

Paramount Unified School District



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BOARD OF EDUCATION

LINDA GARCIA

President

VIVIAN HANSEN

Vice President

ALICIA ANDERSON

Member

SONYA CUELLAR

Member

TONY PEÑA

Member

RUTH PÉREZ

District Superintendent

REGULAR MEETING OF BOARD OF EDUCATION

MINUTES

March 13, 2017

The meeting was called to order at 6:06 p.m. by President Linda Garcia in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

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| Pledge of Allegiance | Renée Jeffrey, Director-K-5 Schools Support & Innovative Programs, led the Pledge of Allegiance. | |
| Roll Call | Trustee Linda Garcia
Trustee Vivian Hansen
Trustee Alicia Anderson | Trustee Sonya Cuellar
Trustee Tony Peña |
| Administrators Present | Ruth Pérez, Superintendent
Ruben Frutos, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Ryan Smith, Assistant Superintendent-Secondary Educational Services
Deborah Stark, Assistant Superintendent-Educational Services
Daniel Aguilar, Director-Safety & Security
Cindy DiPaola, Director-Maintenance & Operations
Greg Francois, Director-Secondary Education
Renée Jeffrey, Director-K-5 School Support & Innovative Programs
Margarita Rodriguez, Director-Research & Evaluation
Manuel San Miguel, Director-Student Services
Beatriz Spelker-Levi, Director-Personnel
Chris Stamm, Director-Nutrition Services
Patricia Tu, Director-Fiscal Services
Elida Garcia, Program Director-Early Childhood Education | |
| Approve Agenda
March 13, 2017
1.85 | Trustee Cuellar moved, Trustee Anderson seconded and the motion carried 5-0 to approve the agenda of the Regular Meeting of March 13, 2017.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña | |
| Study Session Meeting
Minutes February 27, 2017
1.86 | Trustee Hansen moved, Trustee Peña seconded the motion carried 5-0 to approve the minutes of the Study Session Meeting Minutes February 27, 2017.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña | |

Trustee Anderson moved, Trustee Peña seconded the motion carried 5-0 to approve the minutes of the Regular Meeting of February 27, 2017.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

REPORTS

Student Board Representatives

Yanet Lopez-Paramount High School, Damaris Rojas-Paramount High School-West, Jasmine Long-Buena Vista High School and Martha Rubio-Paramount Adult School reported on school academic, athletic and extra-curricular activities.

Employee Representative Reports

CSEA President JoAnn Gardner shared that she is in attendance as the voice for all CSEA employees. PUSD classified employees ensure that all schools run efficiently. Nutrition Services workers who start very early in the day to prepare food for students, custodians arrive early to open the gates for staff and who are at the beck and call for the school staff, office staff who are answering calls and who deal with students, parents, and payroll. The maintenance staff who ensures that everything is running properly. The CSPs who arrive early to check for vandalism and preparing before students arrive, they stop altercations they are the eyes and ears for our students. The aides who work with the Special Education students. The District has always been fair when bargaining with salary percentages but at the addition of the 6th step, we are not on the same page as when certificated and management received their 6th step. They know how valuable teachers are and they know how valuable classified employees are too. Classified employees thrive on being appreciated, it is what motivates them to work even harder.

TAP President April O'Connor shared that she has been visiting sites and sharing with staff information on the tentative agreement. The association has been sending teachers to conferences to reeducate. She is looking forward to the PEP fundraiser event coming up in April. She is working collaboratively with Superintendent Dr. Pérez to support K-5 staff. She added that the teachers' success comes with the success of CSEA and TAP supports them.

Board Members' Reports

Trustee Anderson welcomed everyone in attendance. She shared that she hears the concerns that Classified staff is expressing. She attended the Sock Hop event.

Trustee Cuellar welcomed everyone and shared that the Board is listening the concerns of Classified.

Trustee Garcia welcomed everyone and shared that the Board is listening to the concerns of Classified. She visited Roosevelt School to speak to Principal Marilley to discuss the Woman's Club History Month Essay contest that they will be participating in.

Trustee Hansen welcomed everyone in attendance and shared that she appreciates everything Classified employees do. She attended the Sock Hop event, the Habbit Grill grand opening and a Tanner School Parent University meeting.

Trustee Peña thanked all the CSEA employees in attendance for all they do. He attended the Habbit Grill grand opening, a Strategic Planning meeting, the District Safety Committee meeting and two PHS Soccer games.

Superintendent's Report

Superintendent Dr. Pérez highlighted the following:

- ❖ Superintendent Pérez attended the month Chamber of Commerce meeting.
- ❖ She shared that the PHS Boys Soccer team recently won the CIF Regional Championship.
- ❖ Dr. Pérez shared that three PHS student participated in the Rotary District Pageantry of the Arts and student Martina Ibrahim won 2nd place in Speech and Noah Endo received Honorable Mention in Art.
- ❖ Dr. Pérez commended Principals and staff for their PEP fundraising efforts.
- ❖ Dr. Pérez announced the PEP fundraiser taking place at Gus's Deli.
- ❖ Superintendent Pérez shared with the Board that Vision to Learn with the support of Paramount Rotary were at Collins conducting vision testing to 300 students resulting with 122 students who did not pass the vision test.
- ❖ Dr. Pérez congratulated Buena Vista and Paramount Adult School for completing the WASC process.
- ❖ She attended the last Strategic Planning meeting and it ended on a very positive note.
- ❖ She looks forward on attending Unity Day at PHS and being a guest speaker.

K-5 and 6-8 Language Arts and ELD Implementation Update

Dr. Deborah Stark, Assistant Superintendent- Educational Services provided the Board with an update on ELA initiatives implemented in 2016-17 that include K-5 McGraw Hill's Reading Wonders and 6-8 Amplify ELA. Dr. Stark also outlined the plan to expand Amplify ELA.

The full presentation is available on the District Website.

Expanding Options for Preschool for 2017-18

Dr. Deborah Stark, Assistant Superintendent- Educational Services and Dr. Elida Garcia, Program Director-Early Childhood Education provided the Board with information on how federal categorical funds can be used to expand eligibility options to increase preschool enrollment and they reviewed the proposal to align preschool class schedule with professional development guidelines and surrounding school districts.

The full presentation is available on the District Website.

2016-17 Second Interim Report

Mr. Ruben Frutos, Assistant Superintendent-Business Services and Patricia Tu, Director-Fiscal Services provided the Board with information on the Second Interim. Mr. Frutos shared with the Board that our Second Interim is being submitted to the Board and LACOE with a positive certification. He added that projections show PUSD will remain financially solvent in the current and subsequent two fiscal years.

The full presentation is available on the District Website.

**BOARD MEETING
CALENDAR**

There were no changes to the Board meeting calendar.

HEARING SECTION

During the hearing section we had the following speakers address the Board:

Brian Carrillo shared that he is proud to be employed by the District since 2009 and on behalf of the CSPs is in attendance in support of increasing their work months. Classified employees work with high morale. He added that when the District went through a hard time, Classified staff also went through a hard time. He thanked the CSEA team for their hard work and he asked that we all be a single unit again.

Don Quintiliani-Hodgson, a Campus Security Personnel for the District is in attendance asking for the Board's support of CSPs. He shared that at the last Board meeting, he demonstrated that at the minimum CSPs should be 11 month employees. He added that everyone in the room has dreams and knows without a doubt that an agreement can be made and dialog is a beginning to come to unity. He knows that the Board will make the best decision for the District.

Don added that CSPs are the front line face for Paramount USD and most identifiable, they are building trust and rapport with students, staff, parents and the community. He shared that having familiar faces year round is a deterrent to security issues. CSPs completed a training that is the most extensive in the L.A. County and far superior to standard training. CSPs are first responders to any unforeseen incident and during the summer, the majority of campuses are being utilized and there is no one better than your own CSP to meet the needs that are needed for year round services. Don thanked the Board for their consideration.

CONSENT ITEMS

0.89

Trustee Hansen moved, Trustee Anderson seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Human Resources

Personnel Report
16-13
2.89

Accepted Personnel Report 16-13, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2016-17 State Budget Act and related legislation.

Educational Services

Consultant Services
3.89

Approved the Consultant Services request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight-Out-of-County
Study Trips
3.89

Approved the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

Memorandum of
Understanding for District
Referrals to County

Approve the Memorandum of Understanding with Los Angeles County Office of Education (LACOE) for District Referrals of 6-12 students to County Community Schools and Specialized Secondary Schools.

Business Services

Purchase Order Report
16-13
4.89

Approved Purchase Order Report 16-13 authorizing the purchase of supplies, equipment, and services for the District.

ACTION ITEMS

Human Resources

Public Hearing – Negotiated
Tentative Agreement
between Paramount Unified
School District and the
Teachers Association of
Paramount, Regarding Salary
Enhancement and Health &
Welfare Benefits and for
2016-17
2.90

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to hold a public hearing regarding the Tentative Agreement, dated February 16, 2017, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2016-17.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

There were no speakers during the hearing section.

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 5-0 to close the public hearing regarding the Tentative Agreement, dated February 16, 2017, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2016-17.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approval of the Negotiated
Tentative Agreement
between Paramount Unified
School District and the
Teachers Association of
Paramount, Regarding Salary
Enhancement and Health &
Welfare Benefits for 2016-17
2.91

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Tentative Agreement, dated February 16, 2017, between the District and the Teachers Association of Paramount, regarding salary enhancement and health and welfare benefits for 2016-17.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

Nonpublic School Placement
for Special Education
Students for 2016-17
3.92

Trustee Cuellar moved, Trustee Peña seconded, and the motion carried 5-0 to approve the placement for special education student in nonpublic schools as determined by the student's Individual Education Plan for the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Memorandum of
Understanding with California
State University Long Beach
to Provide Practicum Interns
in the Field of Social Work
3.93

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 5-0 to Memorandum of Understanding with California State University Long Beach for master social worker practicum interns from March 14, 2017 through June 30, 2022.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revised Board Policy 0500 -
Nondiscrimination in District
Programs and Activities

3.94

Trustee Anderson moved, Trustee Pena seconded, and the motion carried 5-0 to accept for second reading and adopt proposed revised Board Policy 0500 – Nondiscrimination in District Programs and Activities, which reflects current State requirements.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

New Course: Theater
Production

3.95

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to Approve the adoption of the Theater Production course and the authorization to purchase textbooks for the 2017-18 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Business Services

Second Interim Report 2016-
17

3.96

Trustee Peña moved, Trustee Cuellar seconded, and the motion carried 5-0 to approve the 2016-17 Second Interim Report with a positive certification.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Claim Rejection

3.97

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to reject Claim No. 2016:005 and remand to the District's insurance carrier for adjudication.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Notice of Completion – CMAS
Contract

3.98

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 5-0 to accept as completed the CMAS contract for synthetic track surfacing at Paramount High School, and authorize the Superintendent or designee to file the Notice of Completion and make payment to all contracted parties upon expiration of the lien period and determination that no liens are outstanding.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Approval of Bond Facilities
Projects Sequence List

3.99

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the Bond Facilities Projects Sequence list, allowing staff to develop estimated costs and construction budgets and work on finalizing design approval.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

ANNOUNCEMENTS

President Garcia reported that the next Regular Meeting would be Monday, March 27, 2017, at 6:00 p.m. – Boardroom of the District Office.

Staff Employee Comments
Per Government Code 54957

There were no staff/employee comments.

CLOSED SESSION

The Board adjourned to Closed Session at 7:29 p.m. to discuss Conference with Real Property Negotiator, Public Employee Discipline/Dismissal/Release, Public Employee Performance/Evaluation (Superintendent), Conference with Labor Negotiator, Student Discipline, Conference with Legal Counsel-Anticipated Litigation and Governance Team items.

OPEN SESSION

The Board reconvened to Regular Session at 11:00 p.m. President Garcia reported that Conference with Real Property Negotiator, Public Employee Discipline/Dismissal/Release, Public Employee Performance/Evaluation (Superintendent), Conference with Labor Negotiator, Student Discipline, Conference with Legal Counsel-Anticipated Litigation and Governance Team items.

There following was action taken in Closed Session:

Human Resources

Public Employee
Discipline/Dismissal/
Release
2.100

In Closed Session, the Board action, pursuant to Education Code Section 44951 to release and reassign a certificated administrator, identified by employee number 8460, from their administrative position to a non-administrative certificated position within the scope of the employee's credential effective at the end of the 2016-17 school year, with a corresponding reduction in compensation as appropriate to the new assignment. The vote was unanimous.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

2.101

The Board further took action, pursuant to Education Code Section 44951 to release and reassign a second administrator, identified by employee number 8823 from their current administrative position to a different administrative certificated position effective the end of the 2016-17 school year, with a corresponding reduction in compensation as appropriate to the new assignment. The vote was unanimous.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Educational Services

Student Discipline
Student E-9
3.102

Trustee Cuellar moved, Trustee Hansen seconded, and the motion carried 5-0 to expel student E-9 for the remainder of the 2016-17 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

ADJOURNMENT

Trustee Cuellar moved, Trustee Anderson seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on March 13, 2017 at 11:02 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Ruth Pérez, Secretary
To the Board of Education

President

Vice President/Clerk