

2025-2026 TEACHER SALARY SCHEDULE

(For teachers with effective dates of hire on or after July 1, 2013)

Step	Bachelor's	Master's for Leadership or Subject Area	Master's +30 for Leadership or Subject Area	Specialist for Leadership or Subject Area	Doctorate for Leadership or Subject Area
1	\$ 52,410	\$ 52,710	\$ 53,010	\$ 53,310	\$ 53,610
2	\$ 52,810	\$ 53,110	\$ 53,410	\$ 53,710	\$ 54,010
3	\$ 53,210	\$ 53,510	\$ 53,810	\$ 54,110	\$ 54,410
4	\$ 53,610	\$ 53,910	\$ 54,210	\$ 54,510	\$ 54,810
5	\$ 54,010	\$ 54,310	\$ 54,610	\$ 54,910	\$ 55,210
6	\$ 54,410	\$ 54,710	\$ 55,010	\$ 55,310	\$ 55,610
7	\$ 54,810	\$ 55,110	\$ 55,410	\$ 55,710	\$ 56,010
8	\$ 55,210	\$ 55,510	\$ 55,810	\$ 56,110	\$ 56,410
9	\$ 55,610	\$ 55,910	\$ 56,210	\$ 56,510	\$ 56,810
10	\$ 56,010	\$ 56,310	\$ 56,610	\$ 56,910	\$ 57,210
11	\$ 56,410	\$ 56,710	\$ 57,010	\$ 57,310	\$ 57,610
12	\$ 56,810	\$ 57,110	\$ 57,410	\$ 57,710	\$ 58,010
13	\$ 57,210	\$ 57,510	\$ 57,810	\$ 58,110	\$ 58,410
14	\$ 57,610	\$ 57,910	\$ 58,210	\$ 58,510	\$ 58,810
15	\$ 58,010	\$ 58,310	\$ 58,610	\$ 58,910	\$ 59,210
16	\$ 58,410	\$ 58,710	\$ 59,010	\$ 59,310	\$ 59,610
17	\$ 58,810	\$ 59,110	\$ 59,410	\$ 59,710	\$ 60,010
18	\$ 59,210	\$ 59,510	\$ 59,810	\$ 60,110	\$ 60,410
19	\$ 59,610	\$ 59,910	\$ 60,210	\$ 60,510	\$ 60,810
20	\$ 60,010	\$ 60,310	\$ 60,610	\$ 60,910	\$ 61,210
21	\$ 60,410	\$ 60,710	\$ 61,010	\$ 61,310	\$ 61,610
22	\$ 60,810	\$ 61,110	\$ 61,410	\$ 61,710	\$ 62,010
23	\$ 61,210	\$ 61,510	\$ 61,810	\$ 62,110	\$ 62,410
24	\$ 61,610	\$ 61,910	\$ 62,210	\$ 62,510	\$ 62,810
25	\$ 62,010	\$ 62,310	\$ 62,610	\$ 62,910	\$ 63,210
26	\$ 62,410	\$ 62,710	\$ 63,010	\$ 63,310	\$ 63,610
27	\$ 62,810	\$ 63,110	\$ 63,410	\$ 63,710	\$ 64,010
28	\$ 63,210	\$ 63,510	\$ 63,810	\$ 64,110	\$ 64,410
29	\$ 63,610	\$ 63,910	\$ 64,210	\$ 64,510	\$ 64,810
30	\$ 64,010	\$ 64,310	\$ 64,610	\$ 64,910	\$ 65,210

Included in the above salary amounts are the following supplements totaling \$19309.77

1. \$5500 annual fixed sales tax supplement with 1/12 paid in monthly salary.
2. \$5740 estimated sales tax salary supplement paid annually in November - 'the 14th check' (New teachers receive only 1/2 in first year.)
3. \$7135 estimated sales tax salary supplement paid annually in June - 'the 13th check'.
4. \$934.77 annual certified teacher supplement paid annually in January.

Not include in the above salary amounts are the following:

5. \$100 step increase (Advanced Degree Step*) will be added to above salary for each effective year of experience with a Master's degree.
6. \$100 stipend paid annually in October upon completion of a year of "effective-proficient/highly effective" service with OPSB.

Note: Only supplements (4) and (5) are prorated to increase pay for additional months contracted beyond 9 months.