



MEDFORD SCHOOL DISTRICT (MSD) HEALTHY AND SAFE SCHOOLS PLAN

Introduction

SB 1062 requires each school district, education service district, and public charter school to develop and maintain a Healthy and Safe Schools (HAAS) Plan for all buildings owned or leased by the school district or public charter school where students and staff are present on a regular basis.

School districts, education service districts, and public charter schools are required to certify annually that the organization continues to comply with the requirements of the HAAS Plan by filing an annual statement. The annual statement is due to the Oregon Department of Education (ODE) at ODE.schoolfacilities@state.or.us each year by June 1, starting in 2020. School districts, education service districts, and public charter schools must disseminate the annual statement in accordance with the requirements outlined in OAR 332.334.

The Medford School District (MSD) is fully committed to implementing a Healthy and Safe Schools Plan. As we strive to become the premier school district in the state, it is important for us to maintain a safe and healthy learning environment that fully supports the education process.

Adopted: 15 Oct 2020

Updated: July 2025

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1. Responsible Persons

The person responsible for implementing and administering the Healthy and Safe Schools (HASS) Plan is:

Name: Andy Chasteen

Position: Facilities Manager

Contact information: Address – 900 Kenyon Street
Medford, OR 97501
Phone - 1 (541) 842-1138 (O)
1 (541) 261-4513 (C)
Fax – 1 (541) 842-1160
Email – andy.chasteen@medford.k12.or.us

The person who is the designated Integrated Pest Management (IPM) Coordinator is:

Name: John Havniear

Position: Grounds Supervisor

Contact information: Address – 900 Kenyon Street
Medford, OR 97501
Phone - 1 (541) 842-1141 (O)
1 (541) 541-227-8265 (C)
Fax – 1 (541) 842-1160
Email – john.havniear@medford.k12.or.us

The person responsible for Asbestos Hazard Emergency Response Act (AHERA) information is:

Name: Andy Chasteen

Position: Facilities Manager

Contact information: Address – 900 Kenyon Street
Medford, OR 97501
Phone - 1 (541) 842-1138 (O)
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Fax – 1 (541) 842-1160
Email – andy.chasteen@medford.k12.or.us

2. List of Facilities

This HAAS Plan covers all facilities owned and leased by the Medford School District (MSD) where students or staff are present on a regular basis. The list of those buildings and facilities is below:

Building Name	Building Address
Abraham Lincoln Elementary School	3101 McLoughlin Drive Medford, OR 97504
Griffin Creek Elementary School	2430 Griffin Creek Road Medford, OR 97501
Hoover Elementary School	2323 Siskiyou Boulevard Medford, OR 97504
Howard Creek Elementary School	286 Mace Road Medford, OR 97501
Jackson Elementary School	713 Summit Avenue Medford, OR 97501
Jacksonville Elementary School	655 Hueners Lane Jacksonville, OR 97530
Jefferson Elementary School	333 Holmes Avenue Medford, OR 97501
Kennedy Elementary School	2860 North Keene Way Drive Medford, OR 97504
Lone Pine Elementary School	3158 Lone Pine Road Medford, OR 97504
Oak Grove Elementary School	2838 West Main Street Medford, OR 97501
Roosevelt Elementary School	1212 Queen Anne Avenue Medford, OR 97504
Ruch Elementary School	156 Upper Applegate Road Jacksonville, OR 97530
Washington Elementary School	610 South Peach Street Medford, OR 97501
Wilson Elementary School	1400 Johnson Street Drive Medford, OR 97504
Hedrick Middle School	1501 East Jackson Street Medford, OR 97504
McLoughlin Middle School	320 West Second Street Medford, OR 97501
Oakdale Middle School	815 South Oakdale Avenue Medford, OR 97501
Central Medford High School	650 Royal Avenue Medford, OR 97501
Innovation Academy and MOA	1321 Center Drive Medford, OR 97501
North Medford High School	1900 North Keene Way Drive Medford, OR 97504
South Medford High School	1551 Cunningham Avenue Medford, OR 97501
Warehouse	750 North Columbus Avenue Medford, OR 97501
Bartlett Building (Administration)	35 South Bartlett Street Medford, OR 97501
Biddle Building (Administration)	680 Biddle Road Medford, OR 97501

3. Elevated Levels of Lead in Water Used for Drinking or Food Preparation

All school districts, education service districts, and public charter schools are required to test for and eliminate exposure to elevated levels of lead in water used for Drinking and Food Preparation through either remediation or eliminating access, according to OAR 333-061-0400 and OAR 581-022-2223. In conformance with those administrative rules, Medford School District certifies the following:

1. All testing was done according to the testing requirements in OAR 333-061-0400;
2. All samples were analyzed by a lab accredited by Oregon Health Authority to test for those materials;
3. All water fixtures required to be tested under OAR 333-061-0400 were tested for elevated levels of lead in accordance with the testing schedule developed by the Oregon Health Authority; and
4. The testing schedule for each building covered by this plan is set forth below:

Facility Name	Year of Last Test	Next Scheduled Test	Exemption Reason
Abraham Lincoln	2024	2030 FY	N/A
Griffin Creek	2025	2031 FY	N/A
Hoover	2023	2029 FY	N/A
Howard	2020	2026 FY	N/A
Jackson	2024	2030 FY	N/A
Jacksonville	2023	2029 FY	N/A
Jefferson	2021	2027 FY	N/A
Kennedy	2022	2028 FY	N/A
Lone Pine	2022	2028 FY	N/A
Oak Grove	2021	2027 FY	N/A
Bartlett (was Medford Online Academy)	2020	2026 FY	N/A
Roosevelt	2024	2030 FY	N/A
Ruch	2020	2026 FY	N/A
Washington	2025	2031 FY	N/A
Wilson	2024	2030 FY	N/A
Hedrick	2020	2026 FY	N/A
McLoughlin	2021	2027 FY	N/A
*Oakdale	2023	2029 FY	N/A

North	2025	2031 FY	N/A
South	2022	2028 FY	N/A
Innovation Academy	2023	2029 FY	N/A
Warehouse	2019	2026 FY	N/A

*Formerly Medford School District Education Center (MSDEC)

6 Year Lead Testing Plan											
2020-2021 (2021 FY)		2021-2022 (2022 FY)		2022-2023 (2023 FY)		2023-2024 (2024 FY)		2024-2025 (2025 FY)		2025-2026 (2026 FY)	
Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests
Abe Lincoln		Abe Lincoln		Abe Lincoln		Abe Lincoln		Abe Lincoln	89	Abe Lincoln	
Biddle - DO	11	Biddle - DO		Biddle - DO		Biddle - DO		Biddle - DO		Biddle - DO	
Central	42	Central	----->	Royal		Royal		Royal		Royal	
Excel - DO	5	Excel - DO		Excel - DO		Excel - DO		Excel - DO		Excel - DO	
Griffin Creek		Griffin Creek		Griffin Creek		Griffin Creek		Griffin Creek		Griffin Creek	109
Hoover		Hoover		Hoover		Hoover	100	Hoover		Hoover	
Howard	92	Howard		Howard		Howard		Howard		Howard	
Jackson		Jackson		Jackson		Jackson		Jackson	109	Jackson	
Jacksonville		Jacksonville		Jacksonville		Jacksonville	102	Jacksonville		Jacksonville	
Jefferson		Jefferson	96	Jefferson		Jefferson		Jefferson		Jefferson	
Kennedy		Kennedy		Kennedy	94	Kennedy		Kennedy		Kennedy	
Lone Pine		Lone Pine		Lone Pine	102	Lone Pine		Lone Pine		Lone Pine	
Oak Grove		Oak Grove	112	Oak Grove		Oak Grove		Oak Grove		Oak Grove	
Online	12	Online	----->	Bartlett		Bartlett		Bartlett		Bartlett	
Roosevelt		Roosevelt		Roosevelt		Roosevelt		Roosevelt	99	Roosevelt	
Ruch	57	Ruch		Ruch		Ruch		Ruch		Ruch	
Washington		Washington		Washington		Washington		Washington		Washington	106
Wilson		Wilson		Wilson		Wilson		Wilson	95	Wilson	
Hedrick	197	Hedrick		Hedrick		Hedrick		Hedrick		Hedrick	
McLoughlin		McLoughlin	228	McLoughlin		McLoughlin		McLoughlin		McLoughlin	
						Oakdale, Annex, Maslow, Stadium	296	Oakdale, Annex, Maslow, Stadium		Oakdale, Annex, Maslow, Stadium	
MSDEC		MSDEC		MSDEC	----->						
North		North		North		North		North		North	277
South		South		South	172	South		South		South	
Warehouse		Warehouse	5	Warehouse		Warehouse		Warehouse		Warehouse	
Innovation Academy		Innovation Academy		Innovation Academy		Innovation Academy	25	Innovation Academy		Innovation Academy	
Total	416	Total	441	Total	368	Total	523	Total	392	Total	492
Testing Cost	\$10,400.00	Testing Cost	\$11,025.00	Testing Cost	\$9,200.00	Testing Cost	\$13,075.00	Testing Cost	\$9,800.00	Testing Cost	\$12,300.00
	=	Test School									

*All fixtures must be tested minus custodial sinks, science sinks, mechanical spaces, showers, eyewash stations, irrigation sources, toilets and CTE sinks.

4. Lead Paint

The Environmental Protection Agency's Renovation, Repair and Painting Program Rule requires that individuals and firms conducting renovation, repair and painting projects on pre-1978 homes and "child-occupied facilities" be certified to follow lead-safe work practices:

<https://public.health.oregon.gov/HealthyEnvironments/HealthyNeighborhoods/LeadPoisoning/ChildCareSchools/Pages/RulesforRenovating.aspx>

In order to comply with the United States Environmental Protection Agency's Renovation, Repair and Painting Program Rule, the MSD will only contract with certified lead based paint renovation contractors licensed by the Oregon Construction Contractors Board and/or have staff trained and certified by the Oregon Health Authority to perform the work.

5. Asbestos

The Medford School District complies with the federal Asbestos Hazard Emergency Response Act (AHERA). All required asbestos management plans are available for viewing by submitting a request to the facilities department:

Name: Ron Havniear

Position: Executive Director of Security, Leadership and Facilities

Contact information: Address – 900 Kenyon Street

Medford, OR 97501

Phone – 1 (541) 842-1123 (O)

1 (541) 840-4315 (C)

Fax – 1 (541) 842-1160

Email – ron.havniear@medford.k12.or.us

Asbestos Management Plan (AMP) - Inspections Are Good For Three Years						
School	Asbestos Present	AMP	3 Year Inspection Date	Next 3 Year Inspection	Remarks	
Abraham Lincoln Elementary School*	No	Not Required.	Not Required.	Not Required.	Abe Lincoln was built in 1996. No asbestos containing material was used in the construction material.	
Bartlett Building (Former Medford Online Academy)	Yes	Oct 2020	Jul 2024	Jul 2027	This was a building we started leasing in July 2020.	
Biddle	No	Jul 2022	Not Required.	Not Required.	We started leasing this space in July of 2021 for the District Office. No ACM were found during inspection.	
Central Medford High School on Royal Ave. (Discontinued)	Yes	Oct 2020	Not Required.	Not Required.	We have stopped renting this building.	
Excel Building (Discontinued)	No	Jul 2022	Not Required.	Not Required.	We have stopped renting this building.	
Griffin Creek Elementary School	Yes	Jul 2012	Aug 2024	Aug 2027	In 2007, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Hedrick Middle School	Yes	Jul 2012	Jul 2024	July 2027	In 2009, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Hoover Elementary School	Yes	Jul 2012	Jul 2024	Jul 2027	In 2007, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Howard Elementary School	Yes	Jan 2013	Aug 2024	Aug 2027	In 2008, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Innovation Academy	Yes	Jul 2024	Jul 2024	Jul 2027	We purchased this building in the summer of 2023.	
Jackson Elementary School**	No Longer	Jan 2013	No Longer Required.	No Longer Required.	In 2008, a large scale asbestos abatement project removed ALL of the asbestos-containing materials.	
Jacksonville Elementary School	Yes	Jan 2013	Jan 2024	June 2027	In 2008, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Jefferson Elementary School	Yes	Apr 2011	Jul 2024	Jul 2027	In 2007, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Kennedy Elementary School	Yes	Jan 2013	Jul 2024	Jul 2027	In 2007, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Lone Pine Elementary School	Yes?	Mar 2013	Jul 2024	Jul 2027	In 2008/09, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Maslow (500 Monroe)	Yes	Oct 2020	Jul 2024	Jul 2027	Limited asbestos sampling was done in 2011/12 in select spaces. A full survey was done 2016.	
McLoughlin Middle School	Yes	Apr 2013	Jul 2024	July 2027	In 2009, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
North High School	Yes	May 2013	Jul 2024	July 2027	In 2008/09/11, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Oak Grove Elementary School	Yes	Jun 2013	Jul 2024	Jul 2027	In 2008/09, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Oakdale Middle School (MSDEC)	Yes	Jan 2013	Jul 2024	July 2027	In 2010/11, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Roosevelt Elementary School**	No Longer	Jun 2013	No Longer Required.	No Longer Required.	In 2008, a large scale asbestos abatement project removed ALL of the asbestos-containing materials.	
Ruch Elementary School	Yes	Jun 2013	Jun 2024	June 2027	In 2008, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
South High School*	No	Not Required.	Not Required.	Not Required.	South was built in 2010. No asbestos containing material was used in the construction material.	
Warehouse @750 Columbus	Yes	Oct 2020	Aug 2024	Aug 2027	Full survey done in 2016.	
Washington Elementary School	Yes	Aug 2013	Aug 2024	Aug 2027	In 2007/08, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	
Wilson Elementary School	Yes	Aug 2013	Jul 2024	July 2027	In 2008, a large scale asbestos abatement project removed/enclosed many of the asbestos-containing materials.	

* South and Abraham Lincoln have never had asbestos material in the school; therefore, there is no requirement for an AMP.
** Jackson and Roosevelt have had all asbestos abated; therefore, additional 3 year periodic inspections are no longer required (Confirmed this with Jeff Herren from PBS on 5 Feb 15).
Digital versions of the Asbestos Management Plans are stored on the Facilities Google Drive in the Asbestos Folder.
All files are in the District on-line Asbestos Management System.
Before any work is done at a school site, check the site specific Asbestos Management Plan to ensure that there is no asbestos present in the area you are working.
Before a contractor does any work at a site that currently has asbestos, notify him/her of the presence of asbestos, and the availability of the Asbestos Management Plans.

6. Radon

The Medford School District has developed a radon plan as required by ORS 332.167.

Community members can access a copy of the radon plan here:

<https://resources.finalsite.net/images/v1703803469/medfordk12orus/xfxdhnnr3e8xarnmkpr/RadonTesting-6YearPlanAsOf582023.pdf>

All test results are available to the public and posted to the facilities website:

<https://www.medford.k12.or.us/departments1/facilities-grounds/test-results>

6 Year Radon Testing Plan											
2020-2021 (2021 FY)		2021-2022 (2022FY)		2022-2023 (2023 FY)		2023-2024 (2024 FY)		2024-2025 (2025 FY)		2025-2026 (2026 FY)	
Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests	Location	Number of Tests
Abe Lincoln	61	Abe Lincoln		Abe Lincoln		Abe Lincoln		Abe Lincoln		Abe Lincoln	
		Biddle	47	Biddle		Biddle		Biddle		Biddle	
Central	31	Central	----->	Royal		Royal		Royal		Royal	
Griffin Creek		Griffin Creek		Griffin Creek	59	Griffin Creek		Griffin Creek		Griffin Creek	
Hoover		Hoover		Hoover		Hoover		Hoover	72	Hoover	
Howard	66	Howard		Howard		Howard		Howard		Howard	
Jackson		Jackson		Jackson		Jackson	51	Jackson		Jackson	
Jacksonville		Jacksonville	52	Jacksonville		Jacksonville		Jacksonville		Jacksonville	
Jefferson		Jefferson		Jefferson		Jefferson		Jefferson	63	Jefferson	
Kennedy		Kennedy		Kennedy	72	Kennedy		Kennedy		Kennedy	
Lone Pine		Lone Pine		Lone Pine		Lone Pine	57	Lone Pine		Lone Pine	
Oak Grove		Oak Grove		Oak Grove		Oak Grove		Oak Grove		Oak Grove	68
Online	13	Online		Online	----->	Bartlett		Bartlett		Bartlett	
Roosevelt		Roosevelt		Roosevelt		Roosevelt		Roosevelt	33	Roosevelt	
Ruch		Ruch	44	Ruch		Ruch		Ruch		Ruch	
Washington		Washington	41	Washington		Washington		Washington		Washington	
Wilson	63	Wilson		Wilson		Wilson		Wilson		Wilson	
Hedrick		Hedrick	87	Hedrick		Hedrick		Hedrick		Hedrick	
McLoughlin		McLoughlin		McLoughlin		McLoughlin		McLoughlin	70	McLoughlin	
MSDEC		MSDEC		MSDEC	----->	Oakdale, Annex, Maslow	165	Oakdale, Annex, Maslow		Oakdale, Annex, Maslow	
North		North		North		North		North		North	214
South		South		South	121	South		South		South	
Innovation Academy		Innovation Academy		Innovation Academy		Innovation Academy	56	Innovation Academy		Innovation Academy	
Total	234	Total	271	Total	252	Total	329	Total	238	Total	282

7. Integrated Pest Management

The Medford School District has adopted an Integrated Pest Management (IPM) plan as required by ORS 634.700 through 634.750. Community members can access a copy of the IPM plan here: <https://www.medford.k12.or.us/departments1/facilities-grounds/healthy-and-safe-schools-plan/integrated-pest-management>

8. Carbon Monoxide Detectors

The Medford School District certifies that all buildings subject to the Healthy and Safe Schools Plan comply with the carbon monoxide detection standards in the state building code that was in effect when the building was originally constructed or as required by building code due to addition, upgrade, or remodel.

9. Test Results Publication

The Medford School District is complying with the requirement to provide access to test results, as defined by OAR 581-022-2223 within 10 business days as defined by ORS 332-334. The facilities department posts all test results to their website at <https://www.medford.k12.or.us/departments1/facilities-grounds/test-results>

Specific test results can be found as follows:

- Lead in Water: <https://www.medford.k12.or.us/departments1/facilities-grounds/test-results>
- Radon: <https://www.medford.k12.or.us/departments1/facilities-grounds/test-results>

Additionally, copies of all test results are available at 900 Kenyon Street, Medford, OR 97501. The Medford School District will also use current district email lists or communications programs to provide final test results to staff, parents of minor students, students 18 years of age or older, and other members of their communities. This includes providing actual final test results or providing direct access to final test results through links in the communications. Please contact Natalie Hurd at Natalie.hurd@medford.k12.or.us or (541) 842-1002 to be added to current district email lists and programs.

I certify that the above information is true and accurate to the best of my knowledge.

	Director of Facilities	July 2025
Electronic signature of authorized representative	Title	Date