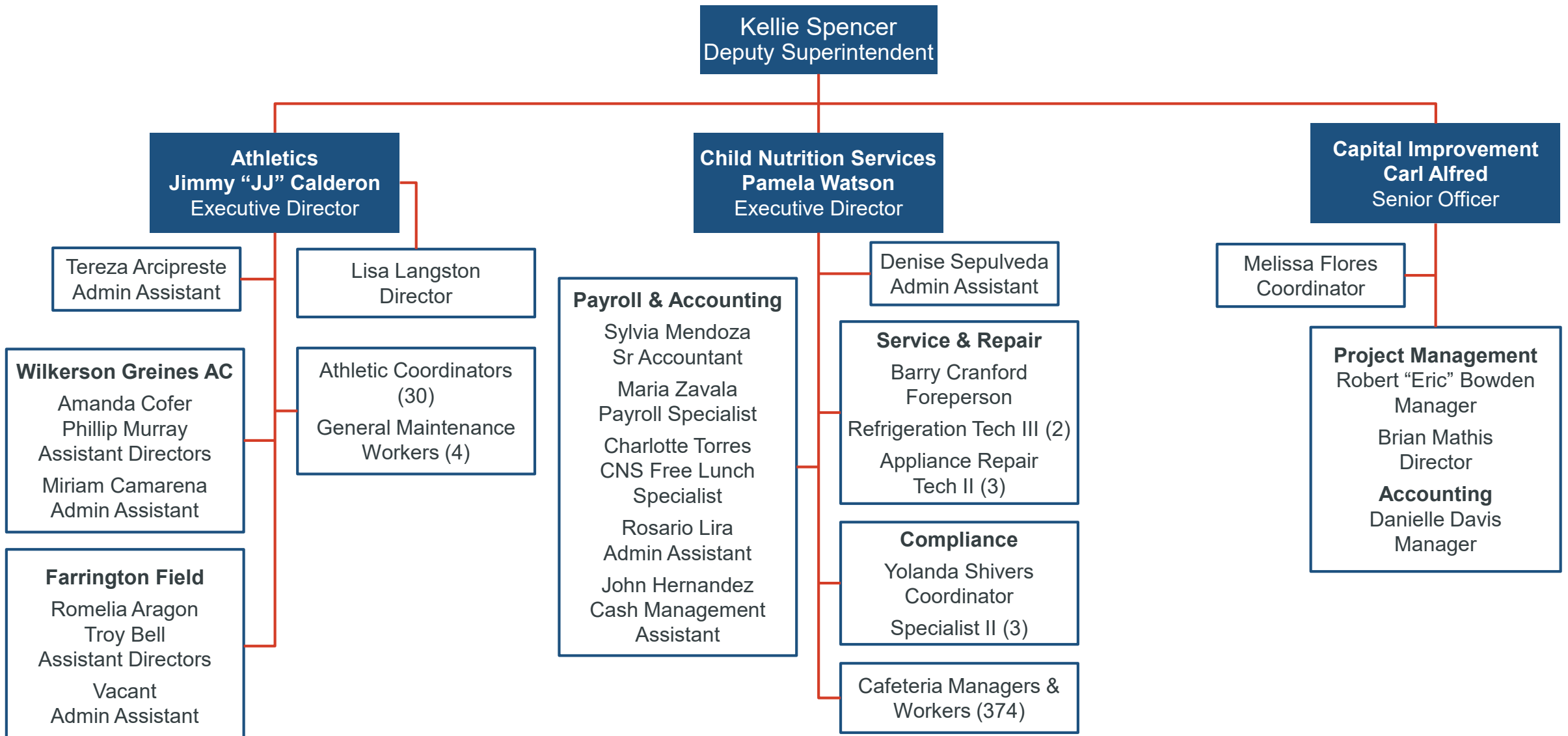
Bus Operations
Victor Perez
Manager I
Area 1 - Southwestern
Dispatchers (3)
Supervisors (2)
Bus Drivers
Bus Attendants

Bus Operations
Rufus Huckaby
Manager I
Area 2 – North Central
Dispatchers (3)
Supervisors (2)
Bus Drivers
Bus Attendants

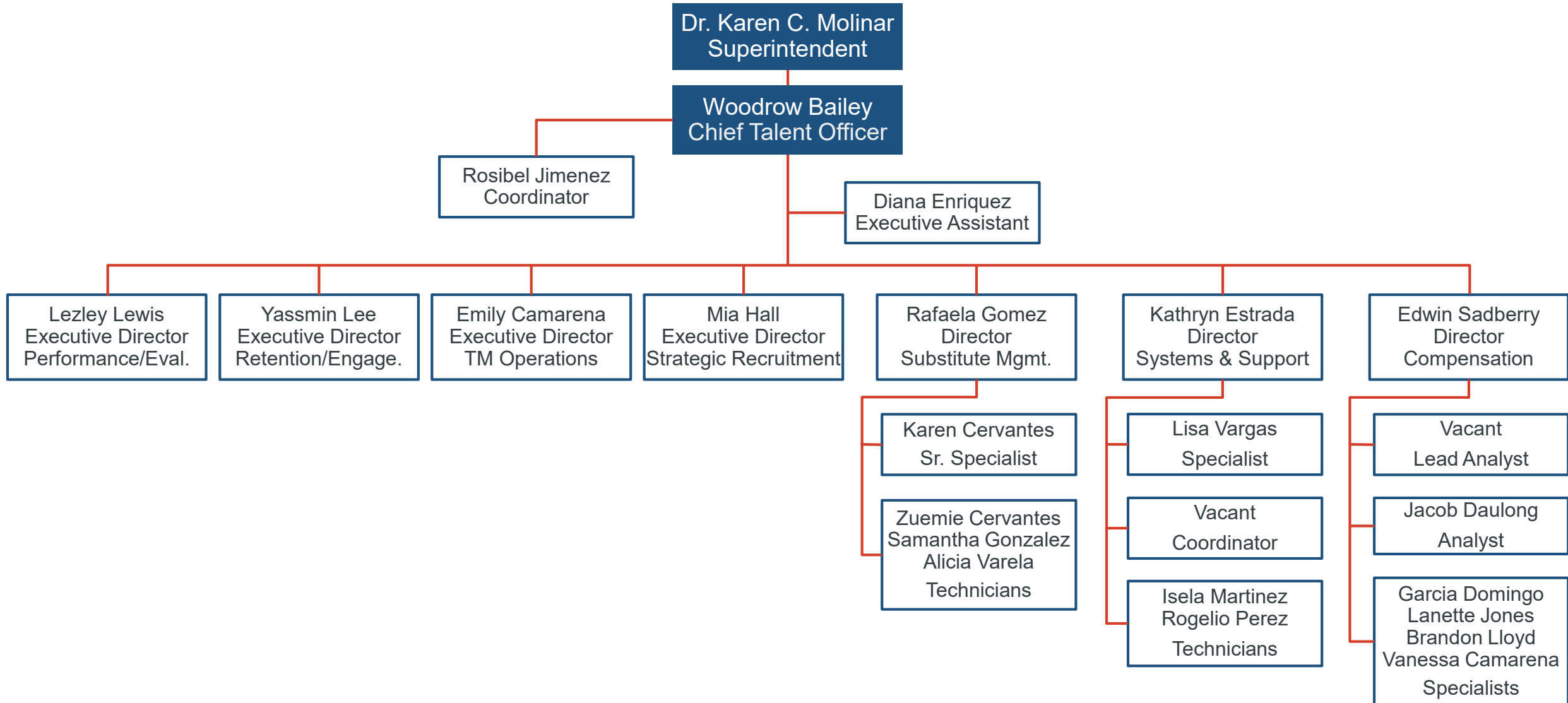
Bus Operations
Melisha Harrell
Manager I
Area 3 – Eastern
Dispatchers (3)
Supervisors (2)
Bus Drivers
Bus Attendants

Routing
Monica Daniels
Manager I
Router & Scheduler (4)
Field Trip Router &
Scheduler (1)
Admin Assistant
Billing (1)

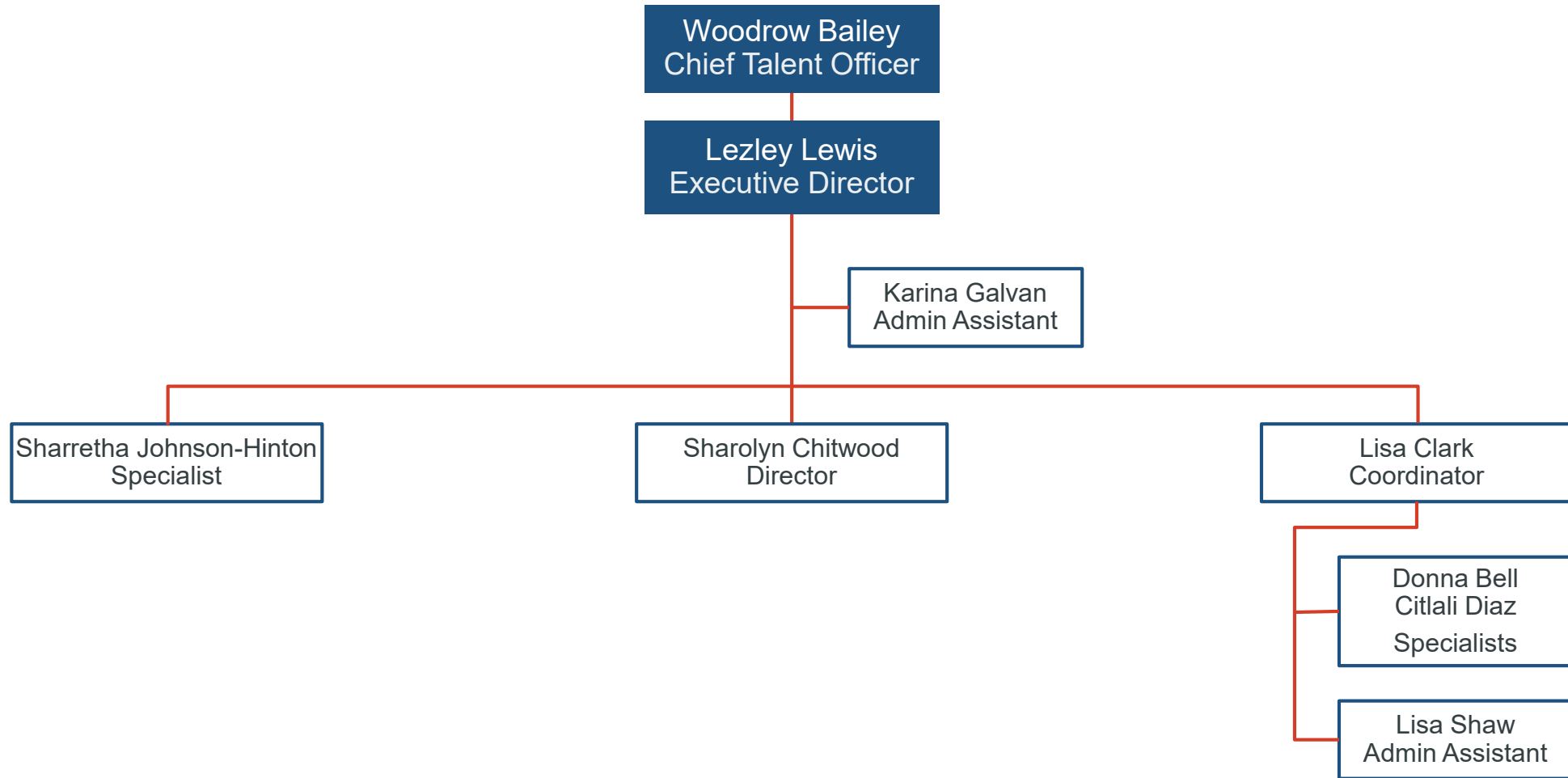
Athletics; Child Nutrition Services; Capital Improvement



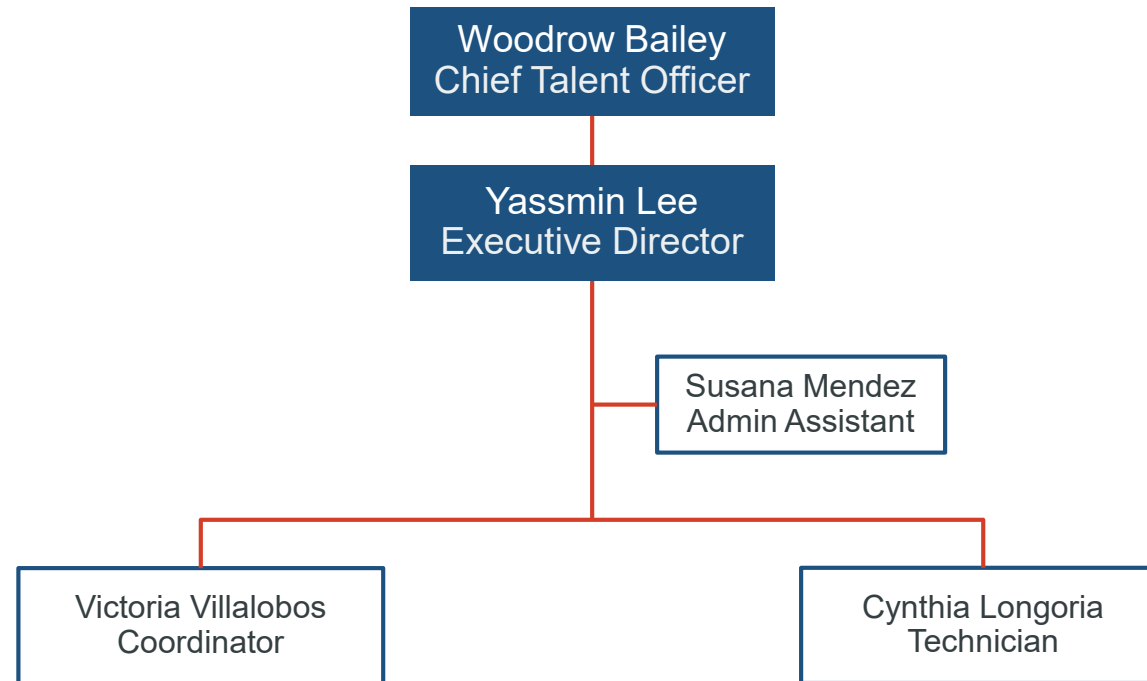
Talent Management



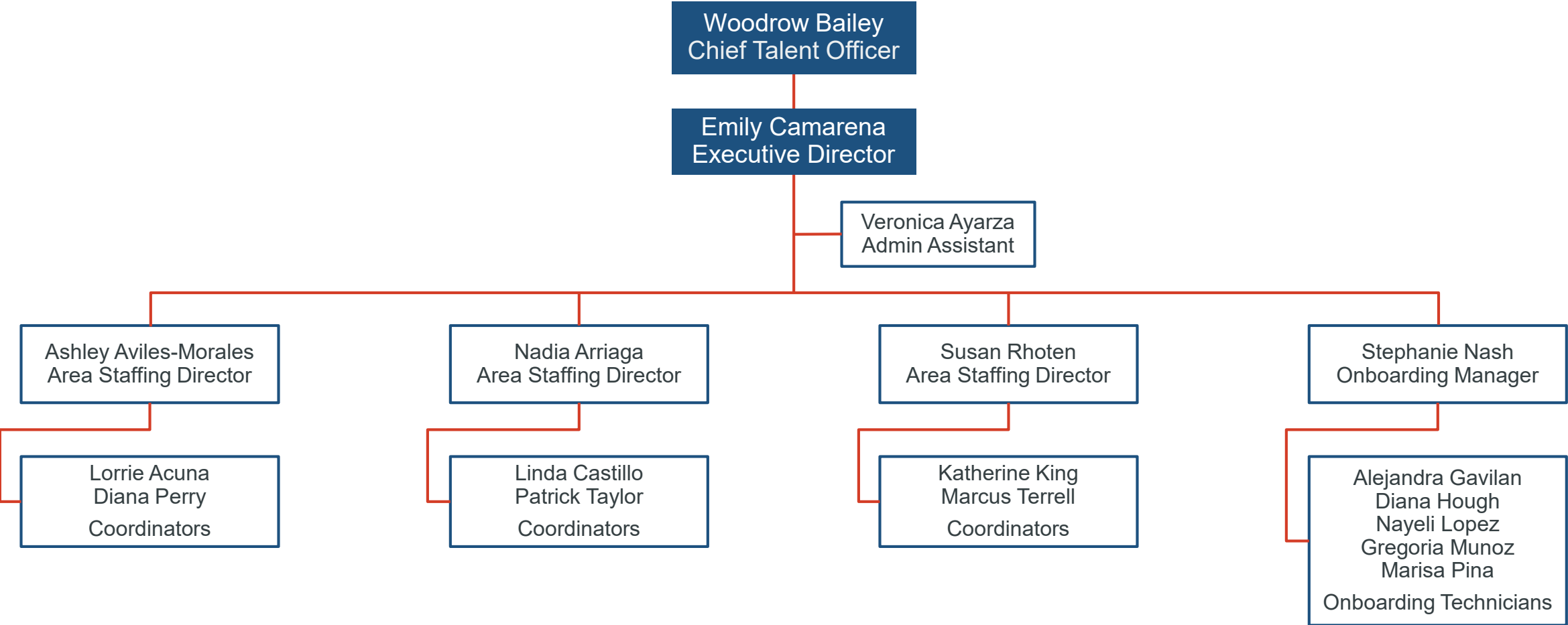
Performance and Evaluation



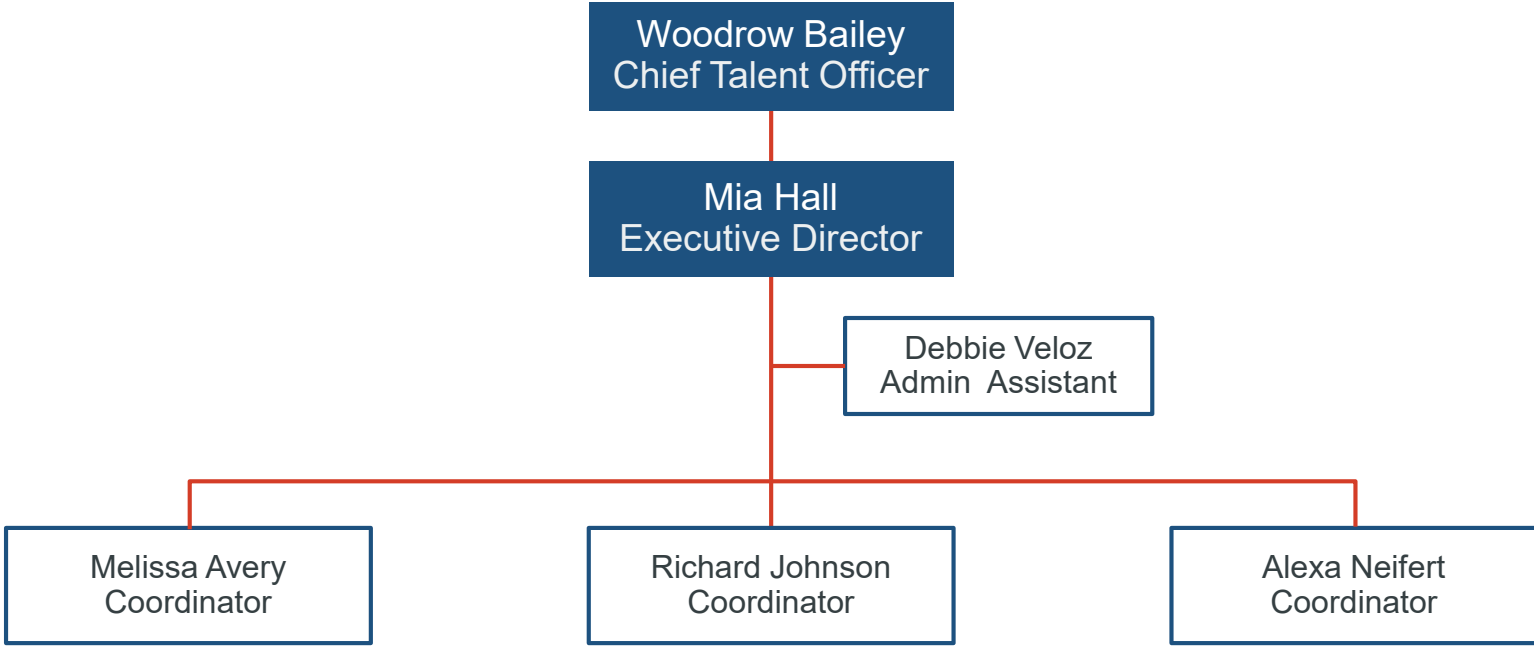
Retention and Engagement



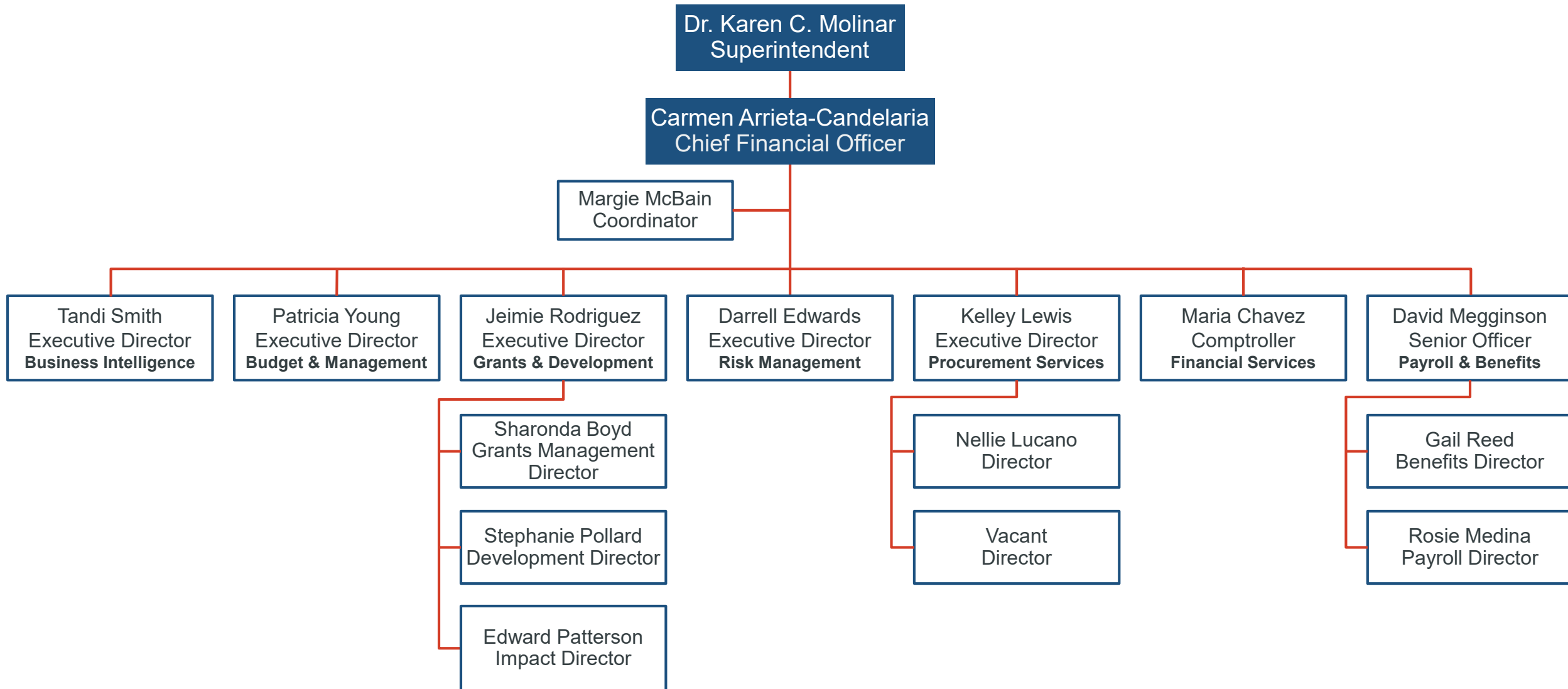
Talent Management (TM) Operations



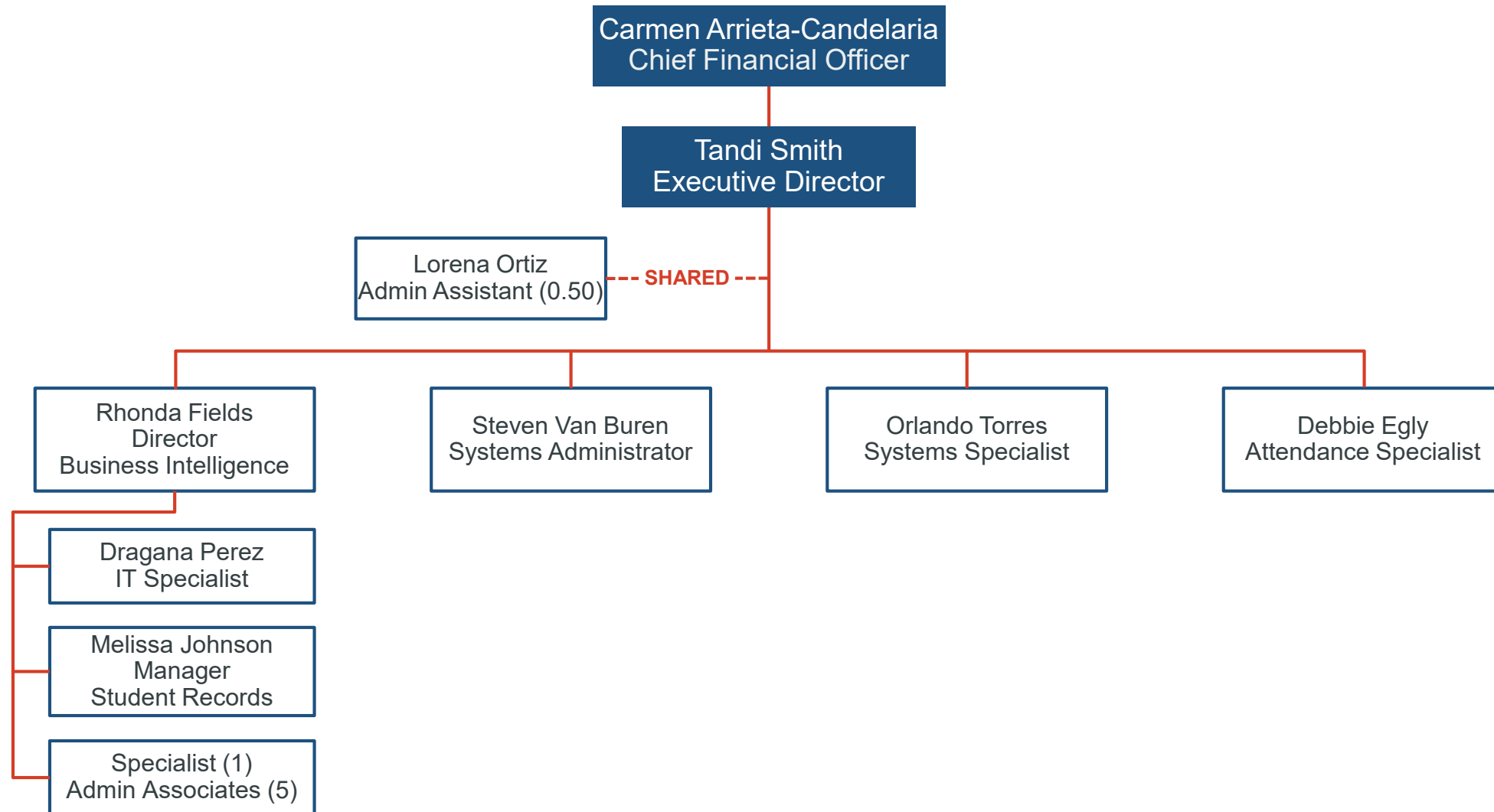
Strategic Recruitment



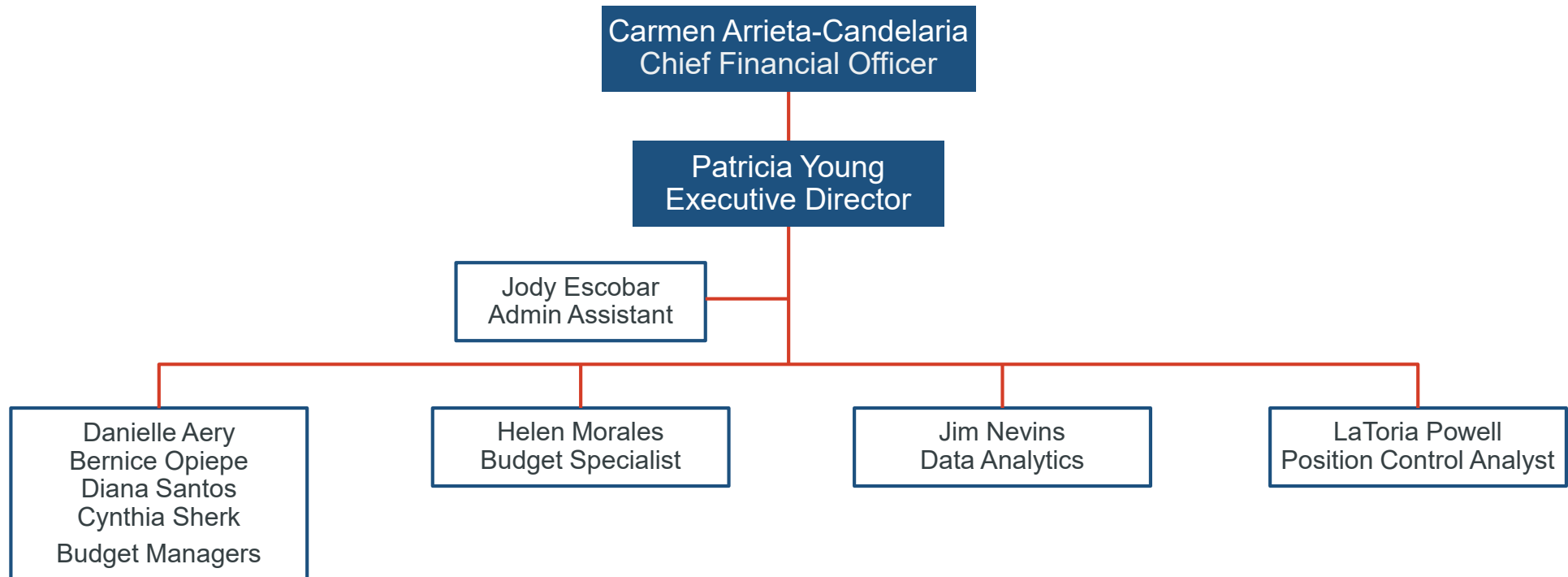
Business & Finance (Chief Financial Officer)



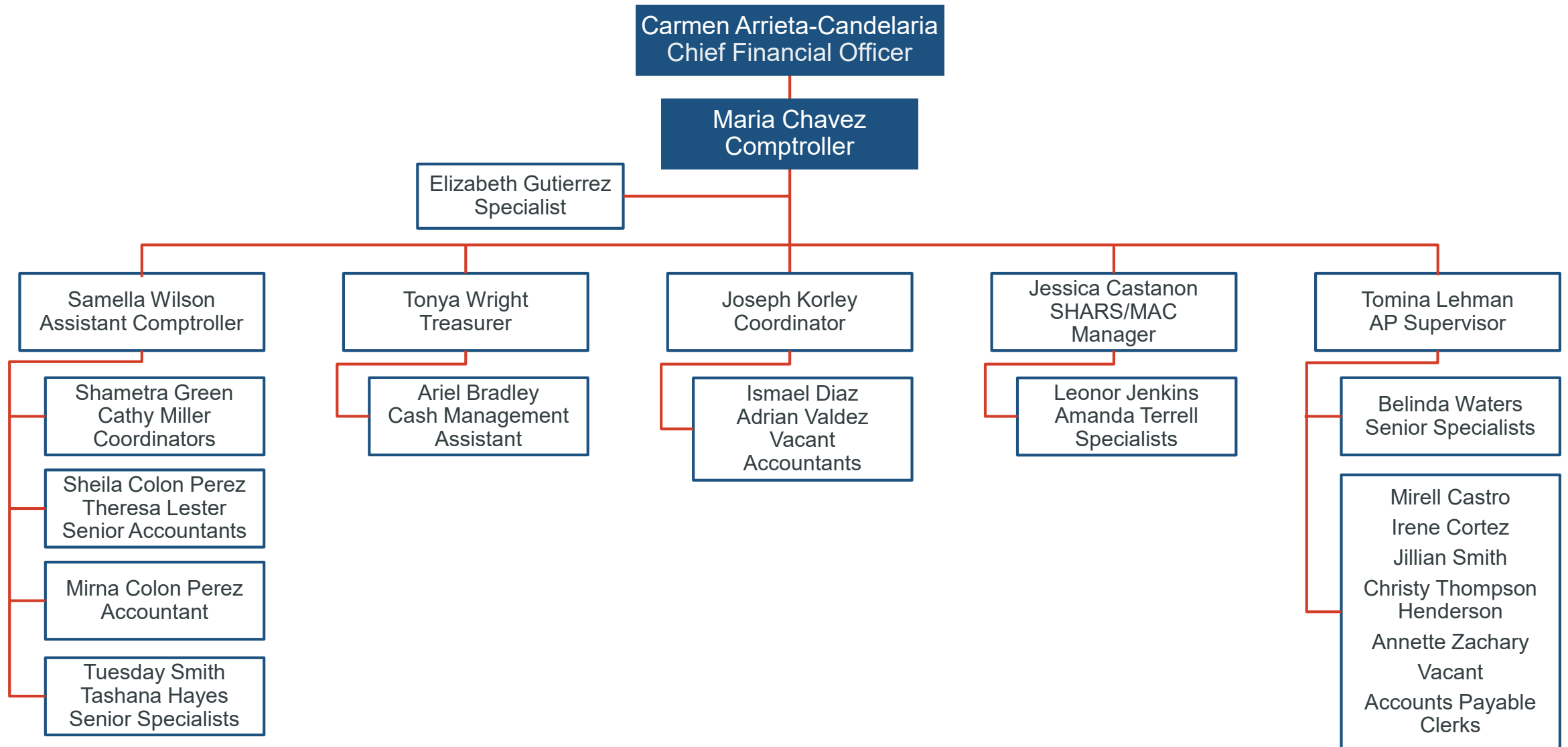
Business Intelligence



Budget Department



Financial Services



Grants and Development

Carmen Arrieta-Candelaria
Chief Financial Officer

Jeimie Rodriguez
Executive Director

Lorena Ortiz
Admin Assistant (0.50)

--- SHARED ---

Stephanie Pollard
Development Director

Calen Jones
Development Specialist

Sharonda Boyd
Grants Management
Director

Kandice Cole
Senior Grant Specialist

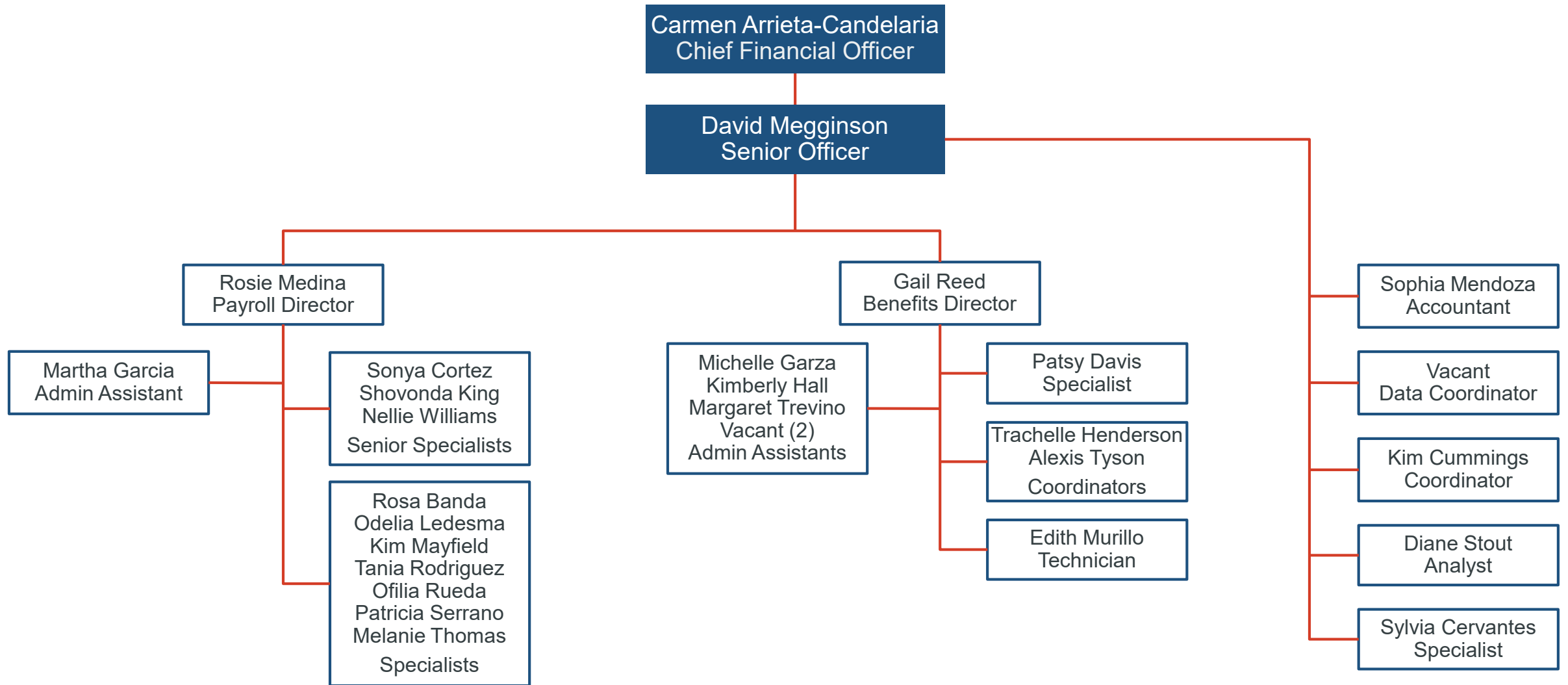
Windy Hall
Michelle Rodriguez
Vacant
Grant Specialists

Edward Patterson
Impact Director

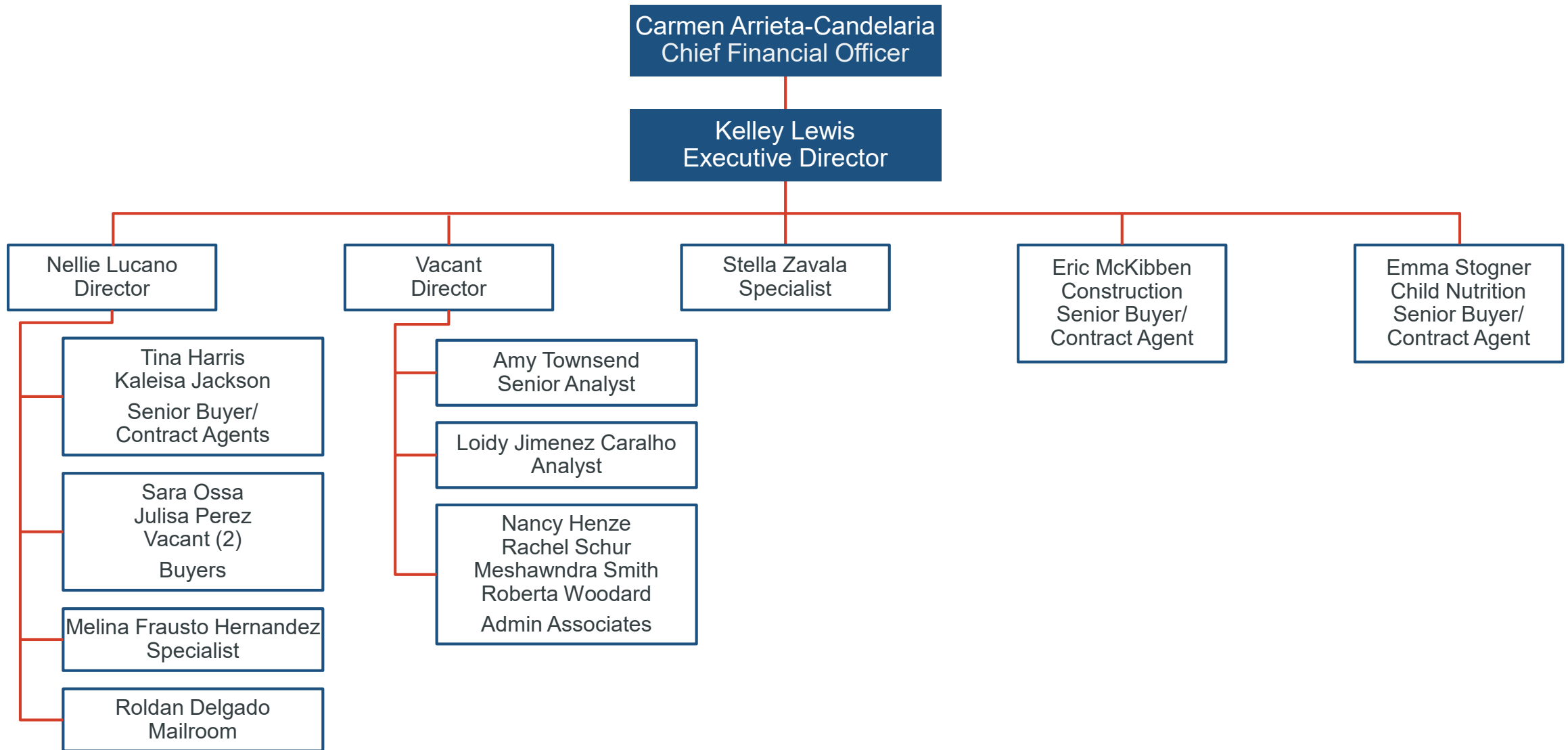
Quiniesha Marshall
Sr. Compliance Analyst

Janis Wilson-Todd
Coordinator

Payroll; Benefits



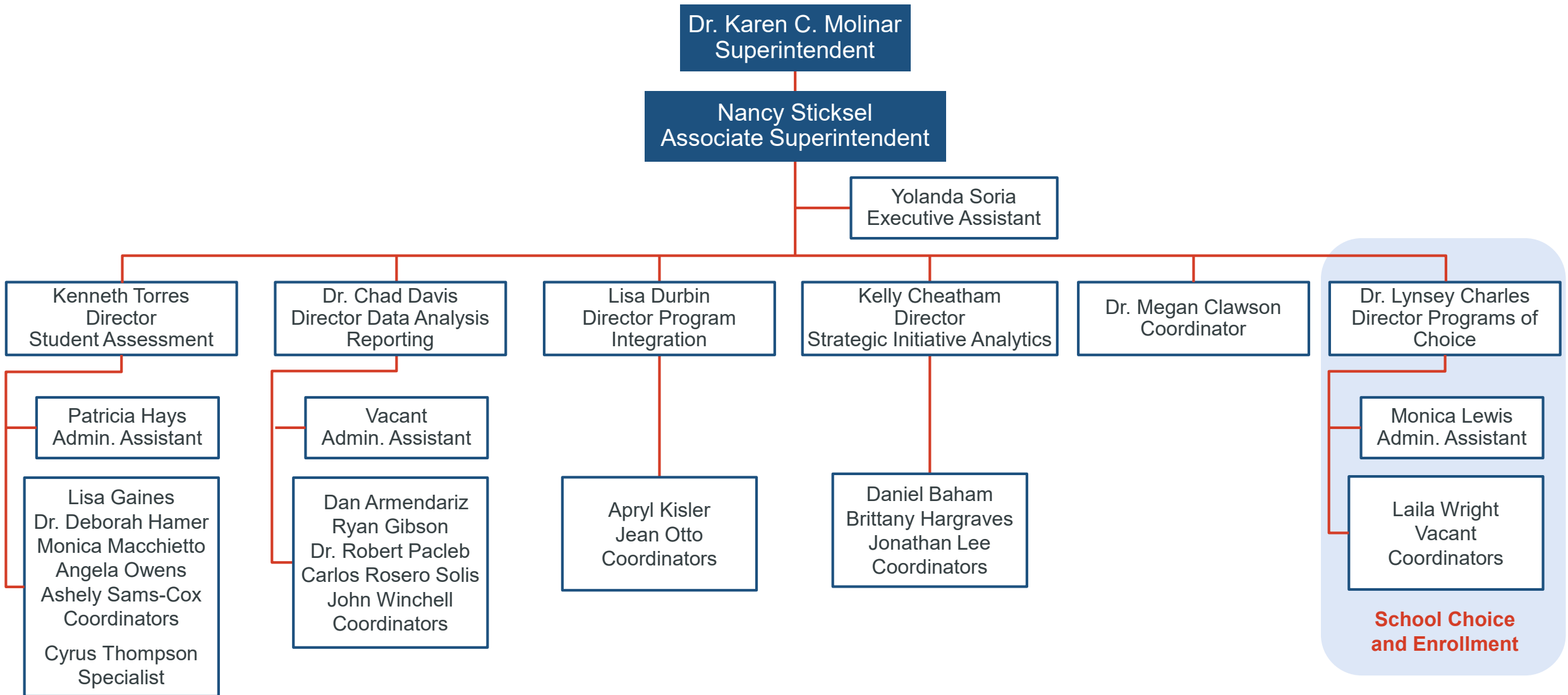
Procurement Services



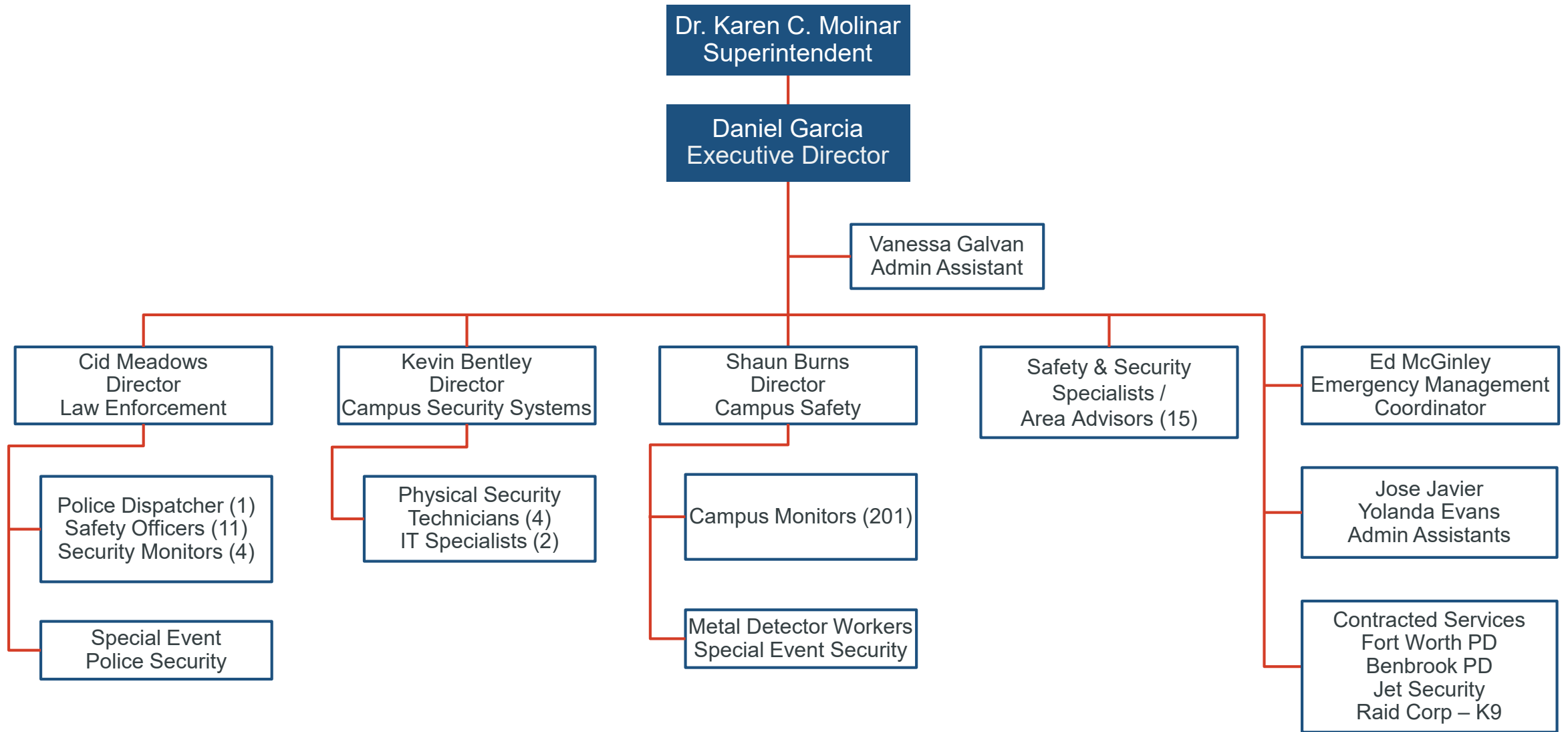
Risk Management



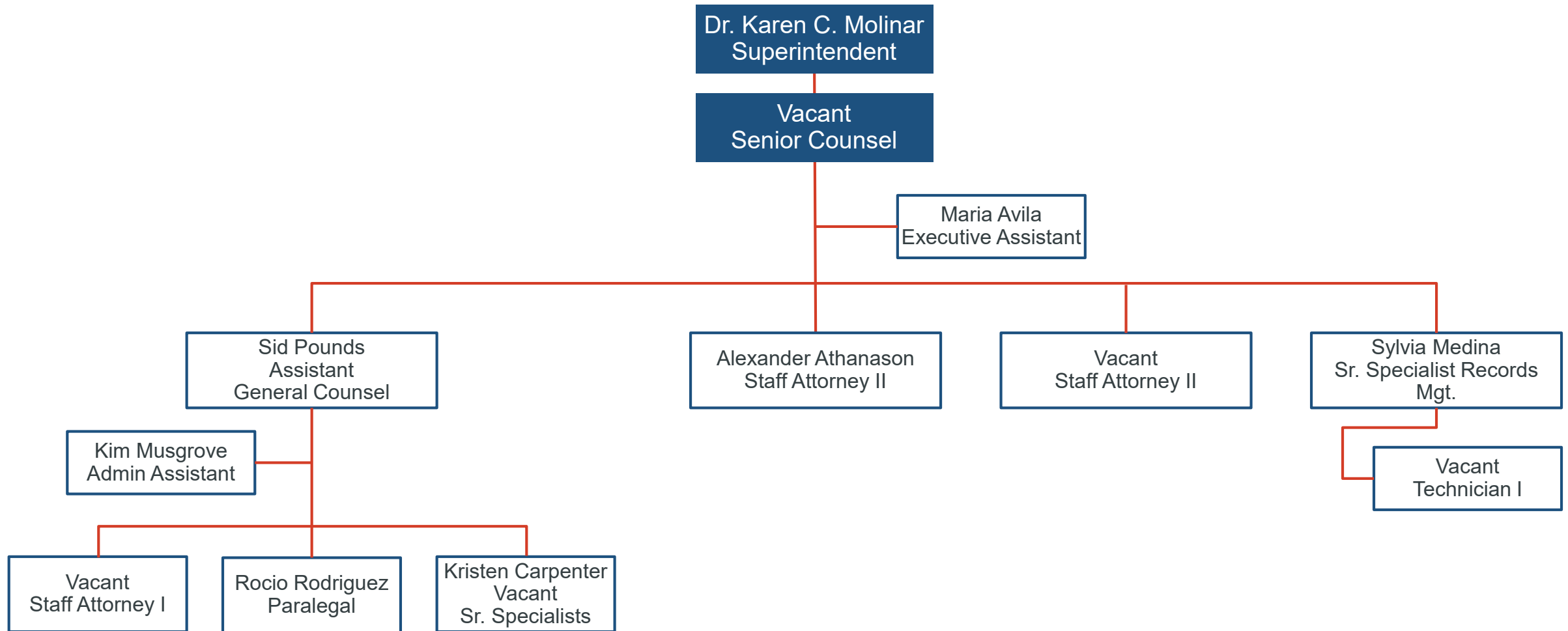
Transformation and Accountability School Choice and Enrollment



Safety & Security



Legal Services



Employee Services; Office of Professional Standards

