

Menlo Park City School District
2024-2025 Salary Schedule for District Certificated Management

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Director of Technology and Innovation	\$ 181,140	\$ 187,388	\$ 193,854	\$ 200,547	\$ 207,472	\$ 214,640	\$ 222,062	\$ 229,742	\$ 237,691
daily rates: (219 days)	\$ 827.12	\$ 855.65	\$ 885.18	\$ 915.74	\$ 947.36	\$ 980.09	\$ 1,013.98	\$ 1,049.05	\$ 1,085.35
Middle School Principal	\$ 178,659	\$ 184,821	\$ 191,198	\$ 197,800	\$ 204,630	\$ 211,700	\$ 219,020	\$ 226,595	\$ 234,435
daily rates: (216 days)	\$ 827.12	\$ 855.65	\$ 885.18	\$ 915.74	\$ 947.36	\$ 980.09	\$ 1,013.98	\$ 1,049.05	\$ 1,085.35
Elementary Principal	\$ 173,499	\$ 179,481	\$ 185,671	\$ 192,078	\$ 198,710	\$ 205,575	\$ 212,678	\$ 220,029	\$ 227,639
daily rates: (213 days)	\$ 814.55	\$ 842.64	\$ 871.70	\$ 901.77	\$ 932.91	\$ 965.14	\$ 998.49	\$ 1,033.00	\$ 1,068.73
Assistant Principal/Associate Principal and Coordinator (Certificated only)/Director of ELC/Program Specialist	\$ 157,203	\$ 162,613	\$ 168,214	\$ 174,010	\$ 180,009	\$ 186,218	\$ 192,641	\$ 199,286	\$ 206,160
daily rates: (213 days)	\$ 738.04	\$ 763.44	\$ 789.74	\$ 816.95	\$ 845.11	\$ 874.26	\$ 904.42	\$ 935.62	\$ 967.89

Masters Degree = \$2,500 and BCLAD = \$3,500

PhD EdD or Equivalent = \$3,000

Car Allowance of \$750/year

Recent Revision History:

Approved at the Board Meeting on June 5, 2025; retroactive to July 1, 2024

3.5% salary increase effective July 1, 2024

Date of Board Meeting Proposal: May 9, 2024; retroactive to July 1, 2023

3.0% salary increase effective July 1, 2023

Date of Board Meeting Proposal: June 1, 2023; retroactive to July 1, 2022

5.0% salary increase effective July 1, 2022 + 1% OFF schedule

5.0% salary increase effective July 1, 2021

2.5% salary increase effective July 1, 2020

Additional 1% OFF schedule (one time bonus)- retroactive to July 1, 2020

0% salary increase effective July 1, 2017; eligible for medical benefits per Article IX of the CSEA contract effective January 1, 2018.

1.5% salary increase effective July 1, 2018.

5.0% salary increase and increase of Masters stipend effective July 1, 2019.