

**Menlo Park City School District
2024 - 2026 Executive Cabinet Salary Schedule**

Position	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-26
Associate Sup of Ed Services				\$ 242,072	\$ 256,808	\$ 263,229
daily rate - 219 days				\$ 1,105.35	\$ 1,172.64	\$ 1,201.96
Assistant Sup of Ed Services	\$ 209,111	\$ 219,567	\$ 230,545			
daily rate - 219 days	\$ 954.84	\$ 1,002.59	\$ 1,052.72			
Assistant Sup of Student Services				\$ 242,072	\$ 256,808	\$ 263,229
daily rate - 219 days				\$ 1,105.35	\$ 1,172.64	\$ 1,201.96
Executive Director of Student Services	\$ 204,805	\$ 215,045	\$ 225,798			
daily rate - 219 days	\$ 935.18	\$ 981.94	\$ 1,031.04			
Chief Business Officer (CBO)	\$ 205,579	\$ 215,858	\$ 226,651	\$ 237,983	\$ 252,471	\$ 258,782
daily rate - 219 days	\$ 938.72	\$ 985.65	\$ 1,034.94	\$ 1,086.68	\$ 1,152.83	\$ 1,181.65

Masters Degree = \$2,500 and NCSP =\$3,000

PhD EdD or Equivalent = \$3,000

Recent Revision History:

Approved under Action at the Board Meeting on June 5, 2025; retroactive to July 1, 2024

3.5 % salary increase effective July 1, 2024 ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth and available resources

Approved under Action at the Board Meeting on December 19, 2024

Date of Board Meeting Proposal: June 6, 2024 ; retroactive to July 1, 2023

5.0% salary increase effective July 1, 2023 ; 2.5% each year thereafter - increases in salaries are based on merit, positive performance evaluations, professional growth and available resources

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

25 days vacation;16 days holiday